

**EMPLOYEE EXIT INTERVIEW QUESTIONNAIRE**

**Interviewer :**

**Date** \_\_\_\_\_

**Employee=s Name** \_\_\_\_\_

**Social Security #** \_\_\_\_\_ **Phone Number ( )** \_\_\_\_\_

**Sponsor** \_\_\_\_\_

**Employee=s Supervisor** \_\_\_\_\_

**Related Class School Attended**

\_\_\_\_\_

**WHAT IS YOUR MOST SIGNIFICANT REASON(S) FOR LEAVING (circle)**

- |                                      |                         |                           |
|--------------------------------------|-------------------------|---------------------------|
| Better Opportunity                   | Maternity               | No Health Benefits        |
| Better Compensation                  | Marriage                | Economics Reasons (Check) |
| Better Working Conditions            | Relocation              | Child Care ____           |
| Lack of Training OJT/School Military |                         | Cost of School ____       |
|                                      |                         | Lack of Work ____         |
|                                      |                         | Parking Fees ____         |
| Job Lay-off                          | Health Issues           |                           |
| Poor Supervision                     | Co-Workers              |                           |
| Termination                          | Transportation Problems |                           |

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**Over Please**

Dates of Employment From \_\_\_\_\_ To \_\_\_\_\_

Year Participant Left Program                    1      2      3      4      5

**SPECIFIC REASONS, OTHER THAN ABOVE, WHICH CAUSED  
YOU TO LEAVE** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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**For In-House Use Only :**

**Sex :** M\_\_ F\_\_

**Veteran :** Vietnam Era  
              Other Veteran  
              Non- Veteran

**Ethnic :** White \_\_  
              Black \_\_  
              Hispanic  
              Am. Indian or Alaskan Native  
              Asian or Pacific Islander \_\_  
              Other

**Disabled :** Yes \_\_  
                  No

**Highest Schooling Completed :**

12 \_\_            GED  
College 13, 14, 15, 16