#### horizontal line**Nanny Employment Contract**

**This Nanny Employment Contract ("Contract") is made on [Date], between:**

**[Employer’s Name]**, residing at [Employer's Address], referred to as the "Employer,"  
and  
**[Nanny’s Name]**, residing at [Nanny's Address], referred to as the "Nanny."

**Collectively referred to as the "Parties."**

#### **1. POSITION AND DUTIES**

1.1 **Position:** The Nanny will be responsible for caring for the Employer’s children: [Child’s Name(s)/Age(s)].  
1.2 **Primary Duties:** This includes feeding, bathing, changing, preparing meals, educational activities, and maintaining a clean environment for the child.  
1.3 **Additional Duties:** The Nanny may also be required to handle tasks related to the child, such as laundry, light housekeeping, and assisting with schoolwork or homework.  
1.4 **Discipline:** The Nanny will follow the Employer's disciplinary guidelines, maintaining consistent behavioral standards as discussed with the Employer.

#### **2. WORK SCHEDULE AND LOCATION**

2.1 **Work Hours:** The Nanny will work [Number of Hours] per day, [Number of Days] per week, from [Start Time] to [End Time].  
2.2 **Overtime:** Any hours beyond the agreed-upon schedule must be approved in advance by the Employer and will be compensated at the overtime rate of [Rate per hour].  
2.3 **Work Location:** Services shall primarily be performed at the Employer’s residence located at [Address]. The Nanny may also accompany the family on trips, where additional compensation may apply.  
2.4 **Rest Periods:** The Nanny is entitled to [Number of Minutes] of rest time after every [Number of Hours] of continuous work.

#### **3. COMPENSATION**

3.1 **Salary:** The Nanny will receive a salary of [Amount] per [Week/Month], payable on [Specific Date].  
3.2 **Bonuses:** The Nanny may receive performance-based bonuses, to be discussed and approved by the Employer.  
3.3 **Benefits:** The Nanny is entitled to [Specify Benefits, such as health insurance, transportation allowance, etc.].  
3.4 **Deductions:** All payments are subject to legal deductions like taxes, social security contributions, etc.

#### **4. LEAVE AND HOLIDAYS**

4.1 **Annual Leave:** The Nanny is entitled to [Number of Days] days of paid leave per year.  
4.2 **Sick Leave:** [Number of Days] days of sick leave are available each year, with a doctor’s note if more than [Number] consecutive days are taken.  
4.3 **Public Holidays:** The Nanny will be entitled to time off for public holidays observed by the Employer, unless childcare is required during those days, in which case, additional compensation will apply.

#### **5. CONFIDENTIALITY AND NON-DISCLOSURE**

5.1 The Nanny agrees not to disclose any private or confidential information related to the Employer’s family. This obligation will continue even after the contract ends.

#### **6. TERMINATION**

6.1 **Termination by Employer:** The Employer may terminate this contract with [Number of Days] days’ notice or payment in lieu thereof.  
6.2 **Termination by Nanny:** The Nanny may resign with [Number of Days] notice, providing adequate time for replacement arrangements.  
6.3 **Immediate Termination:** Either party can terminate the contract without notice for reasons such as gross misconduct, neglect of duties, or breach of contract terms.