



**Council for
Human Resource Management [CHRM]**
PEOPLE HELPING PEOPLE HELPING PEOPLE

February 2014

This letter is intended for your organization's HR professional.
Please forward if necessary.

Dear Colleague:

It is once again time to BEGIN or RENEW your 2014 affiliation with CHRM, the Council for Human Resource Management. If CHRM is new to you (or you to it) we are a professional network dedicated to the advancement of HR expertise and best practices both to strengthen our own skills and to add value to those organizations we serve. You don't need to be in HR to join; all those who are employed by a Lutheran Services in America member organization and have an interest in human resources and human resource solutions are welcome!

For over 20 years, the members of CHRM have

- participated in organizational planning and decision-making related to human resource stewardship,
- advocated for cultures and conditions that support staff in the provision of quality service,
- provided educational formats through which resources and experiences can be shared,
- assisted each other with specific issues or problems peculiar to the not-for-profit human resource world.

Your dues provide

- support for CHRM's conference in coordination with LSA's Annual Conference – an opportunity to meet and learn from colleagues who know and understand your professional needs from a social ministry perspective,
- opportunities to meet regionally to address common concerns with other LSA affinity networks (such as the meeting in Louisville with the Lutheran Information Technology Network (LITN)),
- access to CHRM's membership where resources and quick solutions to everyday issues can be shared via email and conference calls
- support for board members strategic planning efforts to make CHRM a stronger, more effective and a value added network
- pride in being a "People Helping People Helping People" kind of person.

The CHRM Board invites you to consider affiliating with one of LSA's forward thinking networks and join with other like-minded professionals dedicated to the expansion of HR expertise in support of our organizations and those they serve.

I'd love to see you at the CHRM conference on April 28-29 in Omaha, Nebraska. Network with HR professionals from LSA organizations, earn HRCI credits and hear motivational speaker and author Kostas Voutsas discuss engaging leadership and leveraging diversity to build and retain a successful workforce. Please check out the LSA website for more information: www.lutheranservices.org/CHRM_Conference_2014.

With best regards,

Janet Sergot
Board Chair

www.lutheranservices.org/council for human resource management

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