



AGILE TEAM TRANSFORMATION ROADMAP

TRANSFORMATION COMPONENT	STANDING UP TEAMS (PILOT)	STABILIZING TEAMS (SCALE)	OPTIMIZING TEAMS (ENTERPRISE)
	<p>Goal: Form the team’s foundation and guide them through the first several sprints to ensure healthy adoption of core practices and ceremonies.</p>	<p>Goal: Stabilize the team(s) by deepening skills within each role, enhancing the cultural layer and addressing the top organizational growth items.</p>	<p>Goal: Optimize the team(s) by providing targeted/customized help when asked, enabling innovation and addressing enterprise/organizational growth items.</p>
 <p>PROCESS TRAINING & COACHING</p>	<p>Training/Workshops:</p> <ul style="list-style-type: none"> • Real World Agile for Teams 2 -3 days • Release Planning Workshop 1-2 days • Overview of Agile (General, Executives/Leaders) 1 day <p>Coaching:</p> <ul style="list-style-type: none"> • Jump Start Coaching 3, 5, 10 days • Embedded Coaching (4+ teams) • Standup SM/PO Community of Practice (CoPs) 	<p>Training/Workshops:</p> <ul style="list-style-type: none"> • Agile Requirements Visioning 2 Days OR Lean Product Dev 2 days • Scaling Agile (Teams, Leaders) 1 day • Agile Role Deep Dive (PO, Manager, SM, Executive/Leaders) 1-2 days • Big Room Planning (program/portfolio) 2 days <p>Coaching:</p> <ul style="list-style-type: none"> • On-Demand Coaching • Embedded Coaching 	<p>Training/Workshops:</p> <ul style="list-style-type: none"> • Advanced Agile Requirements 1 Day – OpenSpace • Advanced Agile for Mature Teams 1 Day – OpenSpace <p>Coaching:</p> <ul style="list-style-type: none"> • On-Demand Coaching • Embedded Coaching • Standup CoPs
 <p>CULTURAL TRAINING & COACHING</p>	<ul style="list-style-type: none"> • Leading Agile Teams 2 days • Team Visioning Workshop (cross-functional/CoP) 2 days 	<ul style="list-style-type: none"> • Effective Facilitation & Collaboration Skills 2 days • Team Visioning Workshop (cross-functional/CoP) 1-2 day 	<ul style="list-style-type: none"> • Facilitating the Top 10 Agile Meetings 1 day • Team Visioning Workshop (cross-functional/CoP)
 <p>TECHNICAL TRAINING & COACHING</p>	<ul style="list-style-type: none"> • Technical Health assessment • Develop technology transformation roadmap 	<ul style="list-style-type: none"> • Agile Testing, Agile Engineering, DevOps Enablement • Technology roadmap execution 	
 <p>ENABLEMENT SERVICES (MAKE IT STICK)</p>	<ul style="list-style-type: none"> • AgilityHealth – TeamHealth Assessment Baseline • AgileVideos – 12 Week Lesson Plan 	<ul style="list-style-type: none"> • Team Health Assessment • Program/Product Health Assessment • AgileVideos – Targeted Lesson Plan 	<ul style="list-style-type: none"> • Team Health Assessment • Role Based 360 Health Assessment • Certify internal coaches



LEADERSHIP & BUSINESS STAKEHOLDER TRANSFORMATION ROADMAP

TRANSFORMATION COMPONENT	EDUCATE & INFORM (PILOT)	ENGAGE & LEVERAGE (SCALE)	OPTIMIZE (ENTERPRISE)
	Goal: Educate the Leaders, gain buy-in and support.	Goal: Engage the leaders and stakeholders in the transformation. Educate stakeholders on Agile and identify opportunities for process transformation.	Goal: Optimize the enterprise processes, org redesign and change management, lean out end to end value streams.
 PROCESS RELATED TRAINING & COACHING	<ul style="list-style-type: none"> Agile Overview for Executives & Leaders ½ - 1 day Agile for Managers 1 day Transformation Strategy Planning & Stable Team Design 2 days Executive/Leadership Coaching 	<ul style="list-style-type: none"> Agile/Lean Portfolio Management 2 days Lean Business Agility 2 days Leading SAFe or Scaling Agile 2 days Agile for Business, HR, Finance, Infrastructure 1-2 days Executive/Leadership Coaching 	<ul style="list-style-type: none"> Lean Business Agility II for Leaders 1 day (Open Spaces)
 CULTURAL RELATED TRAINING & COACHING <u>[Adaptive Leader Program]</u>	<ul style="list-style-type: none"> Servant Leadership 1 day Effective Facilitation/Collaboration 1 day 	<ul style="list-style-type: none"> Leading High Performing Teams 1 day Facilitation/Collaboration II 1 day 	<ul style="list-style-type: none"> Transitioning from Tactical to Strategic Leadership 2 days Adaptive Leadership – Leading Change 2 days
 ENABLEMENT SERVICES (MAKE IT STICK)	<ul style="list-style-type: none"> AgileVideos – Intro to Agile Transformation Servant Leadership Health Assessment AgilityHealth Lean Business Agility Health assessment AgilityHealth 	<ul style="list-style-type: none"> AgileVideos – Portfolio and Lean Product Dev videos Lean Product Health Assessment AgilityHealth Lean Portfolio Health Assessment AgilityHealth 	<ul style="list-style-type: none"> Custom Business Unit Health Assessment AgilityHealth Certify internal coaches