

Vision Statement:

We will provide a respectful workplace in which our diverse workforce can strive for excellence and realize their full career potential, while operating effectively.

Providing a respectful workplace:

Our values of respectful workplace, trust, integrity, and leading by example define how we conduct our work and ourselves. The department strongly supports and integrates in all of its workplace activities the staffing values of competency, representation, fairness, equity, transparency, inclusiveness, flexibility, affordability, and efficiency.

Goal:

To develop a Respectful Workplace (RWP) Action Committee and to have 25 % increase in employee recognition of respectful workplace behavior

Key objectives, actions, and targets:

Objectives	Actions	Target
RWP Initiative aimed at improving our workplace environment	<ul style="list-style-type: none">• Conduct a survey of employee satisfaction• Improve internal communications• Constitute the RWP Committee	Identify key indicators, establish baseline, and set targets.