

Portland Community College Health Insurance Cost Sheet

October 1, 2020 to September 30, 2021

PCC Contribution

The College makes a monthly contribution (the “Cap”) toward medical, vision and dental premiums. The Cap is determined by the tier of coverage you are enrolled in for your **medical** plan. If you enroll in self-only medical, you will get the self-only Cap whether or not you are covering dependents on vision and dental.

The following Caps are for full-time employees (prorated by FTE for part-time employees).

- \$773 for self only
- \$1,416 for self plus spouse or domestic partner (DP)
- \$1,315 for self plus child or children
- \$1,667 for self plus spouse or DP and child or children
- Employees enrolling in vision and/or dental insurance only (no medical) get the employee only Cap of \$773 regardless of how many family members they cover.

Monthly Premiums

Medical Plans	Self Only	Self + Spouse/DP	Self + Child(ren)	Self + Spouse/DP + Child(ren)
Kaiser Plan 1	\$639.76	\$1,407.48	\$1,215.55	\$1,983.26
Kaiser Plan 3 (HSA eligible)	\$390.11	\$858.75	\$740.90	\$1,209.57
Moda Plan 2	\$646.19	\$1,421.61	\$1,227.79	\$2,003.23
Moda Plan 3	\$607.47	\$1,336.42	\$1,154.21	\$1,883.19
Moda Plan 6 (HSA eligible)	\$545.89	\$1,200.94	\$1,037.20	\$1,692.27
Vision Plans				
Kaiser	\$8.27	\$18.18	\$15.70	\$25.62
Moda Quartz	\$13.78	\$30.34	\$26.19	\$42.72
VSP Choice Plus	\$18.80	\$41.37	\$35.73	\$58.29
Dental Plans				
Kaiser with orthodontia	\$73.07	\$160.77	\$138.84	\$226.53
Moda Plan 5 with orthodontia	\$58.58	\$116.04	\$129.05	\$191.10
Moda Plan 6 without orthodontia	\$43.82	\$86.75	\$88.06	\$134.53
Willamette with orthodontia	\$49.00	\$97.08	\$103.30	\$155.19

Your Premium Costs

Any cost over the amount paid by the College is your responsibility to pay and will be deducted from your paychecks on a pre-tax basis.

Medical Premium		_____
Vision Premium	+	_____
Dental Premium	+	_____
Total Monthly Premium	=	_____
Cap	-	_____
Monthly Pre-tax Payroll Deduction	=	_____

Cap may be used toward the OEBB/PEBB \$5 surcharge for double medical coverage, if applicable.