

The Meeting of the Board of Education, Highland Falls-Fort Montgomery Central School District, Town of Highlands, Orange County, New York was held in the James I. O'Neill High School library on Thursday July 20, 2017.

I. Call to Order

The meeting will be called to order by Anne Lawless at 6:33 pm.

Board Members Present

Faith Aprilante
Patrick Kelly
Anne Lawless
Richard Sullivan

Others Present

COL Michael Yankovich, West Point Liaison – arrived at 6:36 pm
Dr. Frank Sheboy, Superintendent of Schools
Dr. Andrea Tejedor, Assistant Superintendent of Curriculum, Instruction & Technology
Ms. Denise Cedeira, Assistant Superintendent of Business
Ms. Cora Oberst, District Clerk
Mrs. Beth Hordines, Director of PPS
Mr. Tom Fargo, Facilities Director
Mr. Michael McElduff, Elementary School Principal
Mr. Chris Fiorentino, Intermediate School Principal
Mrs. Mary Jane Pitt, Editor for *The News of the Highlands*

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Executive Session

BE IT RESOLVED, that the Board of Education recesses into executive session for the purpose of discussing information relating to current or future investigation or prosecution of a criminal offense. The Board will return to open session to take action.

Time: 6:33 pm Motion: F. Aprilante Second: P. Kelly
Absent: COL Yankovich, G. O'Connell, G. Koutsourades, N. Kopald Approved, all in favor

Adjourn Executive Session and return to Open Meeting

Time: 7:01 pm Motion: F. Aprilante Second: P. Kelly
Absent: G. O'Connell, G. Koutsourades, N. Kopald Approved, all in favor

IV. Comments:

Board of Education

None

Superintendent

Dr. Sheboy: shared his vision for communicating capital project information to the voters. He asked for the Board to consider a small group of members to offer input on the communication and for participation in the road show in the community. More formalized details will be provided at the next meeting. Any Board member interested is asked to contact Anne Lawless or Dr. Sheboy.

Assistant Superintendent for Business

D. Cedeira: shared details of the FLISA meeting she recently attended. As a whole, FLISA members are concerned over the possible changes to Federal Impact Aid and the continuing resolution.

Assistant Superintendent for Curriculum, Instruction & Technology

Dr. Tejedor: shared that the District's new website would go live at noon on Friday, August 21, 2017. There are many similarities to the old website, but more current, and updated. This new website will be communicated to parents in various capacities, and training sessions are and will continue to be offered to faculty and staff.

Dr. Sheboy: commended Dr. Tejedor and the communications team for preparing this work and bringing to a live version on Friday. He advised that we will experience bumps in this process, but going live will allow us to address them now, prior to the start of school.

MJ Pitt: why the Board does not offer viewing of the Board meetings via a YouTube Channel, and if they plan to consider this as a means of better enabling the community with information.

A. Lawless: The District's Counsel has advised against broadcasting Board meetings online. This topic will be discussed at the Board's upcoming retreat.

Visitor(s)

None

V. Consent Agenda

Use of the Consent Agenda permits the Board of Education to make more effective use of its time by adopting a single motion to cover those relatively routine matters, which are included. Any member of the Board who wishes to discuss individually a particular piece of business on the Consent Agenda may so indicate and that item will be considered and voted on separately, thus preserving the right of all Board members to be heard on any issue. It is recommended that the Board of Education approve the following Consent agenda as submitted by the Superintendent of Schools. Items 1-16:

1) Accept Board of Education Meeting Minutes

June 5, 2017 Annual Organization Meeting (Attachment #1)

June 5, 2017 Business Meeting (Attachment #2)

2) Approve Change Order

WHEREAS, on May 5, 2016, **HVS, LLC** was awarded the electrical construction contract for the Highland Falls Intermediate School Project; and

WHEREAS, HVS, LLC is to perform lighting upgrades to the intermediate school gym;

THEREFORE, BE IT RESOLVED, that due to the increased scope of the contract, the Board of Education hereby approves Change Order #3 to the electrical construction contract with HVS, LLC in the amount of \$4,775.93 (Attachment #3).

3) Approve Guest Presenter

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves **Academic Entertainment** as a guest presenter in the 2017-2018 school year. Academic Entertainment will perform for HFIS and FMES students on September 19, 2017 with a message of how making positive choices now can help avoid dangerous and destructive choices later. The cost of the performance is \$945.00 (Attachment #4).

4) Accept Donation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts a donation of eighty-five books titled "The Lion Who Saw Himself in the Water" from the **Holy Innocents Church**. These books will be distributed to the Highland Falls Intermediate

School and the Fort Montgomery Elementary School for use by English as a New Language (ENL) students, and are estimated to value \$679.15 (Attachment #5).

5) Appoint Temporary Typist

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints **Kathryn Ward** to a Temporary Civil Service Typist position, effective July 28, 2017 for no more than 90 days, or until the position is filled, adhering to Civil Service requirements. Ms. Ward will be compensated in accordance with the Clerical Support Staff Association of the Highland Falls – Fort Montgomery Central School District Agreement at Step 2 (\$35,025.93) pro-rated, of the salary schedule for the 2017-2018 school year. Kathryn Ward is temporarily replacing Suzanne Bloise who resigned in July 2017.

6) Appoint Teacher Aide

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints **Courtney McKay** as a full time (1.0 FTE) Teacher Aide, a labor class civil service position. Ms. McKay's appointment is for the maximum probationary term of fifty-two weeks, compensated in accordance with the Town of Highlands Collectively Negotiated Teachers Association, Teacher Aide & Monitor Unit Agreement at Step 2 (\$21,991.20) of the Salary Schedule for the 2017-2018 school year (Attachment #6). Courtney McKay is replacing Patricia Cody who passed away in May 2017.

7) Appoint Teacher Aide

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints **Alyssa Merritt** as a full time (1.0 FTE) Teacher Aide, a labor class civil service position. Ms. Merritt's appointment is for the maximum probationary term of fifty-two weeks, compensated in accordance with the Town of Highlands Collectively Negotiated Teachers Association, Teacher Aide & Monitor Unit Agreement at Step 1 (\$21,848.40) of the Salary Schedule for the 2017-2018 school year (Attachment #7). Alyssa Merritt is replacing Laura Smith who resigned in June 2017.

8) Appoint Teacher Aide

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints **Christine Gruener** as a full time (1.0 FTE) Teacher Aide, a labor class civil service position. Ms. Gruener's appointment is for the maximum probationary term of fifty-two weeks, compensated in accordance with the Town of Highlands Collectively Negotiated Teachers Association, Teacher Aide & Monitor Unit Agreement at Step 1 (\$21,848.40) of the Salary Schedule for the 2017-2018 school year (Attachment #8). Christine Gruener is replacing Connor Craven who resigned in July 2017.

9) Revise Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby revises the appointment of **Connor Craven** (previously appointed on June 15, 2017). Mr. Craven will serve a four year probationary term effective September 1, 2017 through August 31, 2021, subject to the teacher's receipt of overall APPR ratings pursuant to Education Law Section 3012-d of either effective or highly effective in at least three of the four years preceding tenure conferral. If the teacher receives an ineffective overall APPR rating in the final year of the probationary period he shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year.

10) Revise Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby revises the appointment of **Elaina Savarese** (previously appointed on June 15, 2017). Mrs. Savarese will serve a four year probationary term effective September 1, 2017 through August 31, 2021, subject to the teacher's receipt of overall APPR ratings pursuant to Education Law Section 3012-d of

either effective or highly effective in at least three of the four years preceding tenure conferral. If the teacher receives an ineffective overall APPR rating in the final year of the probationary period he shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year.

11) Revise Non-Stipend Roles

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby revises the following non-stipend roles (previously approved on July 5, 2017):

Non-Stipend Role	Previous Appointment	Revised Appointment
Dignity Act Coordinator – Intermediate School	Trisha Van Zetta Ash Puttaswamy	Trisha Van Zetta Caitlin Nichols Francesco Accetta
Dignity Act Coordinator – Elementary School	Joan McWilliams	Mashal Malik

12) Approve Summer Student-Related Personnel Services Hours

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves summer work hours for the purpose of student-related personnel services during the 2017 summer months for the following people (Attachment # 9):

Name	Rate of Pay
Lehmphul, Jeanne	\$55 per hour, or \$375 per day
Malik, Mashal	\$328 per day
Puttaswamy, Ash	\$366 per day
Remauro, Jennifer	\$55 per hour
Van Dam, Stacy	\$375 per day

13) Appoint Substitute Teachers

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following individuals as substitute teachers for the 2017-2018 school year:

Name	Per Diem Rate of Pay	Attachment #
Acred, Adam J.	\$ 70.00	
Arreguin, Aimee J.	\$ 100.00	
Binaso, John A.	\$ 100.00	
Cable, Louisa M.	\$ 70.00	
Dabkowski, Nicole	\$ 90.00	
Dixon-Terry, Selena D.	\$ 90.00	
Elfrank-Dana, John S.	\$ 100.00	
Gargiulo, Jennifer A.	\$ 70.00	

Greenlee, Amelia Y.	\$ 100.00	
Guerra, Anna H.	\$ 70.00	
Hartog, Peggy	\$ 100.00	
Hunter, Melinda E.	\$ 70.00	
Krasinski, Amy M.	\$ 100.00	
Kresback, John M.	\$ 70.00	
Kroohs, Krysta M.	\$ 100.00	
Lawson, Katherine L.	\$ 90.00	
Lentini, Kathryn M.	\$ 90.00	
Mercado, Carlos D.	\$ 70.00	
O'Brien, Angela C.	\$ 90.00	
Pacione, Jessica A.	\$ 100.00	
Paisley-Tonneson, Jaidin B.	\$ 70.00	
Papageorge, Kevin M.	\$ 100.00	
Ranji, Sherry M.	\$ 90.00	10
Sevik, Kaitlin E.	\$ 70.00	
Sheboy, Hannah E.	\$ 70.00	
Sibley, Jaclyn	\$ 70.00	
Talbot, Sandra I.	\$ 100.00	
Truncale, Giovanna	\$ 100.00	
Wigger, Alicia M.	\$ 100.00	
Wilson, Karen G.	\$ 100.00	
Yorgensen, Nicole D.	\$ 100.00	
Young, Krystal M.	\$ 70.00	
Yunayev, Anjelika	\$ 90.00	

14) Authorize the Execution of the 2016-2017 APPR Implementation Certification Form

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2016-2017 APPR Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Subpart 30-3 of the Rules of the Board of Regents.

15) Appoint Lead Evaluators for the 2016-2017 School Year

WHEREAS, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all of the necessary training to be certified and/or recertified as lead evaluators of classroom teachers: Dr. Frank Sheboy, Dr. Andrea Tejedor, Beth Hordines, Louis Trombetta, Paul Hughes, Robin Haberman, Chris Fiorentino, Francesco Accetta, and Michael McElduff.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers: Dr. Frank Sheboy, Dr. Andrea Tejedor, Beth Hordines, Louis Trombetta, Paul Hughes, Robin Haberman, Chris Fiorentino, Francesco Accetta, and Michael McElduff.

16) Appoint Lead Evaluators for the 2017-2018 School Year

WHEREAS, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all of the necessary training to be certified and/or recertified as lead evaluators of classroom teachers: Dr. Frank Sheboy, Dr. Andrea Tejedor, Beth Hordines, Deborah Brand, Robin Haberman, Chris Fiorentino, Francesco Accetta, and Michael McElduff.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers: Dr. Frank Sheboy, Dr. Andrea Tejedor, Beth Hordines, Deborah Brand, Robin Haberman, Chris Fiorentino, Francesco Accetta, and Michael McElduff.

Motion: F. Aprilante Second: P. Kelly

Absent: G. O'Connell, G. Koutsourades, N. Kopald Approved, all in favor

VI. Discussion Items

1) HFES

Dr. Sheboy: and Tom Fargo have discussed the building with the Fans of America Foundation, which assists homeless veterans. Drawings of the building will be sent. Counsel has been contacted to learn of zoning requirements and restrictions. The Foundation will present to the Board, who will need to determine if this entity is viable for consideration as tenants. The Orange County IDA also continues to be in communication with respect to the building, and continues to work to find prospective tenants as well.

A. Lawless: mentioned the following upcoming events to the Board:

August 3 – Board Meeting

August 8 – Executive Session Meeting, 6:00 pm

August 10 – Board Retreat, 6:00 pm

August 18 – Mrs. Lawless will attend a meeting in Congressman Sean Patrick Maloney's office

August 25 – Mrs. Lawless will attend the NYSSBA Board Member Training

VII. Correspondence

- 1) Letter from John Redman to OCSBA Members, dated June 27, 2017 (Attachment #11)
- 2) Letter from Senator Larkin to Dr. Sheboy, dated June 21, 2017 (Attachment #12)
- 3) NYSSBA Board Member Training (Attachment #13)

- 4) Board & Administrator, July 2017 (Attachment #14)
- 5) Invitation to Staff & Faculty Summer BBQ (Attachment #15)
- 6) Program & DVD for NAFME 55th Eastern Division Biennial Conference

VIII. Adjourn Open Meeting

BE IT RESOLVED, that the Board of Education hereby adjourns the Open Meeting.

Time: 7:17 pm Motion: F. Aprilante Second: R. Sullivan

Absent: G. O'Connell, G. Koutsourades, N. Kopald Approved, all in favor