



## **Human Diversity Statement of Intent**

Human Services Federation affirms its commitment to human diversity and inclusion. We recognize and value the ethnic, cultural, religious, generational, and racial richness of our community. We encourage mutual respect and understanding among people of all abilities, sexual orientations and gender identities. We recognize that true excellence in organizations and communities results from identifying, serving, and enlisting the participation of people who represent a diversity of experiences.

Human Services Federation acknowledges an unfortunate history in our country of the use of derogatory, stereotypical, and other hurtful characterizations. We resolve to eliminate such portrayals and language from correspondence, interagency communications, and events.

Human Services Federation believes in the accessibility and affordability of human services for all people.

We urge member agencies to provide services to, and with respect for, those of all gender/gender identity, race, religion, age, sexual orientation, disability, intelligence, size, appearance, and low economic status; and to recruit staff and board members who represent diverse populations. We accept the reality that certain populations may be targeted for service to achieve greater equity in society-at-large.

We believe this commitment to be our responsibility as a professional organization which plays an integral leadership role in the community and future of this City and country.