

Nanny Employment Contract

This Nanny Employment Contract ("Contract") is made on [Date], between:

[Employer's Name], residing at [Employer's Address], referred to as the "Employer,"
and

[Nanny's Name], residing at [Nanny's Address], referred to as the "Nanny."

Collectively referred to as the "Parties."

1. POSITION AND DUTIES

1.1 Position: The Nanny will be responsible for caring for the Employer's children:
[Child's Name(s)/Age(s)].

1.2 Primary Duties: This includes feeding, bathing, changing, preparing meals, educational activities, and maintaining a clean environment for the child.

1.3 Additional Duties: The Nanny may also be required to handle tasks related to the child, such as laundry, light housekeeping, and assisting with schoolwork or homework.

1.4 Discipline: The Nanny will follow the Employer's disciplinary guidelines, maintaining consistent behavioral standards as discussed with the Employer.

2. WORK SCHEDULE AND LOCATION

2.1 Work Hours: The Nanny will work [Number of Hours] per day, [Number of Days] per week, from [Start Time] to [End Time].

2.2 Overtime: Any hours beyond the agreed-upon schedule must be approved in advance by the Employer and will be compensated at the overtime rate of [Rate per hour].

2.3 Work Location: Services shall primarily be performed at the Employer's residence located at [Address]. The Nanny may also accompany the family on trips, where additional compensation may apply.

2.4 Rest Periods: The Nanny is entitled to [Number of Minutes] of rest time after every [Number of Hours] of continuous work.

3. COMPENSATION

3.1 Salary: The Nanny will receive a salary of [Amount] per [Week/Month], payable on [Specific Date].

3.2 Bonuses: The Nanny may receive performance-based bonuses, to be discussed and approved by the Employer.

3.3 Benefits: The Nanny is entitled to [Specify Benefits, such as health insurance, transportation allowance, etc.].

3.4 Deductions: All payments are subject to legal deductions like taxes, social security contributions, etc.

4. LEAVE AND HOLIDAYS

4.1 Annual Leave: The Nanny is entitled to [Number of Days] days of paid leave per year.

4.2 Sick Leave: [Number of Days] days of sick leave are available each year, with a doctor's note if more than [Number] consecutive days are taken.

4.3 Public Holidays: The Nanny will be entitled to time off for public holidays observed by the Employer, unless childcare is required during those days, in which case, additional compensation will apply.

5. CONFIDENTIALITY AND NON-DISCLOSURE

5.1 The Nanny agrees not to disclose any private or confidential information related to the Employer's family. This obligation will continue even after the contract ends.

6. TERMINATION

6.1 Termination by Employer: The Employer may terminate this contract with [Number of Days] days' notice or payment in lieu thereof.

6.2 Termination by Nanny: The Nanny may resign with [Number of Days] notice, providing adequate time for replacement arrangements.

6.3 Immediate Termination: Either party can terminate the contract without notice for reasons such as gross misconduct, neglect of duties, or breach of contract terms.