
OVERSEAS EMPLOYMENT AGREEMENT ASSIGNMENT TO A FOREIGN AREA

(With Return Rights)

The agreement must be signed by an employee serving on a career or career-conditional appointment selected for assignment to a position in a foreign area who has return rights.

1. This document represents an agreement between GSA and the undersigned and becomes effective upon my assignment to:

Position Title: _____

Series: _____ Grade: _____

Location: _____

2. By accepting this assignment to a foreign area, I understand and agree to the following:

a. My initial _____ years period of Foreign Service is limited to the established tour of duty for the area to which I am assigned. Any extension beyond the initial period of Foreign Service is subject to management's approval and my concurrence.

b. If I am authorized, and elect to exercise renewal agreement travel for the purpose of serving subsequent tour of duty in the same or another foreign area, my period of service will then be limited to the prescribed tour required by such agreement. Any extension beyond that period is subject to management's approval and my occurrence.

c. When notified that my foreign service will not be extended beyond the initial or subsequent tour of duty, or when advised that my return is required because of the GSA mission requirements, I agree to request return assignment by applying to exercise my return rights.

3. I understand that I have been granted return rights to my former position of

Position Title: _____

Series: _____ Grade: _____

at (Location): _____

I understand that I must satisfactorily complete the required period of overseas service established for the area to which I am assigned. I understand that I must apply to exercise my return rights. In order to assure availability of return transportation at the time I desire to exercise my return rights, and to provide sufficient advance notice to the activity to which my return rights apply, I will notify my servicing HR Office at least 6 to 12 months in advance of the date I wish to depart from the overseas area. Any early release from the period specified in my transportation agreement must be approved by the overseas activity. Unless terminated for a reason listed below, I understand my return rights will be granted after my assignment overseas is completed according to this agreement, unless an extension is granted. Return rights are terminated earlier for any of the following reasons:

- a. Resignation
- b. Separation for cause
- c. Assignment to any GSA activity in CONUS or Hawaii
- d. Transfer to another Federal agency/position outside GSA
- e. Failure to accept the position to which return rights applies

4. If my former position does not exist when I exercise my return rights, I understand I will be returned to a vacant position at the same grade level or pay band equivalent as that to which I have return rights. I also understand that my return rights may be transferred to a different geographic area in the event the function to which my return rights apply is transferred, or if my former activity has been deactivated.

5. I understand and accept the conditions established in the agreement. I understand that failure to request and accept a return assignment as I have agreed to do in paragraph 2 may result in my involuntary separation from GSA.

(Date)

(Signature of Employee)

(Date)

(Signature of Supervisor)