

Diversity Statements: Resources

"The diversity statement is quickly emerging as the fifth required document of the typical job application, along with the CV, cover letter, teaching statement, and research statement."

(<https://chroniclevitae.com/news/266-the-professor-is-in-making-sense-of-the-diversity-statement>)

Tanya Golash-Boza gives faculty job applicants eight tips for writing a stellar diversity statement that stands out to search committees: <https://www.insidehighered.com/advice/2016/06/10/how-write-effective-diversity-statement-essay>

Resources from U.C. Davis Diversity Statement Workshop: <http://tacdiversitystatement.wikispaces.com/>

UCSD's information on purpose of diversity statement, effective writing of diversity statement, examples and resources, and how they are used in search committees:

<http://facultyexcellence.ucsd.edu/c2d/index.html#What-is-the-purpose-of-a-Contri>

UC Irvine's information on what to include and address in diversity statement and search committee's "rubric" for evaluating them: <http://advance.uci.edu/ADVANCE%20PDFs/DiversityEvalFAQ.pdf>

Carnegie Mellon University's guiding questions for writing diversity statements:

<https://www.cmu.edu/gcc/handouts/Diversity%20Statement.pdf>

University of Washington's suggestions for how diversity statements might be framed in job announcements: <http://www.washington.edu/diversity/files/2016/02/diversity-statement-samples.pdf>

Virginia Commonwealth University's information for writing research, teaching, and diversity statements: <http://www.careers.vcu.edu/graduates/academiccareers/>

Duke University's resources for professional development, including writing diversity statements:

<https://postdoc.duke.edu/resources/professional-development>

Examples of universities who have made diversity a 4th requirement for promotion and tenure

- Pomona College: <http://www.theatlantic.com/education/archive/2016/06/when-diversity-and-inclusion-are-tenure-requirements/485057/> ; <https://www.insidehighered.com/news/2016/05/23/pomona-moves-make-diversity-commitment-tenure-requirement>
- Oregon State University: <http://oregonstate.edu/admin/aa/faculty-handbook-promotion-and-tenure-guidelines>

Example of universities who has 4 requirements for annual reviews: (a) scholarship, (b) teaching, (c) service, and (d) contribution to equity and diversity

- UCLA

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