



NEWS RELEASE

November 16, 2015

Notice Regarding Changes of Organizational Structure

Mitsui Mining & Smelting Co., Ltd. (hereinafter Mitsui Kinzoku) (President: Sadao Senda) hereby announces that at the meeting held on November 16, 2015, the Board of Directors resolved to implement organizational structure changes as of January 1, 2016.

Organizational Structure Changes

For the organization chart, please refer to Attachment.

1. Aims and Basic Approach

- (1) To strengthen head office functions to create a “group of functions” for achieving the Mitsui Kinzoku 10-Year Vision.
- (2) To focus on strengthening the “corporate planning function,” “function of providing information to management,” “production engineering and IT engineering” and “governance function.”
- (3) To integrate the corporate planning function, business infrastructure function and audit function into one organization, with the aim of strengthening the “strategic planning function.”

2. Details of Changes

- (1) The Corporate Planning & Control Sector will be established to manage corporate planning, accounting, personnel, legal and advertising functions and to strengthen the “strategic planning function.”
- (2) The Corporate Management Department’s Corporate Planning will change into the Corporate Planning Department.
- (3) The Legal & Administrative Department’s Legal Office will change into the Legal Department.
- (4) The Corporate Management Department’s Investor and Public Relations will change into the Corporate Communications, and the CSR Office will be established.
- (5) The Engineering Department and the Quality Management Department will be integrated to form the Production Engineering Department.
- (6) The Audit Department will be established as an organization belonging to the Board of Directors and the Internal Control Office will be established within the Audit Department.

End.

(For more details, please contact the following office)

Investor & Public Relations Office, Corporate Management Dept.

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MITSUI KINZOKU

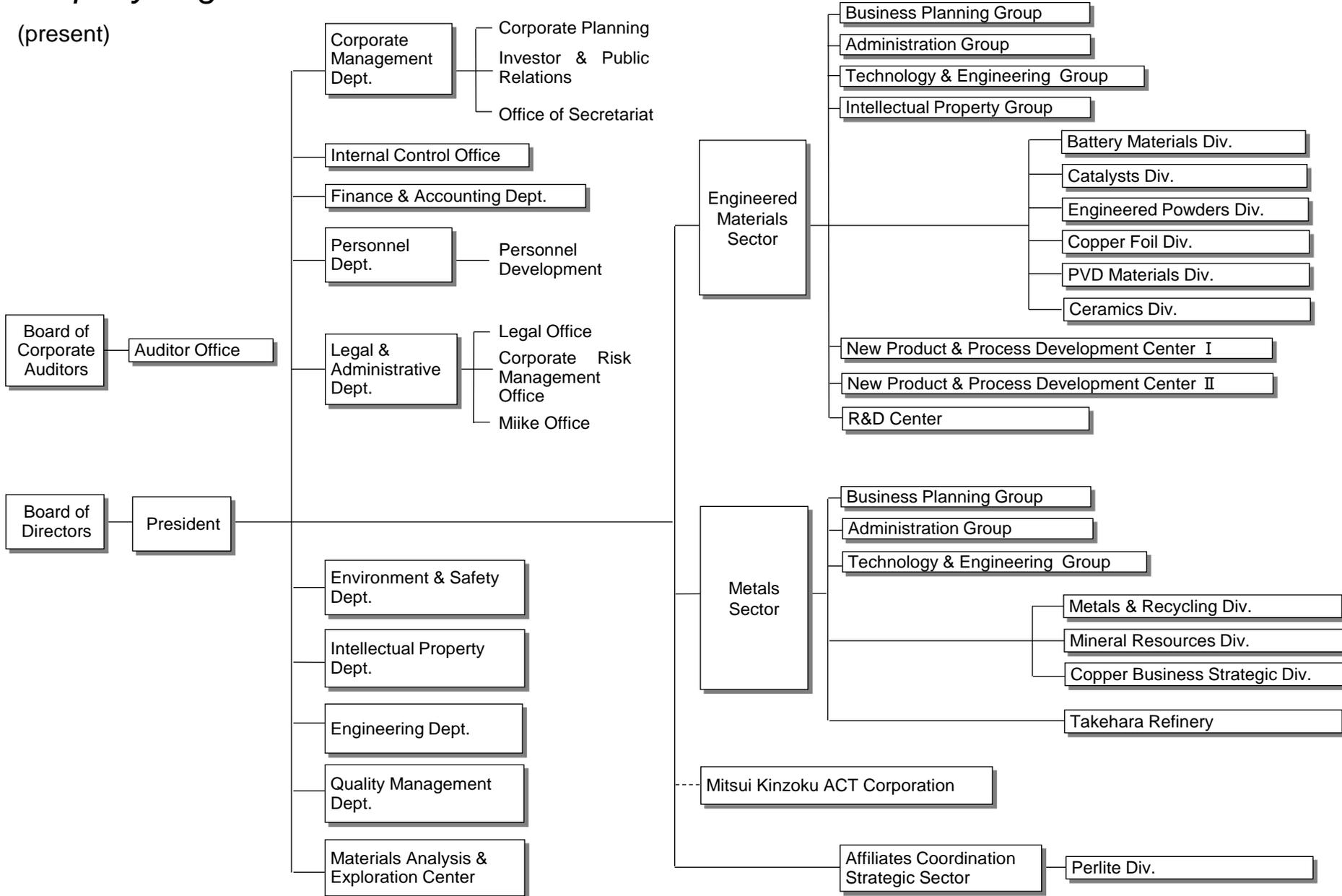
Company Organization

CORPORATE

BUSINESS UNITS

Attachment

(present)



MITSUI KINZOKU

Company Organization

(as of January 1, 2016)

CORPORATE

BUSINESS UNITS

Attachment

