#### horizontal line**Employment Promise Contract**

**This Employment Promise Contract ("Contract") is made on [Date], between:**

**[Employer’s Name]**, having its registered office at [Employer’s Address], referred to as the "Employer,"  
and  
**[Candidate’s Name]**, residing at [Candidate’s Address], referred to as the "Candidate."

**Collectively referred to as the "Parties."**

#### **1. PROMISE OF EMPLOYMENT**

1.1 **Position Offered:** The Employer offers a promise of employment for the position of [Position Title].  
1.2 **Expected Start Date:** Employment is anticipated to commence on [Start Date], contingent upon fulfillment of all conditions outlined in this Contract.  
1.3 **Nature of Offer:** This promise of employment is based on initial discussions and mutual agreement of terms, subject to verification and formal acceptance by the Candidate.

#### **2. CONDITIONS FOR EMPLOYMENT**

2.1 **Background Verification:** The offer is contingent upon successful completion of background checks, reference verifications, and confirmation of qualifications.  
2.2 **Work Authorization:** The Candidate must provide valid proof of eligibility to work in [Country/State/Region] before the start date.  
2.3 **Medical Examination:** The Candidate may be required to undergo a pre-employment medical examination. Employment will proceed only upon receipt of a satisfactory medical report.  
2.4 **Completion of Training:** The Candidate must complete any required training or certification courses before commencing the role, or within the stipulated period as specified by the Employer.  
2.5 **Acceptance of Terms:** The Candidate must formally accept the offer by signing the offer letter and returning it to the Employer by [Deadline Date].

#### **3. COMPENSATION AND BENEFITS**

3.1 **Proposed Salary:** The Candidate will receive a salary of [Amount] per [Month/Year], effective from the commencement of employment. This salary is subject to statutory deductions like taxes and social contributions.  
3.2 **Benefits Package:** The Candidate will be entitled to [List of Benefits, such as health insurance, retirement plans, paid leave, etc.] upon successful onboarding.  
3.3 **Performance Bonus:** The Candidate may be eligible for performance-based bonuses, subject to the Employer's policies and performance reviews.

#### **4. DUTIES AND RESPONSIBILITIES**

4.1 **Job Description:** The Candidate will be required to fulfill the duties and responsibilities outlined in the job description provided.  
4.2 **Changes in Role:** The Employer reserves the right to modify job duties based on business needs, and the Candidate will be expected to adapt accordingly.  
4.3 **Location:** The Candidate will primarily work at [Location], with the possibility of remote work or travel, depending on job requirements.

#### **5. TERMINATION OF PROMISE**

5.1 **Non-fulfillment of Conditions:** If the Candidate fails to meet any of the conditions outlined in this Contract, the Employer reserves the right to rescind this employment promise without any obligation or liability.  
5.2 **Withdrawal by Candidate:** The Candidate has the right to withdraw acceptance by providing written notice to the Employer before the commencement date.  
5.3 **No Guarantee of Employment:** While this Contract outlines a promise of employment, it is not a final employment agreement and does not guarantee the start of employment until all conditions are satisfied.

#### **6. GOVERNING LAW AND DISPUTE RESOLUTION**

6.1 **Governing Law:** This Contract will be governed by the laws of [Jurisdiction/Country].  
6.2 **Dispute Resolution:** Any disputes arising from this Contract shall be resolved through [Mediation/Arbitration], with the proceedings taking place in [Location].

**IN WITNESS WHEREOF**, the Parties have executed this Employment Promise Contract as of the date first above written.

**[Employer’s Signature]**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**[Candidate’s Signature]**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_