

Target Action Plan

STRATEGIC DIRECTION: **CONDITIONS FOR SUCCESS**

CONDITION FOR SUCCESS: **3. Enabling environments**

TARGET: **Target 3:** By 2015, a programme is designed and implemented to ensure development and sustainability of vocational water training centres, in order to ensure implementation of a water technician and workers capacity building programme by 2020.

TARGET ACTION PLAN:

	<u>IMPLEMENTATION OF THE TARGET</u> Expected results & Indicators of Success	<u>PRACTICAL STEPS</u> Activities to be done/	<u>RESPONSIBLE PARTIES</u>		<u>KEY-REQUIREMENTS/ASUMPTIONS</u>	<u>ESTIMATED BUDGET</u> (1k€, 10k€, 100k€, 1m€, 1b€) & potential
			Lead institution	Main partners		
<u>Milestone 1</u> : Recognition that vocational training is a essential tool for boosting the efficiency of water and sanitation services and is a profitable investment						
July 2011 - Fall 2011	Promote recognition of vocational training as a tool for boosting the efficiency of water and sanitation services	<ul style="list-style-type: none">- Refine draft Target Action Plan- Collect feedback on existing solutions and ideas for innovative solutions- Mobilization of interested parties- Contacts with Training Centres and Water and Sanitation services to gather data on quantification of benefits from vocational training (surveys)	INWTC	Target and Solutions Group	Water and Sanitation services open to share data and/or indicators on effectiveness and benefits of training	

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October 2011	TSG finalizes the draft target and its action plan that will be discussed/endorsed in Marseille. Mobilisation of the voluntary partners	<ul style="list-style-type: none"> - Contacts with donors and major actors - Draft, circulate and negotiate the call for action to be announced and signed by interested parties at the Forum 	INWTC	Target and Solutions Group	Good mobilization to identify existing or innovative solutions	
<u>Milestone 2:</u> By 2012, agreed on a Call for Action to develop and design a global programme to ensure development and sustainability of vocational water training centres						
March 2012 (6th World Water Forum)	Target action plan is refined and/or endorsed at the World Water Forum a voluntary agreement on support to vocational training is signed by donors and actors	<ul style="list-style-type: none"> - Present and discuss the target and action plan during a break-out session - Organize release of the Call for Action - Announce the proposed programme of actions 2012-2015 - 	INWTC	Core-group CS3, Target and Solution group, Solutions presenters Donors		

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			Lead institution	Main partners		
End 2012	A programme is designed to ensure development and sustainability of vocational water training centres	<ul style="list-style-type: none"> - Publication of a white paper on vocational training and its benefits towards efficiency of water and sanitation services - Agree on a work programme until the next Forum 	Programme secretariat to be nominated	Water Training Centres Water and Sanitation services, government and national authorities, donors		
<u>Milestone 3:</u> By 2015, a programme is implemented to ensure development and sustainability of vocational water training centres						
2013-2015	Follow-up of programme implementation Development of Reporting system on a regular basis.	<ul style="list-style-type: none"> - Organization of an international conference on vocational training in the field of Water - Define performance indicators that make it possible to assess the impact of training and the actual return on investment - Support the creation of X new water training centre throughout the world and strengthen existing ones. - Create "Earmarked Funds" at national levels for developing vocational training ... 	Programme secretariat to be nominated	Water Training Centres Water and Sanitation services, government and national authorities, donors		

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			Lead institution	Main partners		
2013-2015	Design a programme to ensure capacity building of water technician and workers	- Training needs analysis to be performed in X WSS - Draw-up X long-term Training Plans both nationally and within water companies.			Strong links to be found with Target 4 under CS3 and others under other PF	
7th WWF	Report on the state of the target		INWTC			
<u>Milestone 4: By 2020, a programme is implemented to ensure capacity building of water technician and workers</u>						
2015-2020	Follow-up of programme implementation Develop skills and increase the number of resource persons in the fields of water supply and sanitation. Development of Reporting system on a regular basis.	- Include staff training in water companies' budgeting (public and private) at a minimum of 1% of the total wage bill. - Define terms of reference for training, with quantifiable requirements on quality, professionalism and efficiency. - Implement training for XXX technicians and workers of WSS in XX countries		Water Training Centres Water and Sanitation services, government and national authorities, donors		
TOTAL						