



City of Westland Statement on Diversity, Equity, and Inclusion.

The City of Westland is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness, foster a culture of inclusion that supports both broad and specific diversity initiatives, leverage the educational and institutional benefits of diversity, and engage all individuals to help them thrive. We value inclusion as a core strength and an essential element of our public service mission.

In Westland:

- We have established through our ordinances the cities non-discrimination policies regarding daily life in our community.
- We will foster and maintain a safe environment of respect and inclusion for all of our residents, employees, and visitors to our community.
- We will strive to educate our residents, employees, and visitors to be social justice advocates, creatively providing curricula, programs, and environments that reflect the diversity of our community, and elevate cultural awareness.
- We will ensure fair and inclusive access to our facilities, programs, resources, and services, and ensure that all of our policies and practices are inclusive and equitable.
- We will advance and build our workforce by assessing hiring practices and performance review procedures to attract, retain, and develop talented employees and staff from diverse backgrounds.

The City of Westland is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.