

EMPLOYEE CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

I _____, as an employee of VISION HOSPITALITY MANAGEMENT understand and agree to the terms of the confidentiality agreement as outlined below as a condition

1. CONFIDENTIAL COMPANY INFORMATION

I agree at all times during the term of my employment and [for a period of _____ years] thereafter, to hold in strictest confidence any and all confidential company information. Such information considered confidential includes but is not limited to: customer lists, profits & losses, business plans & developments, technical data, services, projects, research, marketing, payroll, documents, finances or any other business information disclosed to me by VISION HOSPITALITY MANAGEMENT either directly or indirectly. I will not share such information with any person, group or company without written authorization of VISION HOSPITALITY MANAGEMENT and understand that disclosure or improper use of confidential information is in direct violation of this contract and will be subject to my immediate termination.

2. THIRD PARTY INFORMATION

I recognize that VISION HOSPITALITY MANAGEMENT has received and in the future will receive from clients, vendors & other third parties their confidential or proprietary information subject to a duty on the company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, group or corporation or to use it except as necessary in carrying out my work for the VISION HOSPITALITY MANAGEMENT, consistent with the Company's agreement with such third party.

3. LEGAL AND EQUITABLE REMEDIES

I recognize that the VISION HOSPITALITY MANAGEMENT may be irreparably damaged by any breach of this agreement, and therefore may be entitled to seek an injunction, specific performance or other equitable remedy to prevent such competition or disclosure, and may entitle VISION HOSPITALITY MANAGEMENT to other legal remedies, including attorney's fees and costs.

5. SUCCESSIONS AND ASSIGNS

This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns. I may not assign any of my rights, or delegate any of my obligations, under this Agreement.

6. CONTINUING OBLIGATIONS

The obligations and rights described in this Agreement shall survive the termination of my employment with the Company.

IN WITNESS WHEREOF, the parties below hereby execute this Agreement on _____, 20____.

EMPLOYEE:

Name: _____

Accepted and Acknowledged

COMPANY:

Name: _____

Title: _____