Unity of Fairfax
Alcohol Use Policy

This document sets the policy established by the Unity of Fairfax Board of Trustees for serving alcohol at events held on church premises. This policy applies to governing bodies, clergy, staff, congregants as well as non-affiliated groups that use the church facility.

- Each event will be required to have an Event Host*, who is a member of the Unity of Fairfax community, is approved by the board of trustees, and meets the requirements indicated in the footnote below.
- Alcohol service will be incidental to any function or event held at Unity of Fairfax.
- Alcoholic beverages will not be used to advertise or to promote attendance at any church function.
- Each event at which alcohol is served will support and enforce responsible alcohol usage.
- The Board of Trustees may choose to add other restrictions for specific events.

Liability

- The Board of Trustees will ensure that proper liquor liability insurance coverage is in place.
- The required paid Event Host will be provided by Unity of Fairfax with all rental contracts. This Host will be TIPS** trained, monitor consumption and behavior at the event, and have additional responsibilities as determined by the board to ensure safety and prevention of property damage. (See footnote.)
- A person designated by the board of trustees will be responsible to obtain the appropriate Commonwealth of Virginia Alcohol Beverage License/Permit for any event held on behalf of Unity of Fairfax.
- Each Facilities Renter is responsible for obtaining the appropriate Commonwealth of VA Alcohol Beverage License/Permit. The Event Host will ensure that the appropriate license/ permit is present before alcohol is served.
- The group or organization sponsoring the event will be responsible for any person who might become intoxicated and will provide transportation for anyone whose capacity to drive may be impaired.
- The Event Host will monitor the removal of all alcohol at the conclusion of the event.
- A separate facilities contract will govern the use and protection of the Unity of Fairfax campus. A damage deposit of $500 will be charged for events involving alcohol.
- Any attempt to circumvent these polices before or during the event will result in immediate suspension of alcohol service at the event.

What Can Be Served

- Alcohol consumption may include beer, wine, champagne and cordials. No hard liquor will be served.
- Non-alcoholic beverages must also be served and be made prominently available.
- Food must be served along with alcohol.

How It Can Be Served

- The contracting party will be requested to provide a TIPS trained bartender if possible. The Event Host provided by Unity of Fairfax is TIPS trained and will monitor activities.
- The Event Host will monitor that no alcohol is served to anyone under the age of 21.
- Any beverage that contains alcohol will be clearly labeled as such. This requirement also applies to food in which alcohol has not been volatilized (cooked out).
- The area in which alcohol is served must be staffed at all times by an adult. No self-service is allowed.
- Alcohol bar and set-up stations are restricted to the atrium.
- Alcohol consumption is limited to the atrium, kitchen, and the multi-purpose room, but will not be consumed on the platform or in the prayer corner.
- Servers may be used to serve beer, wine and champagne in the multi-purpose room, except that no alcohol will be served on the platform or in the prayer corner.
- No event attendee is allowed to remove unconsumed alcohol from the church premises.

* An Event Host is member of the Unity of Fairfax community who has completed required training and enforces the consumption policy. At non-UofF events, such as wedding rentals, the renter or renting organization will pay for the Event Host's services as part of the rental fee.

** TIPS (Training for Intervention ProcedureS) is an online training and certification course for the "responsible service, sale, and consumption of alcohol." Learn more at www.gettips.com.