

AGREEMENT OF CONFIDENTIALITY AND NON-DISCLOSURE

I am aware that I through my work, will have access to confidential information and therefore commit to comply with the rules of confidentiality and non-disclosure as stated in the hospital procedures, which are based on the following legislation:

Every employee at St. Olav's Hospital, students, college and university teachers, partners/suppliers/consultants are legally obliged to prevent others from gaining knowledge or access to of what she / he (through services or work) have gained knowledge about people's health or medical conditions or other personal relationships accessed in their role as healthcare personnel and / or service personnel at a public administrative institution.

The agreement of confidentiality and non-disclosure applies as well to:

- the patient's place of birth, date of birth, social security number, pseudonym, nationality, marital status, occupation, residence and workplace. Information about a patient's residence may be given when it is clear that it will not damage to the health institution's public confidence.
- technical devices and procedures as well as operational or business matters which are kept secret due its competitive significance.

Information to other administrative public institutions/agencies may be granted only when necessary to execute duties according to the Public Administration Act or to prevent significant risk to life or serious injury to a person's health.

"We underline that the professional confidentiality and non-disclosure also applies after termination of your service or work/employment. Information standing above cannot be used in a personal business or service purposes or work for others. "

Anyone who intentionally or negligently violates professional confidentiality and non-disclosure according to legal provisions and/or valid instructions, is punishable by fines and/or prison up to 6 months.

Furthermore, a breach of confidentiality and non-disclosure agreement with the intention of obtaining unjust enrichment, or in any other way exploitation of information which is covered by said agreement, carries a maximum prison term of 3 years.

This clause also applies to breach of confidentiality etc. when other aggravating circumstances do occur.

St. Olav's Hospital, on the

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Signature

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Printed Signature

Personal identification number/passport nr:

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Division/Department

The following are legal provisions that deal with confidentiality and breach of confidentiality:

- Health Personnel Act § 21
- Specialized Health Services Act § 6.1
- Public Administration Act §§ 13 to 13e
- The General civil penal code § 121
- Law on National Registration § 13
- Law on health records and treatment of health information § 15
- Law on Personal Data Chapter II
- Regulation of the Personal Data Act, Chapter 2
- Patients' Rights Act, § 3-6 The right to protection against disclosure of information

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