



European Asylum Support Office

# EASO Annual Training Report 2014

July 2015

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# EASO Annual Training Report 2014

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# Introduction

## Note:

*This report draws upon data provided by the EASO Training Cockpit from 2010 onwards. Its purpose is to measure progress in the implementation of the EASO Training Curriculum and does not intend to provide any data on any other national training available in EU+ States and by other stakeholders <sup>(1)</sup>.*

*At the current stage, the EASO Training Cockpit is only counting training participants. Hence an individual attending several training sessions will be counted several times.*

*Data is generated from the registration list of participants in the EASO Training Curriculum (national training and train-the-trainers' sessions) provided by EU+ States and other stakeholders.*

*The EASO Training Cockpit only records participants who have completed a full training session (e-learning session + face-to-face session). Therefore divergence of data between the EASO Training Cockpit and the Member States' records may result when EASO has not been informed that a participant did not complete a full training session (no update in the registration list).*

*Reference to the date of a session is made in the beginning of the online training course. Therefore, two online training sessions with two different online start dates but with the same face-to-face dates and the same trainers will be counted as two sessions. Moreover, a national training session with an online session starting in December 2014 followed by a face-to-face session in January 2015 will be included in the 2014 records.*

<sup>(1)</sup> All training delivered in non-EU+ States and/or by external partners (Office of the United Nations High Commissioner for Refugees – UNHCR, Austrian Centre for Country of Origin and Asylum Research and Documentation – ACCORD, Prague Process, Quality Initiative in Eastern Europe and South Caucasus – QIEE, etc.).





# 1. Progress in the implementation of the EASO Training Curriculum with regard to EU+ States and other stakeholders

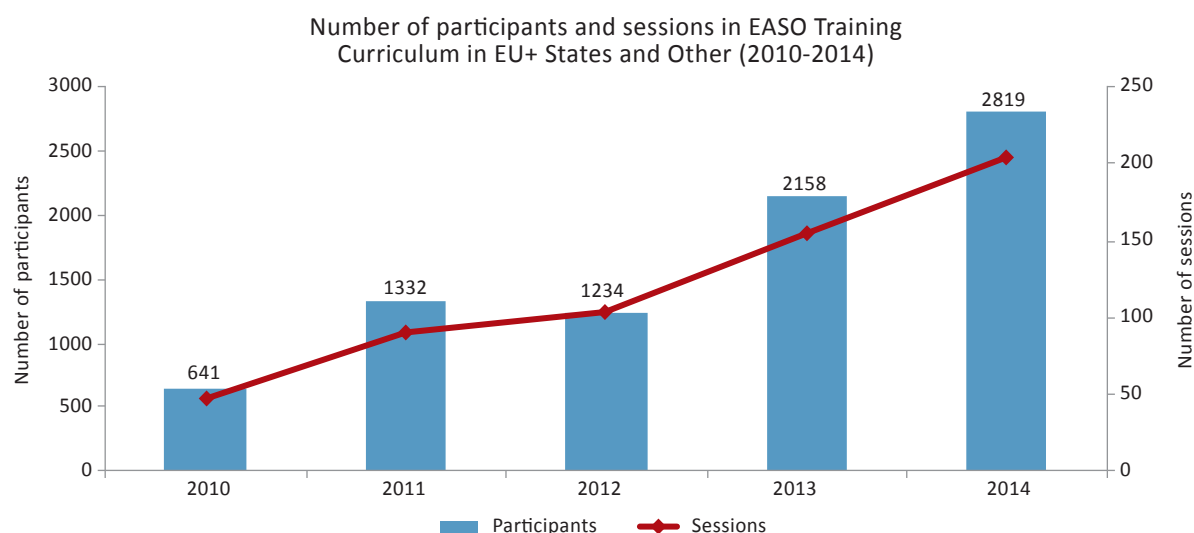
Progress in the implementation of the EASO Training Curriculum is monitored and analysed on the basis of the following data:

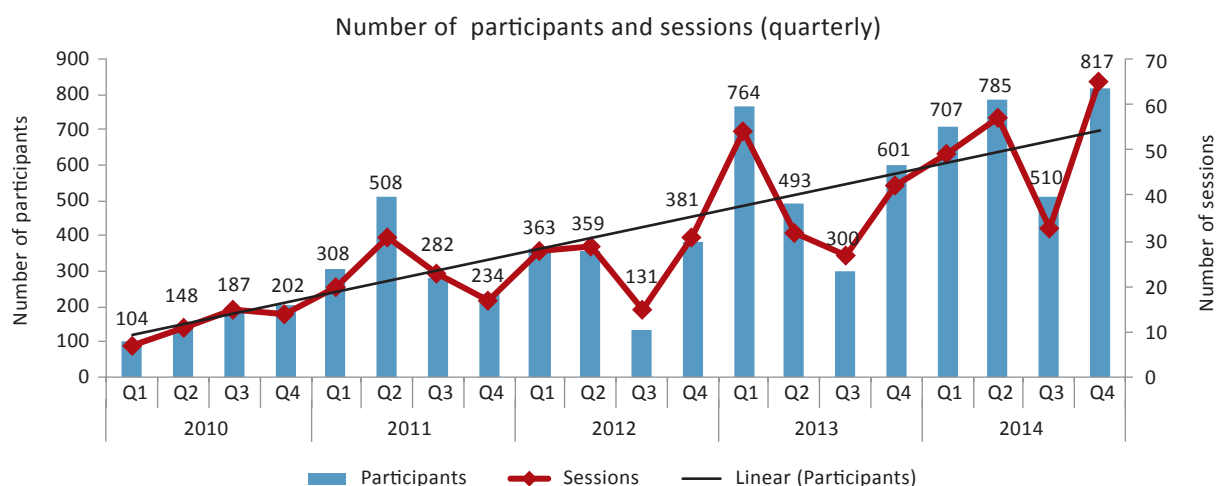
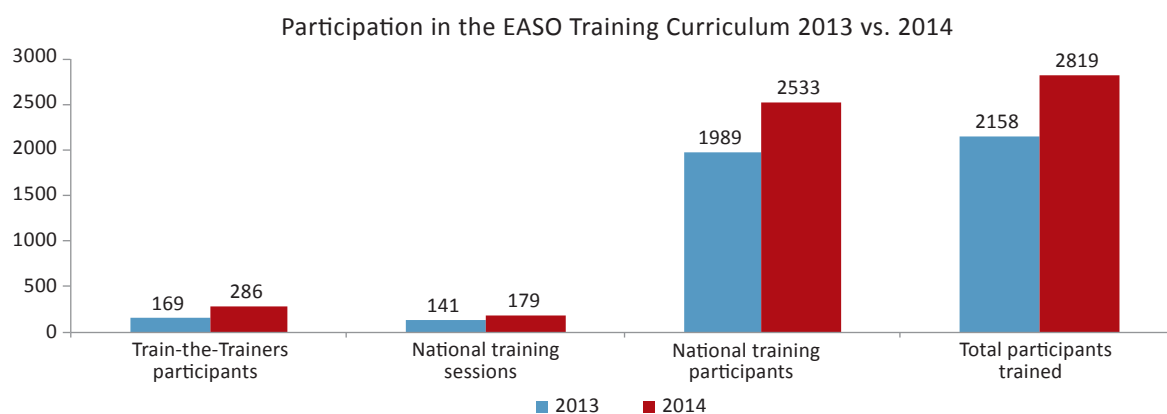
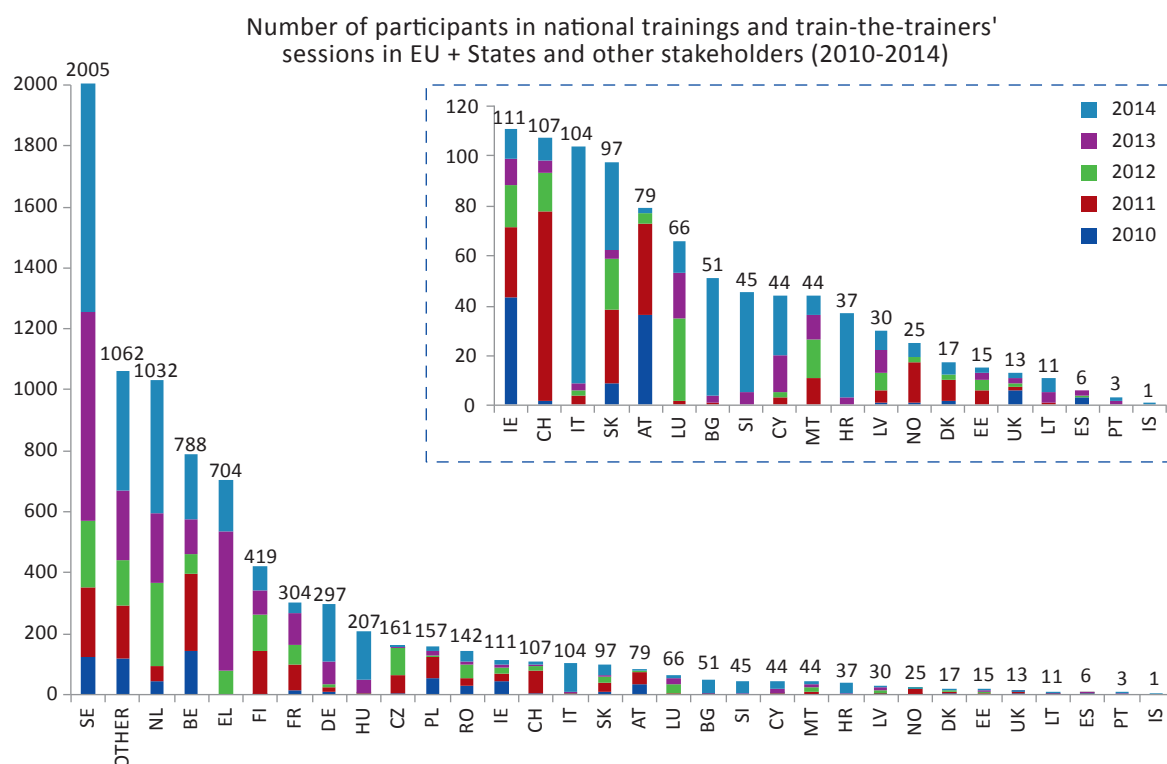
- the number of participants in the EASO training modules,
- the number of participants per module,
- the number of train-the-trainers' sessions and national training,
- the number of train-the-trainers' sessions and national training per module,
- the evolution in the top 5 EASO training modules.

It is important to note that the records only take into account the absolute number of training participants. The graphs do not take into account the relative size of each national authority. This means that some Member States appear as low-ranking in absolute number even if a significant amount of staff therein has undergone training in the EASO Training Curriculum.

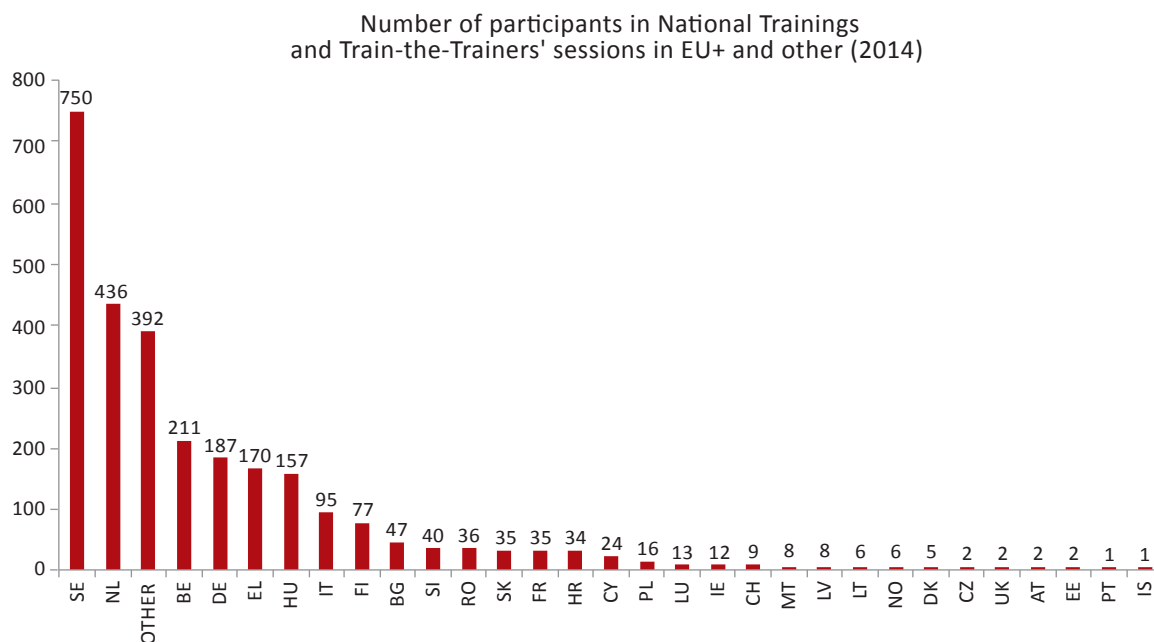
## a) Trends in participation in the EASO Training Curriculum (EU+ States and other stakeholders)

**Graph 1: Training progress from 2010 to 2014 (national training + train-the-trainers' sessions)**



**Graph 2: Training progress by quarter from 2010 to 2014 (national training + train-the-trainers' sessions)****Graph 3: Training progress 2013 vs 2014****Graph 4: Training progress from 2010 to 2014 by state, including other stakeholders (national training + train-the-trainers' sessions)**

**Graph 5: Participation in the EASO Training Curriculum in 2014 by state, including other stakeholders (national training + train-the-trainers' sessions)**

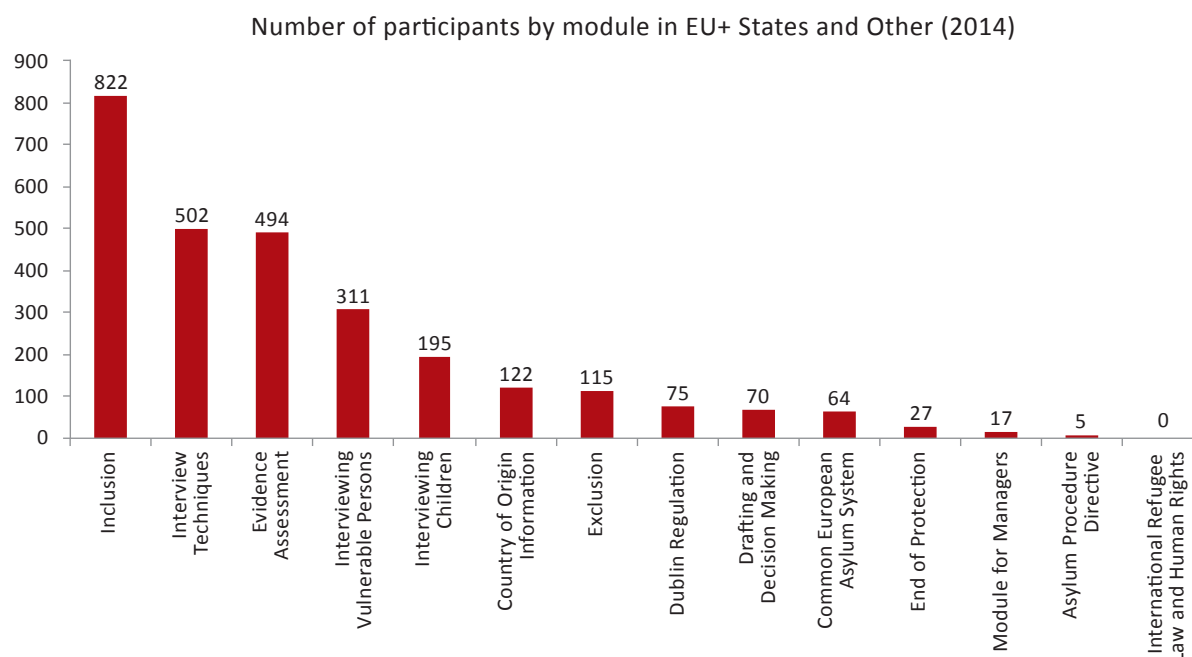


## Summary

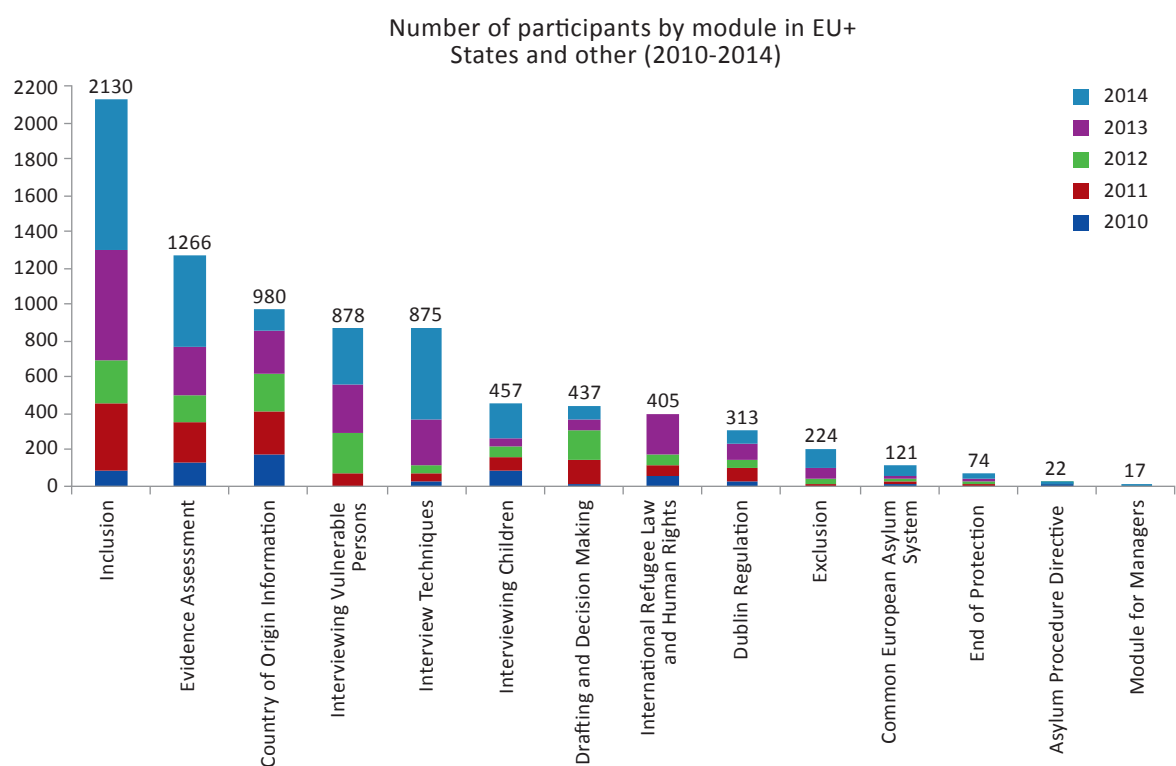
- The steady increase in the implementation of the EASO Training Curriculum has been confirmed with a rise of 31 % in participation in the EASO training modules in 2014 compared to 2013.
- In 2014 some 2,819 asylum officials from EU+ States were trained in the EASO Training Curriculum compared to 2,158 in 2013 (+31 %).
- Some 286 asylum officials have been trained in 2014 to become national trainers, representing an increase of 70 % in comparison with 2013.
- The increase is also visible in the number of national training sessions (179 sessions organised in 2014 compared to 141 sessions in 2013) and in the number of participants in national training (2,533 participants in 2014 compared to 1,989 in 2013).
- In 2014 every trainer who completed train-the-trainers' session in the EASO training module has trained on average 8.8 participants at national level (so-called multiplier effect).
- Between 2012 and 2014 the multiplier effect amounted to 9.7 participants trained at Member States' level by every person who completed the train-the-trainers' session in the EASO Training Curriculum.

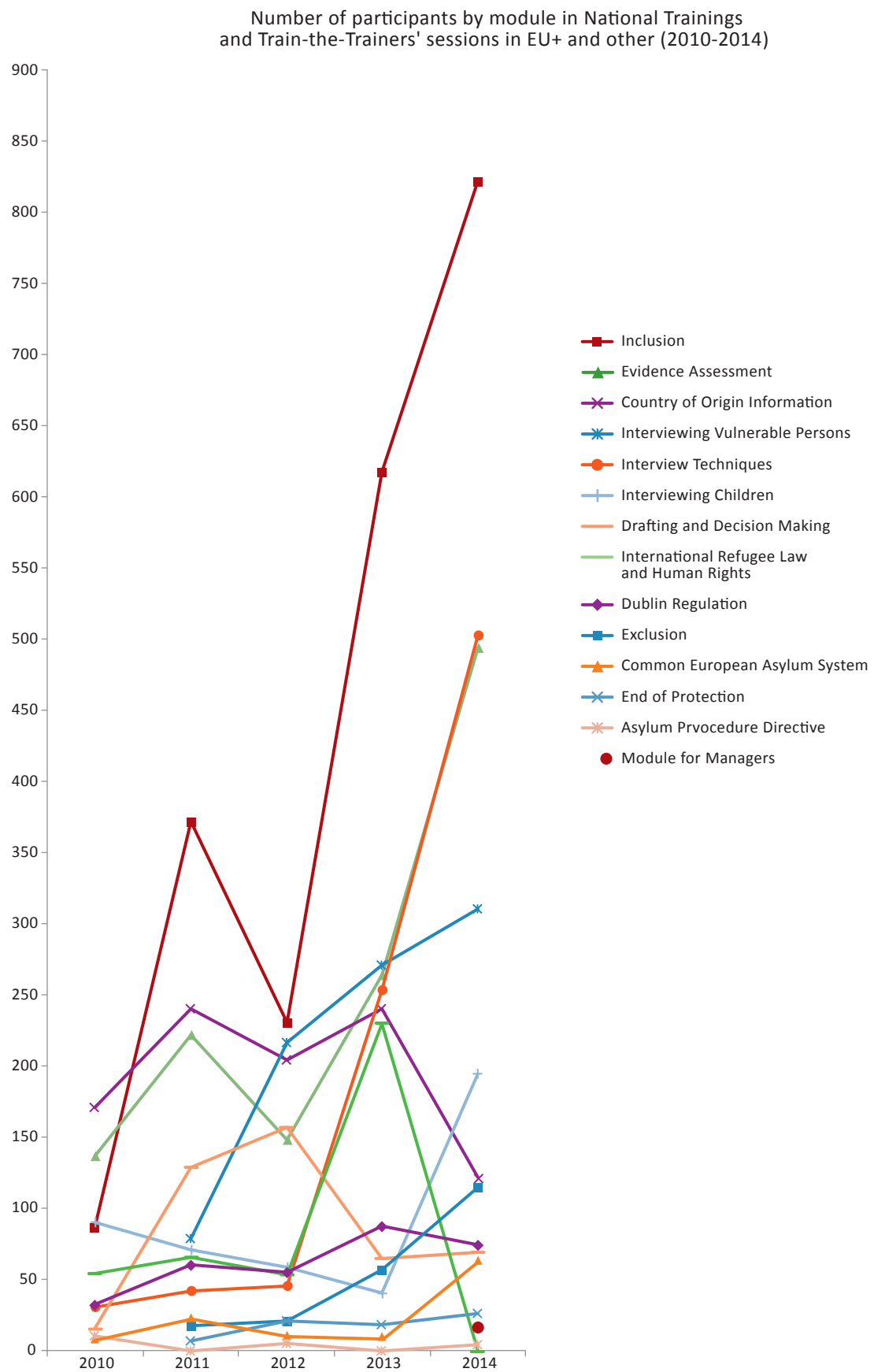
## b) Training progress by module

**Graph 6: Training progress by module in 2014 (national training + train-the-trainers' sessions)**



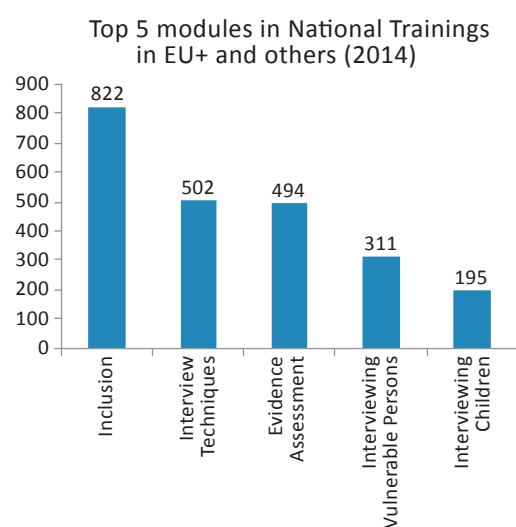
**Graph 7: Training progress by module from 2010 to 2014 (national training + train-the-trainers' sessions)**



**Graph 8: Trends in participation in the EASO Training Curriculum between 2010 and 2014**

**Table 1: Evolution in the number of participants in the EASO Training Curriculum between 2013 and 2014**

Module	Participants				Sessions	
	2014	2013	Evolution		2014	2013
Inclusion	822	618	↗	33 %	55	45
Interview Techniques	502	254	↗	98 %	33	17
Evidence Assessment	494	264	↗	87 %	35	18
Interviewing Vulnerable Persons	311	271	↗	15 %	24	21
Interviewing Children	195	41	↗	376 %	16	4
Country of Origin Information	122	241	↘	-49 %	8	16
Exclusion	115	57	↗	102 %	9	4
Dublin Regulation	75	88	↘	-15 %	7	5
Drafting and Decision Making	70	65	↗	8 %	6	4
Common European Asylum System	64	10	↗	540 %	6	1
End of Protection	27	19	↗	42 %	3	3
Module for Managers	17	0	↗	/	1	0
Asylum Procedures Directive	5	0	↗	/	1	0
International Refugee Law and Human Rights	0	230	↘	-100 %	0	17
<b>Total</b>	<b>2819</b>	<b>2158</b>	<b>↗</b>	<b>31 %</b>	<b>204</b>	<b>155</b>

**Graph 9: Evolution in the top 5 modules 2014 vs 2013**

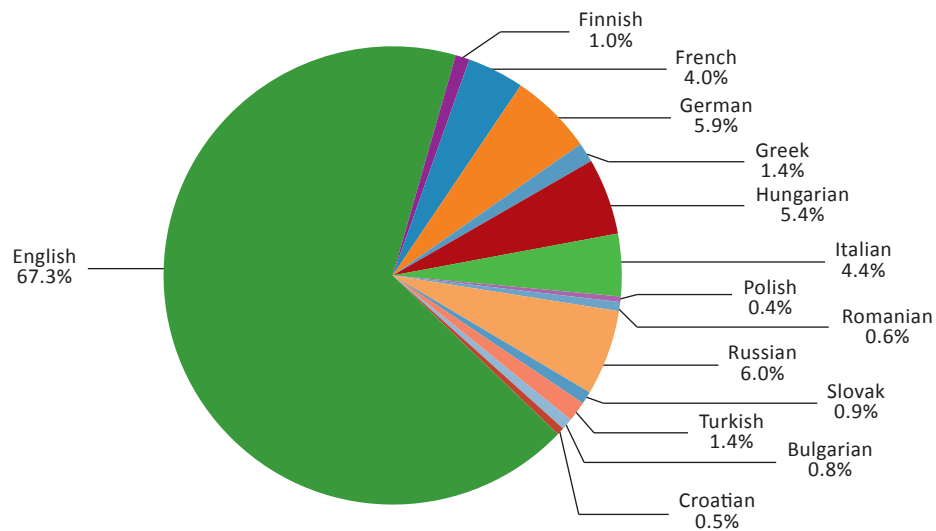
## Summary

- The Inclusion module was the most popular module in 2014 with 29 % of the total number of participants in EASO Training Curriculum. The number of participants who completed the Inclusion module increased by 25 % compared to the previous year.
- The Interview Techniques was the second most popular module with 18 % of the total number of participants. The number of participants in this particular module increased by 98 % compared to 2013. Furthermore, the 502 participants in the Interview Techniques module in 2014 represent 57 % of all participants trained in this module since 2010.
- The third most attended module in 2014 and 2013 was the Evidence Assessment, with an increase of 87 % in the number of participants trained in 2014 compared to 2013.
- The number of participants in the Inclusion, Interview Techniques and Evidence Assessment modules respectively confirms that the learning path for asylum case officers, adopted by EASO at the end of 2013, has been successfully implemented by Member States.
- Two additional modules among the top 5 in 2014 were advanced versions of the Interview Techniques module, dealing with interview techniques of specific categories of applicants, namely vulnerable persons and children.
- The strongest progression was made in the Common European Asylum System module (+540 %) and the Interviewing Children module (+376 %).
- The Module for Managers has been developed in 2013-2014 and was used for the first time in 2014.
- Due to the EASO plan to develop a new module on fundamental rights and international protection in the EU, Member States did not make use of the International Refugee Law and Human Rights module in 2014.

c) Language versions by module available on the EASO Training Platform  
(update on 15/04/2015)

Module		Languages online		Updated version										Outdated version						
Inclusion	14	EN	FR	EL	DE	HU	BG	SK	PL	SL	HR	IT	RO	RU	TR					
		v. 4	v. 4	v. 4	v. 4	v. 4	v. 4	v. 4	v. 4	v. 4	v. 4	v. 4	v. 2	v. 2	v. 3					
		EN	FR	HU	PL	EL	BG	BG	FI	RU										
		v. 3.5	v. 3.5	v. 3.5	v. 3.5	v. 3	v. 3	v. 3	v. 3	v. 3										
		EN	DE	LT	HU	RU	EL	CZ	RO											
		v. 3.1	v. 3.1	v. 3.1	v. 3.1	v. 3.1	v. 1.1	v. 1.1	v. 1.1											
		EN	FR	HU	RU	HU	DE	CZ	EL											
		v. 3.1	v. 3.1	v. 3.1	v. 3.1	v. 3.1	v. 3.1	V. 3.1	V. 3.1											
		EN	RO	BG	SK	HU														
v. 3	v. 3	v. 3	v. 3	v. 3																
International Refugee Law and Human Rights	3	EN	CZ	EL																
		v. 2.1	v. 1.5	v. 2.1																
Exclusion	2	EN	FR																	
		v. 4	v. 1.1																	
Country of Origin Information	2	EN	CZ																	
		v. 3	v. 1.2																	
Dublin III Regulation	2	EN	DE																	
		v.1	v. 3																	
Asylum Procedures Directive	2	EN	FR																	
		v. 4	v. 1.1																	
Interviewing Children	1	EN																		
		v.3 3.1																		
Common European Asylum System	1	EN																		
		v.1.1																		
End of Protection	1	EN																		
		v. 3																		
Module for Managers	1	EN																		
		v. 0.9																		
Languages online		EN	FR	EL	DE	HU	CZ	RU	RO	BG	SK	PL	IT	LT	TR	SL	HR	FI	TOTAL	
Number of translated versions online		14	5	5	5	5	4	4	3	3	2	2	2	1	1	1	1	1	59	



**Graph 10: Distribution of participants by language in the EASO Training Curriculum in 2014**

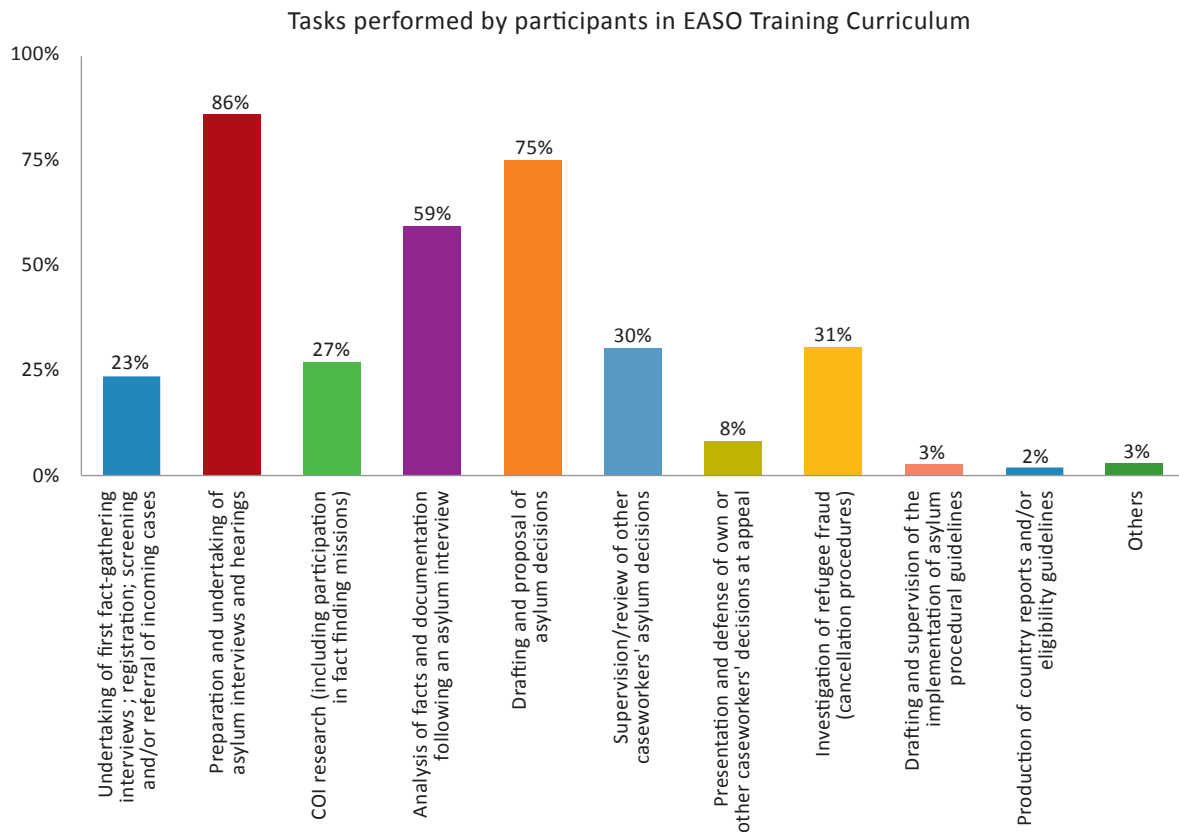
## Summary

- The EASO training modules are available in a total of 17 language versions. Only four modules (Interviewing Children, Common European Asylum System, End of Protection and Module for Managers) have not been translated and are available in English only.
- In 2014, two thirds of the participants completed training sessions in the EASO Training Curriculum in English language followed by Russian <sup>(2)</sup> (6 %) and German (5.8 %).

<sup>(2)</sup> The Russian versions of the modules have been used within the Prague Process.



## 2. Profile of participants from EU+ States and other stakeholders in the EASO Training Curriculum <sup>(3)</sup>



**Reading example:** 86 % of participants registered in EASO Training Curriculum performed the task 'Preparation and undertaking of asylum interviews and hearings'.

*Please note that one asylum officer may perform several tasks.*

### Summary

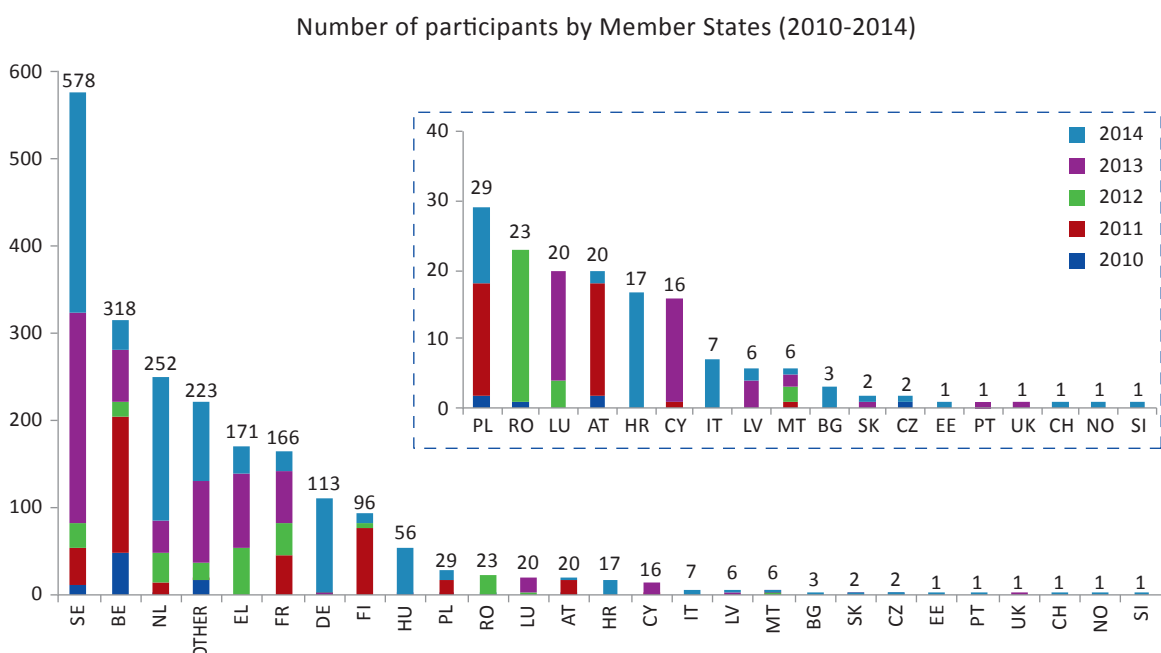
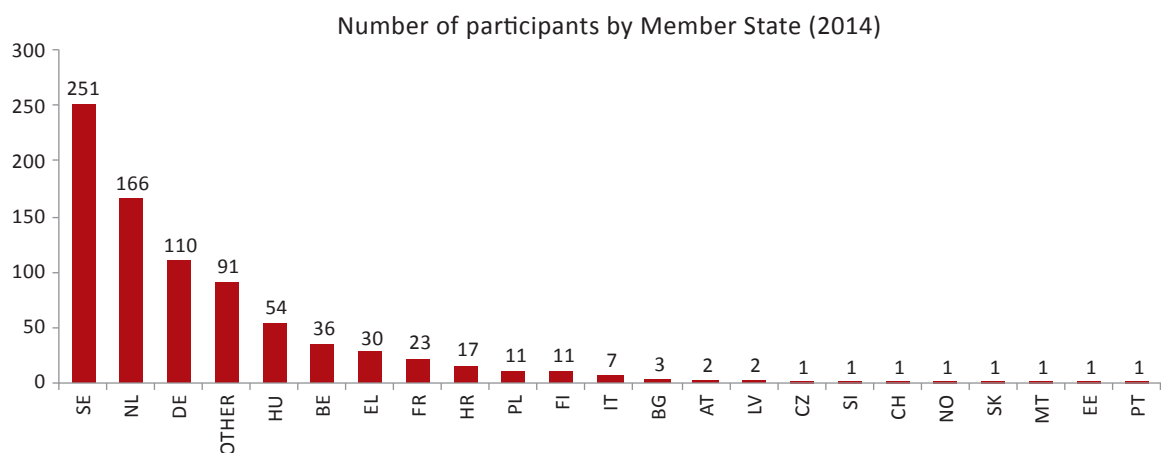
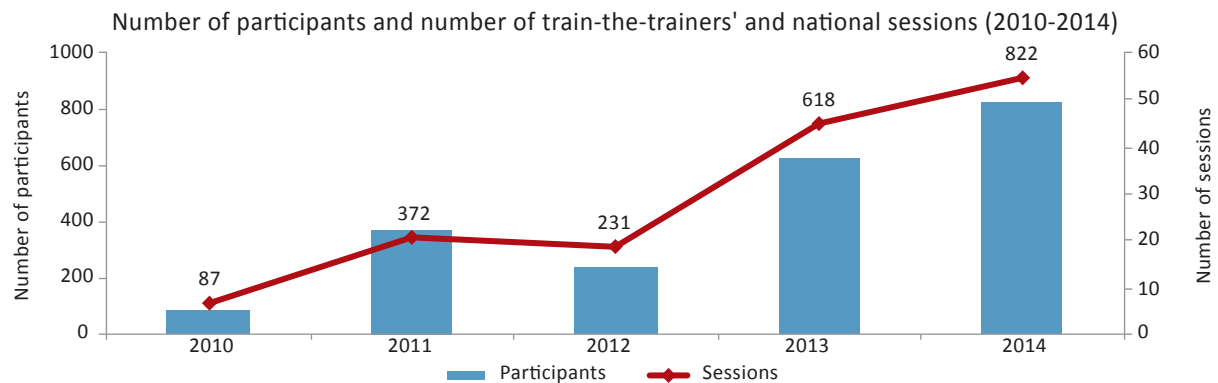
- The largest percentage of participants in the EASO Training Curriculum is responsible for preparing and undertaking asylum interviews (86 %). The second most common profile relates to drafting asylum decisions (75 %), while 59 % of the participants deal with analysis of facts and documentation following an asylum interview. This corresponds to the core tasks which are most commonly shared by case officers across the EU+ States confirming that the EASO Training Curriculum is reaching its primary target audience.
- The lowest percentage of participants represents persons who are responsible for drafting and supervising the implementation of asylum procedural guidelines (3 %) and for producing country reports and/or eligibility guidelines, which confirms that middle managers and policy officers have not been benefiting enough from the Curriculum.

<sup>(3)</sup> Profile has been prepared on the basis of information available since June 2013, i.e. since the beginning of the collection of data regarding the task description of participants in the EASO Training Curriculum.

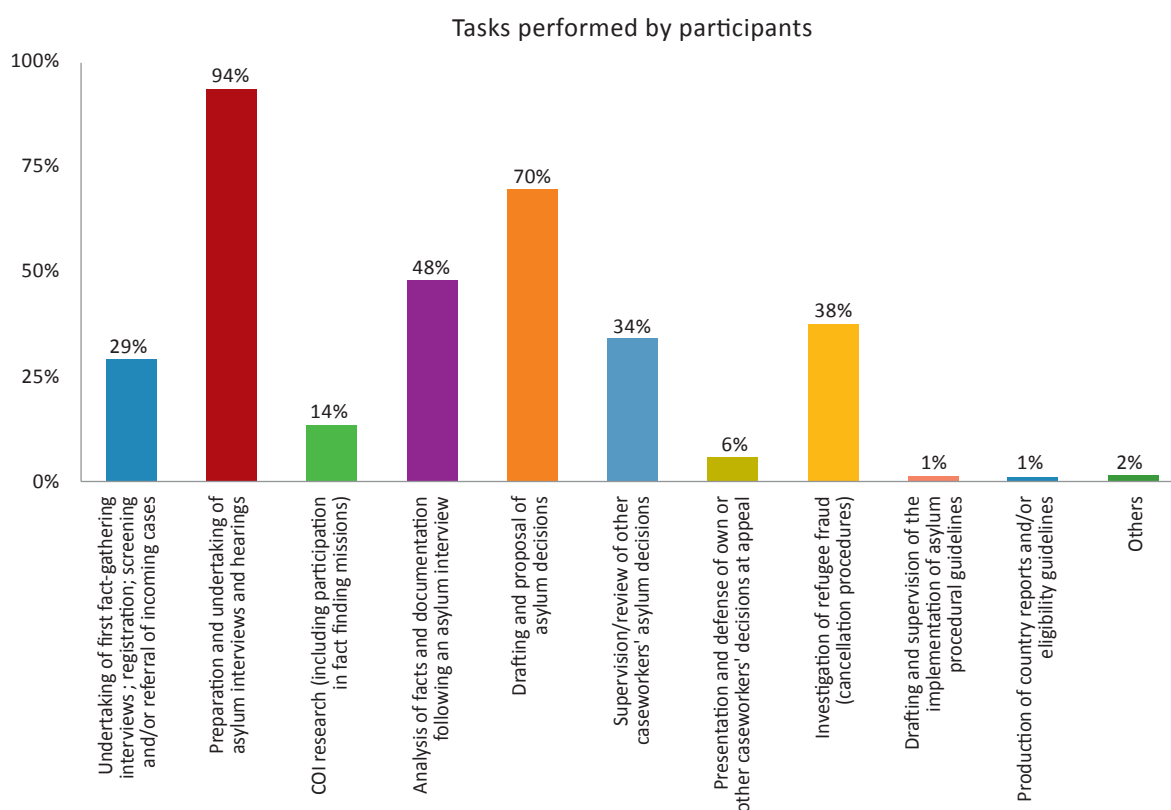


### 3. Progress in the EASO Training Curriculum in EU+ States and other stakeholders: Analysis by module

#### a) Inclusion module



## Profile of participants in the Inclusion module



**Reading example:** 94 % of participants registered in the Inclusion module performed the following task: 'Preparation and undertaking of asylum interviews and hearings' as stated in the registration forms.

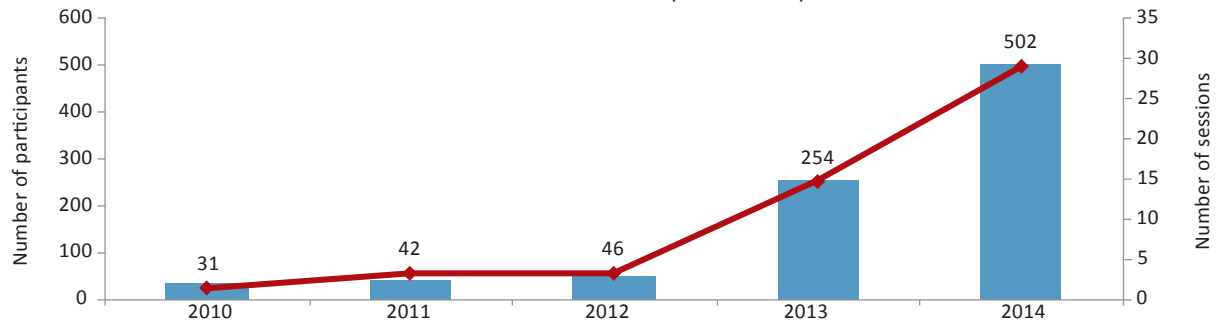
*Please note that one asylum officer may perform several tasks.*

## Summary

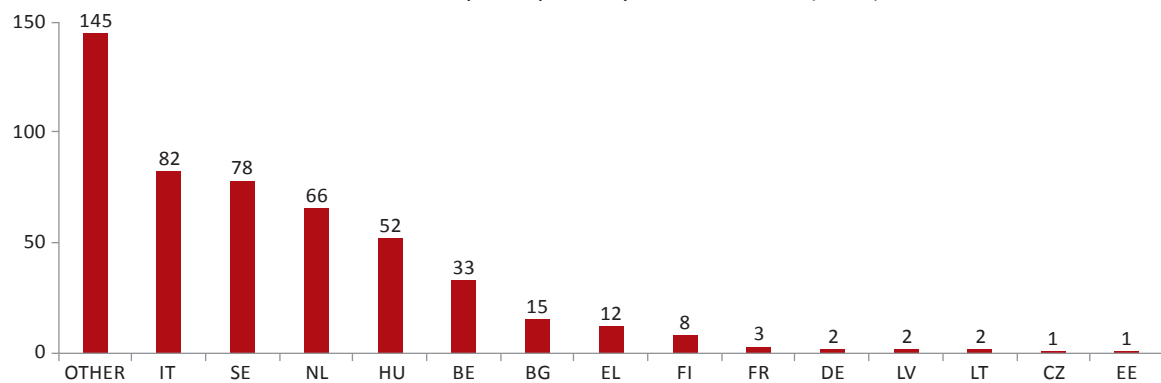
- The Inclusion module has been the most popular EASO training module since 2011. The latest update of the module took place in 2013. The next update is foreseen in 2016.
- Significant progress in the implementation of the Inclusion module has been observed since its update in 2013. In 2013 the module was followed by 618 asylum officials, while in 2014 the overall number of participants increased to 822 (+33 %).
- The vast majority of participants in the Inclusion module are responsible for interviewing applicants for international protection (93 %). 70 % of participants draft asylum decisions.
- In 2014 over 50 training sessions (national training + train-the-trainers' sessions) were organised in the module, compared to over 40 sessions in 2013.
- Since 2010, participants from 25 Member States, Norway and Switzerland have been trained in the Inclusion module. In addition the module has been used in third countries and/or by other stakeholders.
- In 2014 the Inclusion module was used by 21 Member States, Norway, Switzerland, UNHCR, Serbia, Macedonia, Bosnia and Herzegovina, Ukraine and Turkey.
- The Inclusion module is available in 13 languages.
- In 2013 the Handbook on the Inclusion module was developed. The handbook is available in 19 language versions.

## b) Interview Techniques module

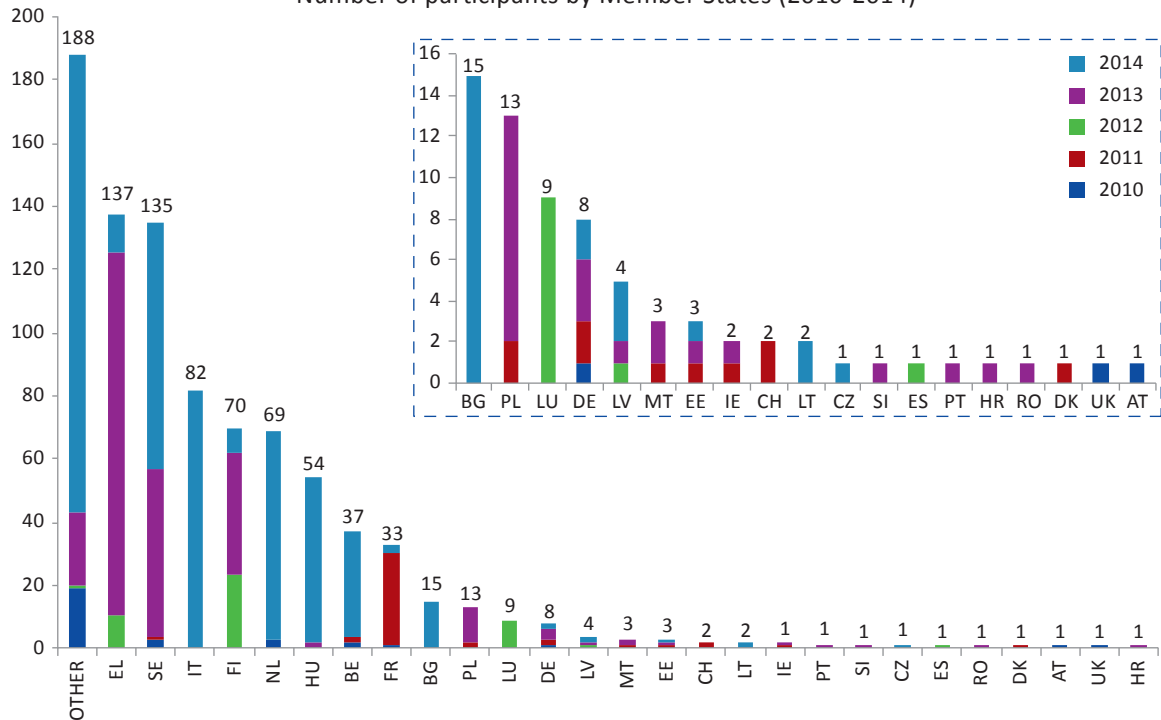
Number of participants and number of train-the-trainers' and national sessions (2010-2014)



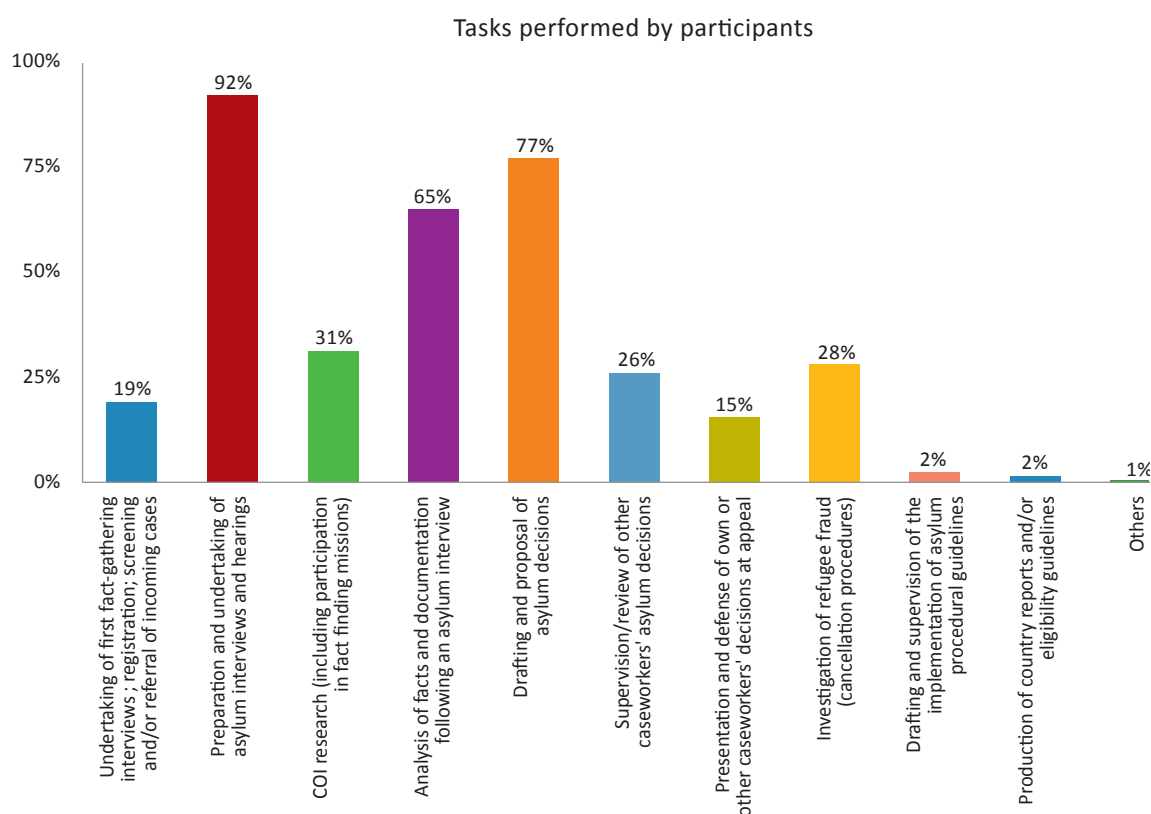
Number of participants by Member State (2014)



Number of participants by Member States (2010-2014)



## Profile of participants in the Interview Techniques module



**Reading example:** 92 % of participants registered in Interview Techniques module performed the task 'Preparation and undertaking of asylum interviews and hearings' as stated in the registration forms.

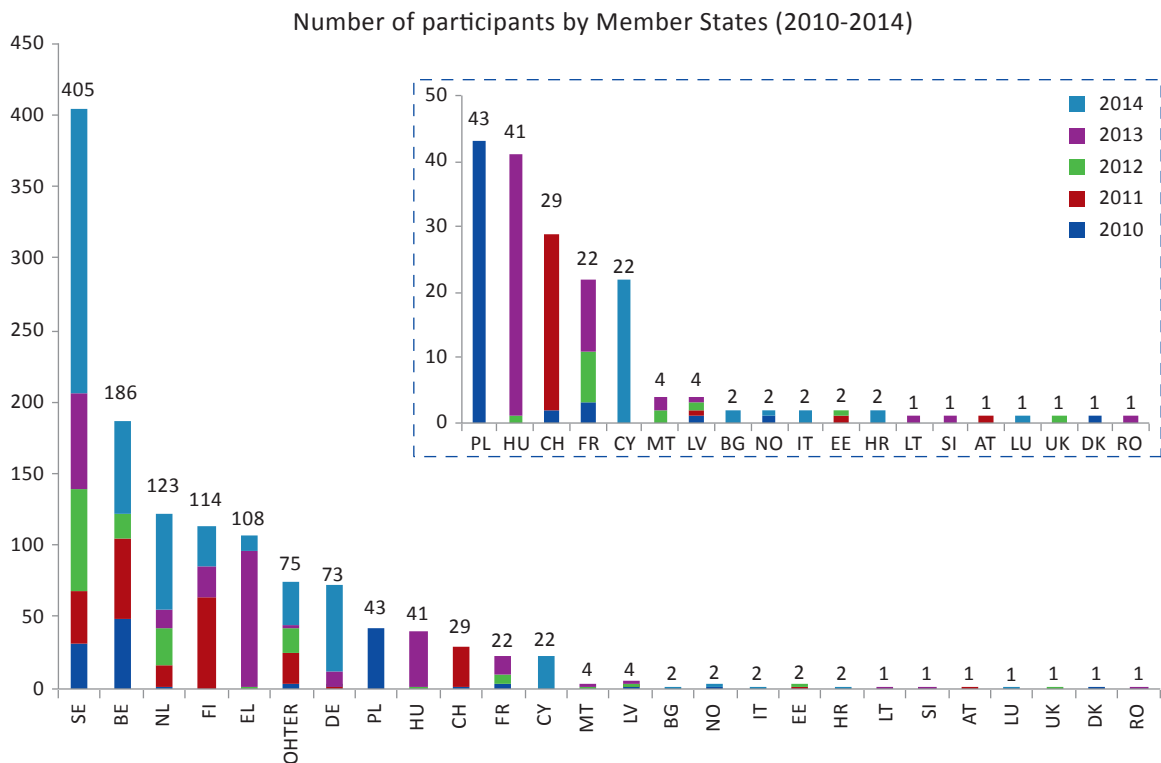
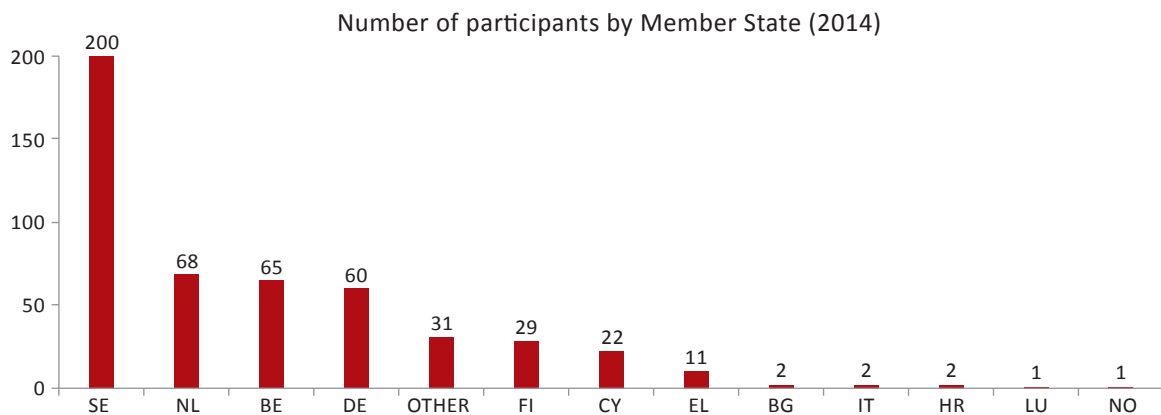
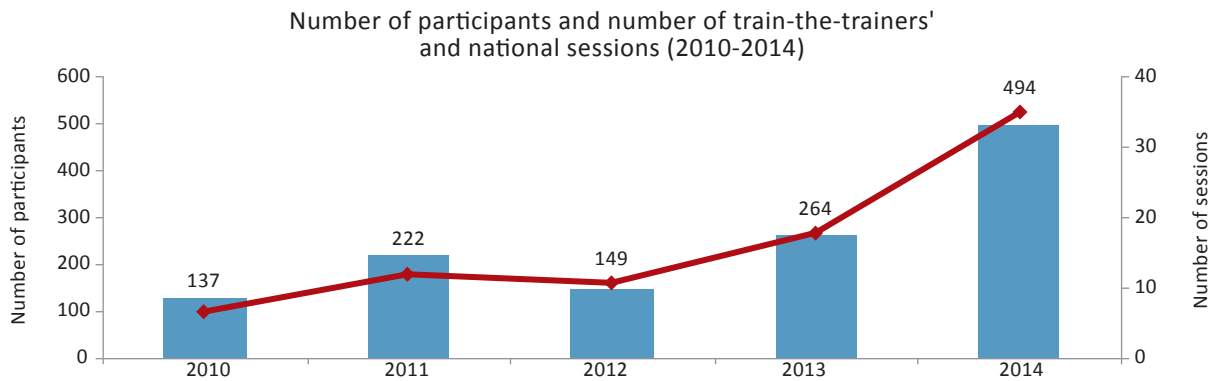
*Please note that one asylum officer may perform several tasks.*

## Summary

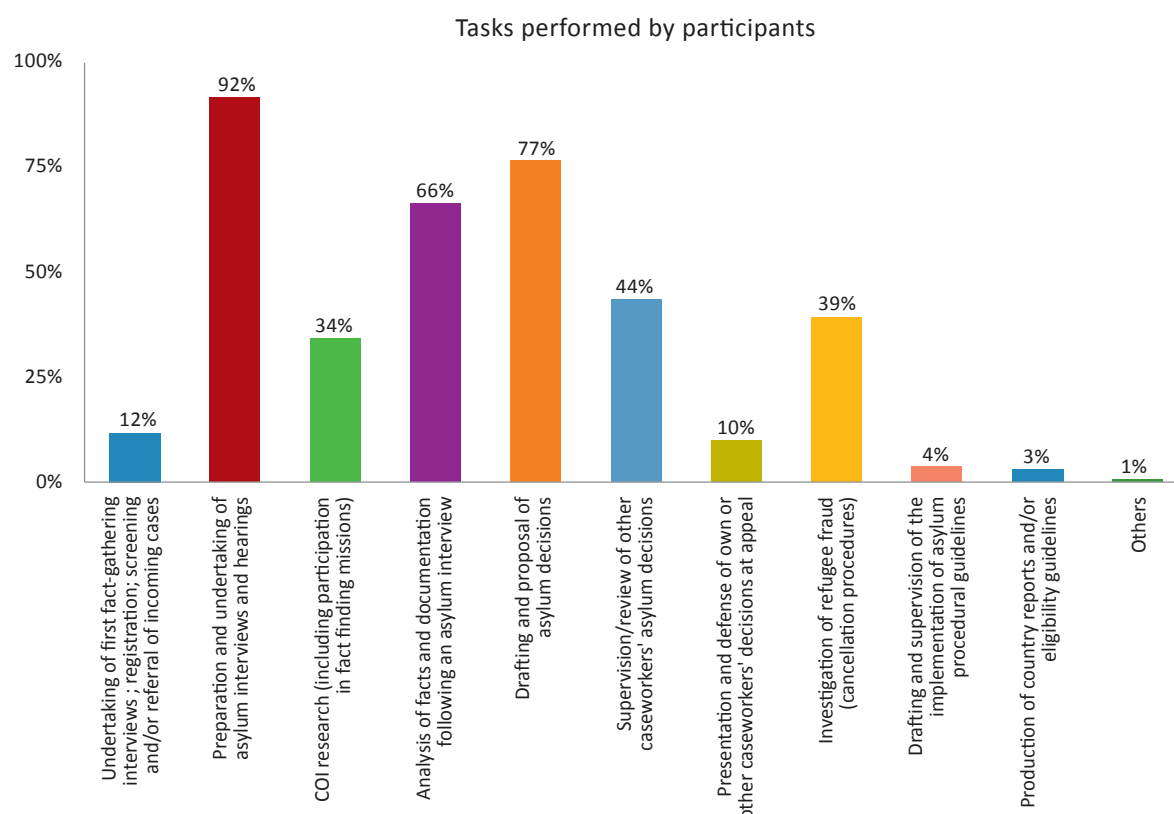
- The Interview Techniques was the second most popular module in 2014 with a rise of 98 % in the number of participants when compared to 2013. The 502 participants in the Interview Techniques training in 2014 represent 57 % of all participants trained in this module since 2010.
- This significant increase in the number of participants in the Interview Techniques module is a result of its latest update, which took place in 2013.
- The vast majority of participants in the Interview Techniques module are responsible for interviewing applicants for international protection (92 %). 77 % of participants draft asylum decisions, while 65 % are responsible for analysing facts and documentation following an asylum interview.
- A significant increase was also observed in the number of national and train-the-trainers' sessions organised in the Interview Techniques module. In 2014, 33 sessions were held compared to 17 in 2013.
- Since 2010, 26 Member States, Switzerland and other stakeholders organised training sessions within the Interview Techniques module.
- In 2014 the Interview Techniques module was used by 14 Member States as well as other stakeholders.
- The Interview Techniques module is available in eight language versions.
- In 2014 the Handbook on the Interview Techniques module was developed. The handbook is available in 17 language versions.



### c) Evidence Assessment module



## Profile of participants in the Evidence Assessment module



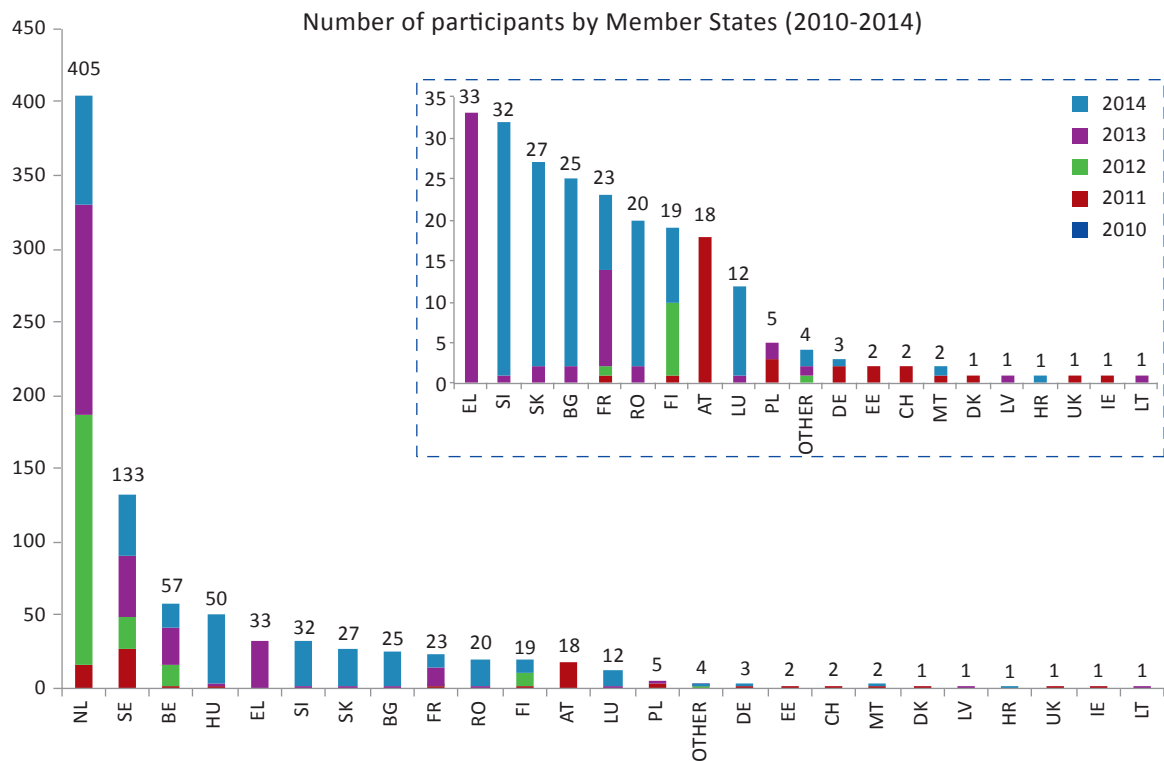
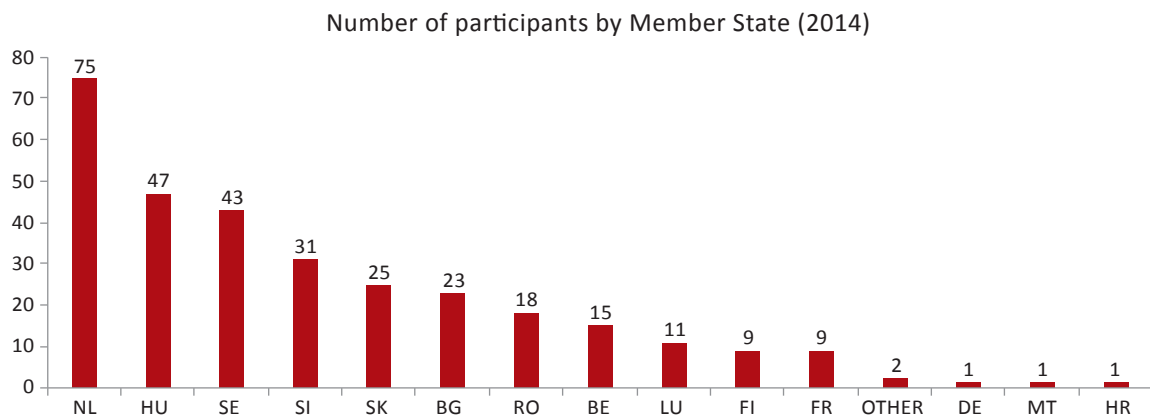
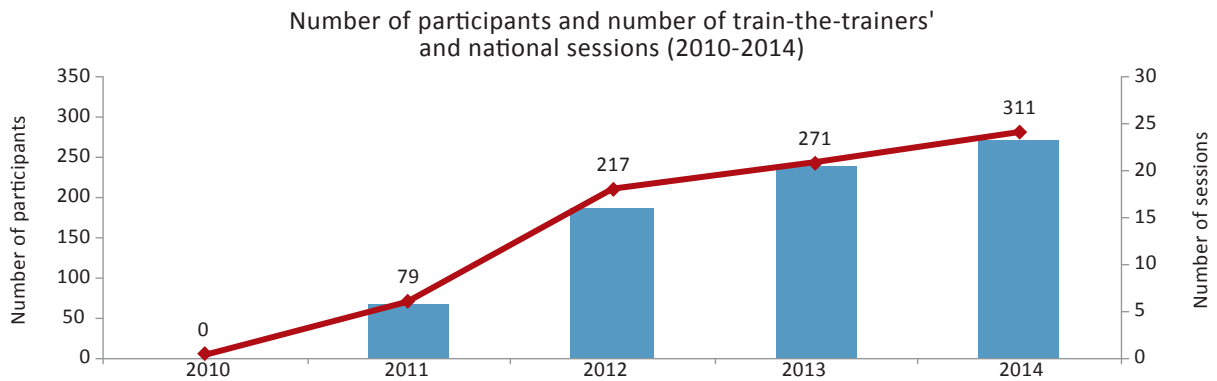
**Reading example:** 92 % of participants registered in Evidence Assessment module performed the task 'Preparation and undertaking of asylum interviews and hearings' as stated in the registration forms.

*Please note that one asylum officer may perform several tasks.*

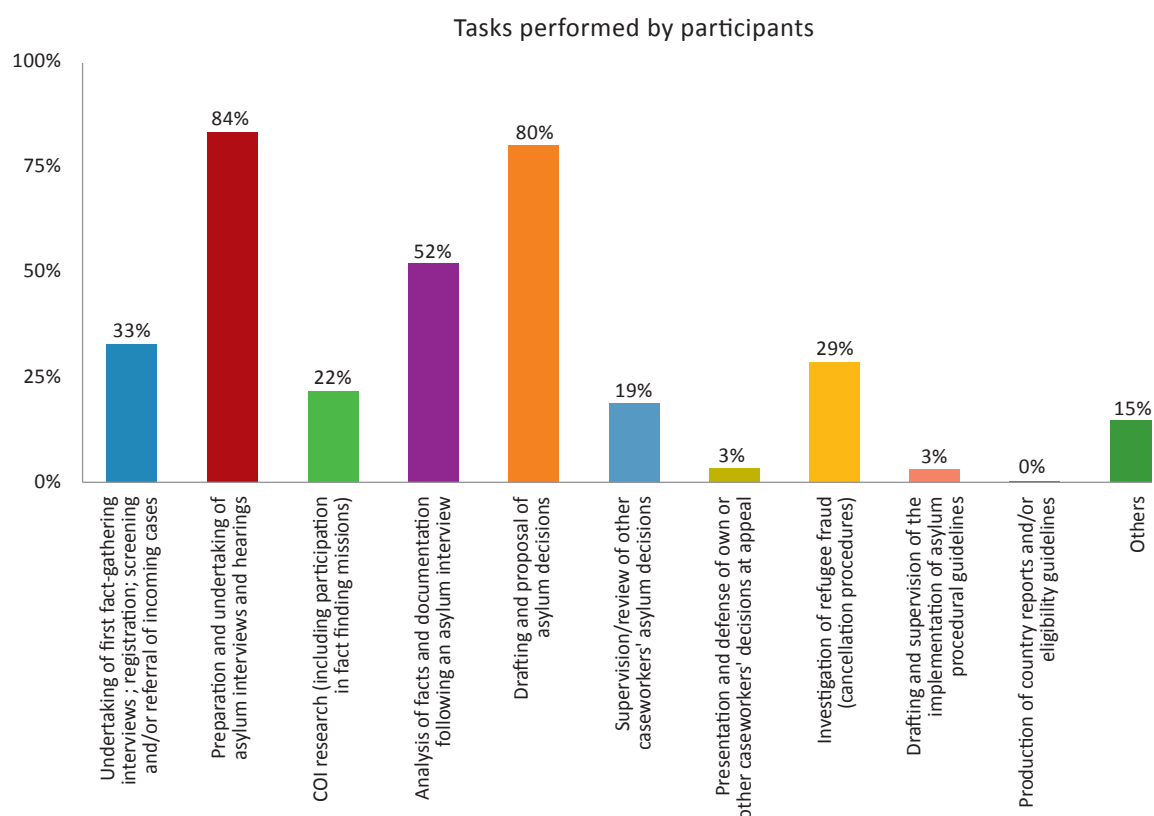
## Summary

- The Evidence Assessment module was the second most popular EASO training module between 2010 and 2014. The module will be upgraded in 2015.
- Progress in implementation of the Evidence Assessment module has been observed since 2013. In 2013 the module was followed by 264 asylum officials, while in 2014 the overall number of participants increased to 494 (+87 %).
- The vast majority of participants in the Evidence Assessment module are responsible for interviewing applicants for international protection (92 %). 77 % of trainees prepare drafts of asylum decisions, while 66 % deal with analysis of facts and documentation following an asylum interview.
- In 2014, almost 30 training sessions (national training + train-the-trainers' sessions) were organised in the module, compared to over 10 sessions in 2013.
- Since 2010, 23 Member States, Switzerland, Norway and other stakeholders organised training sessions in the Evidence Assessment module.
- In 2014 the Evidence Assessment module was used by 11 Member States, Norway and other stakeholders.
- The Evidence Assessment module is available in nine language versions.
- A Handbook on the Evidence Assessment module will be developed after the upgrade of the module, which is foreseen in 2015.

## d) Interviewing Vulnerable Persons module



## Profile of participants in the Interviewing Vulnerable Persons module



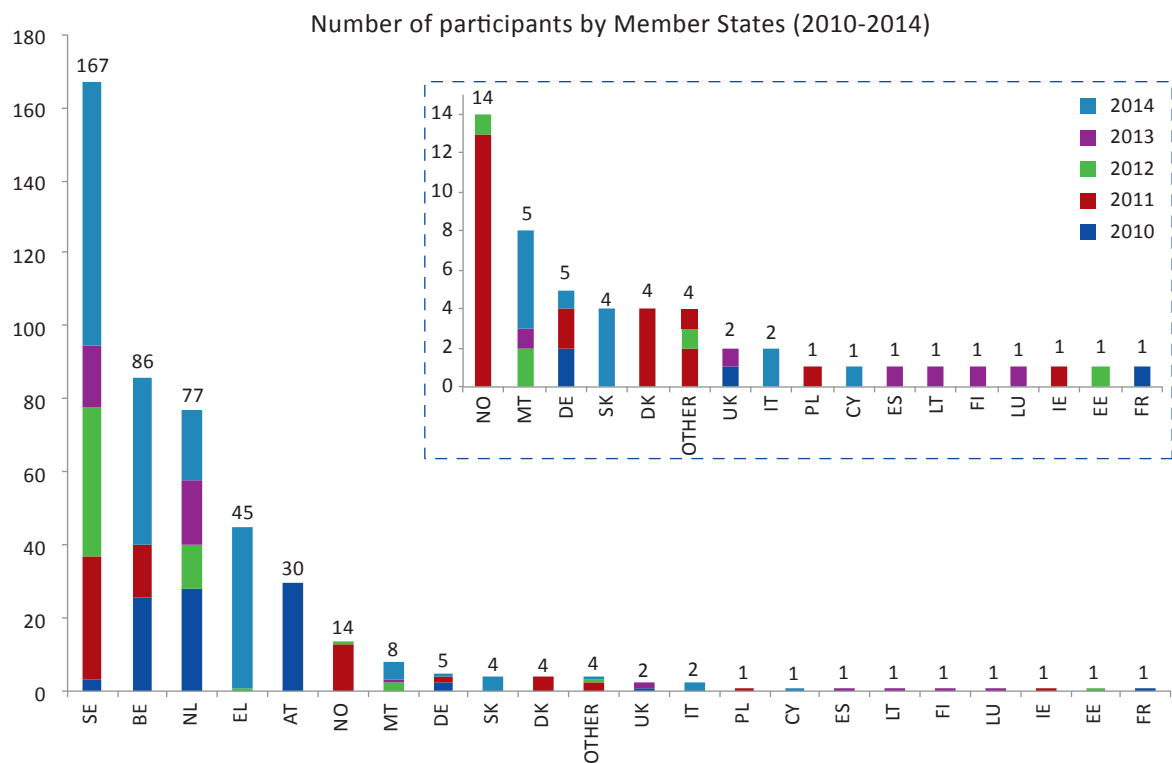
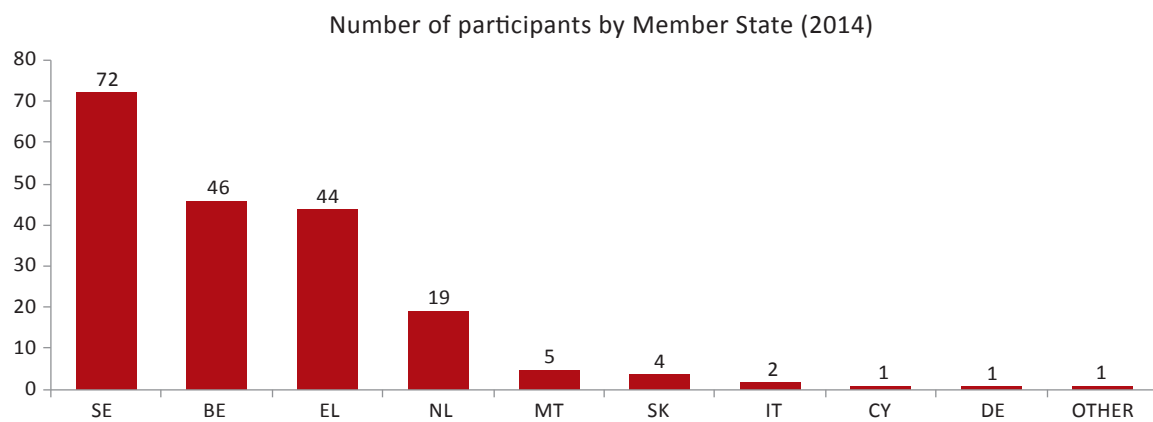
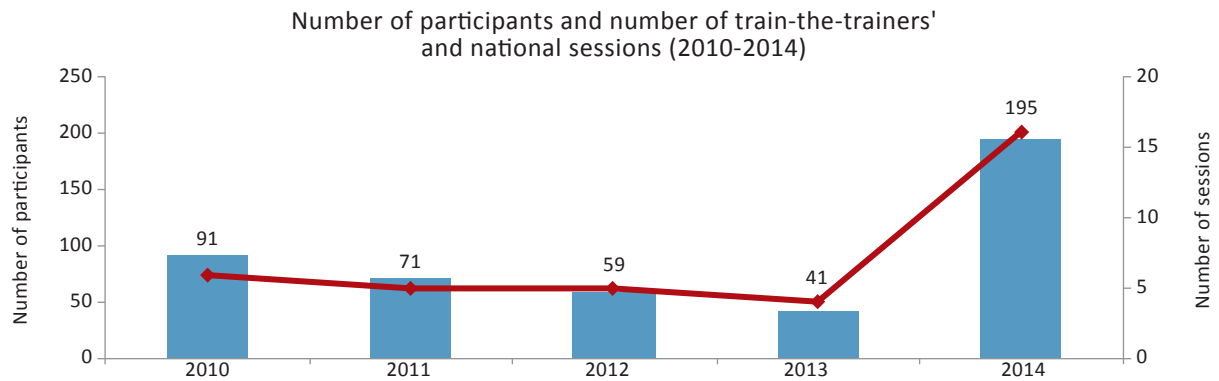
**Reading example:** 84 % of participants registered in Interviewing Vulnerable Persons module performed the task 'Preparation and undertaking of asylum interviews and hearings' as stated in the registration forms.

*Please note that one asylum officer may perform several tasks.*

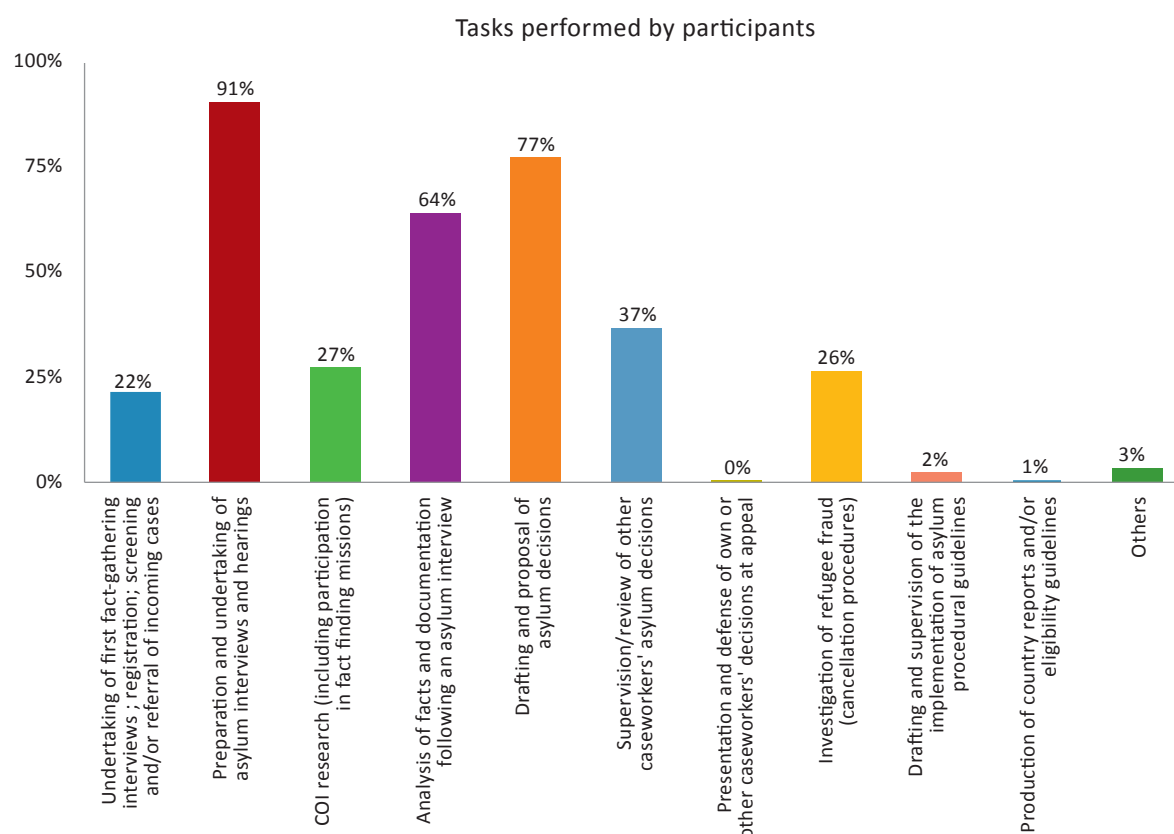
## Summary

- A steady increase in participation in the Interviewing Vulnerable Persons module has been observed since 2011. In 2013 the module was followed by 271 asylum officials, while in 2014 the overall number of participants increased to 311 (+14 %).
- The latest update of the module took place in 2013.
- The majority of participants in the Interviewing Vulnerable Persons module (84 %) are responsible for interviewing applicants for international protection.
- In 2014, over 25 training sessions (national training + train-the-trainers' sessions) were organised in the module, compared to over 20 sessions in 2013.
- Since 2010, 23 Member States, Switzerland and other stakeholders organised training sessions in the Interviewing Vulnerable Persons module.
- In 2014 the Interviewing Vulnerable Persons module was used by 14 Member States and other stakeholders.
- The Interviewing Vulnerable Persons module is available in five language versions.
- In 2014 the Handbook on the Interviewing Vulnerable Persons module was developed and will be available in 2015.

## e) Interviewing Children module



## Profile of participants in the Interviewing Children module



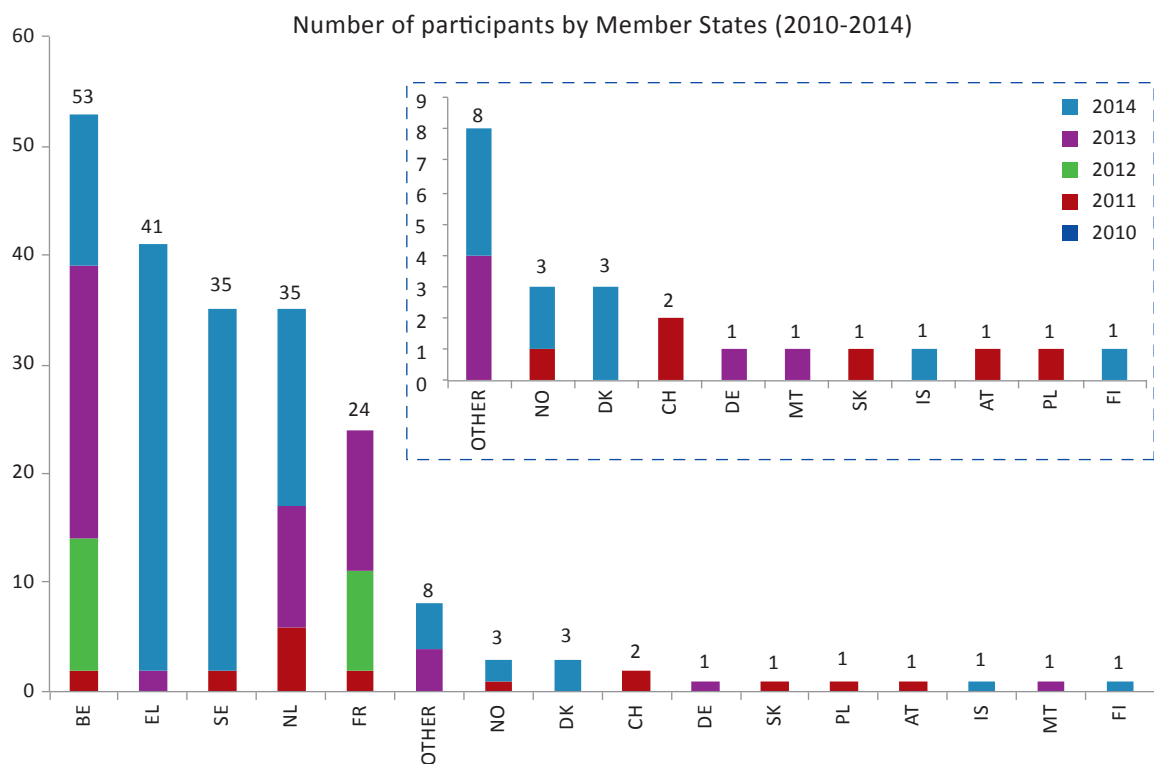
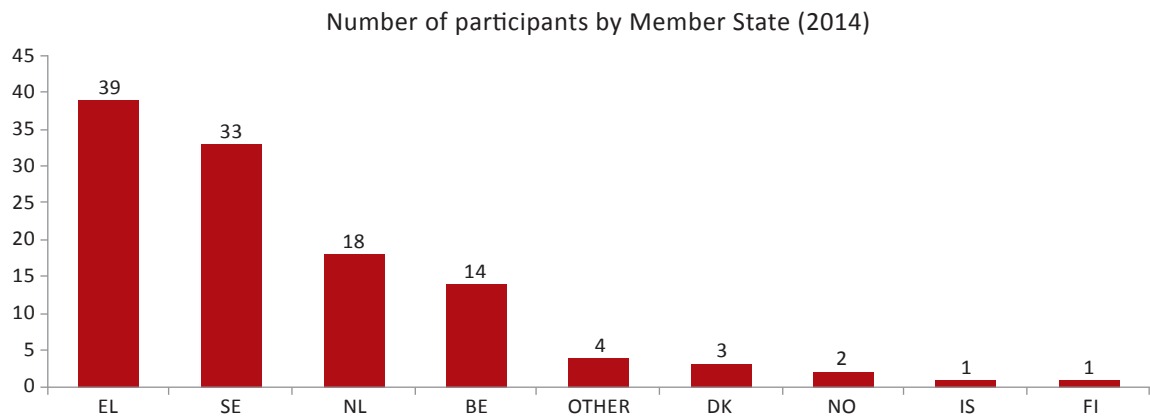
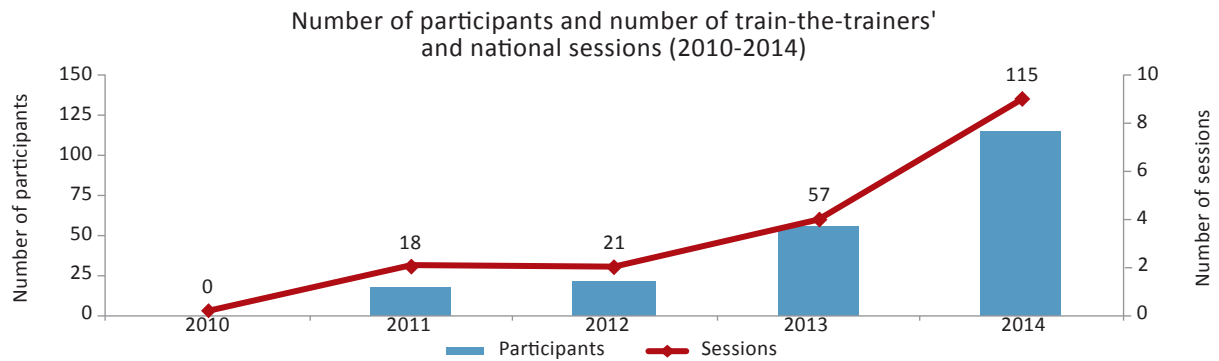
**Reading example:** 91 % of participants registered in Interviewing Children module performed the task 'Preparation and undertaking of asylum interviews and hearings' as stated in the registration forms.

*Please note that one asylum officer may perform several tasks*

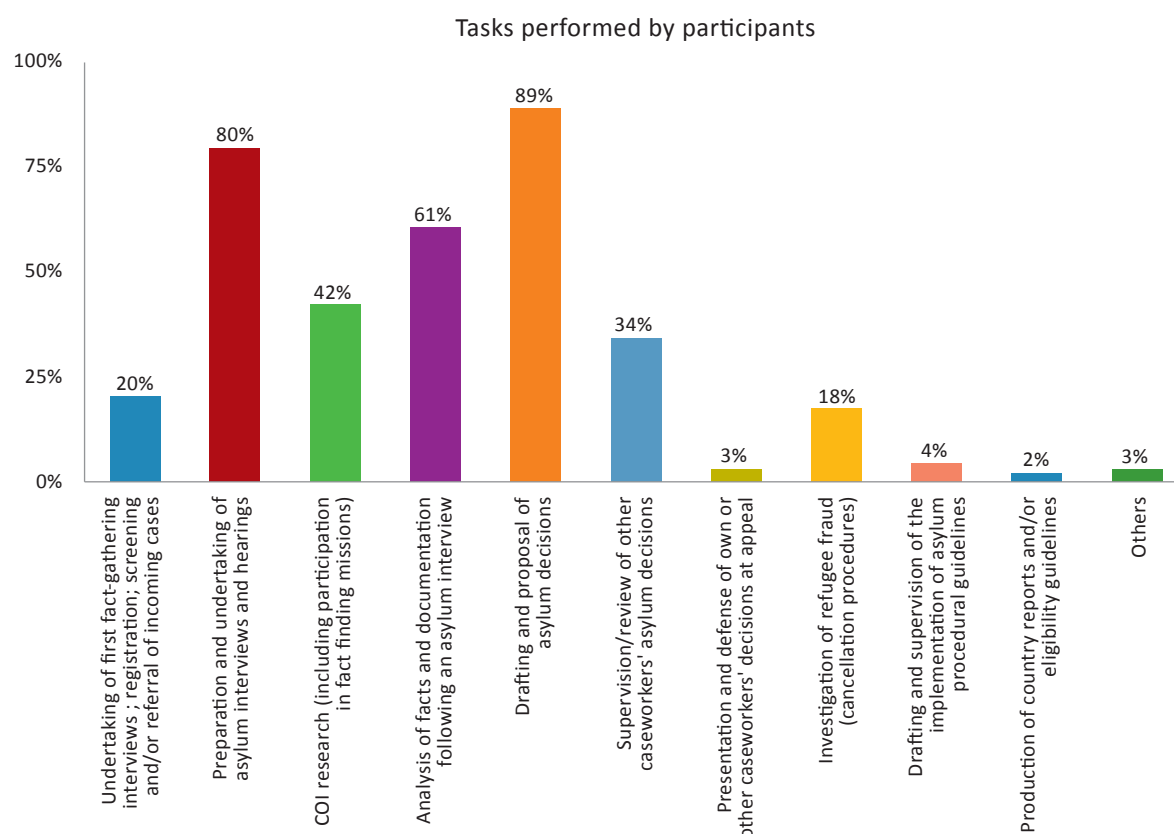
## Summary

- A significant progress in the implementation of the Interviewing Children module was observed in 2014. While in 2013 the module was followed by 41 asylum officials, in 2014 the overall number of participants increased to 195 (+375 %).
- The increase in the number of participants in 2014 is directly linked with the latest update of the module, which took place in the same year.
- The vast majority of participants in the Interviewing Children module (91 %) are responsible for interviewing applicants for international protection. 77 % of the participants draft asylum decisions (77 %), while 64 % analyse facts and documents following an asylum interview.
- In 2014, almost 15 training sessions (national training + train-the-trainers' sessions) were organised in the module, compared to less than five sessions in 2013.
- Since 2010, 20 Member States, Norway and other stakeholders organised training sessions in the Interviewing Children Module.
- In 2014, the Interviewing Children module was used by nine Member States and other stakeholders.
- The Interviewing Children module is available in English only.

## f) Exclusion module



## Profile of participants in the Exclusion module



**Reading example:** 80 % of participants registered in Exclusion module performed the task 'Preparation and undertaking of asylum interviews and hearings' as stated in the registration form.

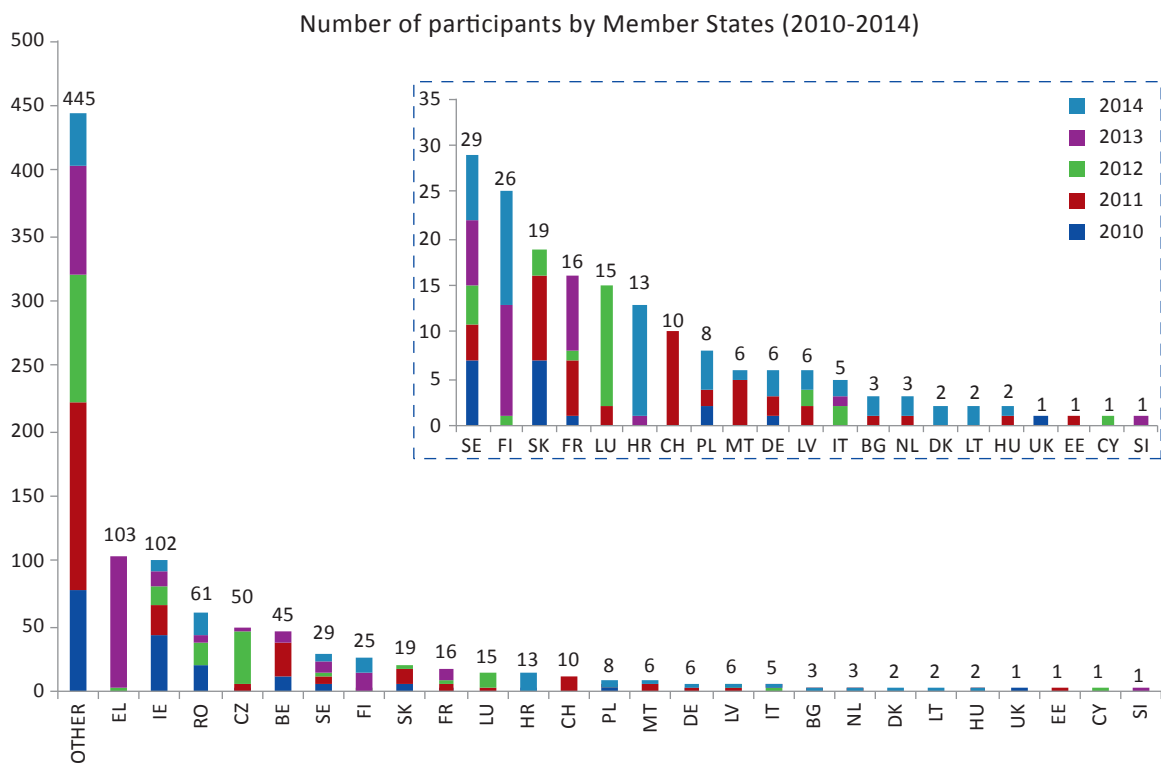
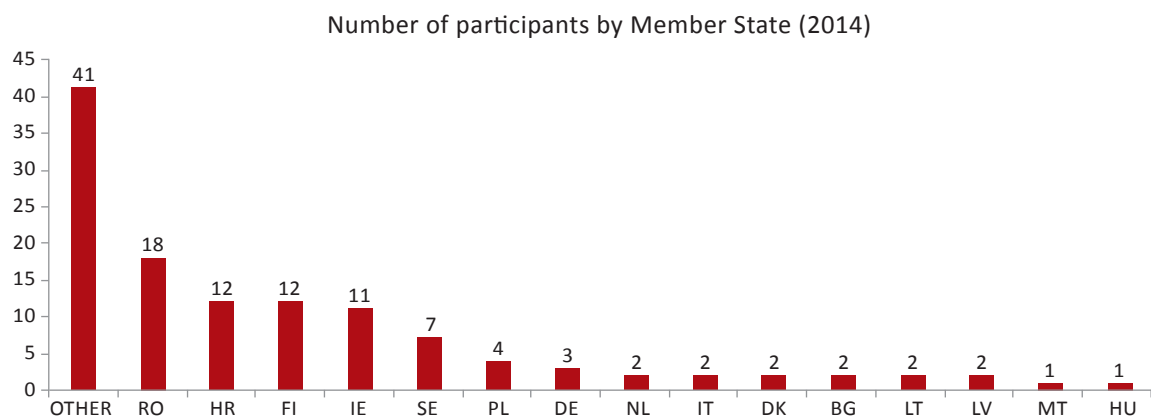
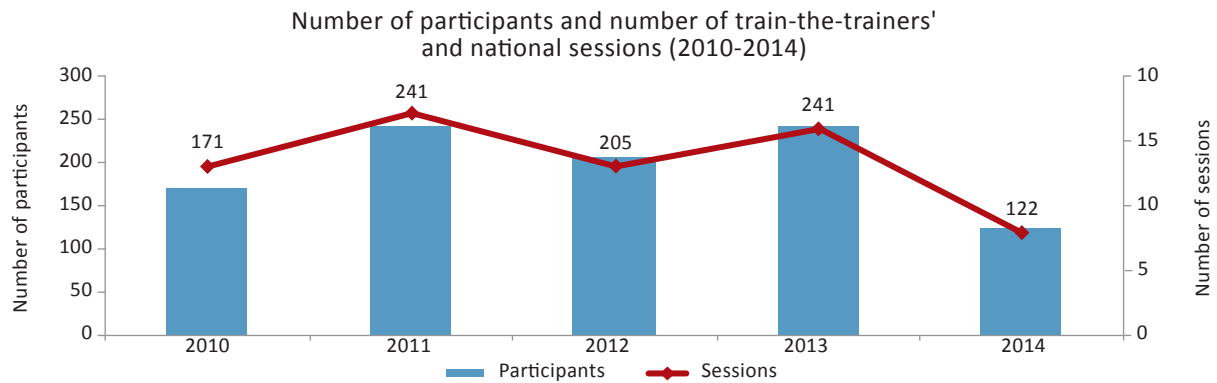
*Please note that one asylum officer may perform several tasks.*

## Summary

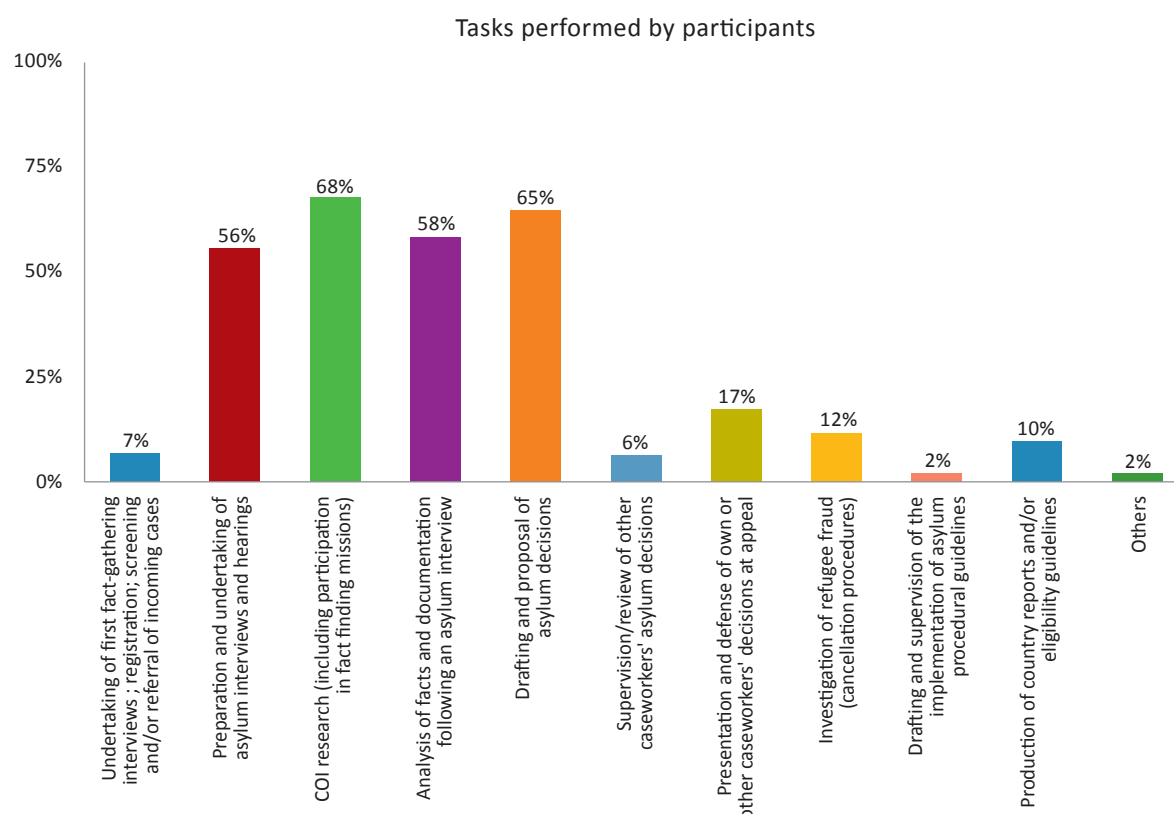
- An increase in participation in the Exclusion module has been observed since 2011, with a significant rise in the number of participants in 2014. While in 2013 the module was followed by 57 asylum officials, in 2014 the overall number of participants increased to 115 (+101 %).
- The latest update of the module took place in 2014.
- The majority of participants in the Exclusion module are responsible for drafting asylum decisions (89 %) and interviewing applicants for international protection (80 %). 61 % of participants are also responsible for analysing facts and documentation after an asylum interview.
- In 2014 nine training sessions (national training + train-the-trainers' sessions) were organised in the module compared to four sessions in 2013.
- Since 2010, 12 Member States, Norway, Switzerland, Island and other stakeholders organised training sessions in the Exclusion module.
- In 2014, the Exclusion module was used by seven Member States, Norway and other stakeholders.
- The Exclusion module is available in two language versions (English and French).



## g) Country of Origin Information module



## Profile of participants in the Country of Origin Information module



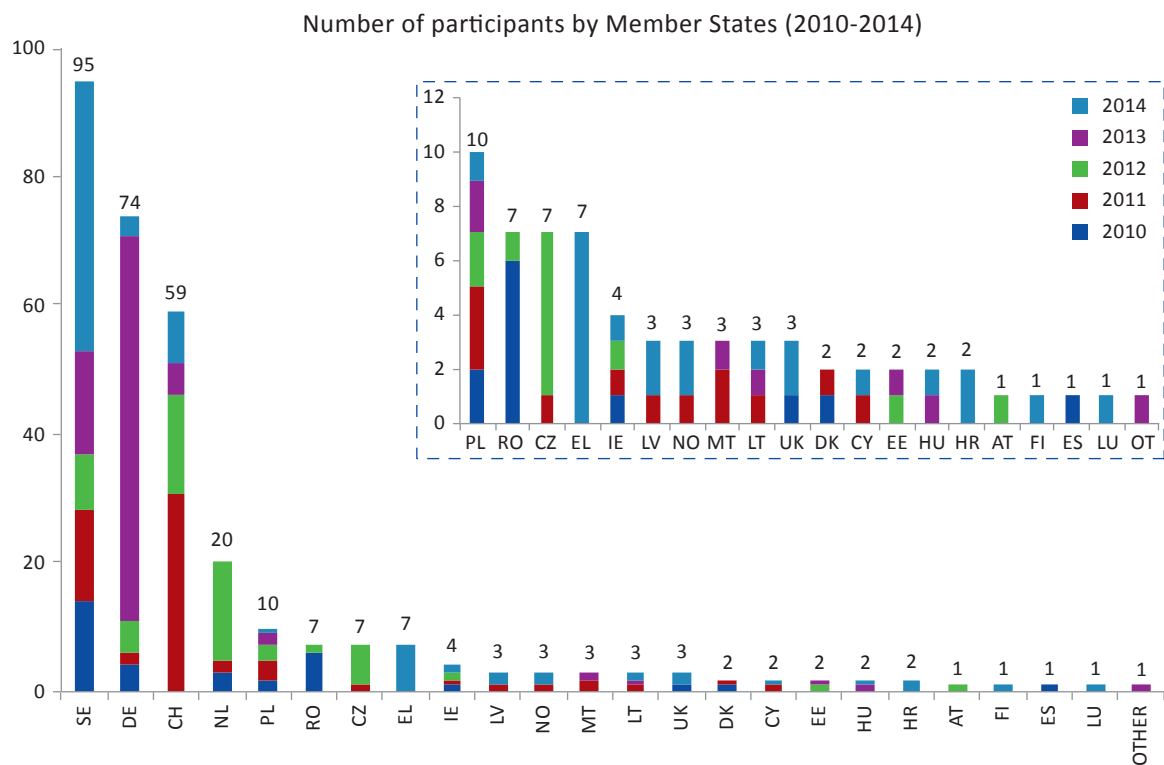
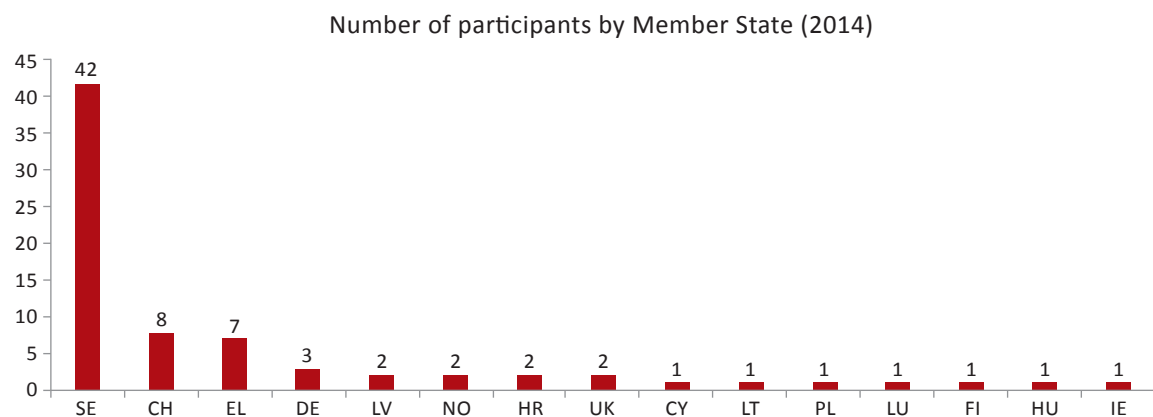
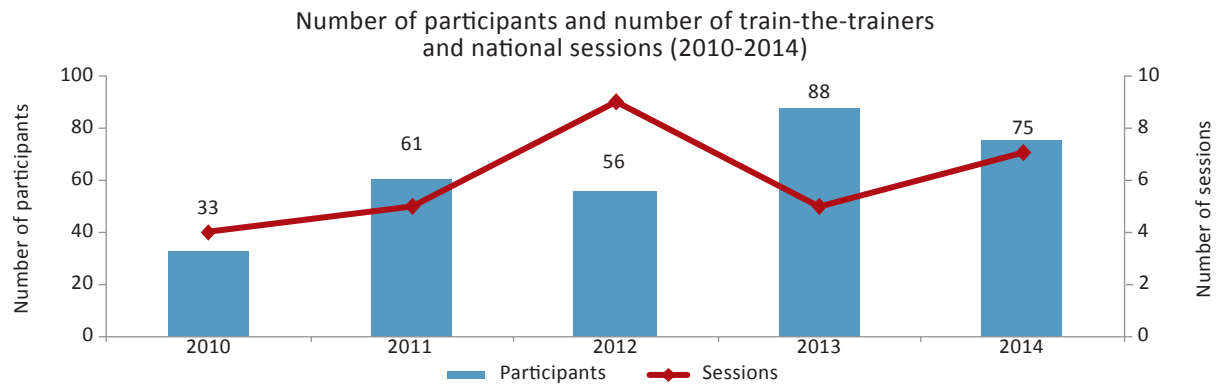
**Reading example:** 68 % of participants registered in Country of Origin Information module performed the task 'COI research (including participation in fact-finding missions)' as stated in the registration forms.

*Please note that one asylum officer may perform several tasks.*

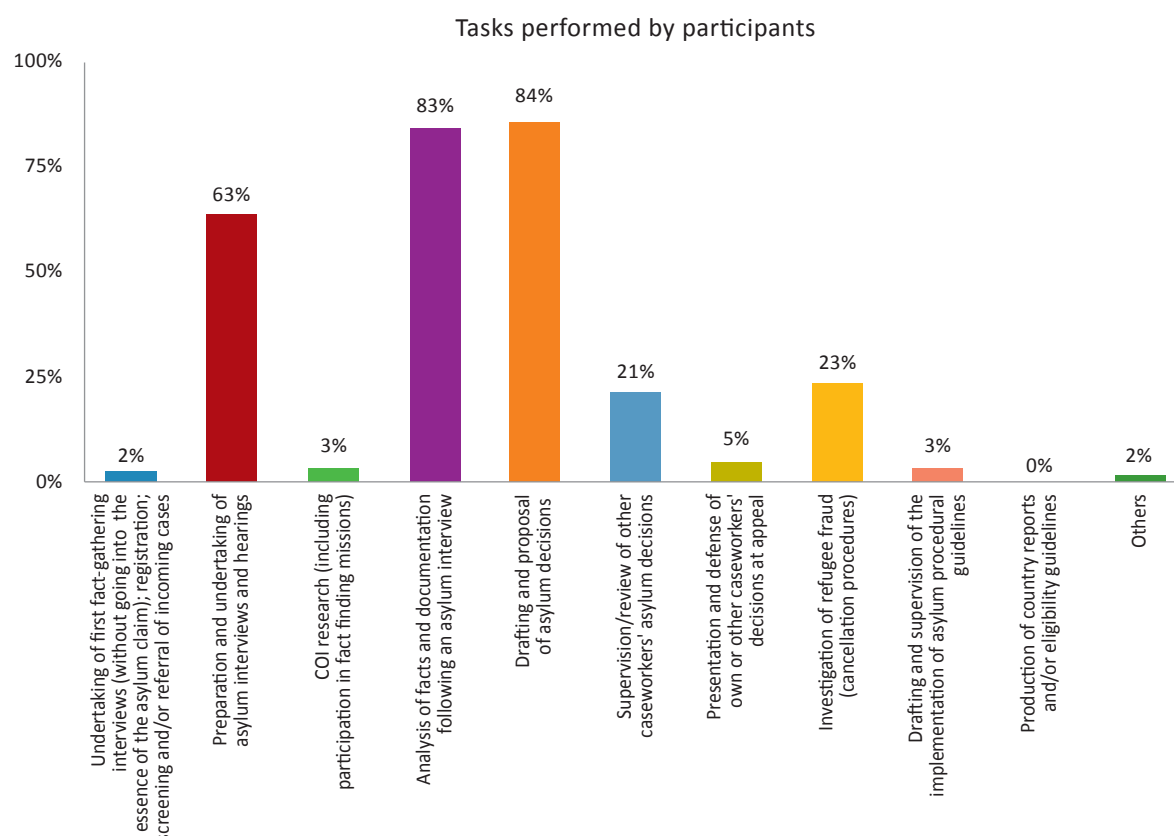
## Summary

- The trend in the implementation of the Country of Origin Information module has varied over time. In 2013 the module was followed by 241 asylum officials, while in 2014 the overall number of participants decreased to 122 (-49 %). It is noted that the Country of Origin Information module was updated throughout 2014, which might have influenced the decrease in the number of participants following the outdated version of the training. The first train-the-trainers' session in the updated version of the module is foreseen in 2015.
- The majority of participants in the Country of Origin Information module are responsible for COI research (68 %), drafting asylum decisions (65 %), analysing facts and documentation following an asylum interview (58 %) and interviewing applicants for international protection (56 %).
- In 2014 over five training sessions (national training + train-the-trainers' sessions) were organised in the module compared to over 15 sessions in 2013.
- Since 2010, 25 Member States, Switzerland and other stakeholders organised training sessions in the Country of Origin Information module.
- In 2014, the Country of Origin Information module was used by 15 Member States and other stakeholders.
- The Country of Origin Information module is available in two language versions.

## h) Dublin III Regulation module



## Profile of participants in the Dublin III Regulation module



**Reading example:** 63 % of participants registered in Dublin III Regulation module performed the task 'Preparation and undertaking of asylum interviews and hearings' as stated in the registration forms.

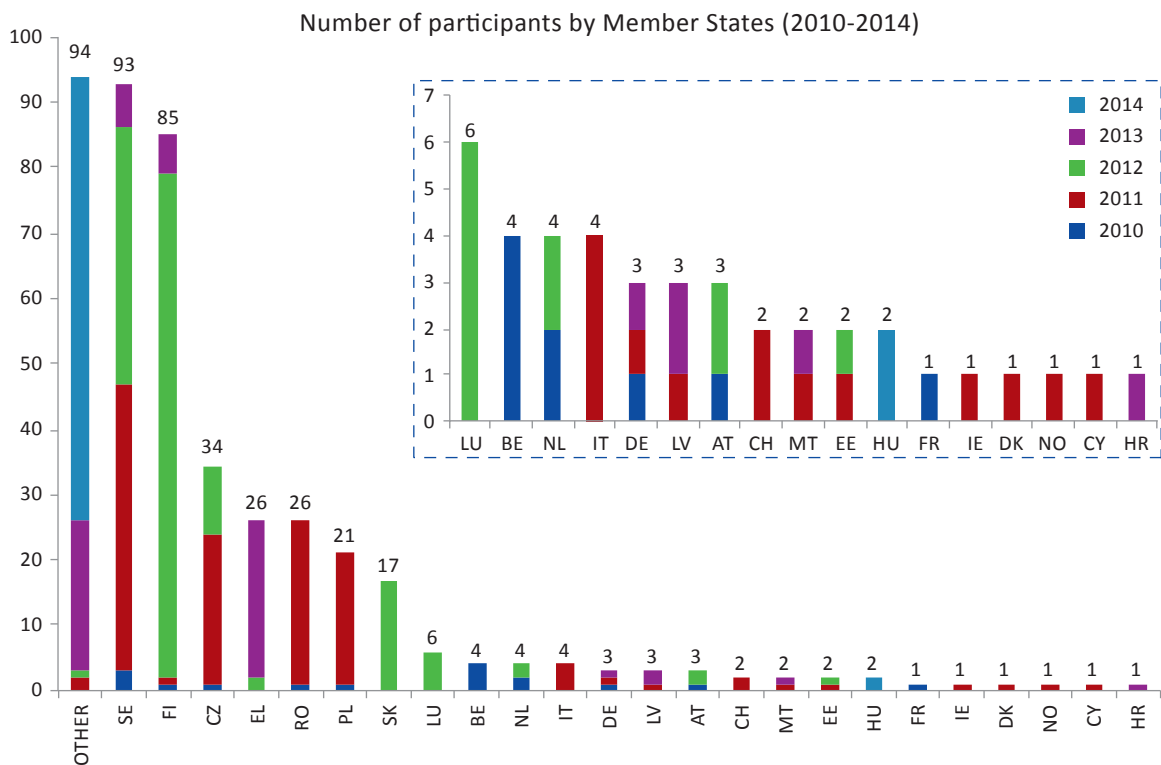
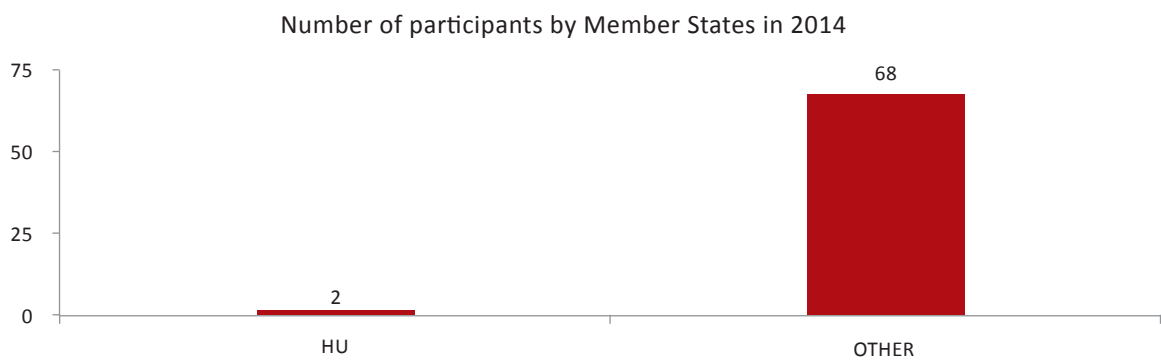
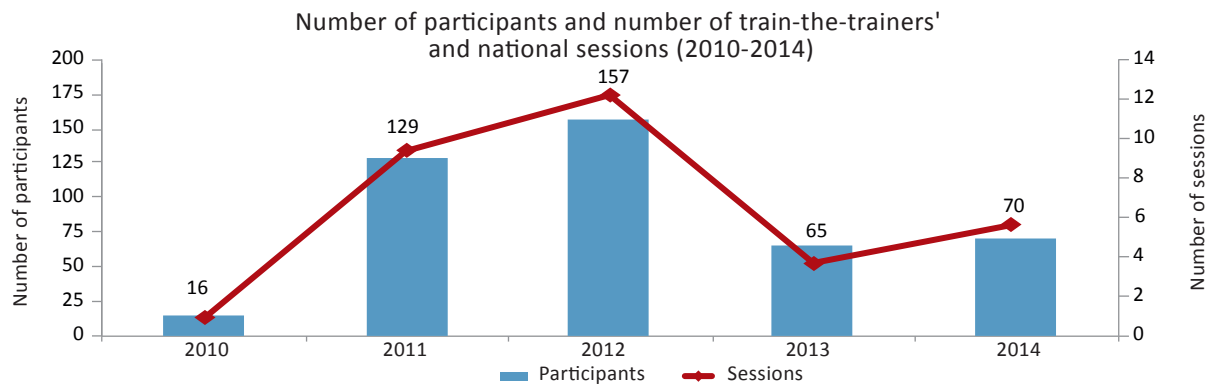
*Please note that one asylum officer may perform several tasks.*

## Summary

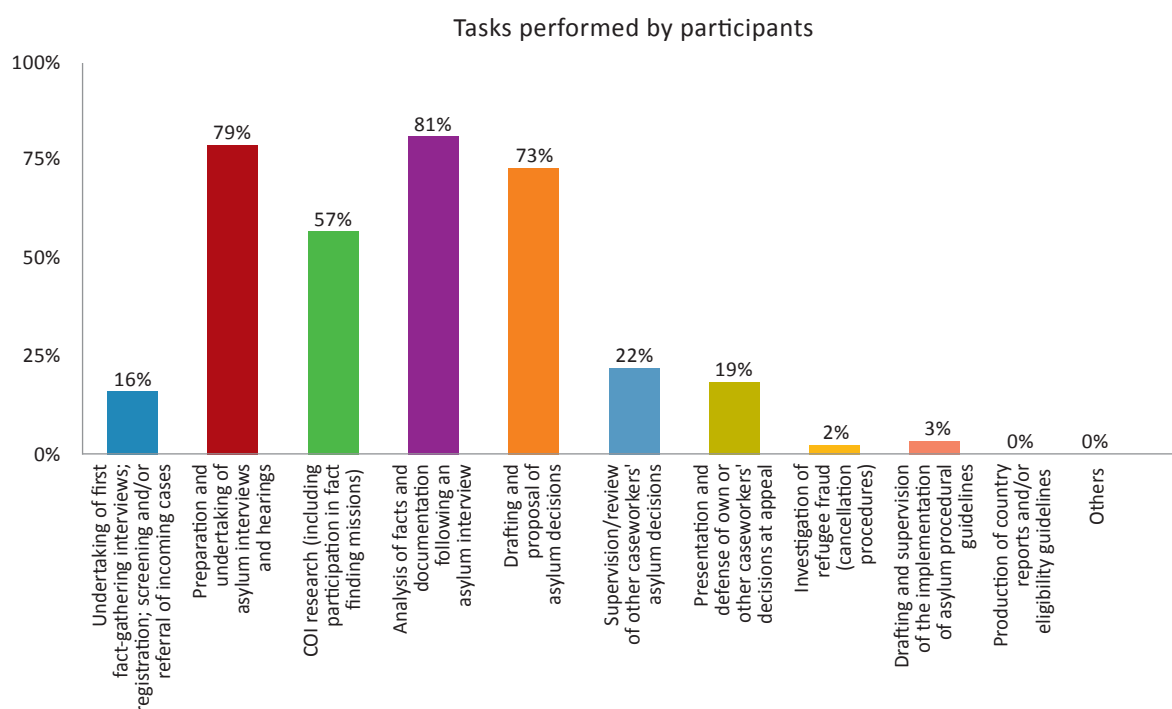
- The implementation of the Dublin III Regulation module has varied over time. In 2013 the module was followed by 88 asylum officials, while in 2014 the overall number of participants decreased to 75 (-14 %). This decrease was mainly caused by the adoption of the Dublin III Regulation <sup>(4)</sup> and the necessary update of the module which followed. The update was launched in 2013 and finalised in 2014.
- The vast majority of participants in the Dublin III Regulation module are responsible for drafting asylum decisions (85 %), analysing facts and documentation following an asylum interview (83 %) and interviewing applicants for international protection (63 %).
- In 2014 only seven training sessions (national training + train-the-trainers' sessions) were organised in the module compared to nine sessions in 2013.
- Since 2010, 21 Member States, Switzerland, Norway and other stakeholders organised training sessions in the Dublin III Regulation module.
- In 2014 the Dublin III Regulation module was used by 15 Member States.
- The Dublin III Regulation module is available in two language versions.

<sup>(4)</sup> Regulation (EU) No 604/2013 of the European Parliament and of the Council of 26 June 2013 establishing the criteria and mechanisms for determining the Member State responsible for examining an application for international protection lodged in one of the Member States by a third country national or a stateless person (recast).

## i) Drafting and Decision Making module



## Profile of participants in the Drafting and Decision Making module



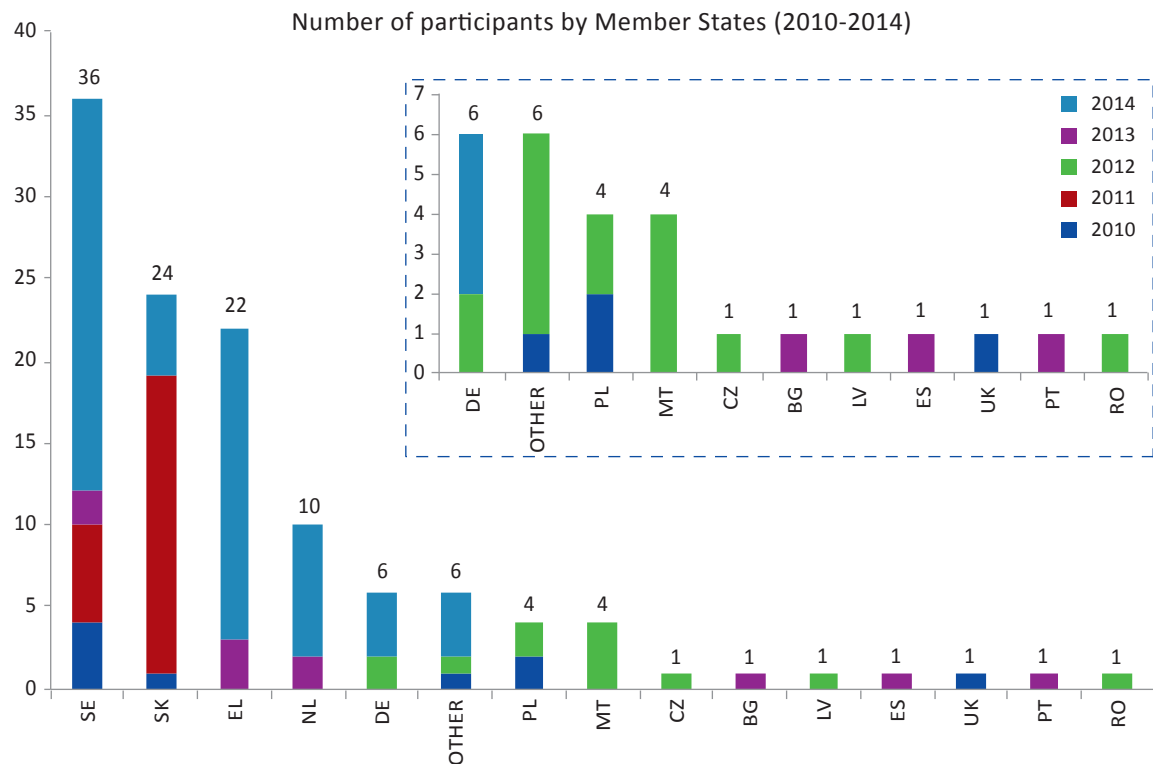
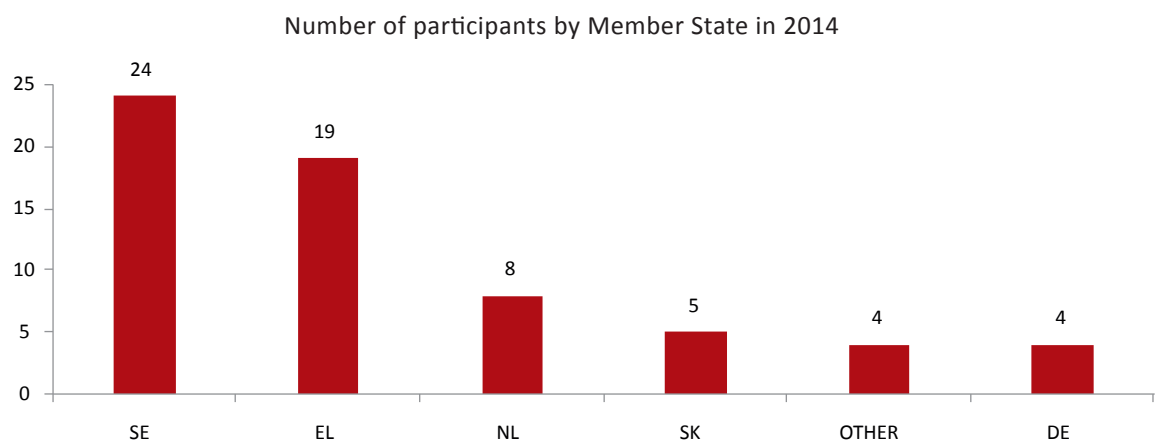
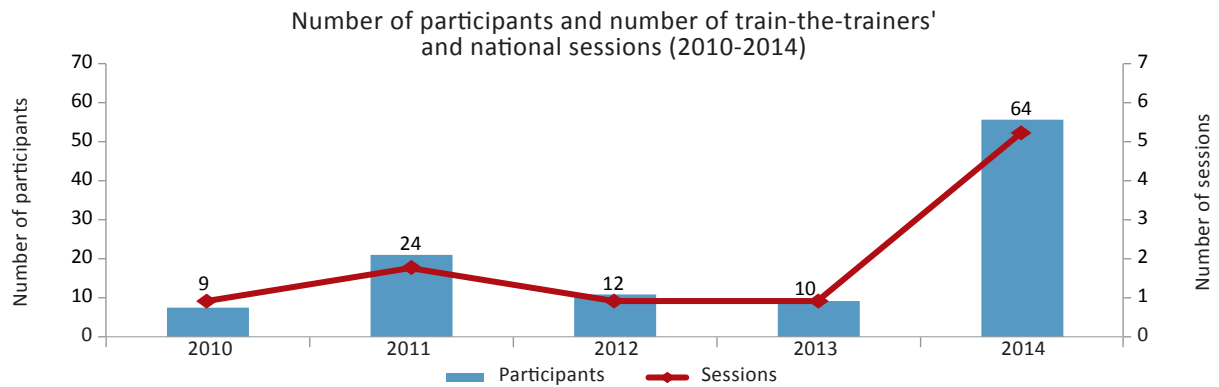
**Reading example:** 79 % of participants registered in Drafting and Decision Making module performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported.

*Please note that one asylum officer may perform several tasks.*

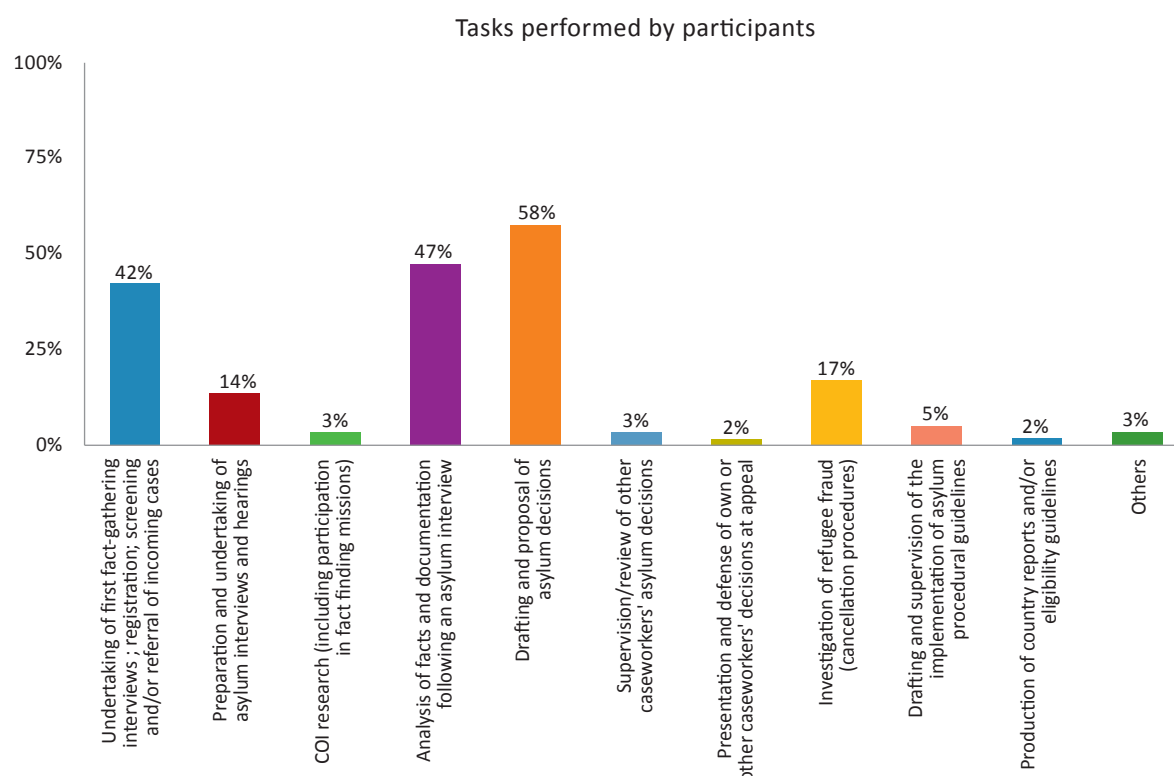
## Summary

- The trend in the implementation of the Drafting and Decision Making module has varied over time. A decrease in participation was observed in 2013, while in 2014 the numbers increased slightly. In 2012 the module was followed by 157 asylum officials, while in 2013 and 2014 the overall number of participants amounted to 65 and 70 participants respectively.
- It is to be noted that the decrease in participation in the Drafting and Decision Making module might be related to the introduction of the learning path for asylum case officers in 2013, with the core modules being Inclusion, Interview Techniques and Evidence Assessment. EASO has also acknowledged the fact that in terms of content, the training module on Drafting and Decision Making has similar elements to the modules on Evidence Assessment as well as Inclusion. In 2014 EASO further discussed this matter with Member States and agreed upon a course of action where the availability of this module would eventually be suspended while elements of it would be integrated in other modules in the Training Curriculum (Inclusion and Evidence Assessment).
- The majority of participants in the Drafting and Decision Making module are responsible for analysing facts and documentation following an asylum interview (81 %), interviewing applicants for international protection (79 %) and drafting asylum decisions (73 %).
- In 2014 only five training sessions (national training + train-the-trainers' sessions) were organised in the module compared to four sessions held in 2013 and 11 sessions in 2012.
- Since 2010, 22 Member States, Switzerland, Norway and other stakeholders organised training sessions in the Drafting and Decision Making module.
- In 2014 the Drafting and Decision Making module was used by only one Member State and other stakeholders.
- The Drafting and Decision Making module is available in eight language versions.

## j) Common European Asylum System module



## Profile of participants in the Common European Asylum System module



**Reading example:** 14 % of participants registered in Common European Asylum System module performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported.

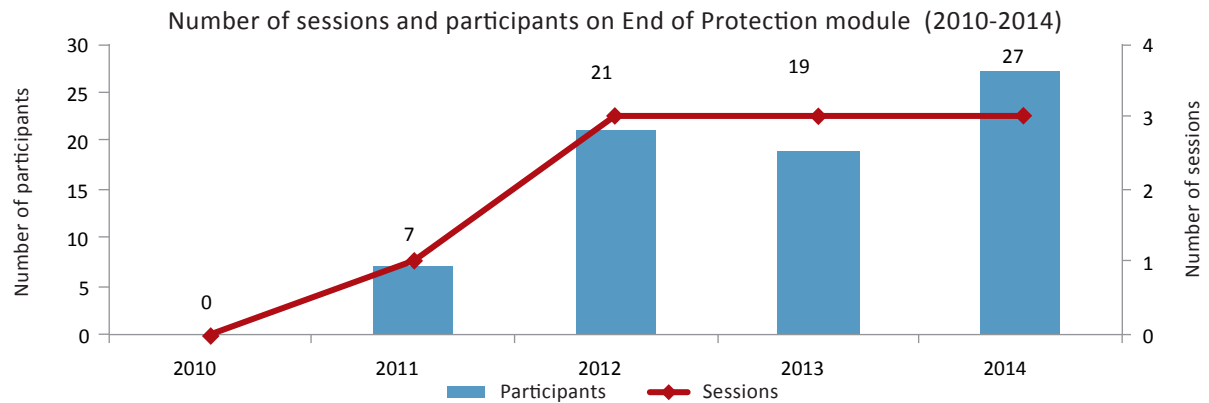
*Please note that one asylum officer may perform several tasks.*

## Summary

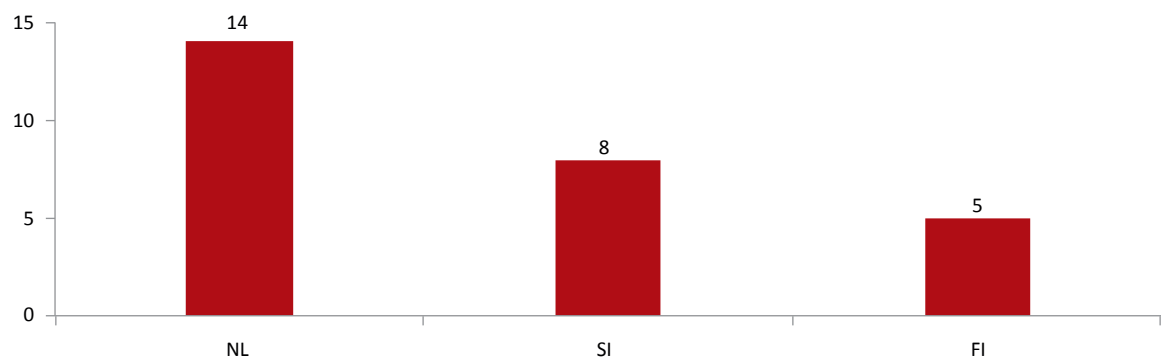
- The Common European Asylum System module was developed in 2012-2013 with the pilot train-the-trainers' session held in December 2013. The module replaced the EU Asylum Law and Policy. The update of the Common European Asylum System module is foreseen in 2016.
- Significant progress in the implementation of the Common European Asylum System module has been observed since its development in 2013. During the pilot train-the-trainers' session in 2013 the module was followed by 10 asylum officials, while in 2014 the overall number of participants increased to 64 (+540 %).
- The majority of participants in the Common European Asylum System module are responsible for drafting asylum decisions (58 %), analysing facts and documentation following an asylum interview (47 %) and undertaking first fact-gathering interviews (42 %).
- In 2014 six training sessions (national training + train-the-trainers' sessions) were organised in the module compared to one session in 2013.
- Since 2010, training sessions in the EU Asylum Law and Policy module and then the Common European Asylum System module were organised by 14 Member States and other stakeholders.
- In 2014 the Common European Asylum System module was used by five Member States and other stakeholders.
- The Common European Asylum System module is available in English only.
- In 2013 the Handbook on the Common European Asylum System module was developed. The handbook is available in 19 language versions.



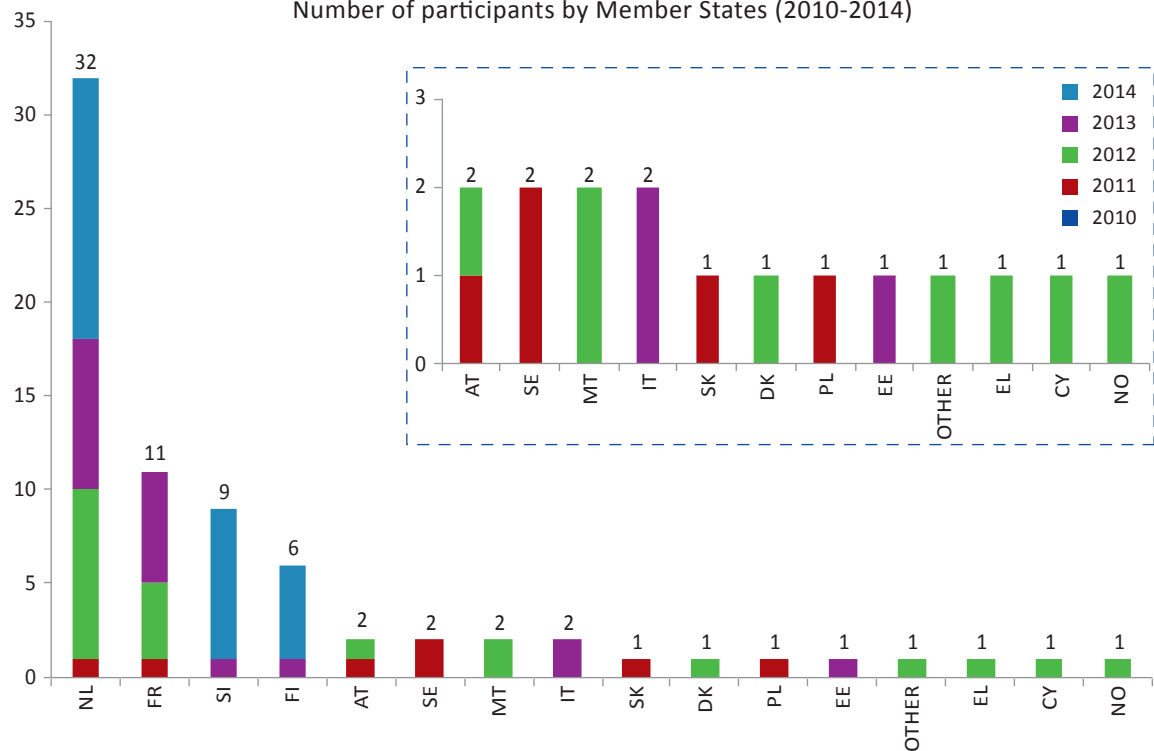
## k) End of Protection module



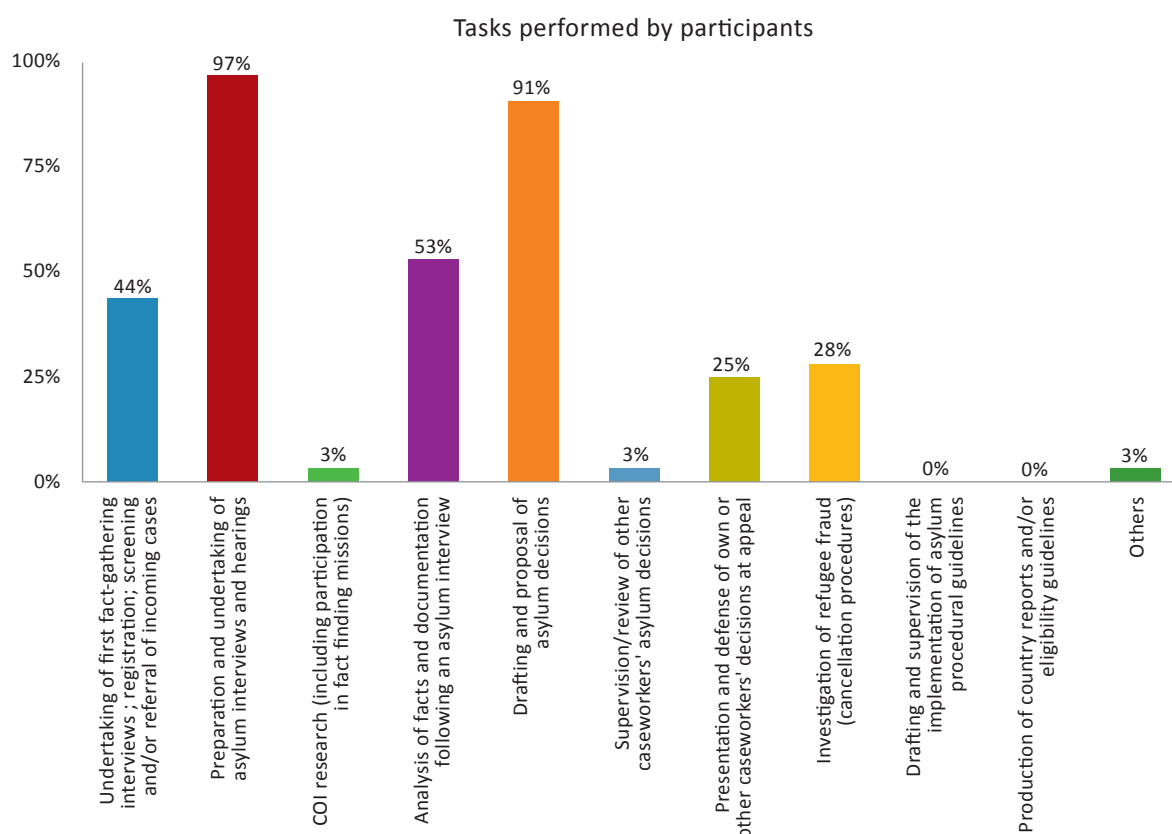
Number of participants by Member State in 2014



Number of participants by Member States (2010-2014)



## Profile of participants in the End of Protection module



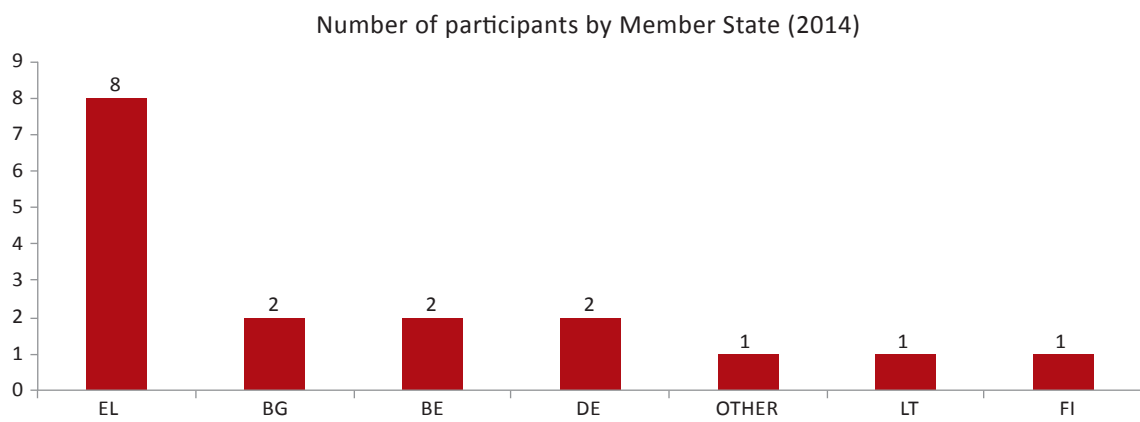
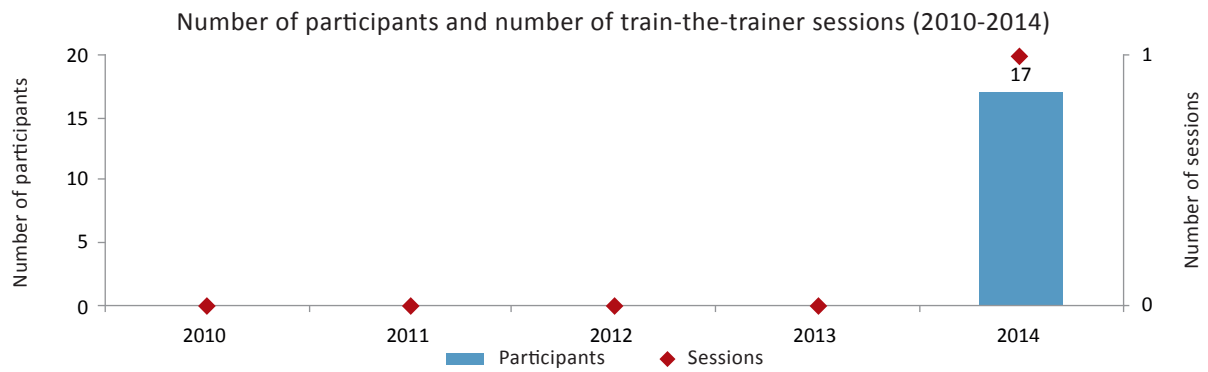
**Reading example:** 97 % of participants registered in End of Protection module performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported.

*Please note that one asylum officer may perform several tasks.*

## Summary

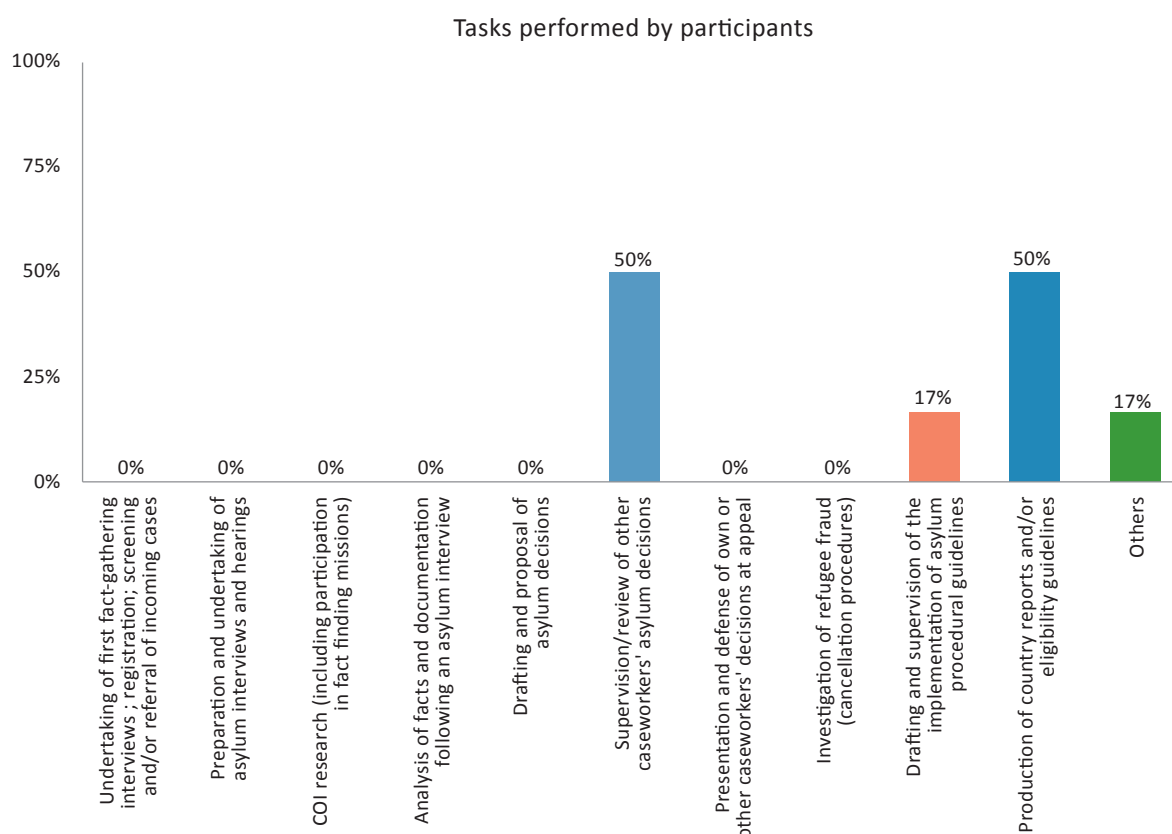
- The trend in the implementation of the End of Protection module has varied over time, with an increase of 42 % in 2014. In 2013 the module was followed by 19 asylum officials, while in 2014 the overall number of participants increased to 27.
- The update of the End of Protection module is foreseen in 2015.
- The vast majority of participants in the End of Protection module are responsible for interviewing applicants for international protection (97 %) and drafting asylum decisions (91 %). At the same time only 28 % of trainees who completed the training investigate refugee fraud/work on cessation.
- Throughout 2012, 2013 and 2014 three training sessions (national training + train-the-trainers' sessions) were organised in the module every year.
- Since 2010 training sessions in the End of Protection module were organised by 14 Member States, Norway and other stakeholders.
- In 2014 the End of Protection module was used by three Member States.
- The End of Protection module is only available in English.

## I) Module for Managers



No data prior 2014 available

## Profile of participants in the Module for Managers



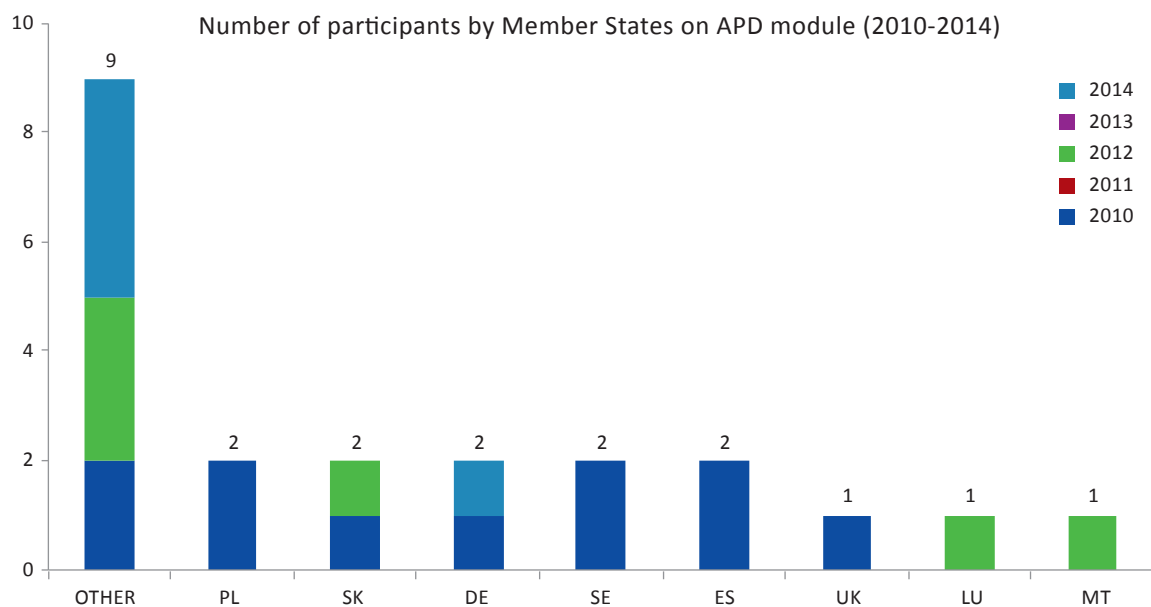
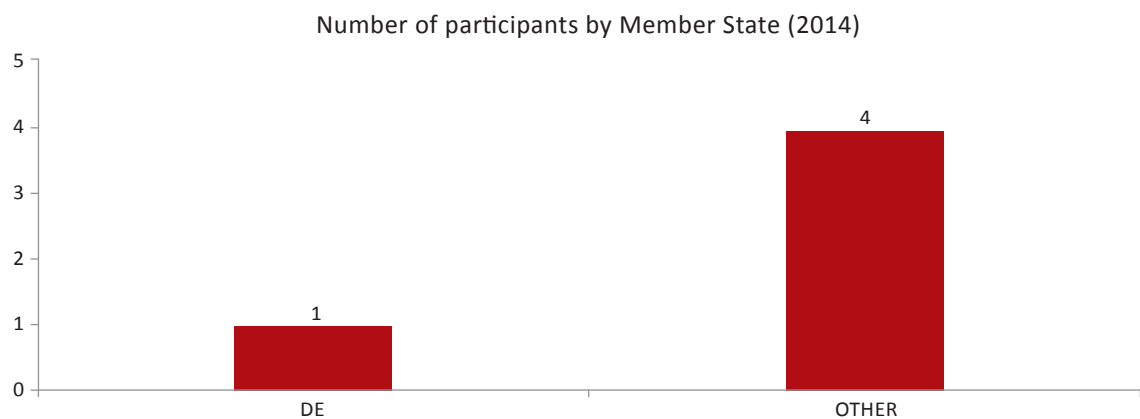
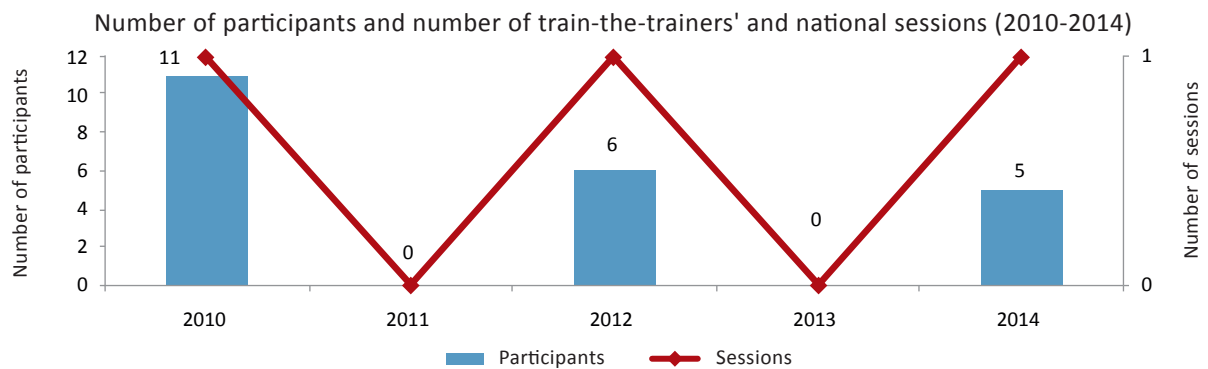
**Reading example:** 50 % of participants registered in Module for Managers performed the task ‘Supervision/ review of other caseworkers’ decisions at appeal’ as stated in the registration forms.

*Please note that one asylum officer may perform several tasks.*

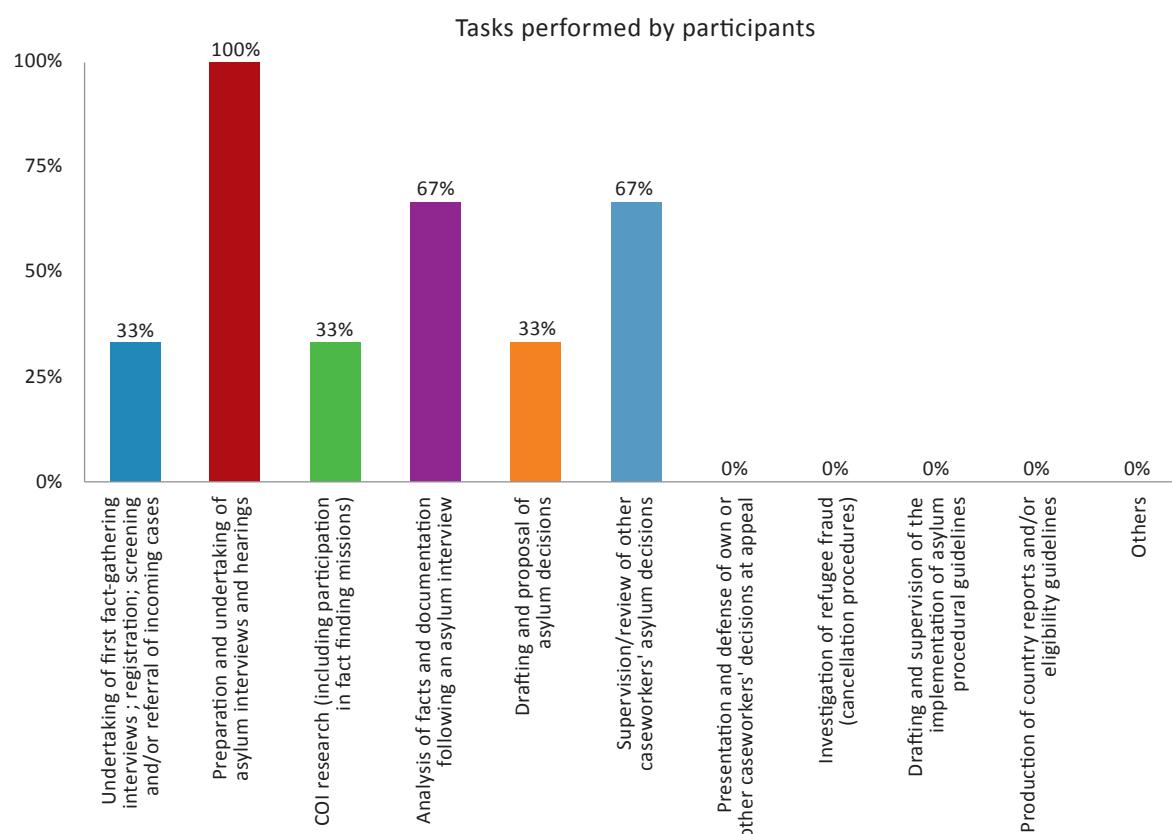
## Summary

- The Module for Managers had been developed throughout 2013 and 2014 with the pilot train-the-trainers’ session organised in the second semester of 2014. The session was attended by 17 participants from six Member States.
- The participants in the Module for Managers supervise/review other caseworkers’ decisions or produce country reports and/or eligibility guidelines.
- The Module for Managers is available in English only.
- The development of the Handbook on the Module for Managers shall be launched in 2015.

### m) Asylum Procedures Directive module



## Profile of participants in the Asylum Procedures Directive module



**Reading example:** 100 % of participants registered in Asylum Procedures Directive module performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported.

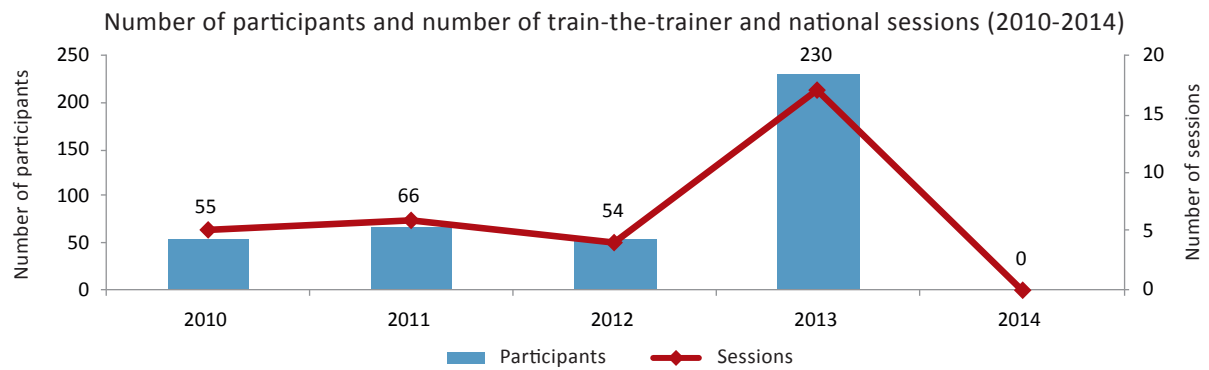
*Please note that one asylum officer may perform several tasks.*

## Summary

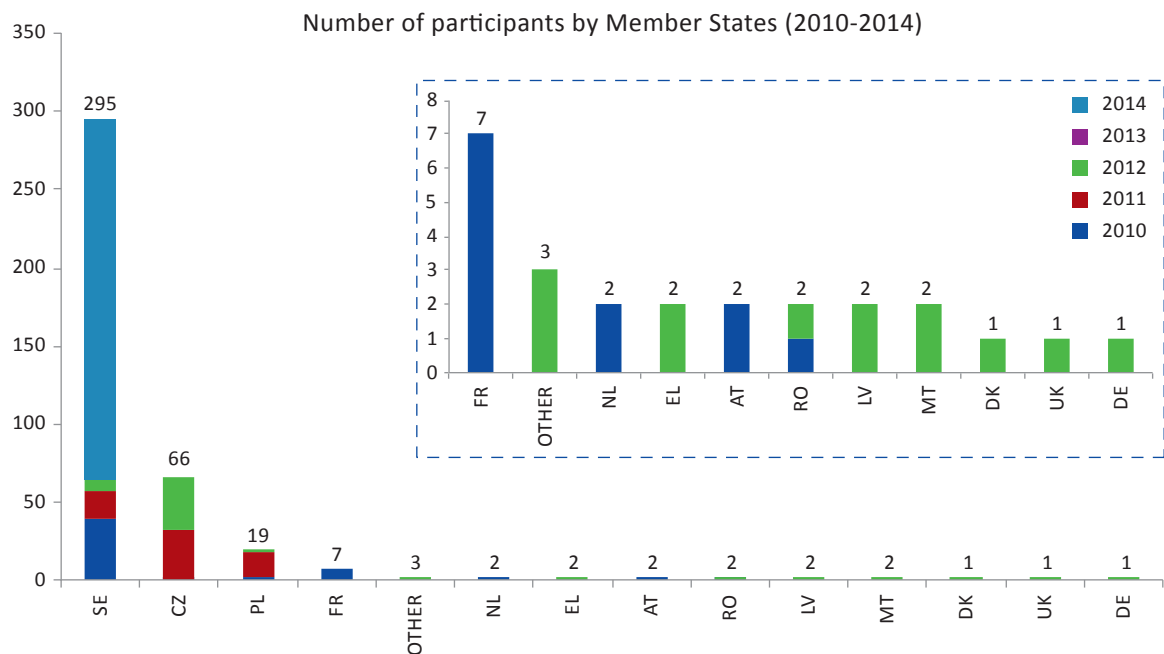
- The trend in the implementation of the Asylum Procedures Directive module has varied over time, with no participants in 2013 and 5 participants in 2014. Limited use of the module in 2013 and 2014 was mainly due to the adoption of the recast Asylum Procedures Directive <sup>(5)</sup> and the necessary update of the module which followed. The update was finalised in 2014 with the pilot train-the-trainers' session held in November 2014.
- All participants in the Asylum Procedures Directive module are responsible for preparing and undertaking interviews with applicants for international protection. Additionally, some of them analyse facts and documentation following an asylum interview (67 %) or supervise/review other caseworkers' asylum decisions (67 %).
- Since 2010, training sessions in the Asylum Procedures Directive module were organised by eight Member States and other stakeholders.
- In 2014, the Asylum Procedures Directive module was used by one Member State and other stakeholders.
- The Asylum Procedures Directive module is available in English only.

<sup>(5)</sup> Directive 2013/32/EU of the European Parliament and of the Council of 26 June 2013 on common procedures for granting and withdrawing international protection (recast)

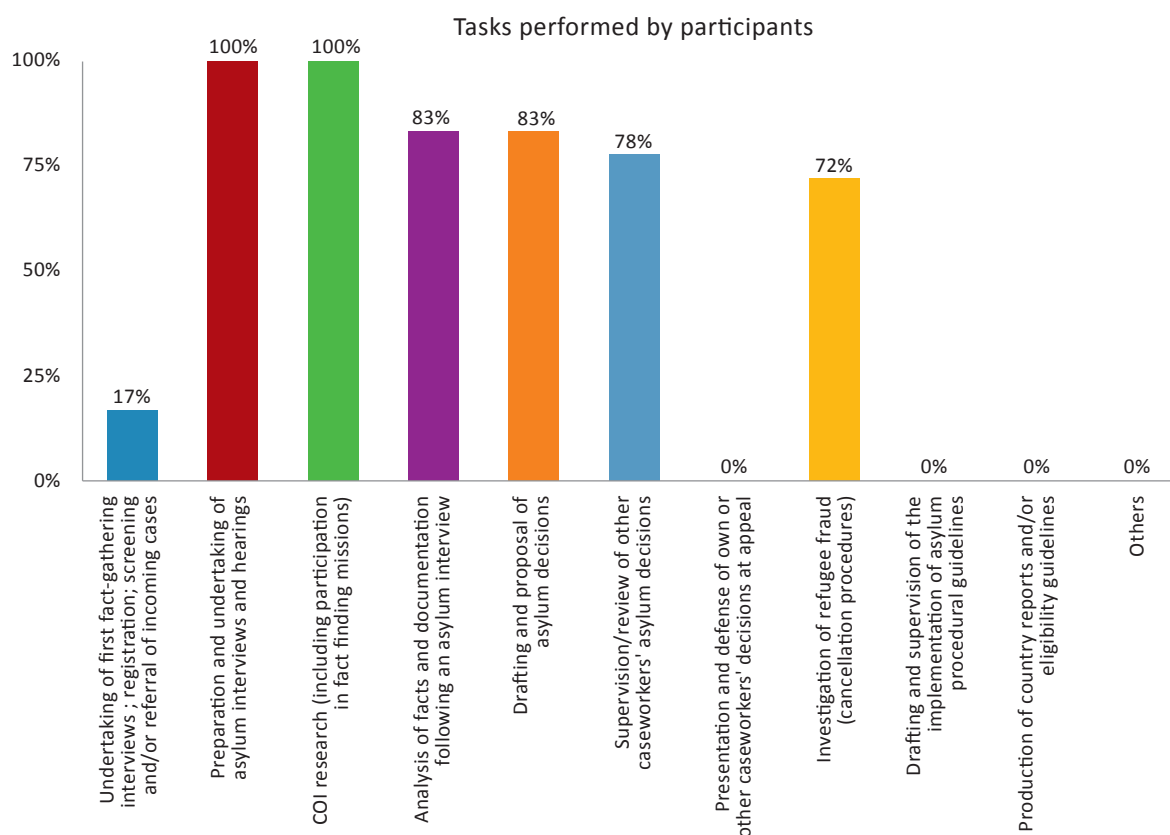
## n) International Refugee Law and Human Rights



### No session organised in 2014



## Profile of participants in the International Refugee Law and Human Rights module



**Reading example:** 100 % of participants registered in International Refugee Law and Human Rights module performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported.

*Please note that one asylum officer may perform several tasks.*

## Summary

- The trend in the implementation of the International Refugee Law and Human Rights module has been changing over time. In 2012 the module was followed by 54 participants, while in 2013 the number of participants increased to 230. In 2014, following the EASO plan to develop a new module on fundamental rights and international protection in the EU, Member States did not make use of the International Refugee Law and Human Rights module.
- A new module on Fundamental Rights and International Protection in the EU, replacing the International Refugee Law and Human Rights module, will be developed in 2015.
- All participants in the International Refugee Law and Human Rights module are responsible for preparing and undertaking interviews with applicants for international protection as well as COI research. Additionally they analyse facts and documentation following an asylum interview (83 %), draft asylum decisions (83 %) and supervise/review other caseworkers' asylum decisions (78 %).
- Since 2010, training sessions in the International Refugee Law and Human Rights were organised by 13 Member States and other stakeholders.
- The International Refugee Law and Human Rights module is available in three language versions.



## 4. EU+ States EASO training factsheets, 2014

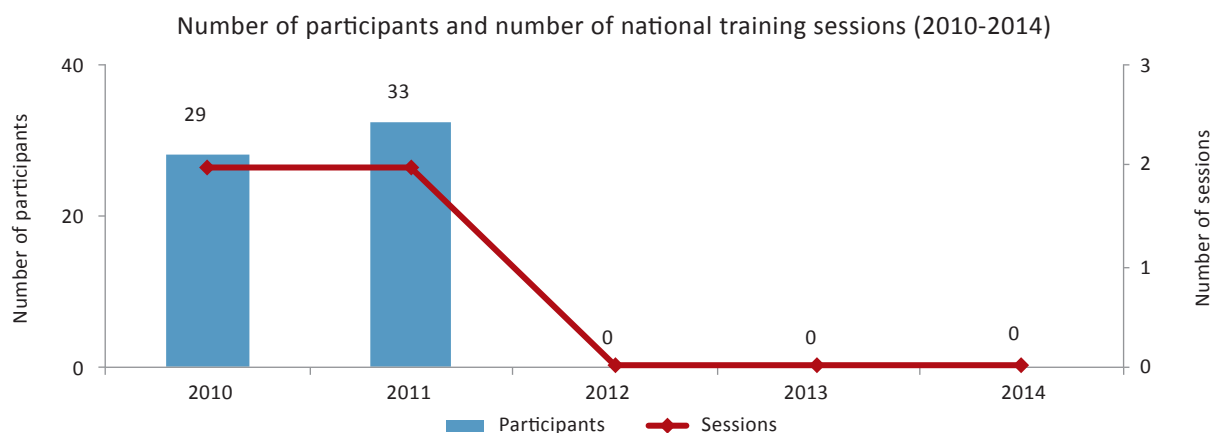
### 4.1. Austria

#### Section I, Progress in the EASO Training Curriculum: Austria 2014

The implementation of the EASO Training Curriculum in Austria is presented according to the following data:

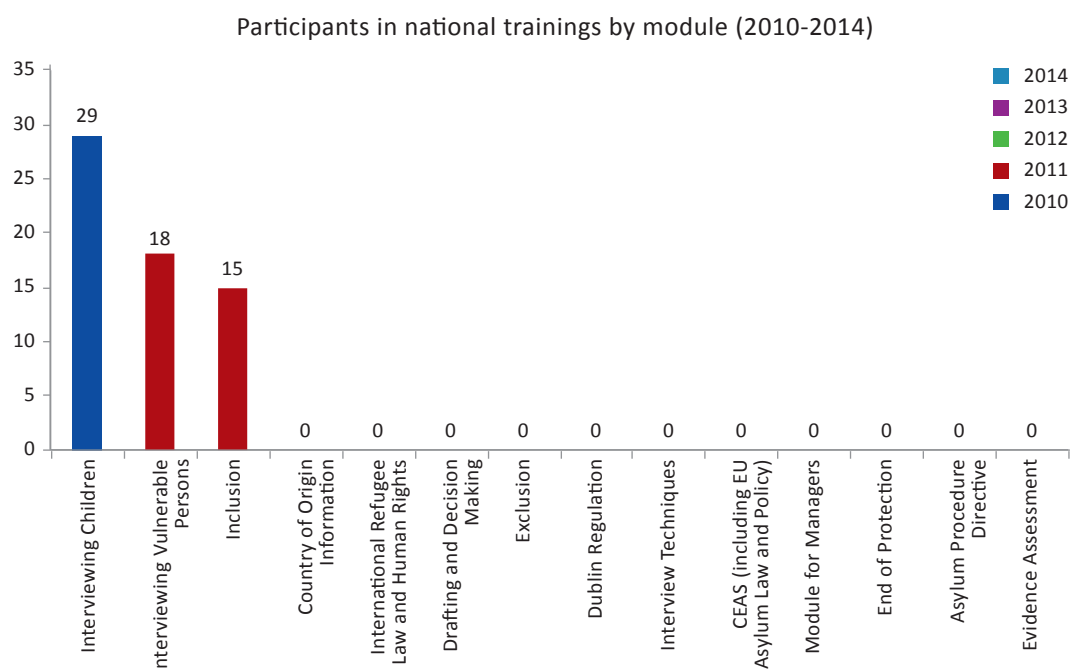
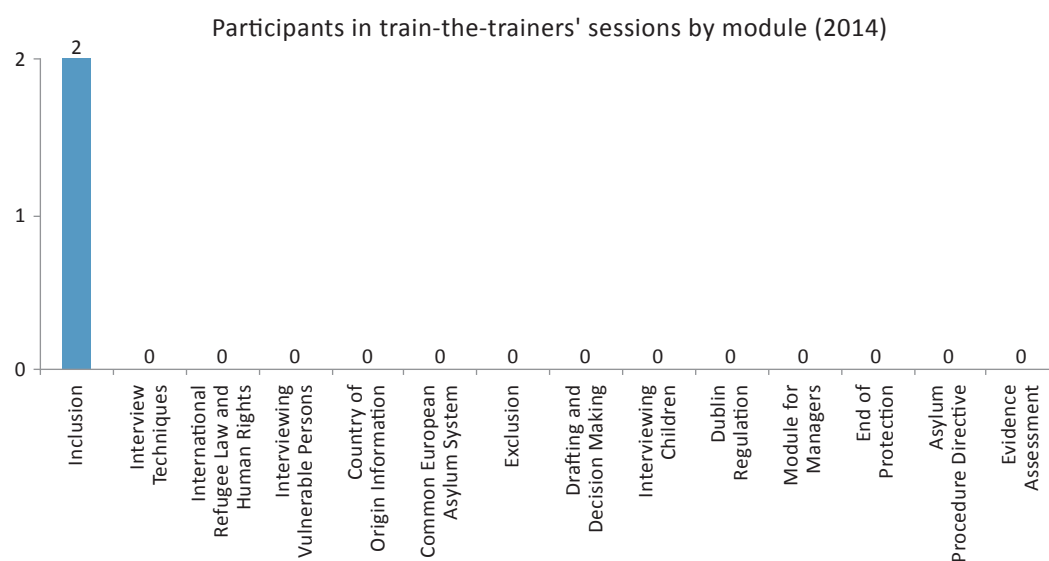
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

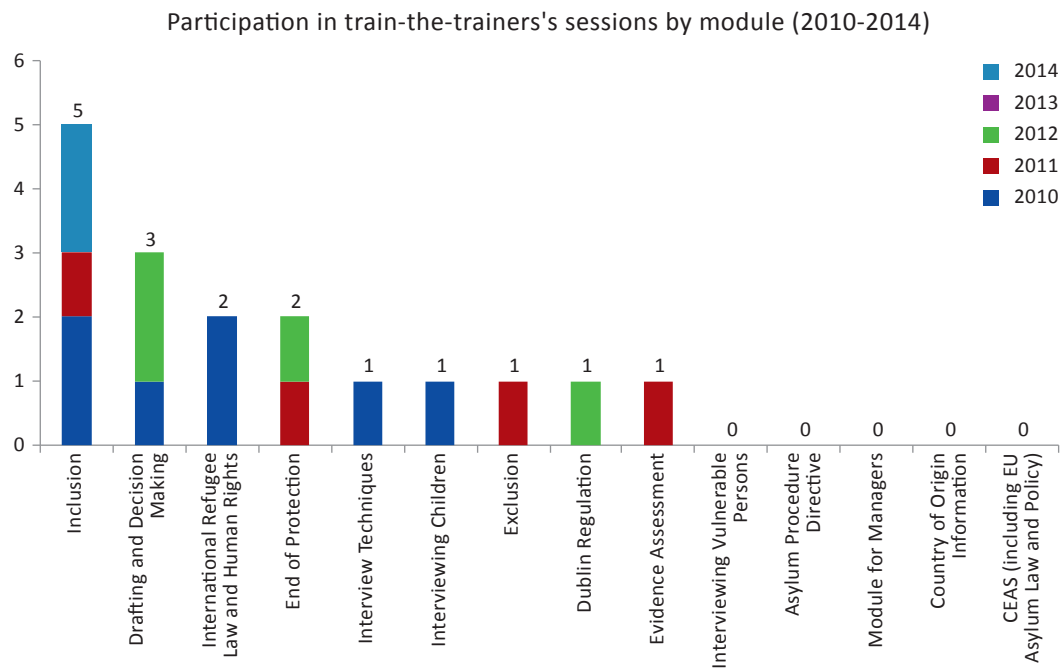
**Graph 1: Training progress in the EASO Training Curriculum in Austria from 2010 to 2014 (participants + sessions)**



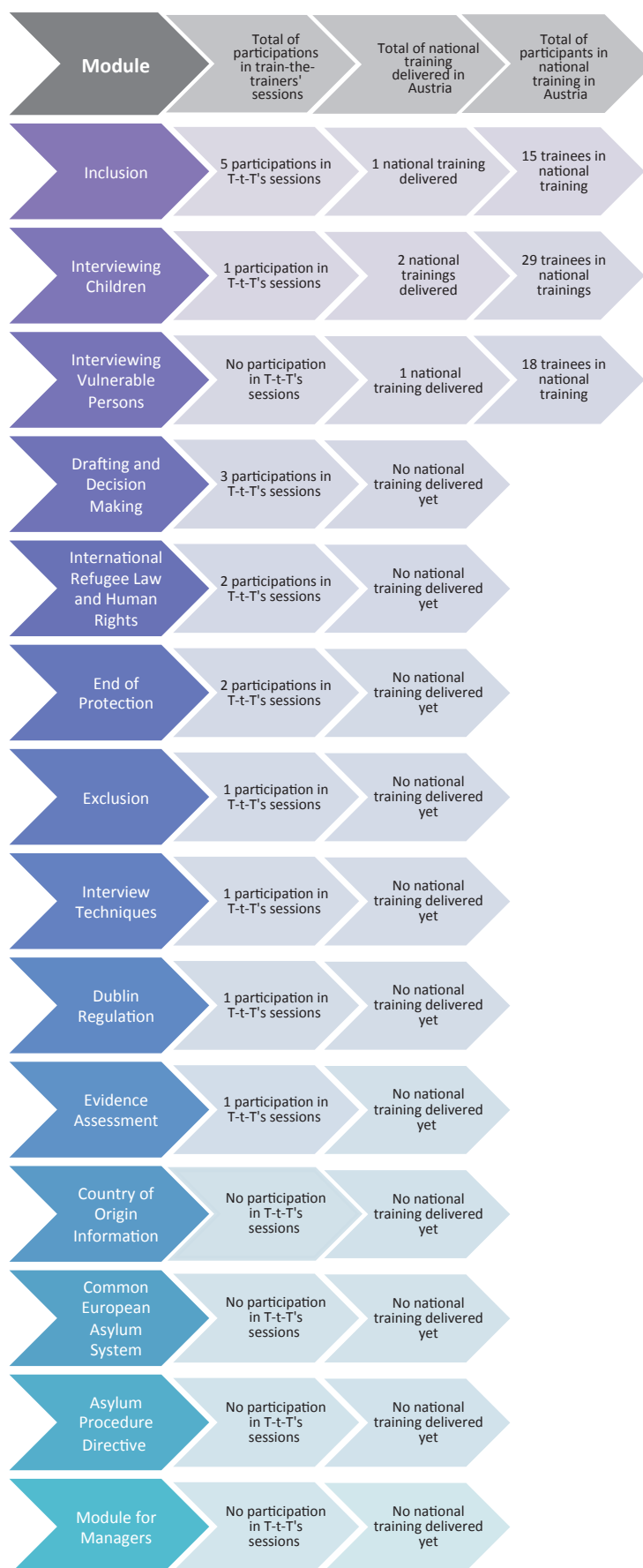
**Graph 2: National training sessions in Austria by module (2014)**

No national training session in the EASO Training Curriculum was organised in Austria in 2014.

**Graph 3: Participants in national training sessions in Austria by module (2010-2014)****Graph 4: Participants from Austria in train-the-trainers' sessions by module (2014)****Graph 5: Participants from Austria in train-the-trainer's sessions (2010-2014)**

**Graph 6: Participants from Austria in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Austria (2010-2014)**



*Note: data provided in the registration forms*

## Section II, Profile of the Austrian participants in the EASO Training Curriculum

No data on tasks performed by the participants from Austria in the EASO Training Curriculum has been collected during the sample period.

## Section III, EASO Training and Expert Pool: content experts and trainers nominated by Austria

Modules	Content Experts	Trainers
Country of Origin Information	2	2
Drafting and Decision Making	--	2
End of Protection	--	2
Evidence Assessment	--	1
Exclusion	--	1
Interviewing Children	2	3
Inclusion	--	4
International Refugee Law and Human Rights	--	2
Interview Techniques	2	4
Interviewing Vulnerable Persons	1	1
Reception	2	--
Didactic	--	--
Didactic trainers	--	3
Total number of nominations	9	25

## Summary

- No national training session in the EASO Training Curriculum has been organised in Austria in 2014.
- The last training sessions in the EASO Training Curriculum in Austria were organised in 2011. The sessions in the Inclusion and Interviewing Vulnerable Persons modules were attended by 33 participants.
- Between 2010 and 2014, 47 % of Austrian participants in national sessions of the EASO Training Curriculum were trained in the Interviewing Children module, 29 % in the Interviewing Vulnerable Persons module and 24 % in the Inclusion module.
- In 2014 two participants completed EASO's train-the-trainers' session in the Inclusion module.
- Between 2010 and 2014, 17 participants from Austria attended train-the-trainers' sessions.
- The multiplier effect in Austria can be observed on the basis of the following modules:
  - ✓ Inclusion, with five participants trained in train-the-trainers' sessions to become national trainers, and one national training session with 15 participants;
  - ✓ Interviewing Children, with one participant trained in train-the-trainers' session to become a national trainer, and two national training sessions with 29 participants.
- Experts and trainers nominated by Austria cover 34 positions in the EASO Training and Expert Pool.

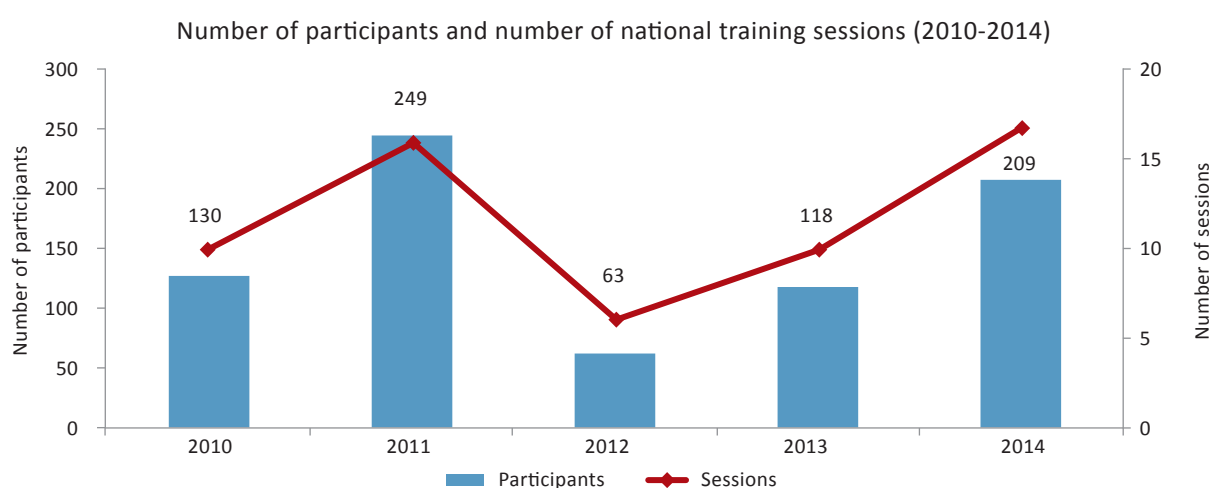
## 4.2. Belgium

### Section I, Progress in the EASO Training Curriculum: Belgium 2014

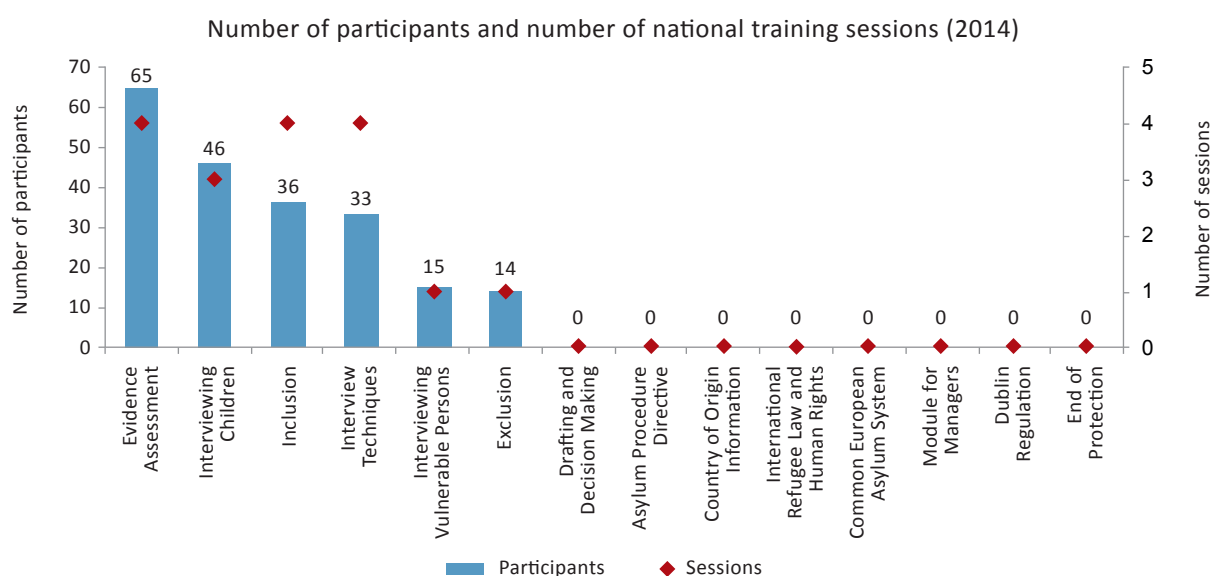
The implementation of the EASO Training Curriculum in Belgium is presented according to the following data:

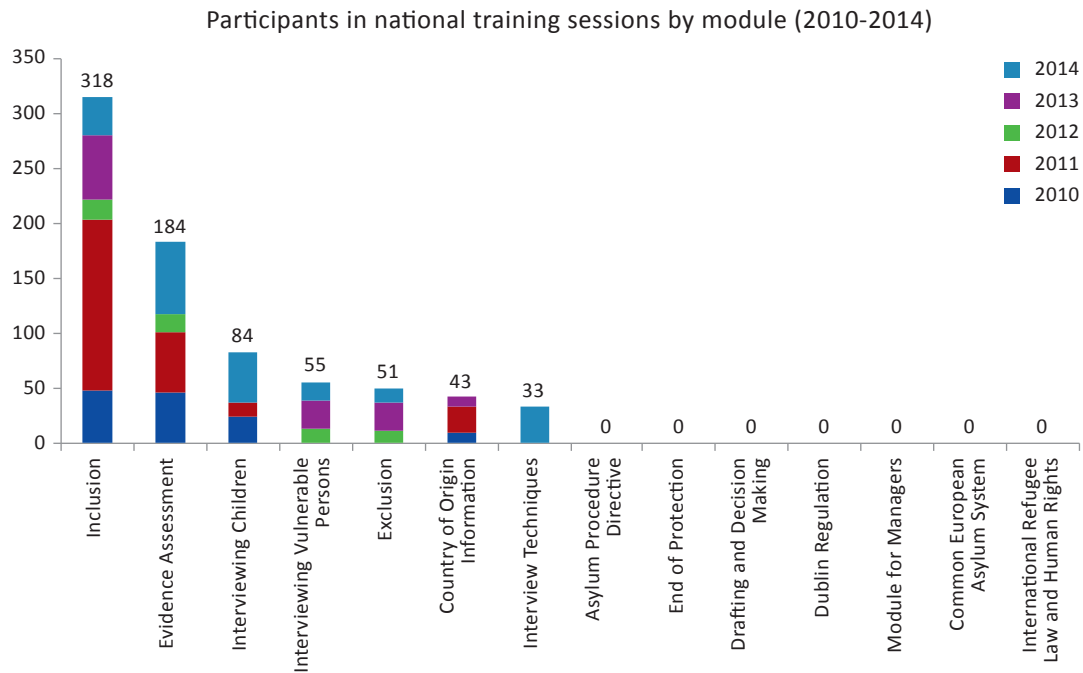
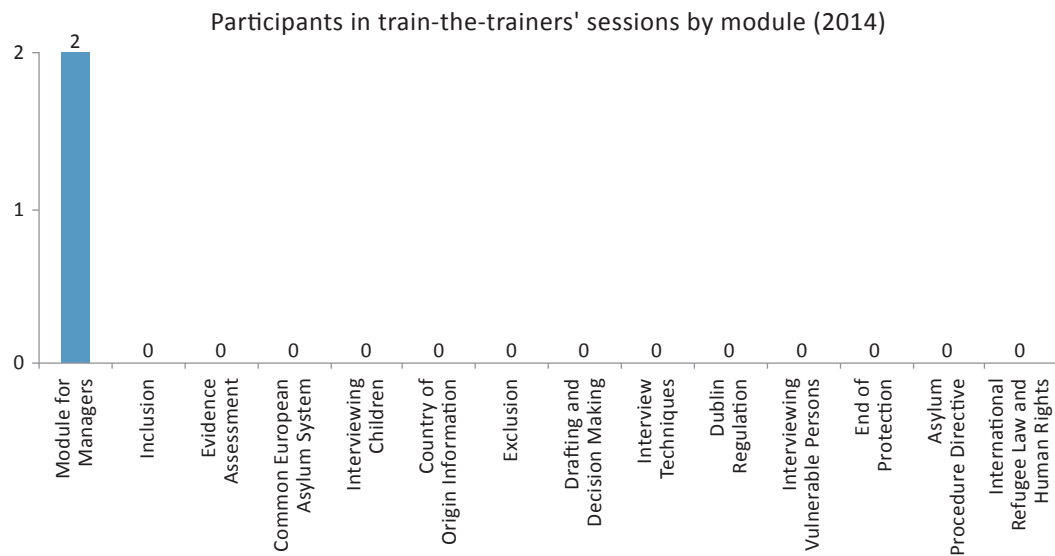
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

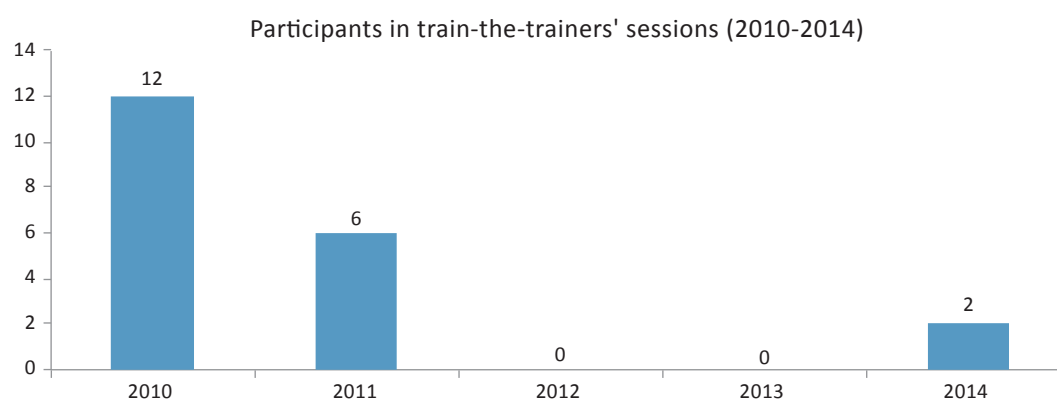
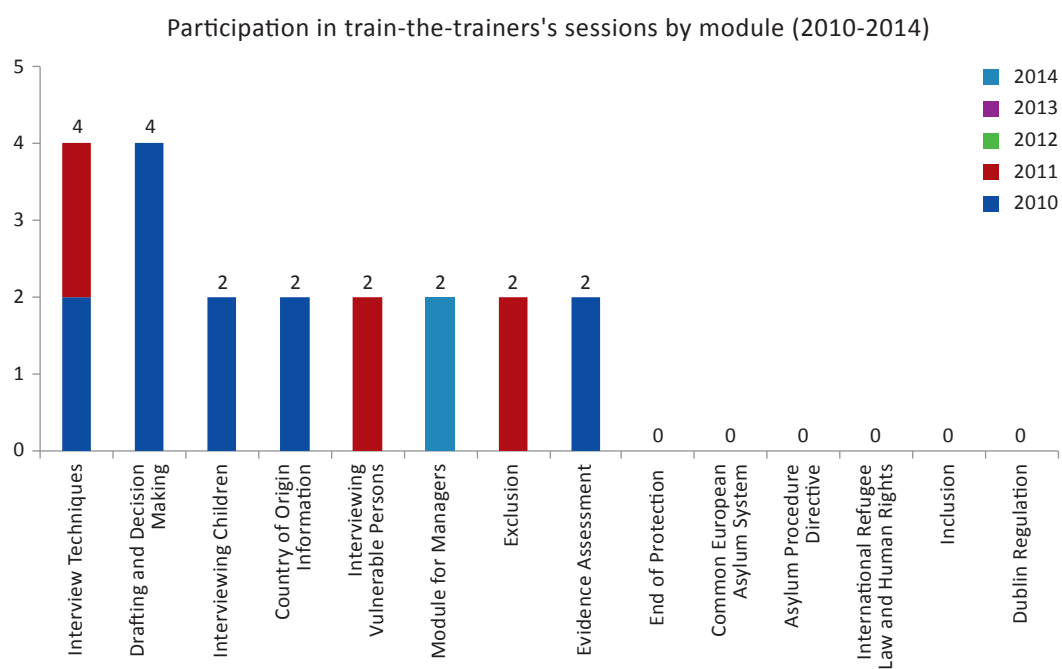
**Graph 1: Training progress in the EASO Training Curriculum in Belgium from 2010 to 2014 (sessions + participants)**



**Graph 2: National training sessions in Belgium by module (2014)**

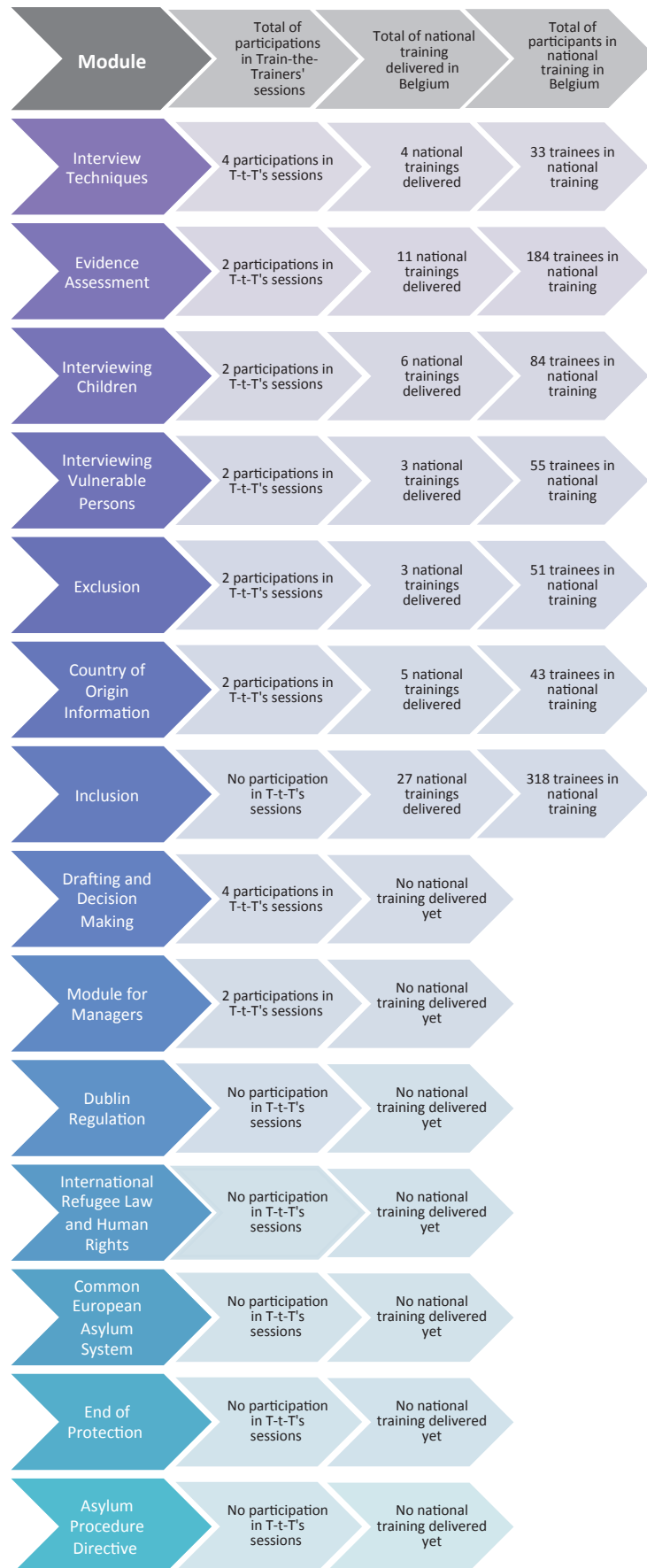


**Graph 3: Participants in national training sessions in Belgium by module (2010-2014)****Graph 4: Participants from Belgium in train-the-trainers' sessions by module (2014)**

**Graph 5: Participants from Belgium in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Belgium in train-the-trainers' sessions by module (2010-2014)**

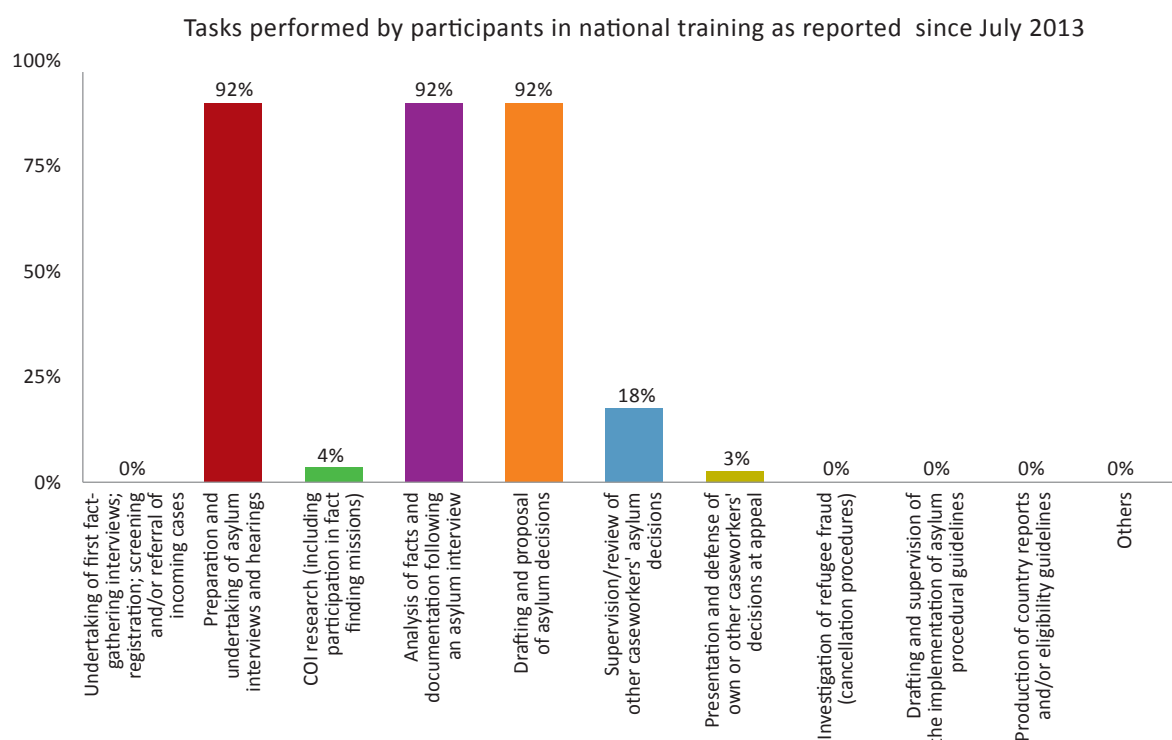


**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Belgium (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Belgium in the EASO Training Curriculum



**Reading example:** 92 % of participants registered in national training by Belgium performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 223 participants in national training in Belgium, including data regarding tasks performed
- 19 national training sessions
- Modules: Inclusion, Exclusion, Country of Origin Information, Interview Techniques, Interviewing Children, Interviewing Vulnerable Persons, Evidence Assessment

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Belgium

Modules	Content Experts	Trainers
Asylum Procedures Directive	1	
Common European Asylum System	1	1
Drafting and Decision Making		1
Evidence Assessment	1	3
Exclusion	1	1
Interviewing Children	2	2
Inclusion	1	3
Interview Techniques	2	3
Module for Managers	1	1
Reception	4	
Didactic	1	
Didactic trainers		2
Total number of nominations	15	17

## Summary

- A steady increase in the implementation of the EASO Training Curriculum has been observed in Belgium since 2012.
- In 2014, 17 national training sessions were organised in Belgium, representing a 70 % increase compared to 2013.
- Some 209 participants have been trained in national training sessions in Belgium in 2014, compared to 118 participants in 2013 (+77 % compared to 2013).
- The Evidence Assessment module ranked first in Belgium in 2014 (65 participants), followed by Interviewing Children (46 participants) and Inclusion (36 participants). Four training sessions in the Evidence Assessment module and four training sessions in the Inclusion module were delivered. Training in the Interviewing Children module was organised three times in 2014.
- Between 2010 and 2014, the highest number of participants (41 %) was trained in the Inclusion module, followed by 24 % of participants completing the Evidence Assessment module and 11 % completing the Interviewing Children module.
- The Interview Techniques module was delivered in the national training session for the first time in 2014.
- In 2014, two participants from Belgium completed a train-the-trainers' session. Both participants completed the pilot train-the-trainers' session in the Module for Managers.
- Between 2010 and 2014, 20 participants from Belgium attended train-the-trainers' sessions.
- The multiplier effect in Belgium can be observed on the basis of the following modules:
  - ✓ Interviewing Techniques, with four participants trained in train-the-trainers' sessions to become national trainers and four national training sessions with 33 participants;
  - ✓ Evidence Assessment, with two participants trained in train-the-trainers' sessions to become national trainers and 11 national training sessions with 184 participants;
  - ✓ Interviewing Children, with two participants trained in train-the-trainers' sessions to become national trainers and six national training sessions with 84 participants;
  - ✓ Interviewing Vulnerable Persons, with two participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 55 participants;
  - ✓ Exclusion, with two participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 51 participants;
  - ✓ Country of Origin Information, with two participants trained in train-the-trainers' sessions to become national trainers and five national training sessions with 43 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 92 % of trainees are responsible for interviewing applicants for international protection, analysing facts and documentation following an asylum interview and drafting decisions on international protection.
- Experts and trainers nominated by Belgium cover 32 positions in the EASO Training and Expert Pool.

### Comments by Member State:

In addition to the information provided above, it is noted that in 2009 four participants followed train-the-trainers' sessions in the Inclusion module and two participants completed train-the-trainers' sessions in the Evidence Assessment module.

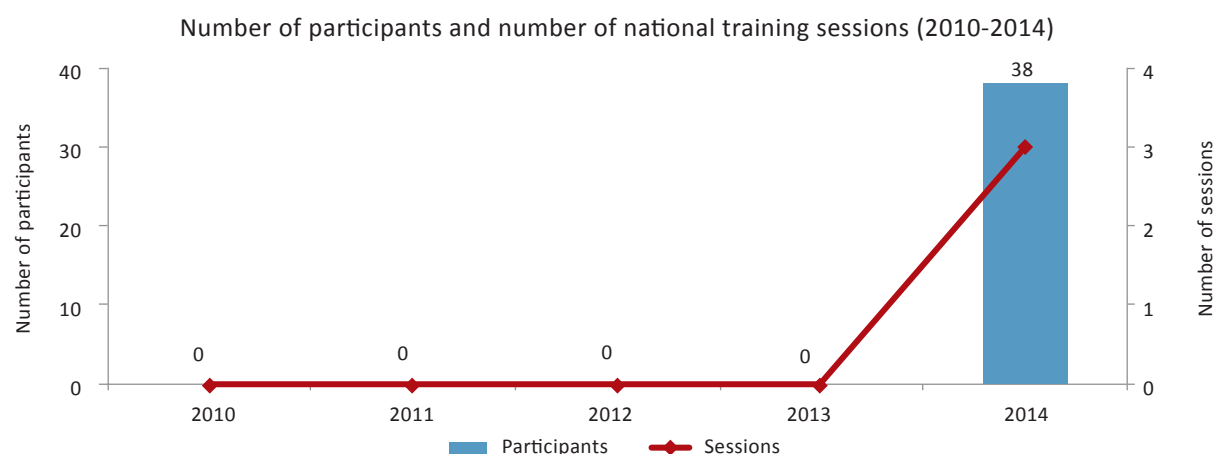
### 4.3. Bulgaria

#### Section I, Progress in the EASO Training Curriculum: Bulgaria 2014

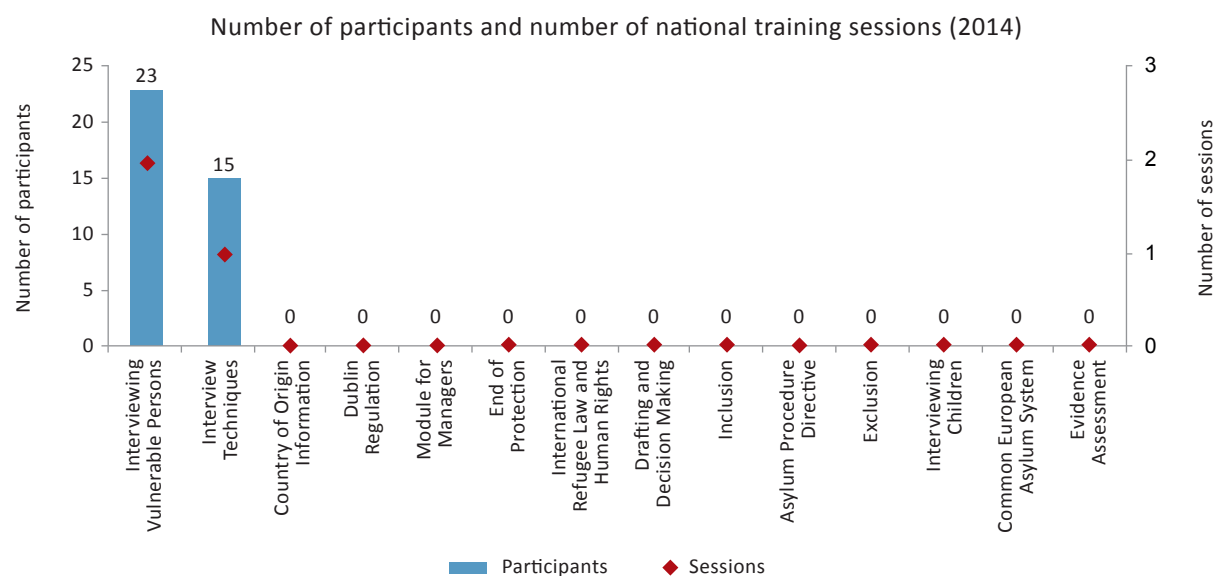
The implementation of the EASO Training Curriculum in Bulgaria is presented according to the following data:

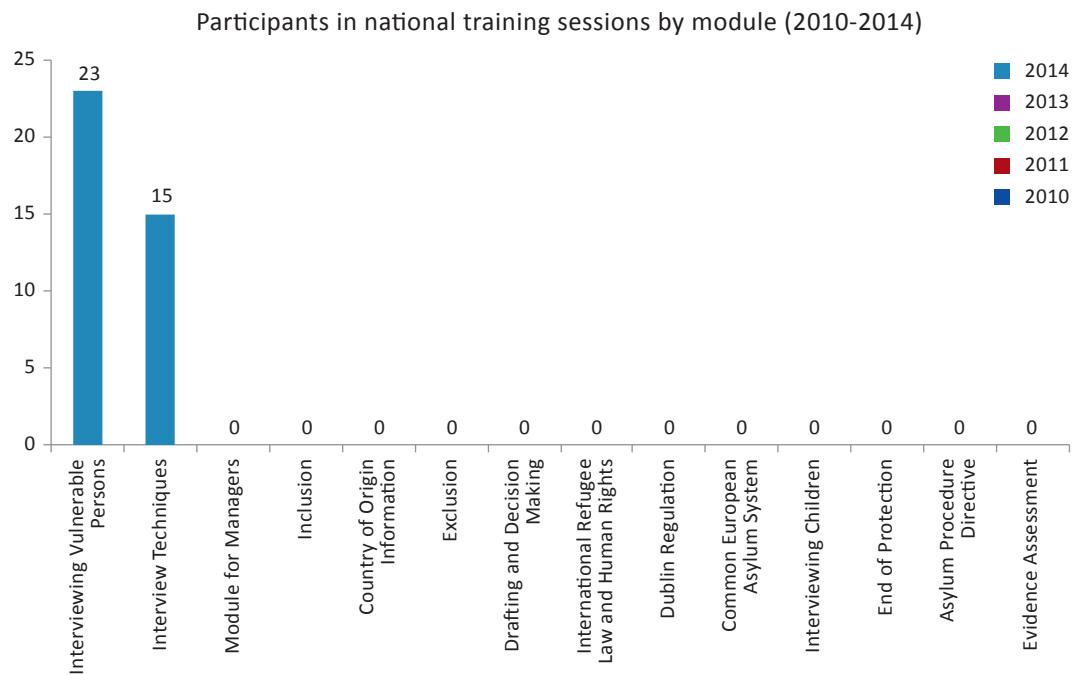
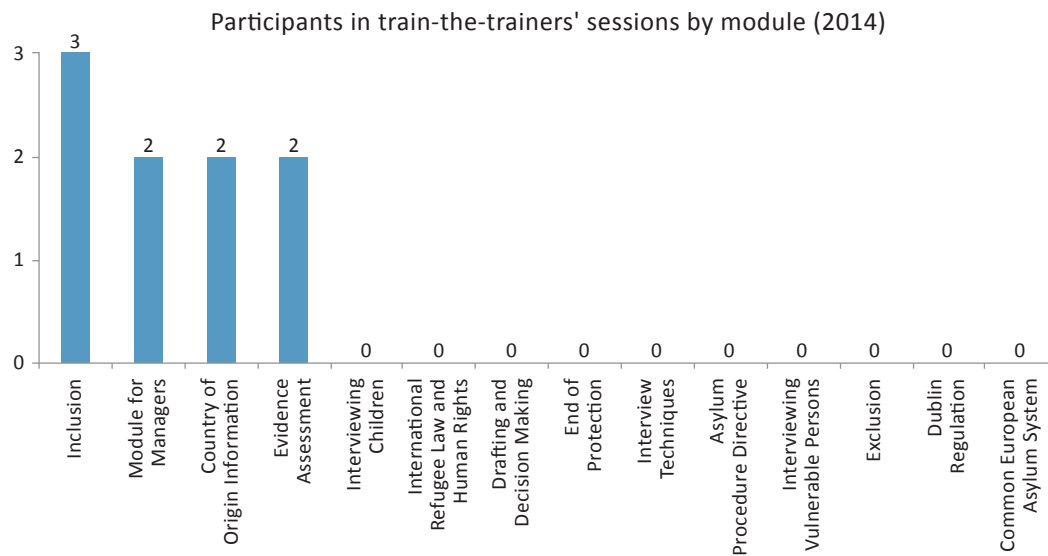
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

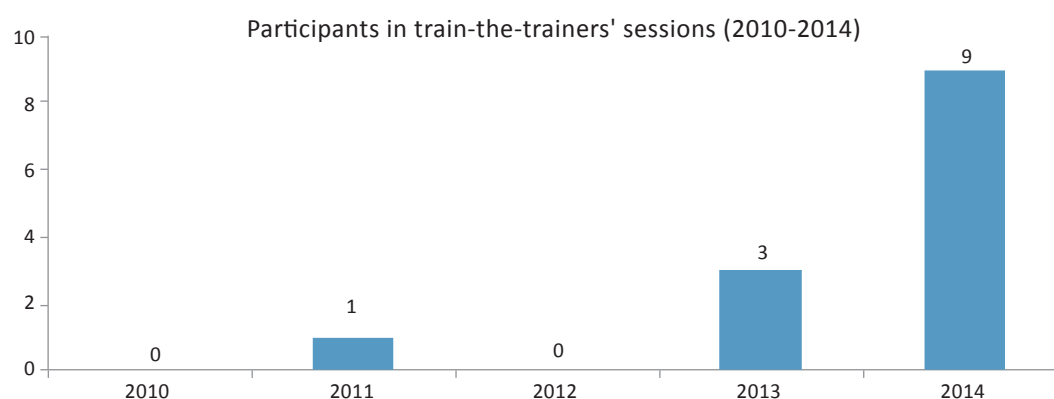
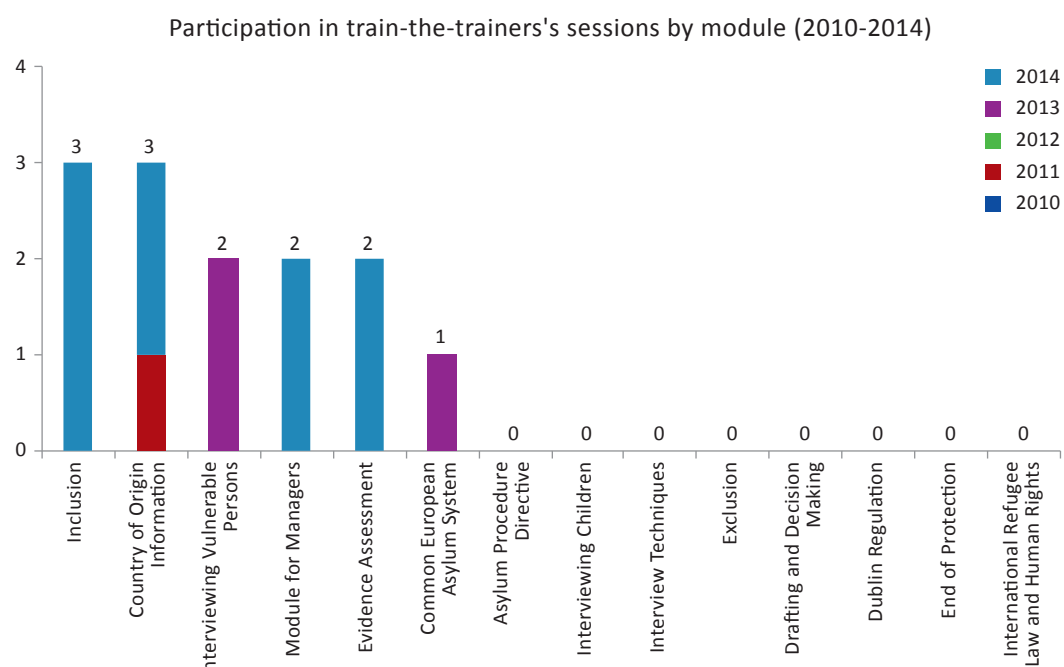
**Graph 1: Training progress in the EASO Training Curriculum in Bulgaria from 2010 to 2014 (participants + sessions)**



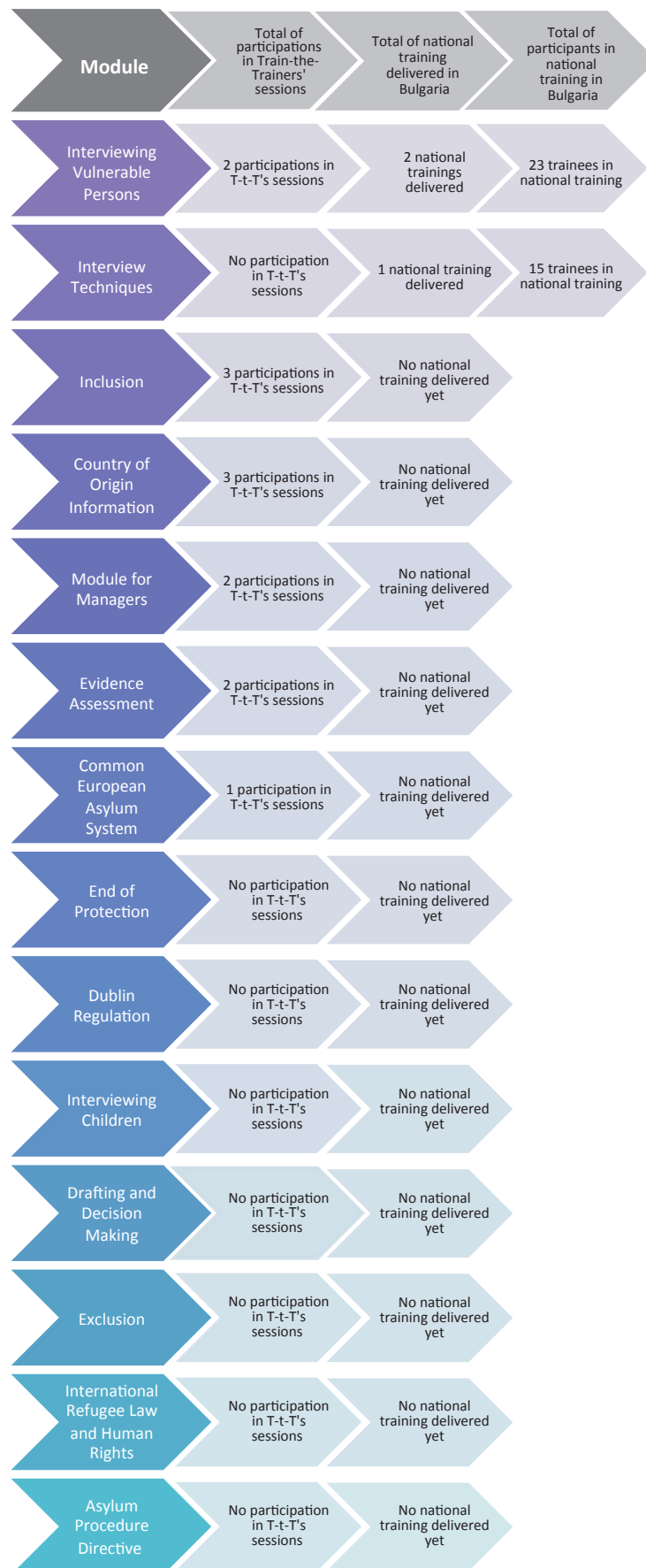
**Graph 2: National training sessions in Bulgaria by module (2014)**



**Graph 3: Participants in national training sessions in Bulgaria by module (2010-2014)****Graph 4: Participants from Bulgaria in train-the-trainers' sessions in 2014**

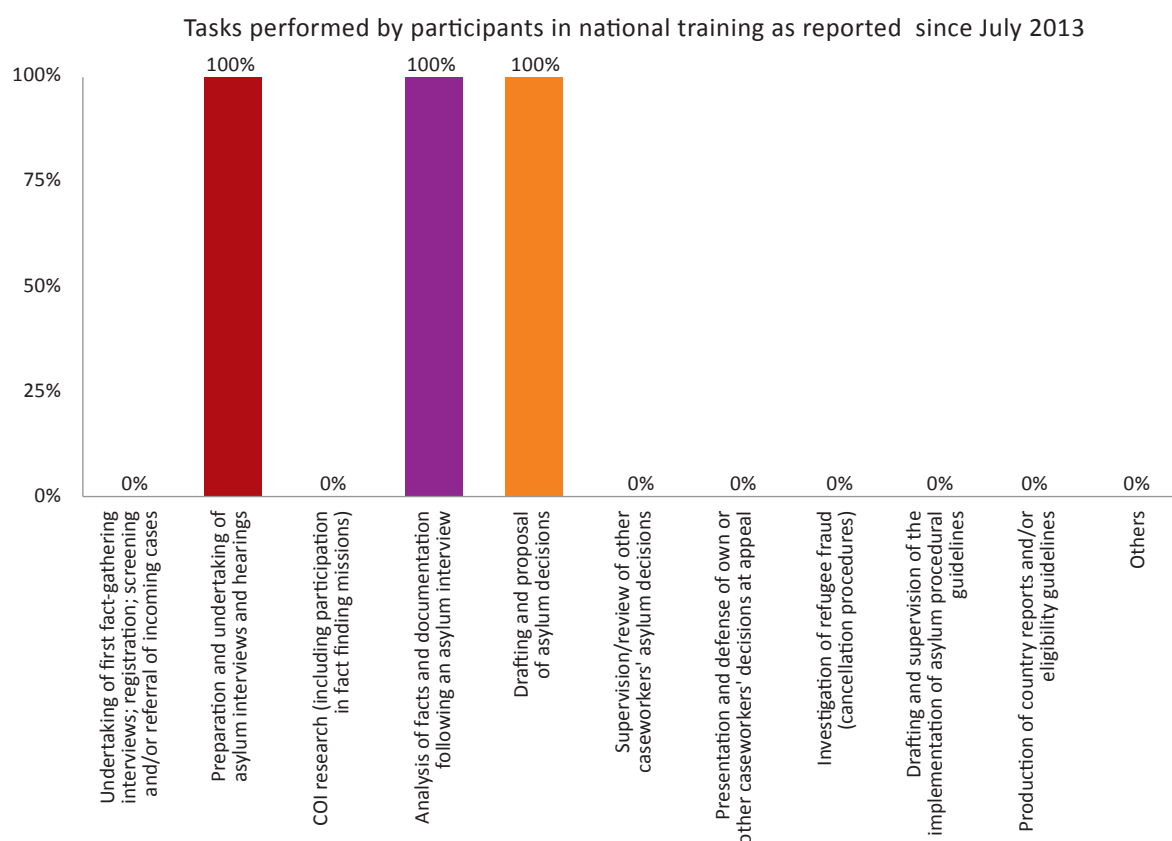
**Graph 5: Participants from Bulgaria in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Bulgaria in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Bulgaria (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Bulgaria in the EASO Training Curriculum



**Reading example:** 100 % of participants registered in national training by Bulgaria performed the task 'Preparation and undertaking of asylum interviews and hearings' as provided for in the registration forms.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 38 participants in national training in Bulgaria, including data regarding tasks performed
- 3 national training sessions
- Modules: Interview Techniques, Interviewing Vulnerable Persons

## Section III: EASO Training and Experts Pool – content experts and trainers nominated by Bulgaria

Bulgaria has not nominated any content experts or trainers to the EASO Training and Expert Pool.



## Summary

- The implementation of the EASO Training Curriculum started in Bulgaria in 2014 with the organisation of three national training sessions and training of 38 participants.
- Out of three national training sessions organised in 2014, two sessions were held in the Interviewing Vulnerable Persons module with 23 participants attending, which amounts to 61 % of the Bulgarian participants in national training sessions of the EASO Training Curriculum. One session was held in the Interview Techniques module with 15 participants trained (39 % of the Bulgarian participants in national training sessions of the EASO Training Curriculum).
- In 2014 nine participants from Bulgaria completed EASO's train-the-trainers' sessions (+200 % compared to 2013). The participants have been trained to become national trainers in the following modules: Inclusion, Module for Managers, Country of Origin Information and Evidence Assessment.
- Between 2010 and 2014, 13 Bulgarian participants attended train-the-trainers' sessions in the EASO training modules.
- The multiplier effect in Bulgaria can be observed on the basis of the Interviewing Vulnerable Persons module, with two participants trained in train-the-trainers' session to become national trainers and two national training sessions with 23 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that all trainees from Bulgaria are responsible for interviewing applicants for international protection, analysing facts and documentation following an asylum interview and/or drafting decisions on international protection.
- As of the end of 2014, Bulgaria did not nominate any content experts or trainers to the EASO Training and Expert Pool.

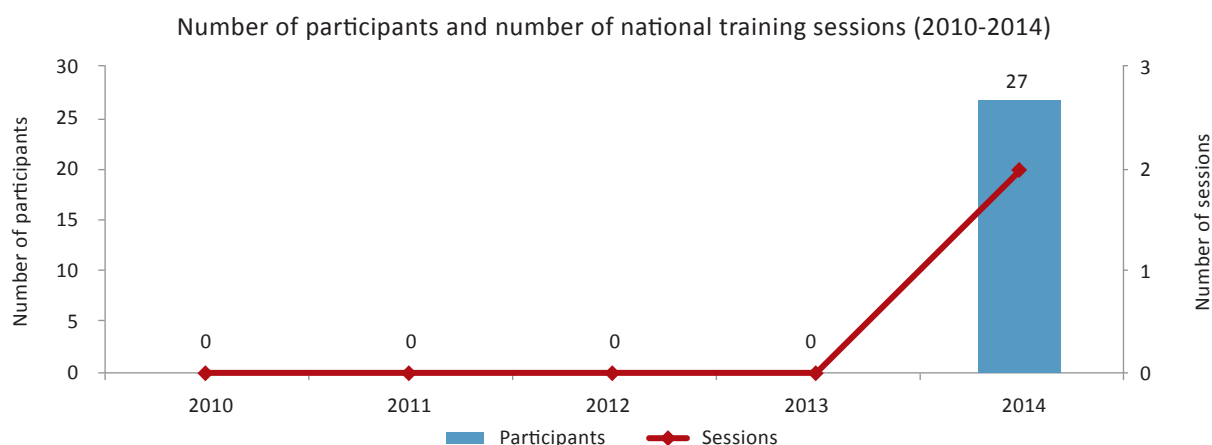
## 4.4. Croatia

### Section I, Progress in the EASO Training Curriculum: Croatia 2014

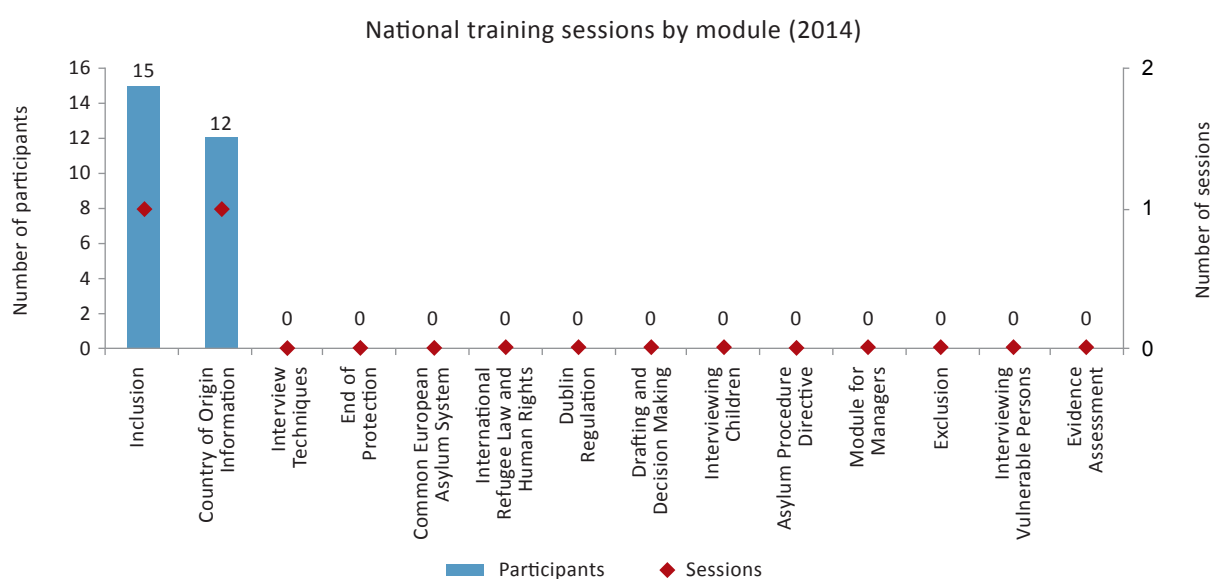
The implementation of the EASO Training Curriculum in Croatia is presented according to the following data:

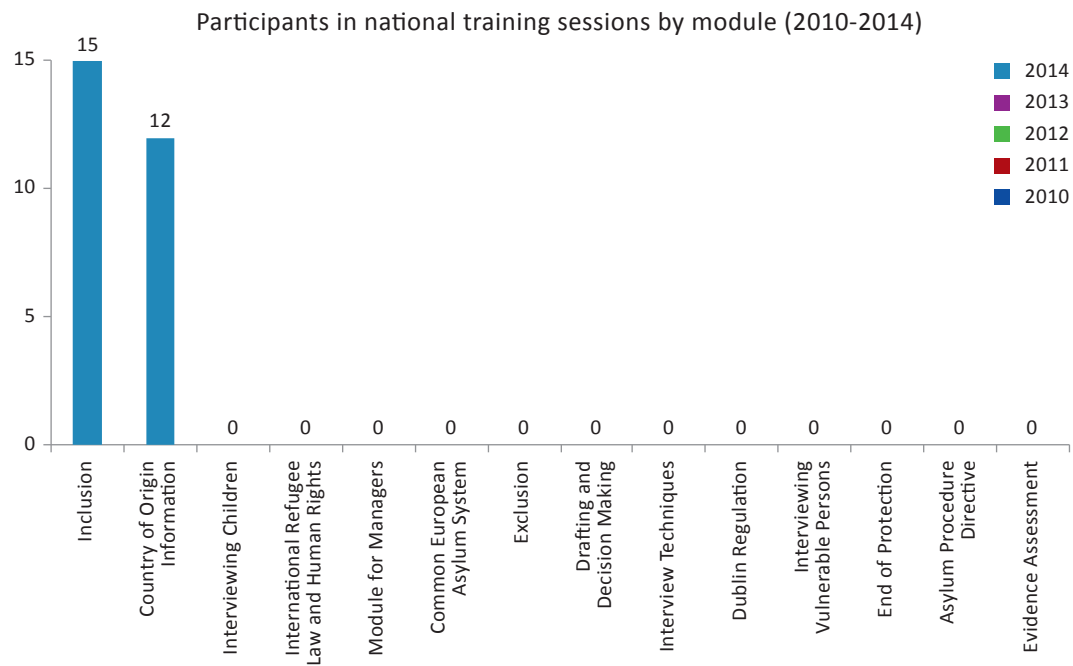
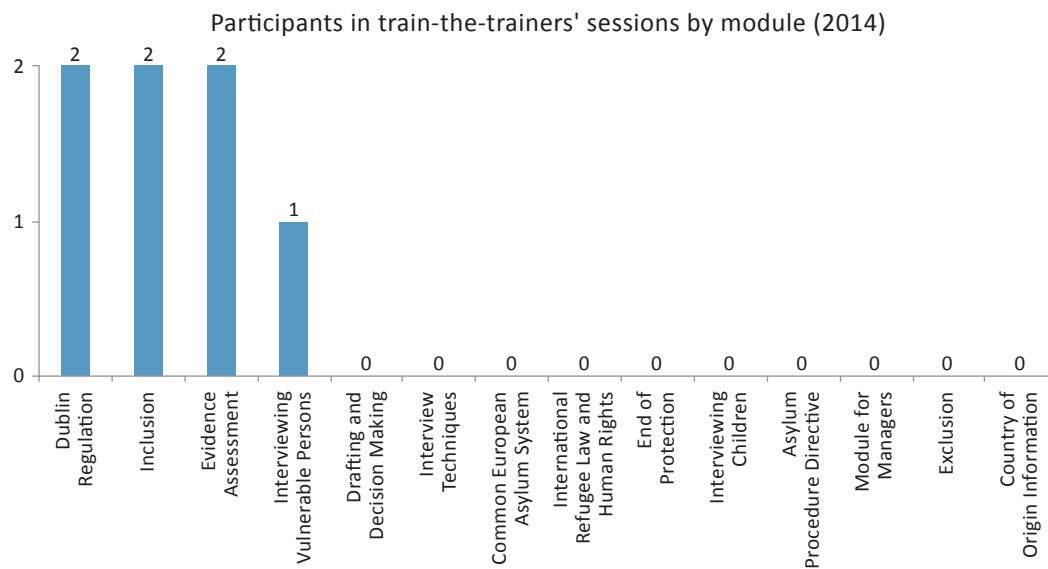
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

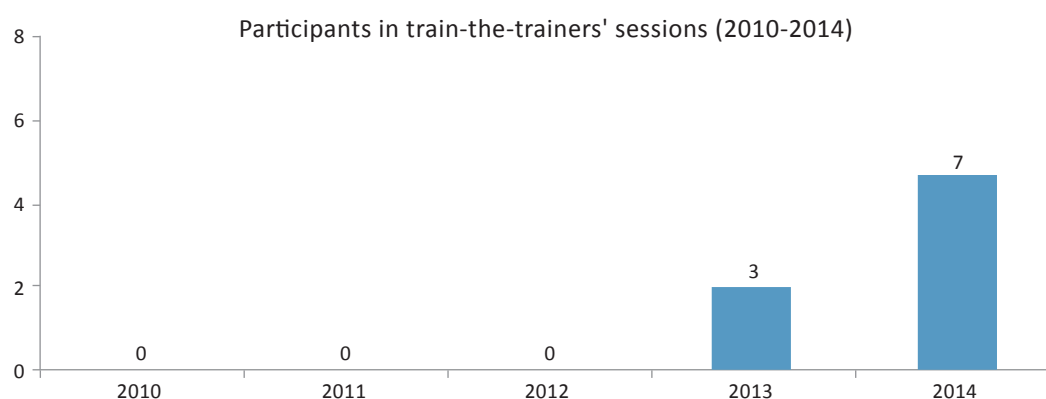
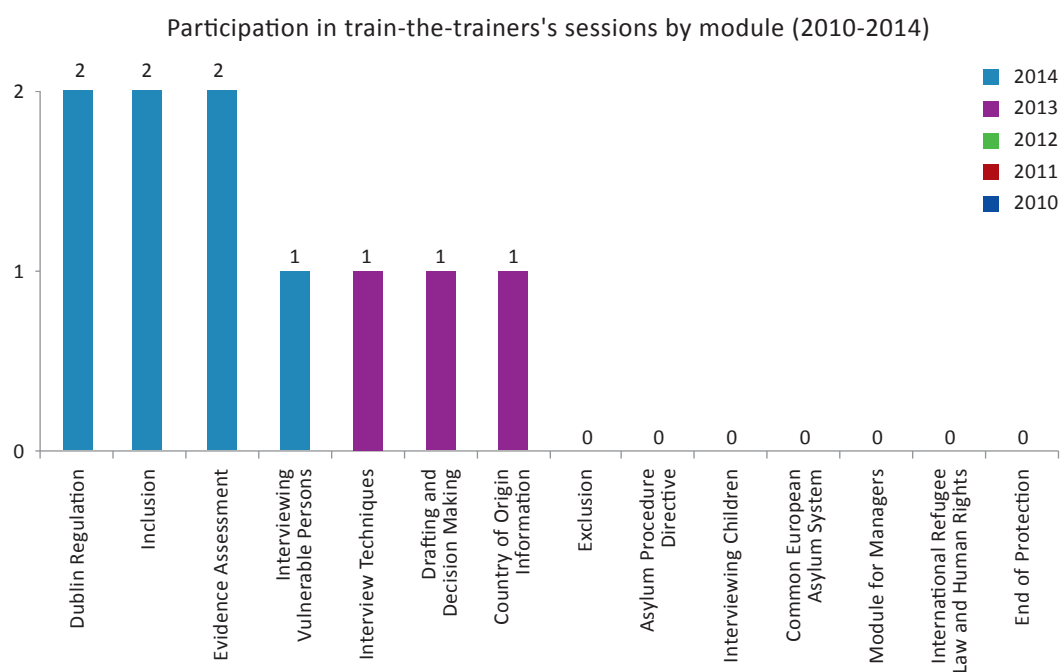
**Graph 1: Training progress in the EASO Training Curriculum in Croatia from 2010 to 2014 (participants + sessions)**



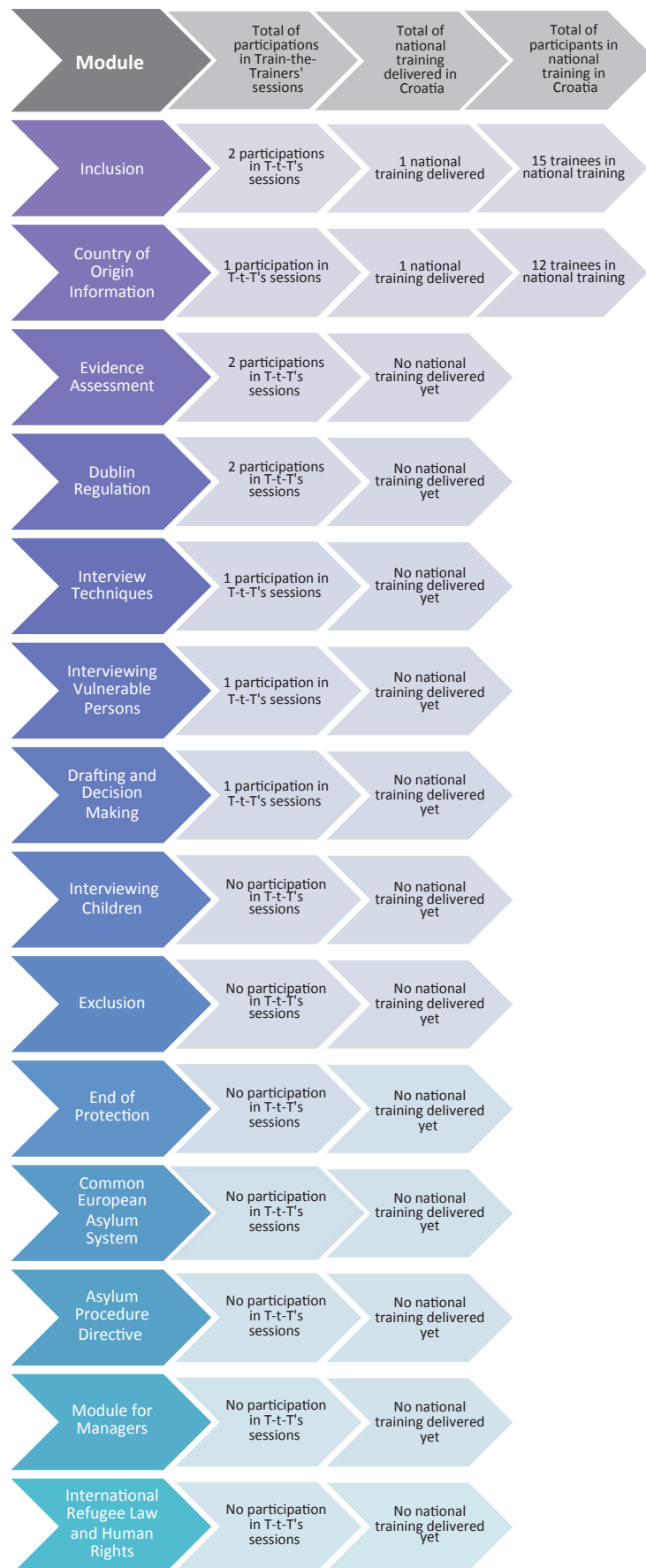
**Graph 2: National training sessions in Croatia by module (2014)**



**Graph 3: Participants in national training sessions in Croatia by module (2010-2014)****Graph 4: Participants from Croatia in train-the-trainers' sessions (2014)**

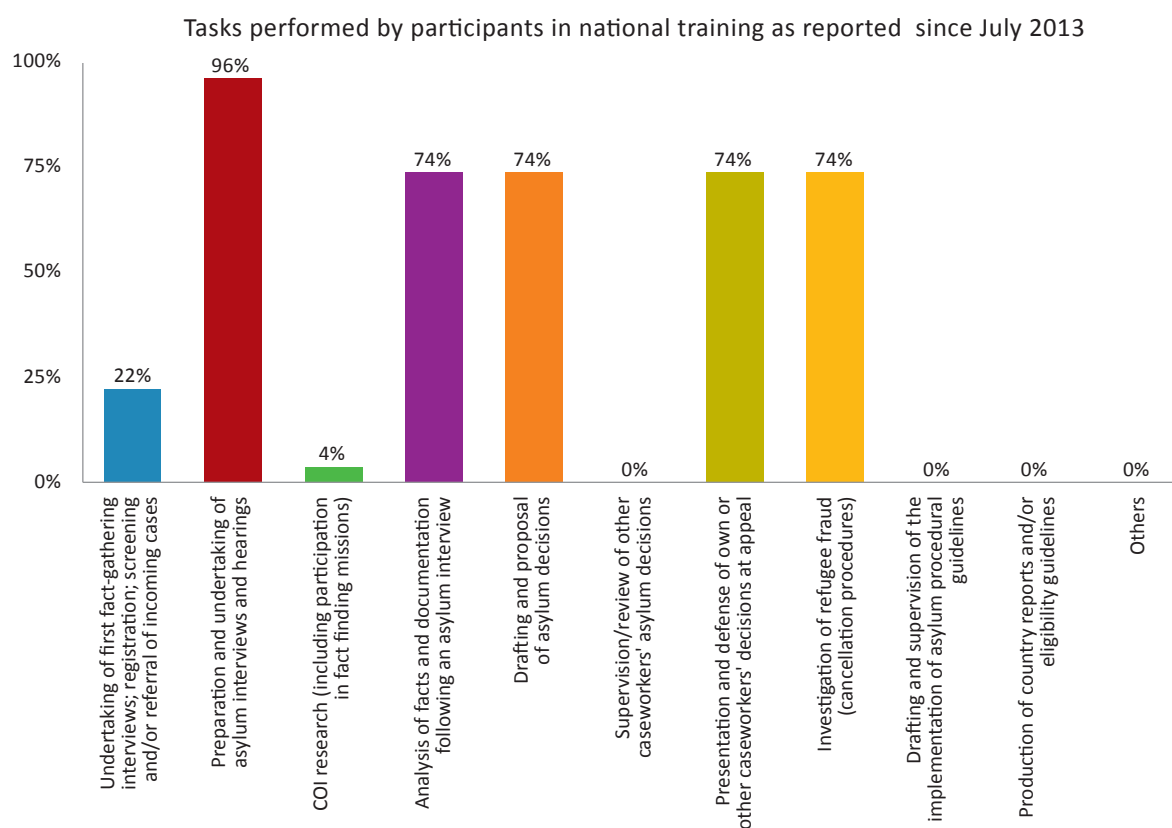
**Graph 5: Participants from Croatia in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Croatia in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Croatia (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Croatia in the EASO Training Curriculum



**Reading example:** 96 % of participants registered in national training by Croatia performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 27 participants in national training sessions in Croatia
- 2 national training sessions
- Modules: Inclusion, Country of Origin Information

## Section III: EASO Training and Experts Pool – content experts and trainers nominated by Croatia

Croatia has not nominated any content experts or trainers to the EASO Training and Expert Pool.

## Summary

- The implementation of the EASO Training Curriculum started in Croatia in 2014 with the organisation of two national training sessions and training of 27 participants.
- The Inclusion module ranked first in Croatia in 2014 with 15 participants (56 % of the Croatian participants in national sessions of the EASO Training Curriculum) followed by the Country of Origin Information module with 12 participants (44 % of the Croatian participants in national sessions of the EASO Training Curriculum).
- The Inclusion and Country of Origin Information modules have been used in national training for the first time in Croatia in 2014.
- In 2014 seven trainees from Croatia completed EASO's train-the-trainers' sessions. The participants have been trained to become national trainers in the following modules: Dublin III Regulation, Inclusion, Evidence Assessment, and Interviewing Vulnerable Persons.
- In 2013 three participants from Croatia were trained to become national trainers in the following modules: Interviewing Techniques, Drafting and Decision Making, Country of Origin Information.
- The multiplier effect in Croatia can be observed on the basis of two following modules:
  - ✓ Inclusion, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with 15 participants;
  - ✓ Country of Origin Information, with one participant trained in a train-the-trainers' session to become national trainer and one national training session with 12 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 96 % of trainees from Croatia are responsible for interviewing applicants for international protection. In addition, 74 % of the participants analyse facts and documentation following an asylum interview, draft decisions on international protection and/or defend asylum decisions at the appeal and investigate the refugee fraud (cancellation of procedure).
- As of the end of 2014 Croatia did not nominate any content experts or trainers to the EASO Training and Expert Pool.

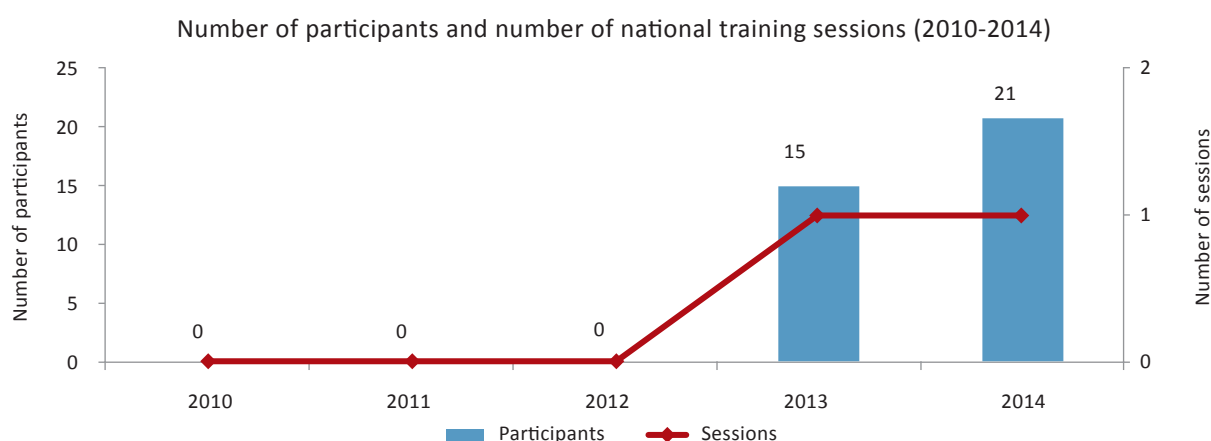
## 4.5. Cyprus

### Section I, Progress in the EASO Training Curriculum: Cyprus 2014

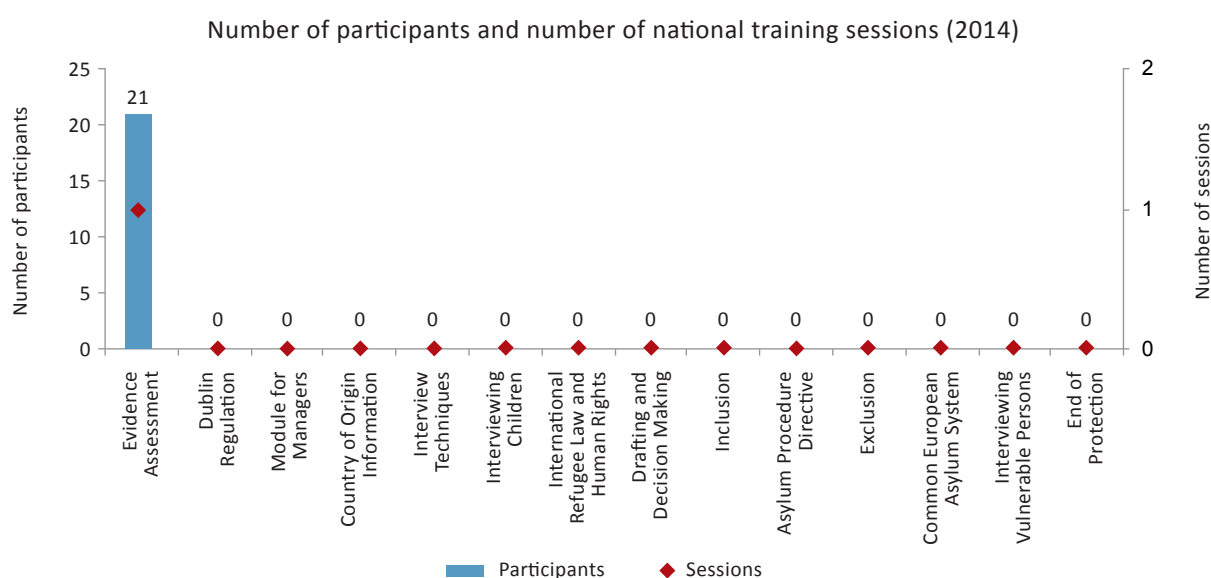
The implementation of the EASO Training Curriculum in Cyprus is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

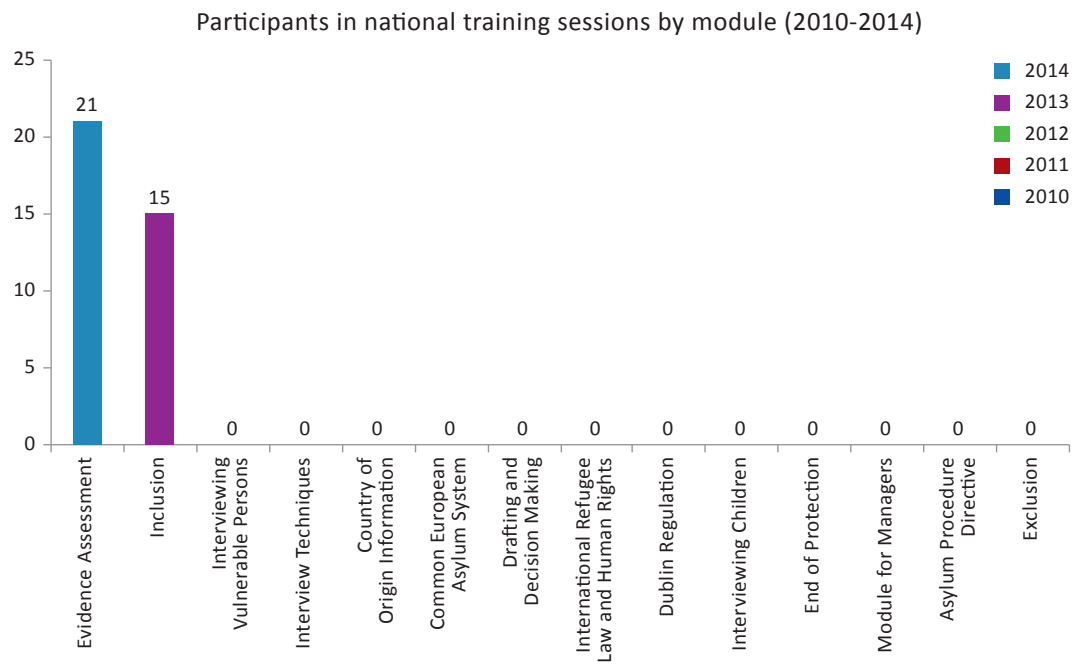
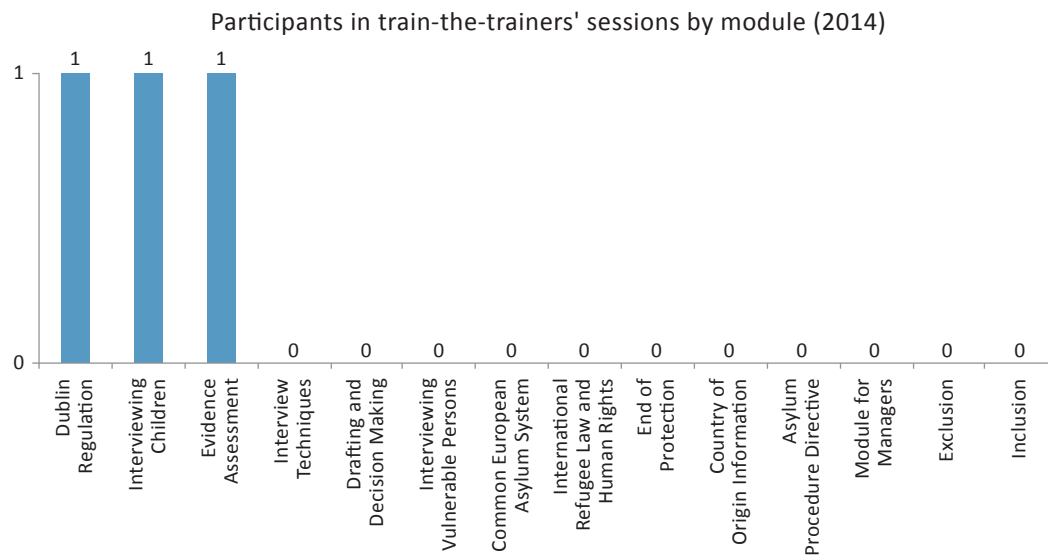
**Graph 1: Training progress in the EASO Training Curriculum in Cyprus from 2010 to 2014 (participants + sessions)**

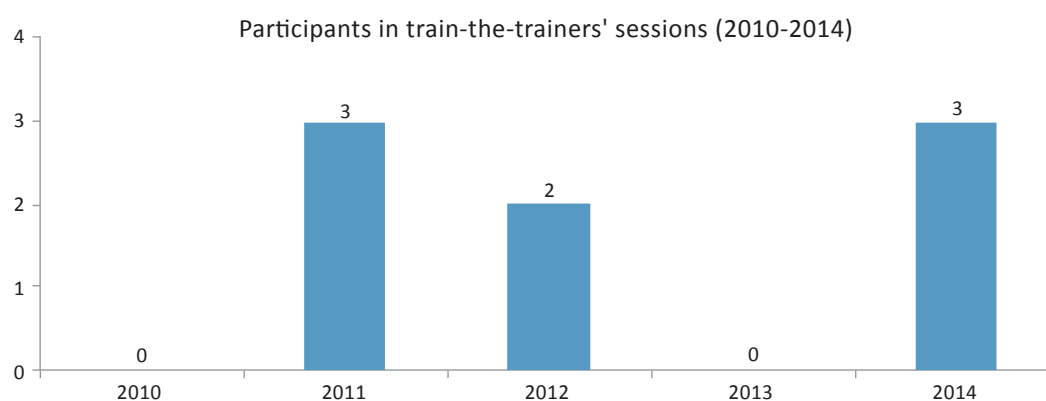
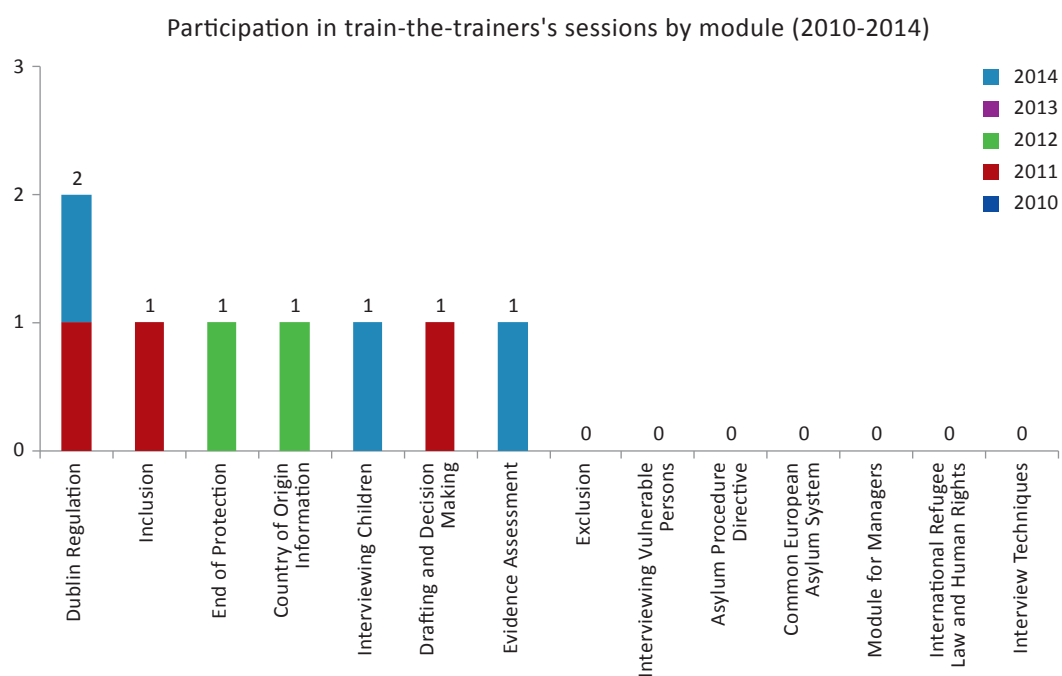


**Graph 2: National training sessions in Cyprus by module (2014)**

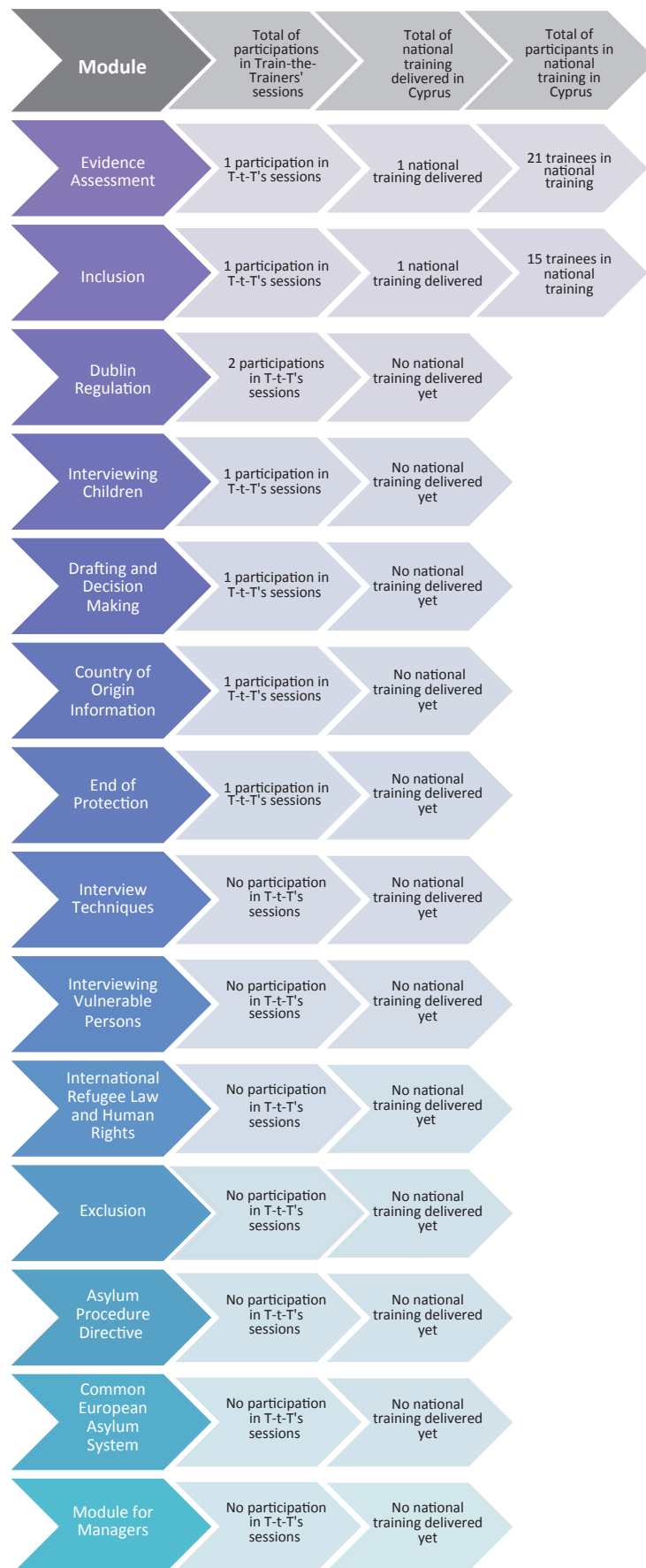




**Graph 3: Participants in national training sessions in Cyprus by module (2010-2014)****Graph 4: Participants from Cyprus in train-the-trainers' sessions by module (2014)**

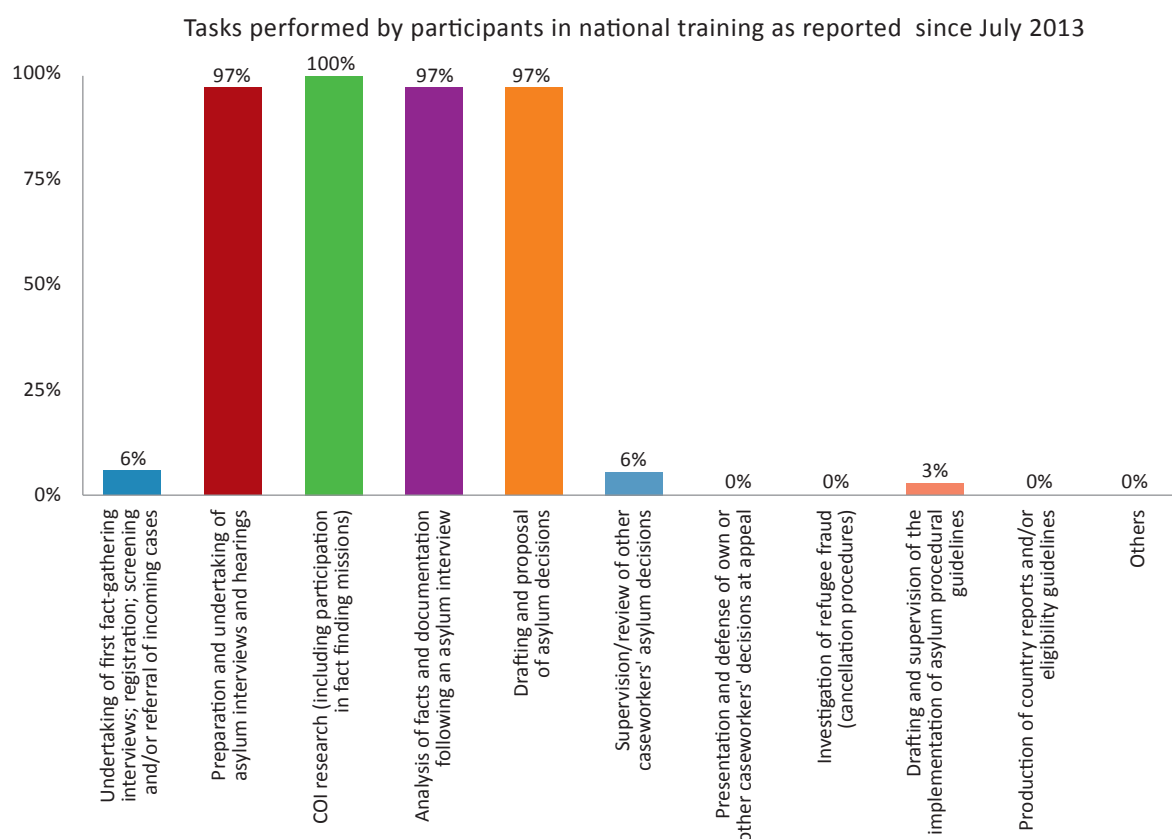
**Graph 5: Participants from Cyprus in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Cyprus in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Cyprus (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Cyprus in the EASO Training Curriculum



**Reading example:** 97 % of participants registered in national training by Cyprus performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 36 participants in national training in Cyprus
- 2 national training sessions
- Modules: Inclusion, Evidence Assessment

### Section III: EASO Training Experts Pool: content experts and trainers nominated by Cyprus

Modules	Content Experts	Trainers
Asylum Procedures Directive		1
Country of Origin Information	1	
Drafting and Decision Making	1	
Dublin Regulation		1
Evidence Assessment		1
Exclusion		1
Inclusion	1	1
Interviewing Children		1
International Refugee Law and Human Rights	1	
Interview Techniques		2
Interviewing Vulnerable Persons		1
Didactic	4	
Total number of nominations	8	9

### Summary

- An increase in implementation of the EASO Training Curriculum in Cyprus has been observed in 2014.
- In 2014, 21 participants were trained in one national training session, what amounts to 40 % increase in the number of participants compared to 2013 (15 participants).
- The Evidence Assessment module has been used in national training for the first time in Cyprus in 2014. It was the only module delivered in Cyprus in national training session throughout 2014.
- Between 2013 and 2014, 58 % of the participants in national sessions of the EASO Training Curriculum were trained in the Evidence Assessment module and 42 % in the Inclusion module.
- In 2014 three participants from Cyprus completed EASO's train-the-trainers' sessions. The participants were trained to become national trainers in the following modules: Dublin III Regulation, Interviewing Children, and Evidence Assessment.
- Between 2010 and 2014, eight participants from Cyprus attended train-the-trainers' sessions.
- The multiplier effect in Cyprus can be observed on the basis of the following modules:
  - ✓ Evidence Assessment, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with 21 participants;
  - ✓ Inclusion, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with 15 participants.
- In terms of the profile of participants from Cyprus in the EASO Training Curriculum, it is noted that all trainees are responsible for COI research. In addition, 97 % of the participants deal with interviewing applicants for international protection, analysing facts and documentation following an asylum interview and/or drafting decisions on international protection.
- Experts and trainers nominated by Cyprus cover 17 positions in the EASO Training and Expert Pool.

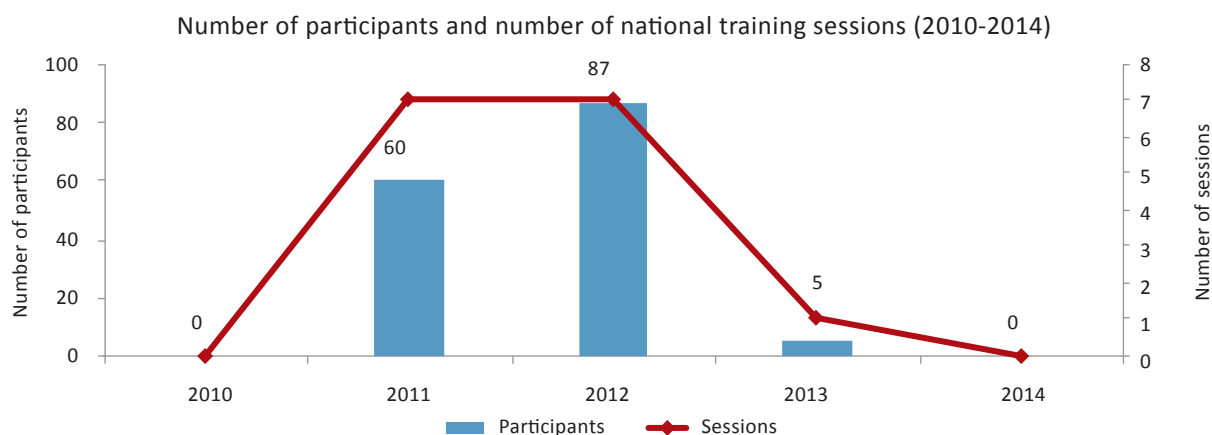
## 4.6. Czech Republic

### Section I, Progress in the EASO Training Curriculum: Czech Republic 2014

The implementation of the EASO Training Curriculum in the Czech Republic is presented according to the following data:

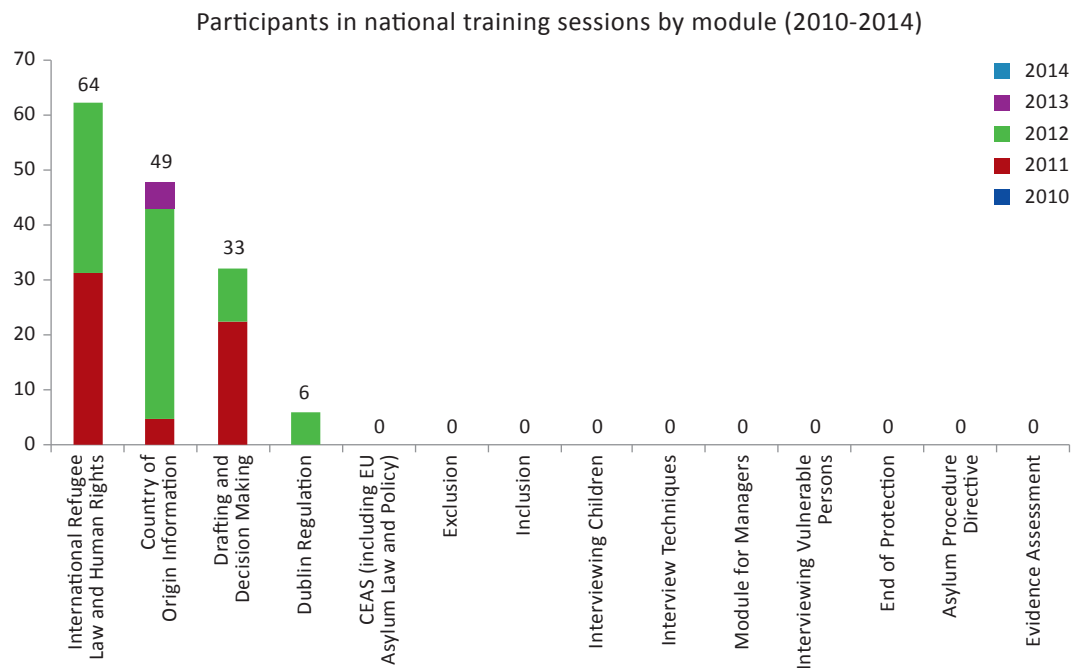
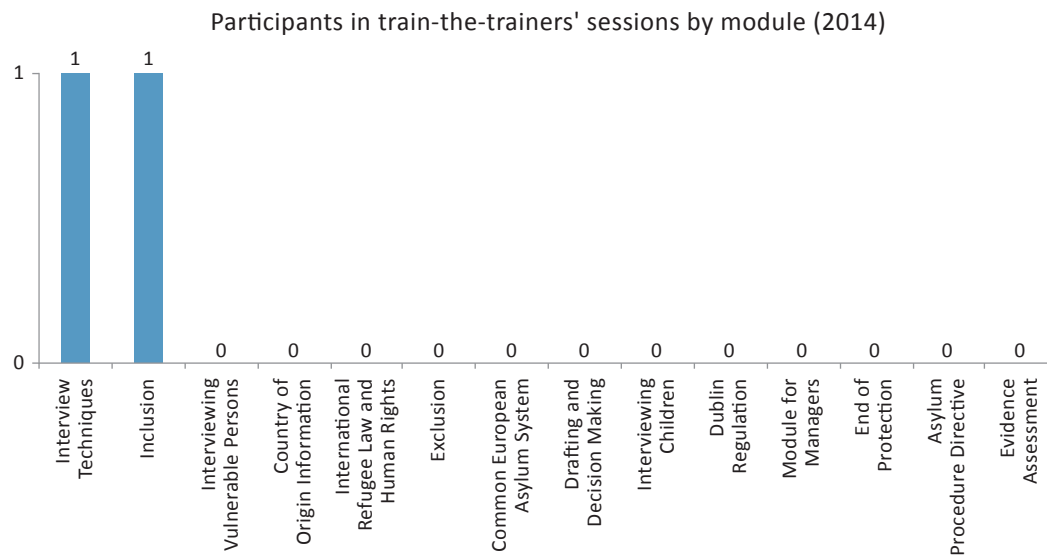
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

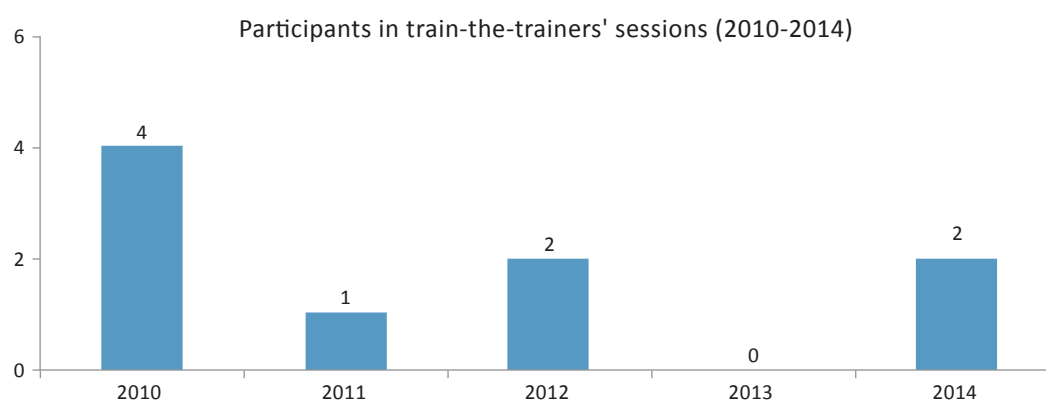
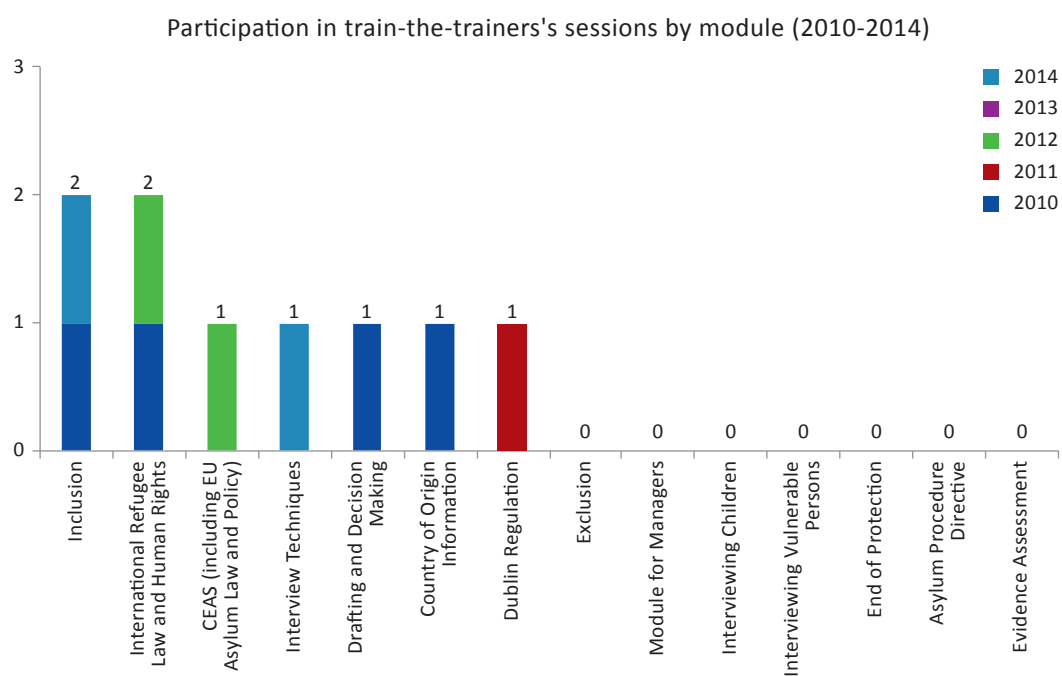
**Graph 1: Training progress in the EASO Training Curriculum in the Czech Republic from 2010 to 2014 (participants + sessions)**



**Graph 2: National training sessions in the Czech Republic by module (2014)**

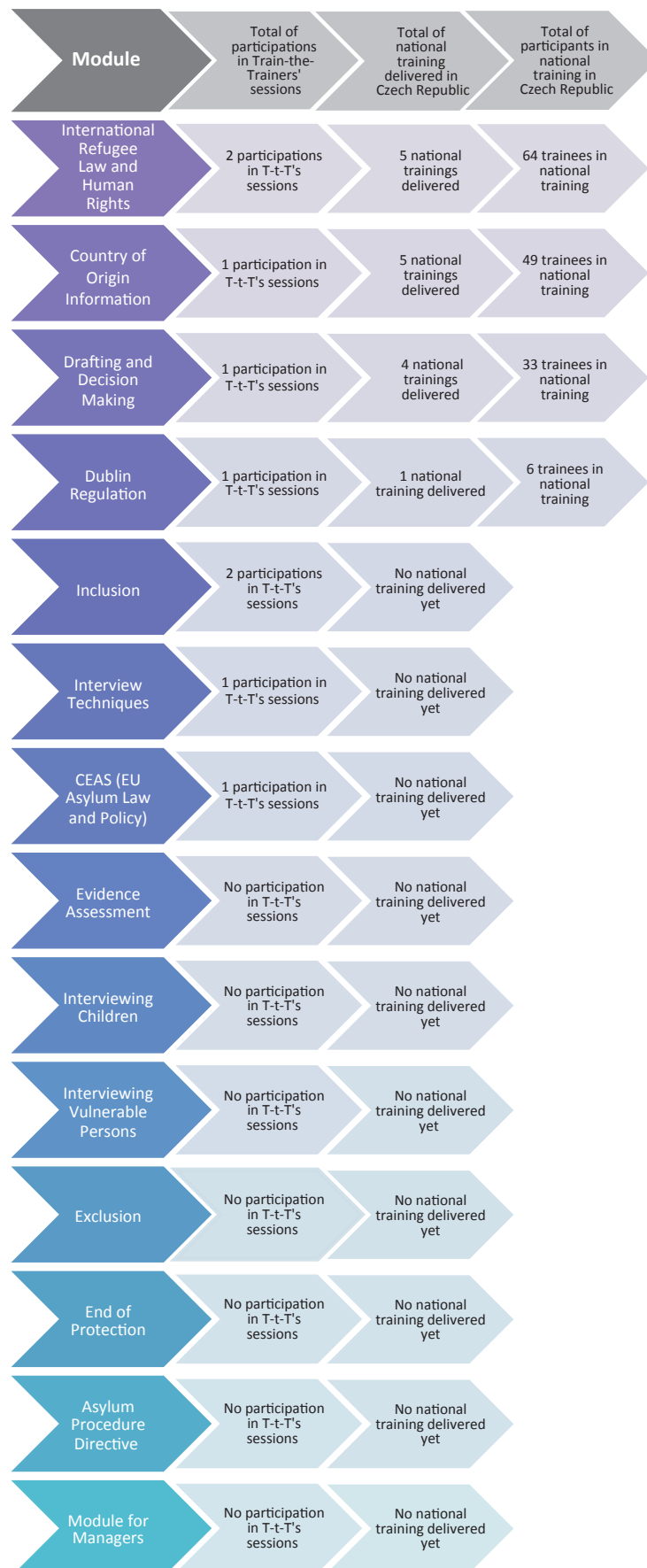
No national training session in the EASO Training Curriculum was organised in the Czech Republic in 2014.

**Graph 3: Participants in national training sessions in the Czech Republic by module (2010-2014)****Graph 4: Participants from the Czech Republic in train-the-trainers' sessions by module (2014)**

**Graph 5: Participants from the Czech Republic in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from the Czech Republic in train-the-trainers' sessions by module (2010-2014)**



**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in the Czech Republic (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from the Czech Republic in the EASO Training Curriculum

No data on the profile of the Czech participants has been collected during the sample period.

## Section III: EASO Training Experts Pool: content experts and trainers nominated by the Czech Republic

Modules	Content Experts	Trainers
Reception	2	---
Total number of nominations	2	---

## Summary

- A decrease in use of the EASO Training Curriculum in the Czech Republic has been observed since 2013. While in 2012 87 participants were trained in national training sessions in the EASO training modules, in 2013 the number of trainees decreased to five and in 2014 no national training session was organised.
- The last national training session organised in the Czech Republic in 2013 was delivered in the Country of Origin Information module.
- Between 2010 and 2014, 42 % of the Czech participants in national training sessions were trained in the International Refugee Law and Human Rights module, 32 % in the Country of Origin Information module and 22 % in the Drafting and Decision Making module.
- In 2014 two participants completed EASO's train-the-trainers' sessions. One participant was trained to become a national trainer in the Interview Techniques module, while the second participant was trained to become a national trainer in the Inclusion module.
- Between 2010 and 2014, nine participants from the Czech Republic attended train-the-trainers' sessions.
- The multiplier effect in the Czech Republic can be observed on the basis of the following modules:
  - ✓ International Refugee Law and Human Rights, with two participants trained in train-the-trainers' sessions to become national trainers and five national training sessions with 64 participants;
  - ✓ Country of Origin Information, with one participant trained in train-the-trainers' session to become a national trainer and five national training sessions with 49 participants;
  - ✓ Drafting and Decision Making, with one participant trained in train-the-trainers' session to become a national trainer and four national training sessions with 33 participants;
  - ✓ Dublin Regulation, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with 6 participants.
- Experts nominated by the Czech Republic cover 2 positions in the EASO Training and Expert Pool.

### Comments by Member State:

In 2014 the main focus with regard to the training of asylum officials in the Czech Republic was placed on internal training and mentoring, mainly because two of EASO's core modules were being translated into the Czech (and Slovak) language during that period, thus the training was postponed until early 2015 to make use of those newly translated modules.

## 4.7. Denmark

### Section I, Progress in the EASO Training Curriculum: Denmark 2014

The implementation of the EASO Training Curriculum in Denmark is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

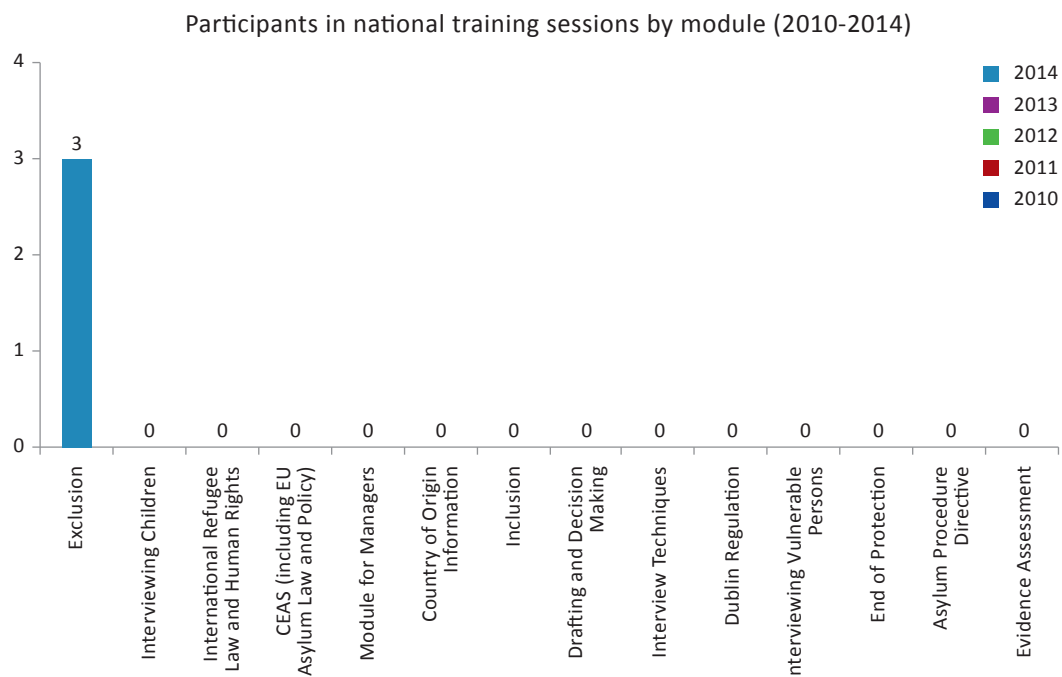
#### Graph 1: Training progress in the EASO Training Curriculum in Denmark from 2010 to 2014 (participants + sessions)

No national training session in the EASO Training Curriculum has been organised in Denmark since 2010.

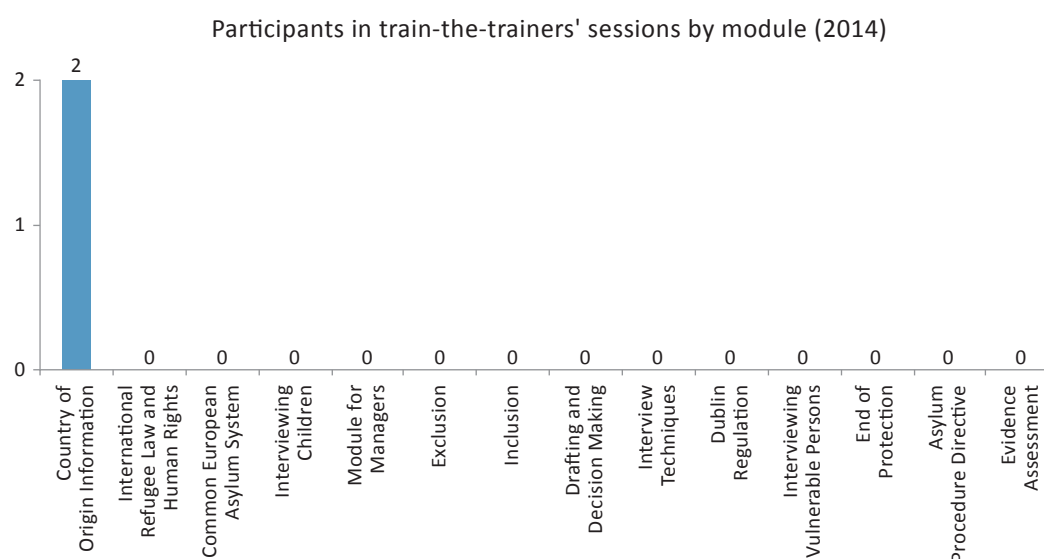
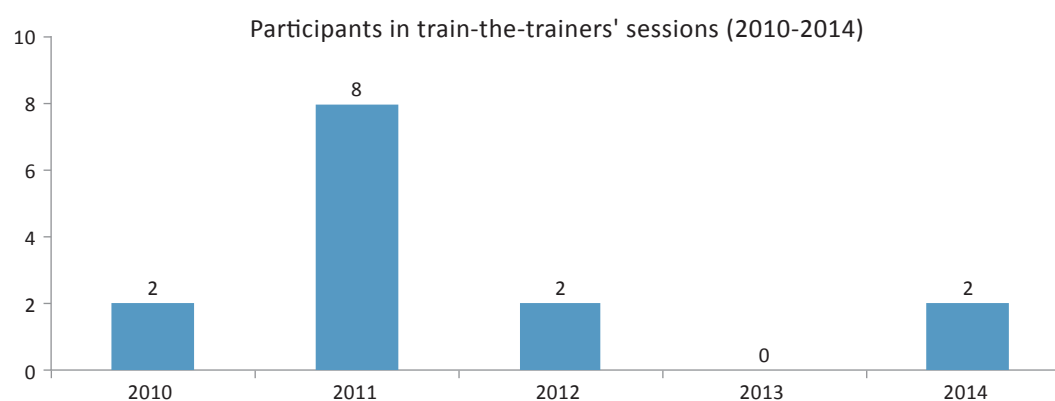
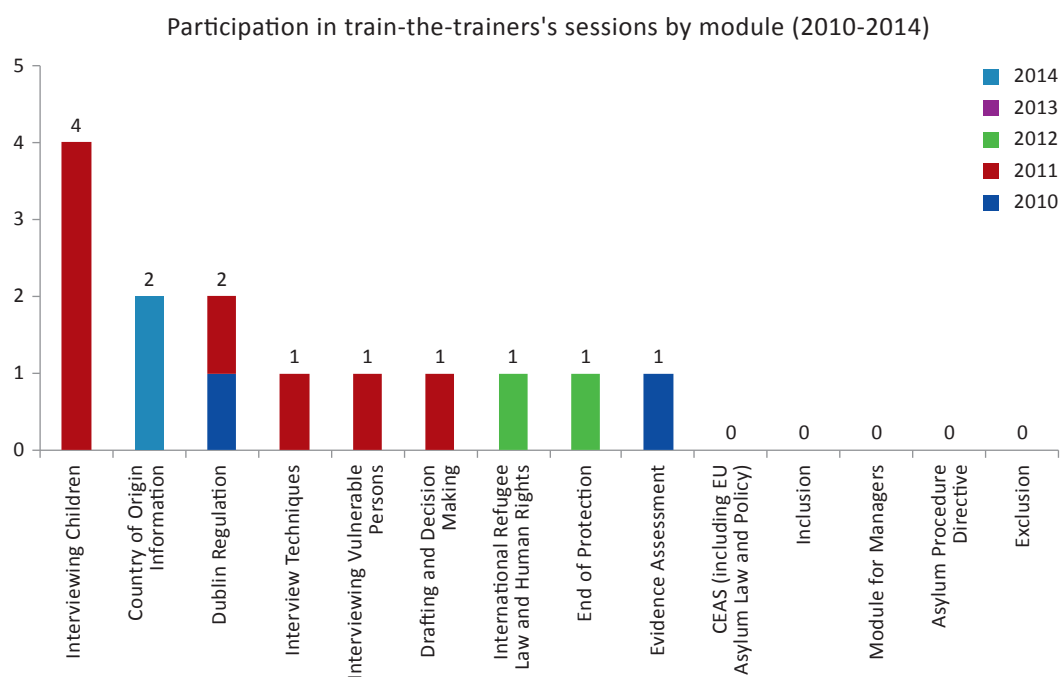
#### Graph 2: National training sessions in Denmark by module (2014)

No national training session in the EASO Training Curriculum was organised in Denmark in 2014.

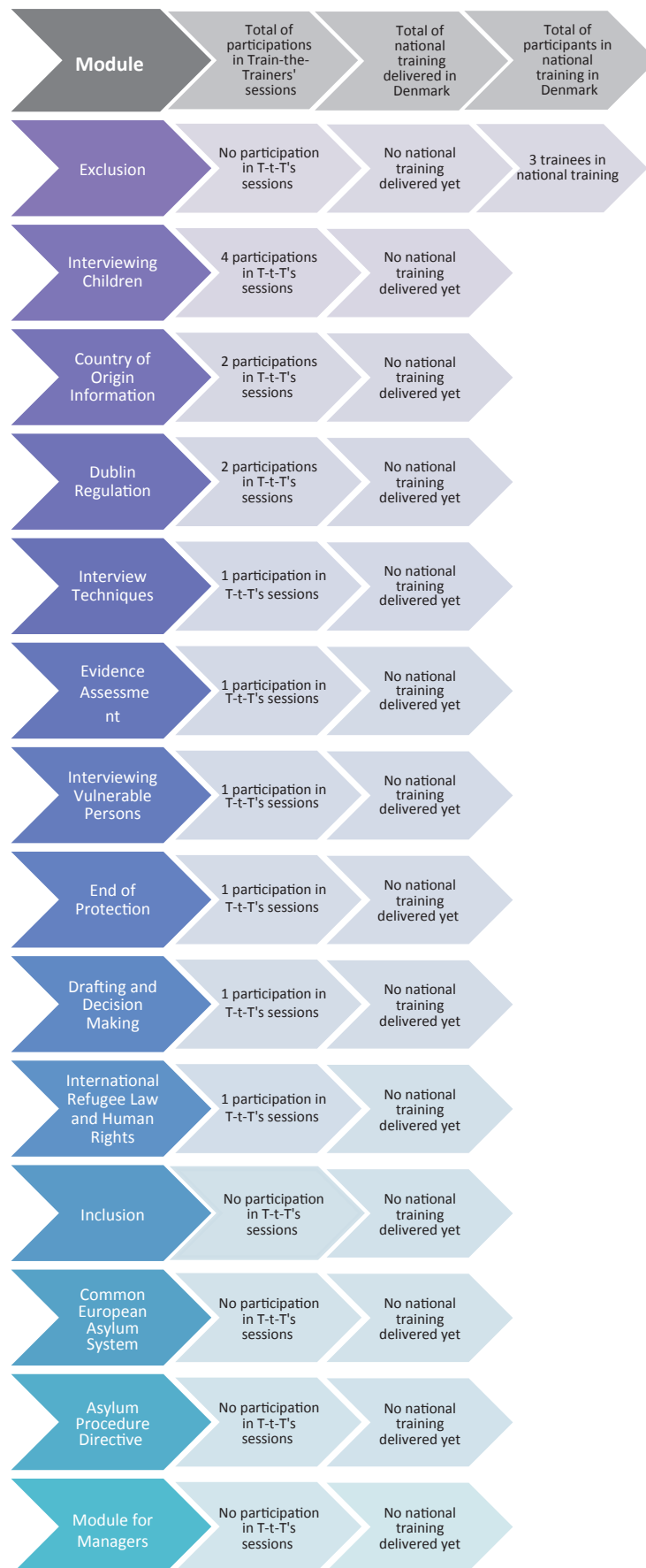
#### Graph 3: Participants in national training sessions in Denmark by module (2010-2014)



Please note that even though none national training session was held in Denmark in 2014, three participants from Denmark were trained in a 'Joint Nordic' session in the Exclusion module, which was organised by Sweden in 2014.

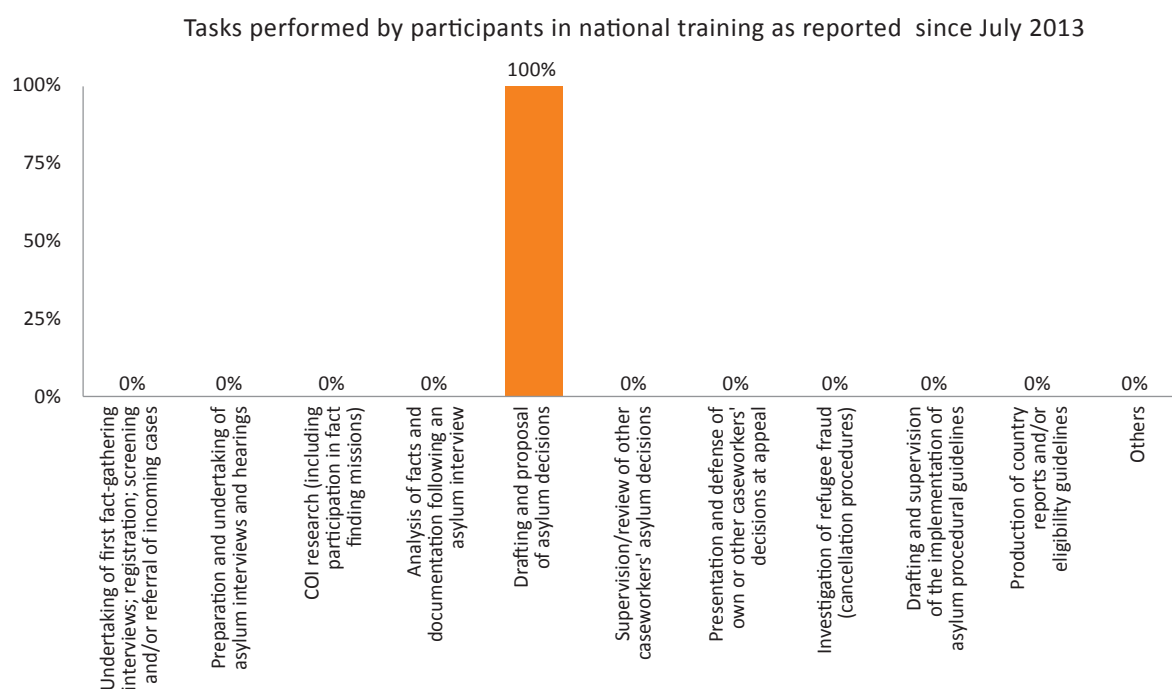
**Graph 4: Participants from Denmark in train-the-trainers' sessions by module (2014)****Graph 5: Participants from Denmark in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Denmark in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Denmark (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Denmark in the EASO Training Curriculum



Reading example: 100 % of participants from Denmark registered in national training performed the task 'Drafting and proposal of asylum decisions'.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 3 participants in 'Joint Nordic' session organised by Sweden, including data regarding tasks performed
- Module: Exclusion

## Section III: EASO Training Experts Pool: content experts and trainers nominated by Denmark

As of the end of 2014, Denmark did not nominate any content experts or trainers to the EASO Training and Expert Pool.

### Summary

- No national training session has been organised in Denmark since 2010.
- Three participants from Denmark have been trained in the Exclusion module during a 'Joint Nordic' session organised by Sweden in 2014.
- In 2014 two participants from Denmark completed train-the-trainers' sessions in the Country of Origin Information module.
- Between 2010 and 2014 14 participants from Denmark attended train-the-trainers' sessions.
- As of the end of 2014 Denmark did not nominate any content experts or trainers to the EASO Training and Expert Pool.

## 4.8. Estonia

### Section I, Progress in the EASO Training Curriculum: Estonia 2014

The implementation of the EASO Training Curriculum in Estonia is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

#### Graph 1: Training progress in the EASO Training Curriculum in Estonia from 2010 to 2014 (participants + sessions)

No national training session in the EASO Training Curriculum has been organised in Estonia since 2010.

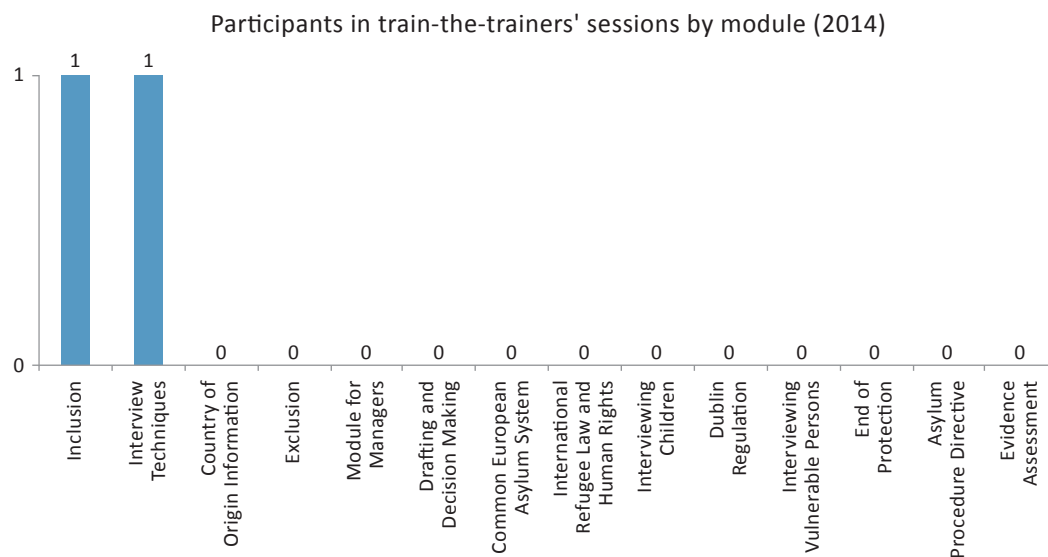
#### Graph 2: National training sessions by module in Estonia (2014)

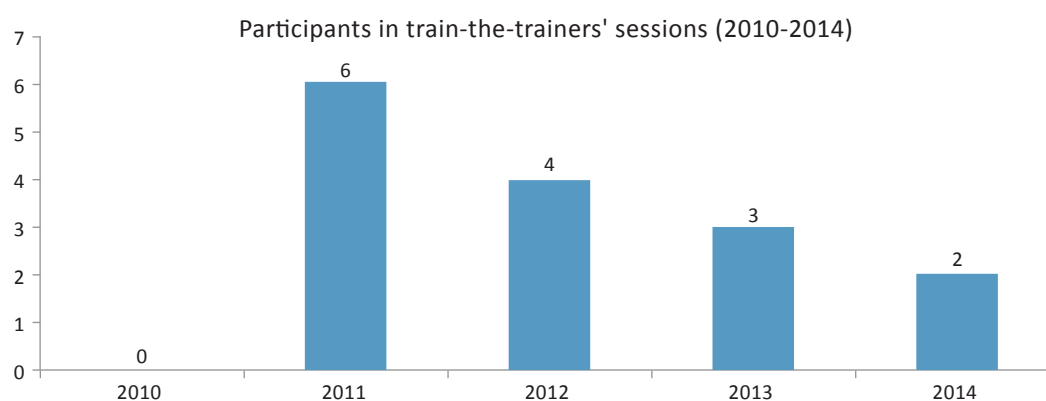
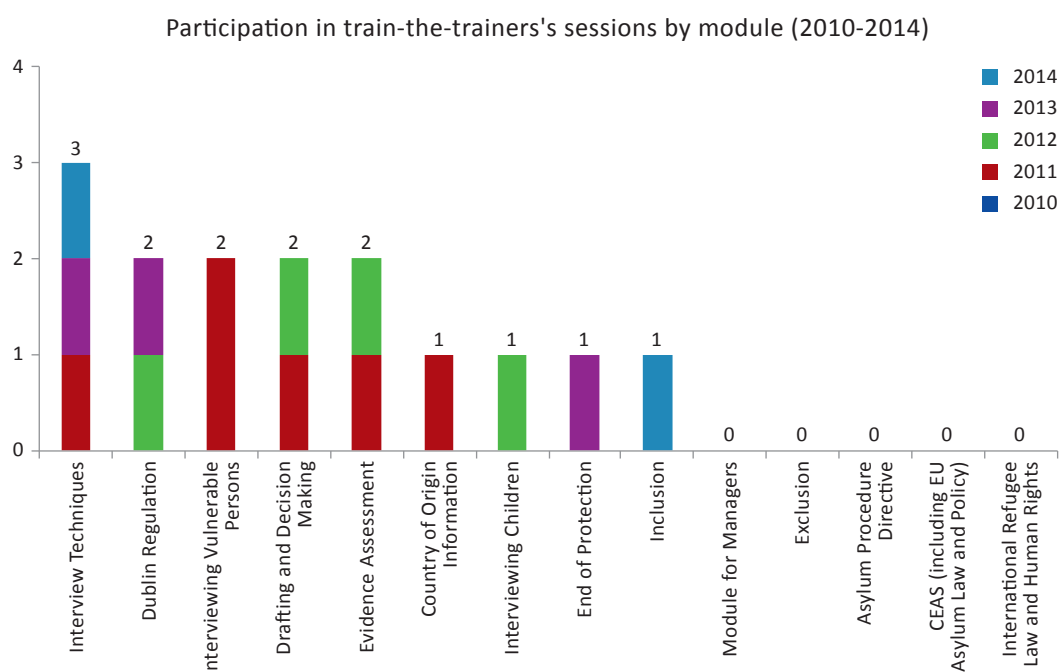
No national training session in the EASO Training Curriculum was organised in Estonia in 2014.

#### Graph 3: Participants in national training sessions in Estonia by module (2010-2014)

No national training session in the EASO Training Curriculum has been organised in Estonia since 2010.

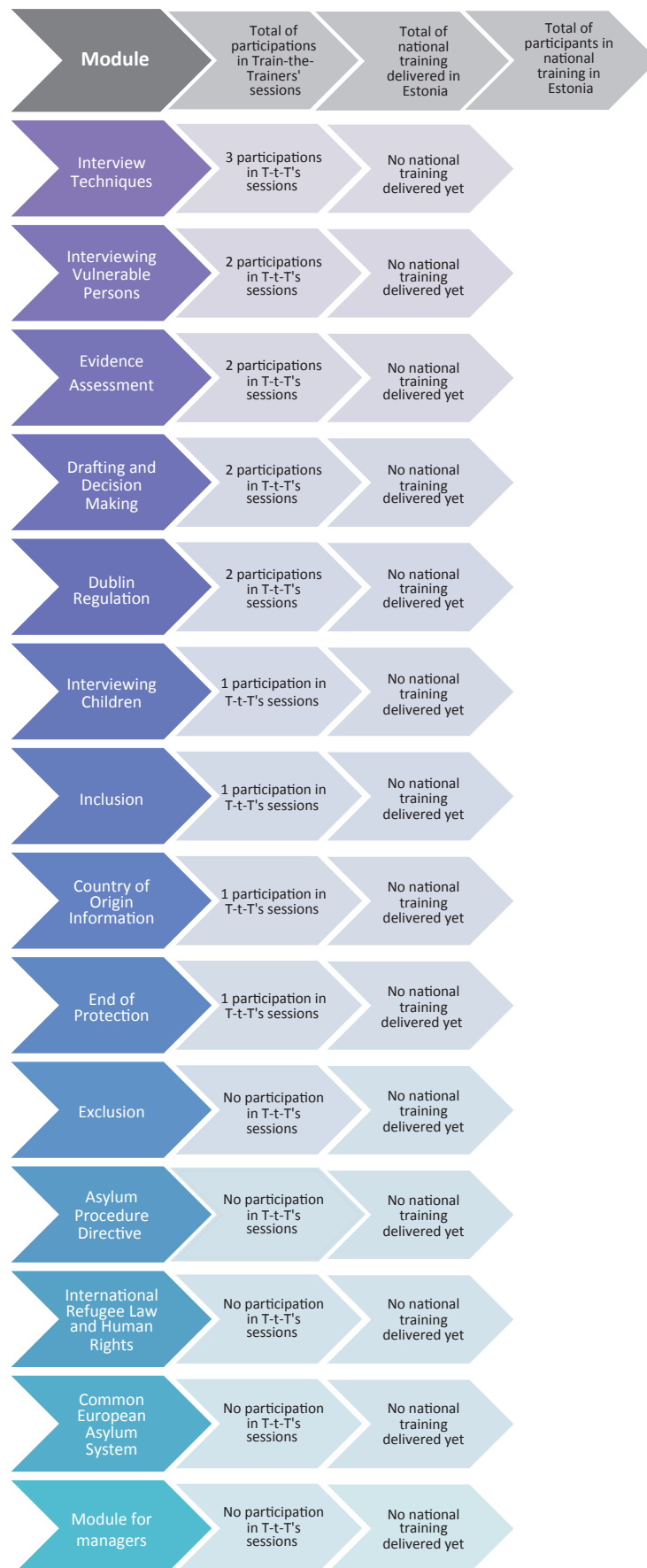
#### Graph 4: Participants from Estonia in train-the-trainers' sessions by module (2014)



**Graph 5: Participants from Estonia in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Estonia in train-the-trainers' sessions by module (2010-2014)**



**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Estonia (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Estonia in the EASO Training Curriculum

No data on the profile of participants from Estonia has been collected during the sample period.

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Estonia

Modules	Content Experts	Trainers
Country of Origin Information	2	
Drafting and Decision Making	1	
Evidence Assessment	2	
Gender	1	
Interviewing Children	1	
International Refugee Law & Human Rights	1	
Interview Techniques	2	
Interviewing Vulnerable Persons	1	
Didactic	1	
Total number of nominations	12	

## Summary

- No national training session in the EASO Training Curriculum has been organised in Estonia since 2010.
- Estonia has been using the EASO Training Curriculum mainly in the framework of train-the-trainers' sessions. In 2014 two participants from Estonia completed EASO's train-the-trainers' sessions. The participants were trained to become national trainers in the Inclusion module and the Interview Techniques module.
- Between 2010 and 2014, 15 participants from Estonia attended train-the-trainers' sessions.
- Experts and trainers nominated by Estonia cover 12 positions in the EASO Training and Expert Pool.

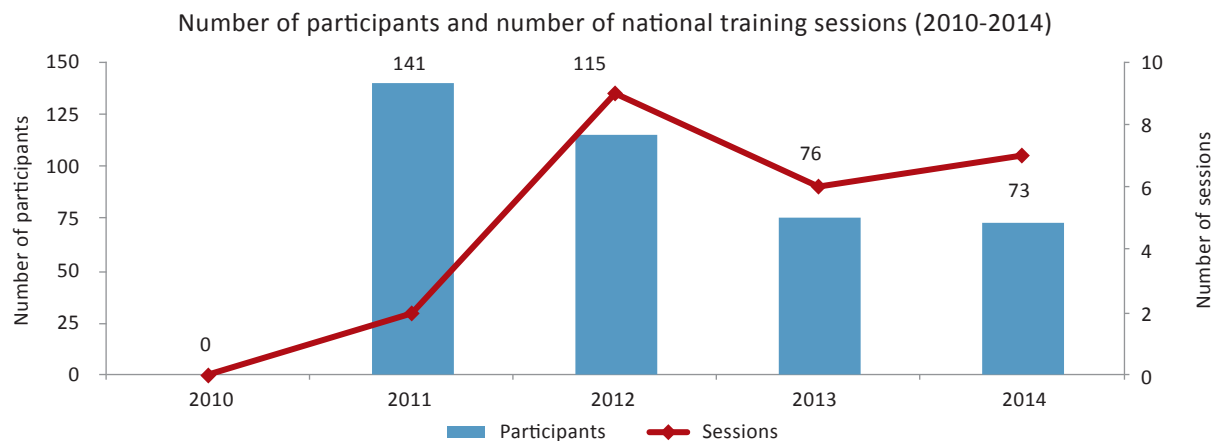
## 4.9. Finland

### Section I, Progress in the EASO Training Curriculum: Finland 2014

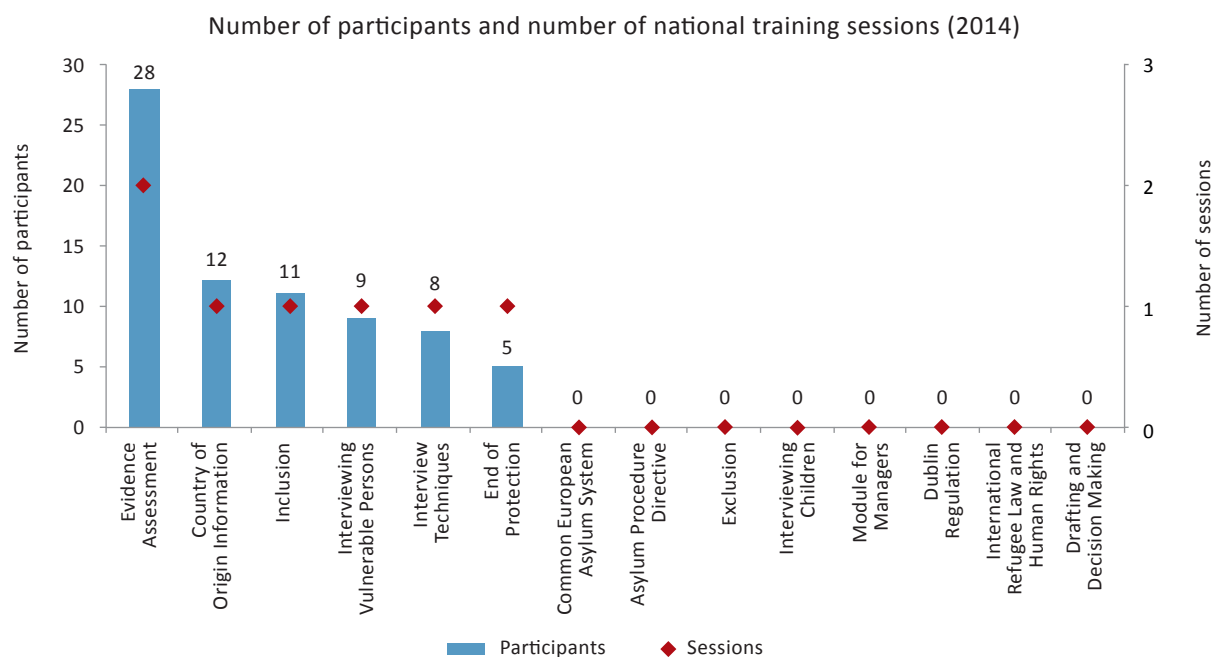
The implementation of the EASO Training Curriculum in Finland is presented according to the following data:

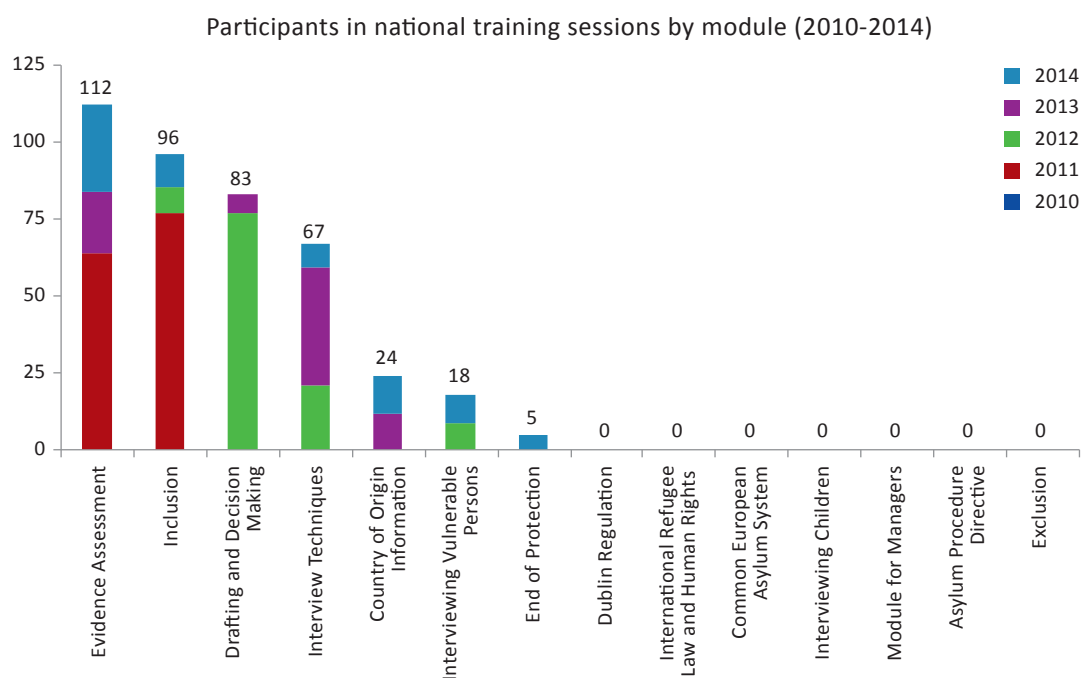
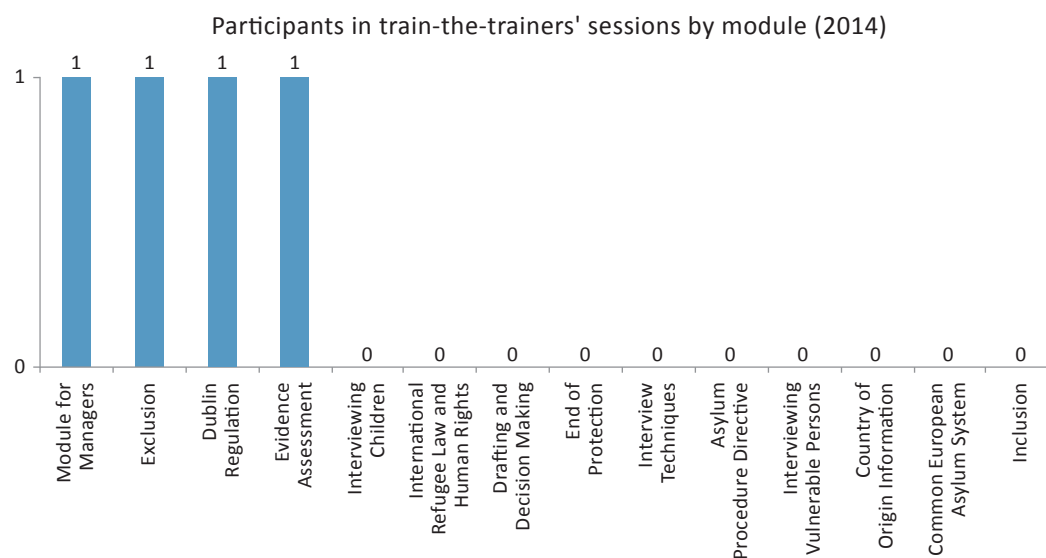
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

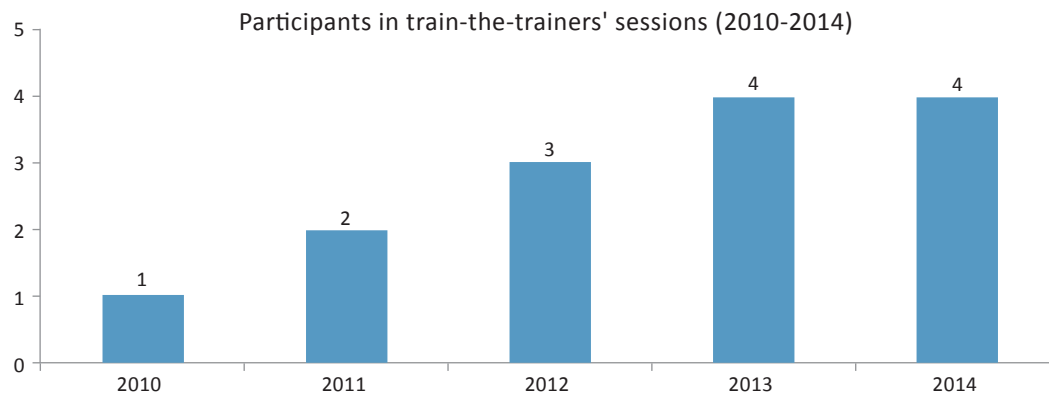
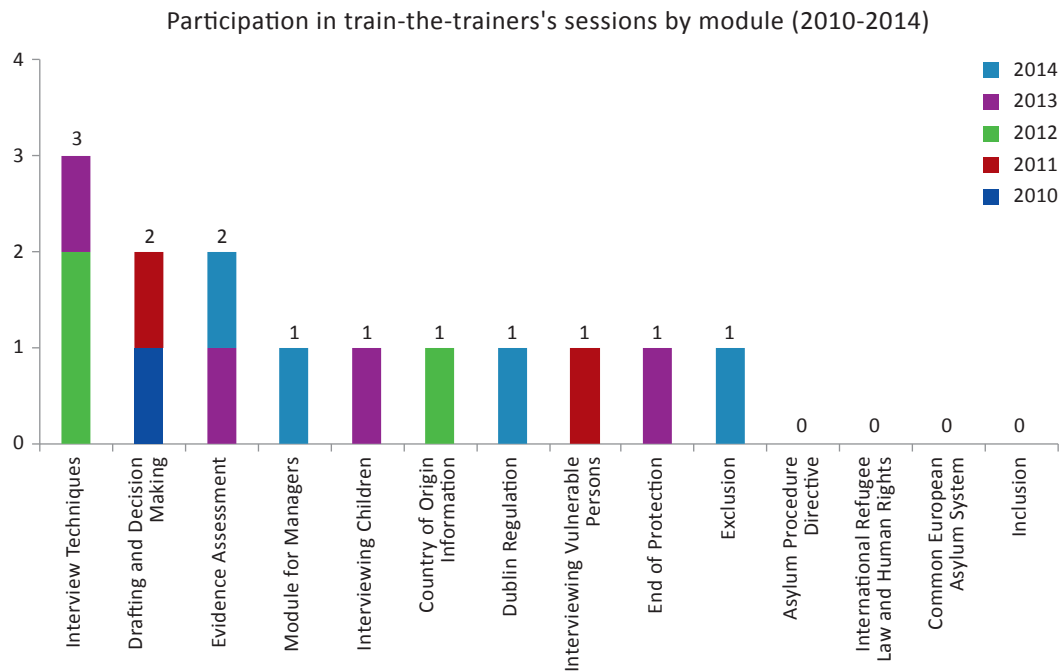
**Graph 1: Training progress in the EASO Training Curriculum in Finland from 2010 to 2014 (participants + sessions)**



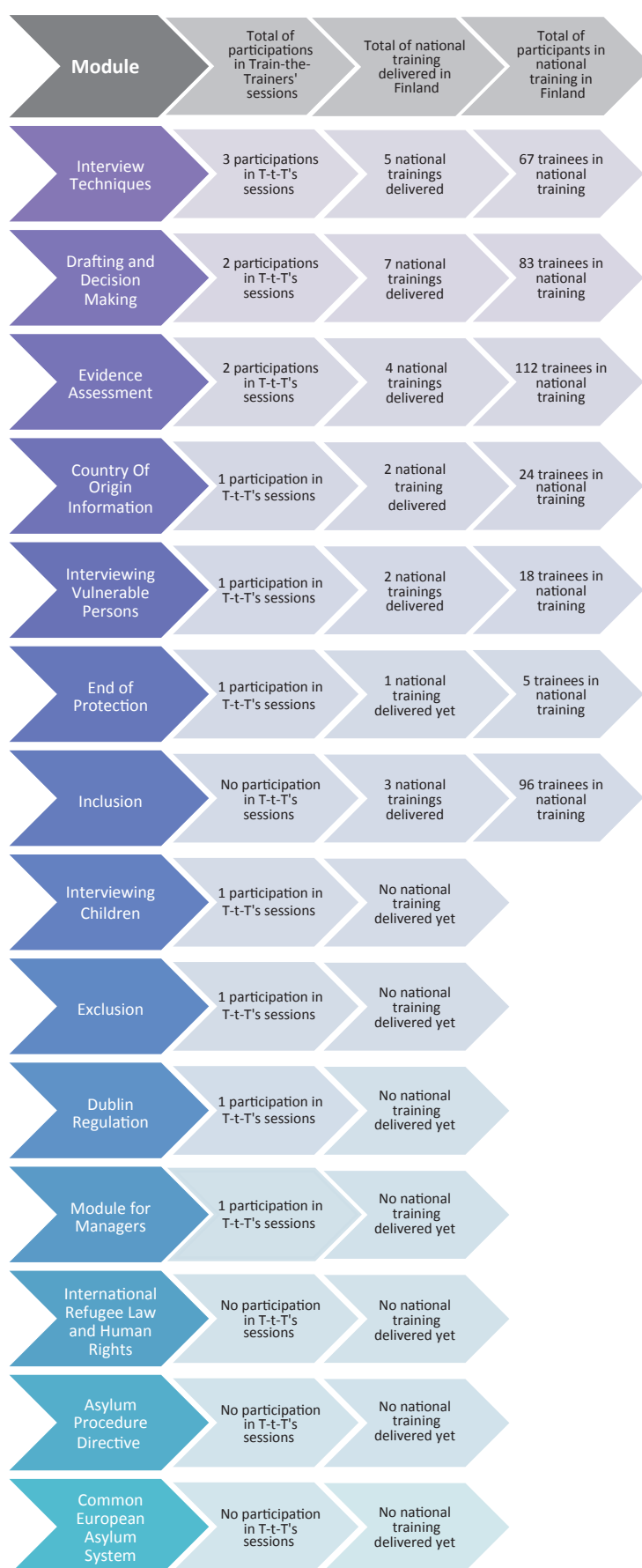
**Graph 2: National training sessions in Finland by module (2014)**



**Graph 3: Participants in national training sessions in Finland by module (2010-2014)****Graph 4: Participants from Finland in train-the-trainers' sessions by module (2014)**

**Graph 5: Participants from Finalnd in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Finalnd in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Finland (2010-2014)**

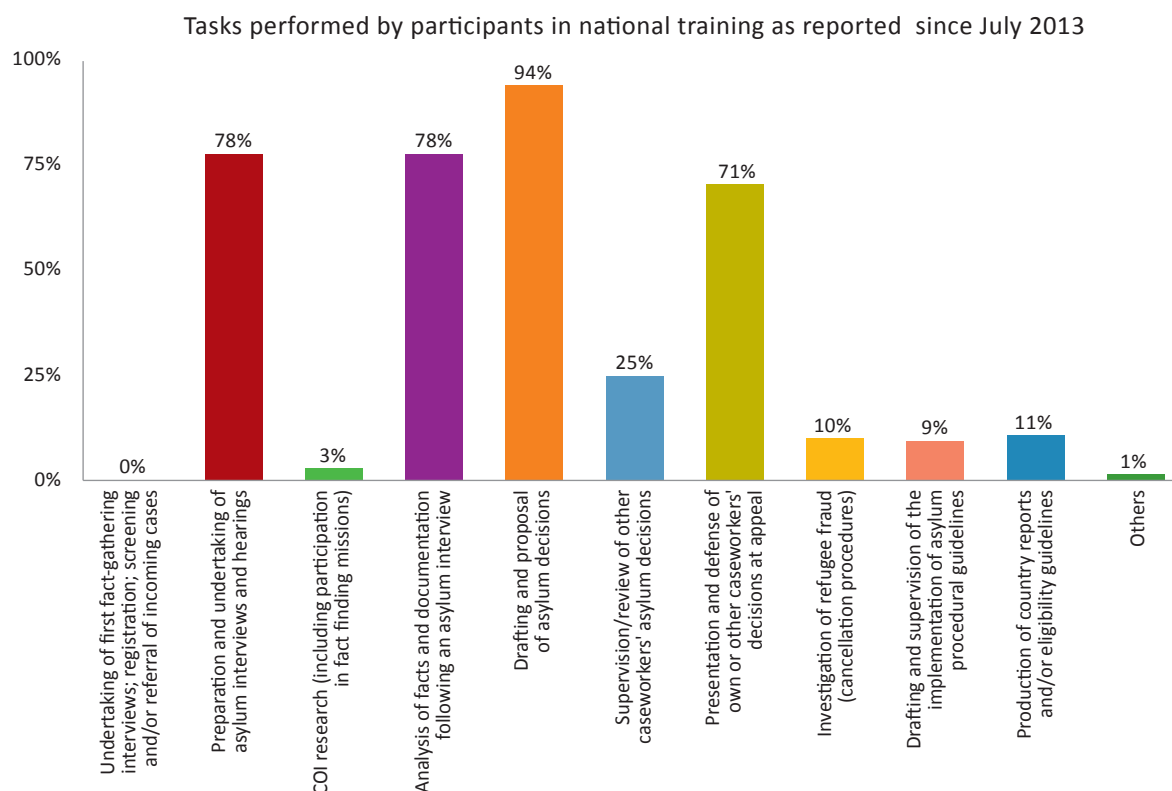


Note: data provided from EASO training registration lists

**Comments by Member State:**

It is noted that the decrease in the number of participants in the EASO Training Curriculum in 2013-2014 was caused by the decrease in the number of case officers employed in the Asylum Unit between 2012 and 2014. In addition, it is important to stress that each case officer has to follow at least one EASO training module each year.

## Section II, Profile of participants from Finland in the EASO Training Curriculum



**Reading example:** 78 % of participants registered in national training by Finland performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

### Data Sample:

- Reporting period: July 2013-2014
- 140 participants in national training in Finland, including data regarding tasks performed
- 10 national training sessions
- Modules: Inclusion, End of Protection, Country of Origin Information, Interview Techniques, Interviewing Vulnerable Persons, Evidence Assessment

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Finland

Modules	Content Experts	Trainers
Interview Techniques		2
Evidence Assessment		1
Inclusion		1
Country of Origin Information		1

Modules	Content Experts	Trainers
Interviewing Vulnerable Persons		1
End of Protection		1
CEAS	1	
Reception	1	
Total number of nominations	2	7

## Summary

- Following the initial implementation of the EASO Training Curriculum in Finland in 2011 and 2012 the trend remains stable with over 70 participants trained in national sessions per year in 2013 and 2014.
- In 2014 an increase of 17 % has been observed with regard to the number of national training sessions organised compared to 2013 (seven national training sessions).
- The Evidence Assessment module ranked first in Finland in 2014 (28 participants) followed by the Country of Origin Information module (12 participants) and the Inclusion module (11 participants). The rest of participants has been trained in the Interviewing Vulnerable People module, the Interviewing Techniques module and the End of Protection module.
- The End of Protection module has been used in national training for the first time in Finland in 2014.
- Between 2010 and 2014, 28 % of the Finnish participants in national training sessions of the EASO Training Curriculum have been trained in the Evidence Assessment module, 24 % in the Inclusion module and 20 % in the Drafting and Decision Making module.
- In 2014 four participants from Finland completed EASO's train-the-trainers' sessions. The participants have been trained to become national trainers in the following modules: Module for Managers, Exclusion, Dublin III Regulation and Evidence Assessment.
- Between 2010 and 2014, 14 participants from Finland attended train-the-trainers' sessions and they completed the following modules: Interview Techniques, Drafting and Decision Making, Evidence Assessment, Module for Managers, Interviewing Children, Country of Origin Information, Dublin Regulation, Interviewing Vulnerable Persons, End of Protection and Exclusion.
- The multiplier effect in Finland can be observed on the basis of the following modules:
  - ✓ Interviewing Techniques, with three participants trained in train-the-trainers' sessions to become national trainers and 5 national training sessions with 67 participants;
  - ✓ Drafting and Decision Making, with two participants trained in train-the-trainers' sessions to become national trainers and seven national training sessions with 83 participants;
  - ✓ Evidence Assessment, with two participants trained in train-the-trainers' sessions to become national trainers and four national training sessions with 112 participants;
  - ✓ Country of Origin Information, with one participant trained in train-the-trainers' session to become a national trainer and two national training sessions with 24 participants;
  - ✓ Interviewing Vulnerable Persons, with one participant trained in train-the-trainers' session to become a national trainer and two national training sessions with 18 participants;
  - ✓ End of Protection, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with 5 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 94 % of trainees are responsible for drafting decisions on international protection. In addition, 78 % of them interview applicants for international protection and analyse facts and/or documentation following an asylum interview.
- Experts and trainers nominated by Finland cover 9 positions in the EASO Training and Expert Pool.



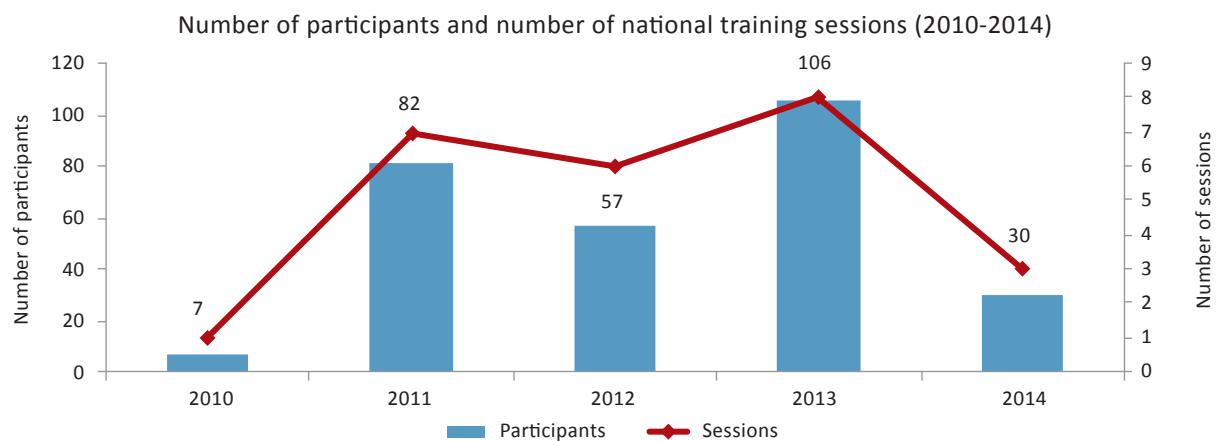
## 4.10. France

### Section I, Progress in the EASO Training Curriculum: France 2014

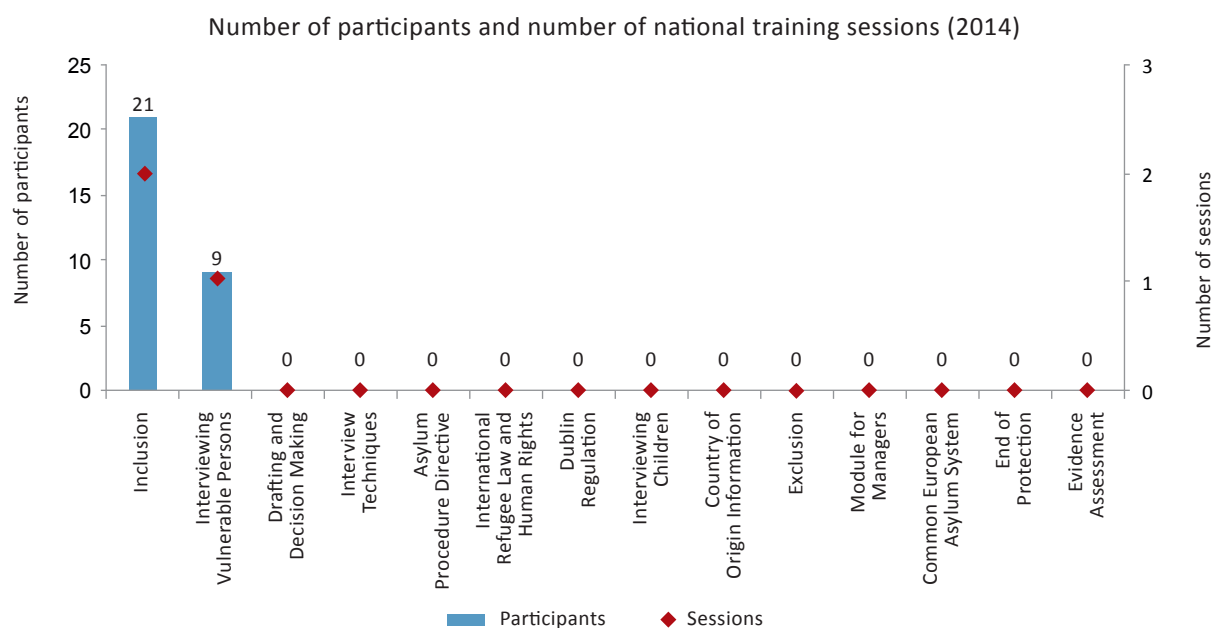
The implementation of the EASO Training Curriculum in France is presented according to the following data:

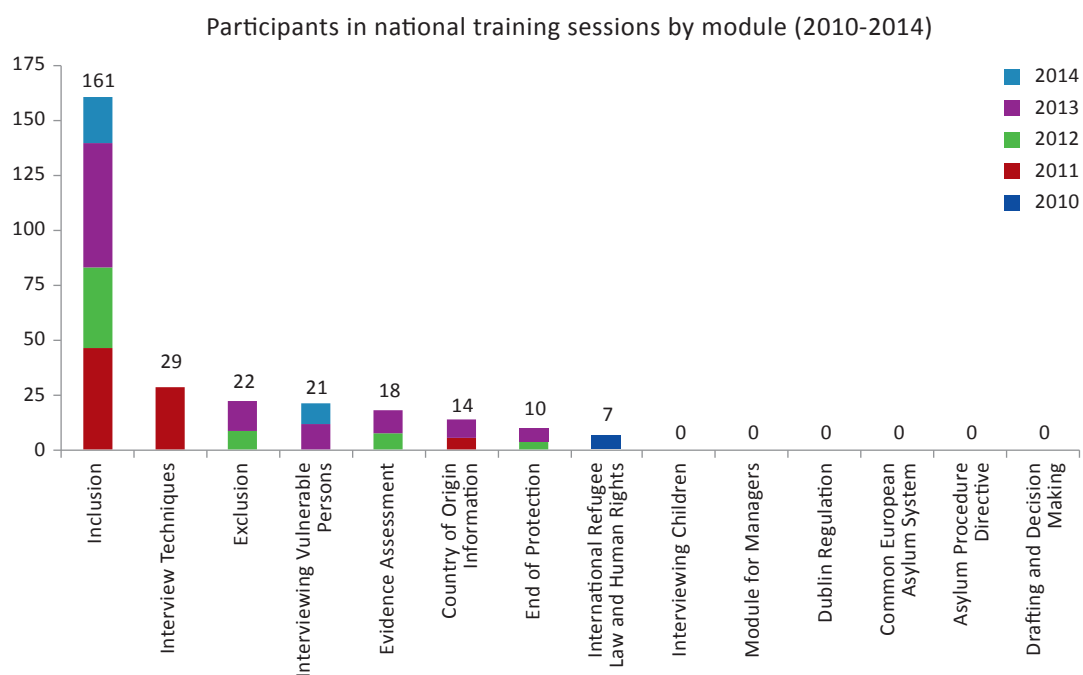
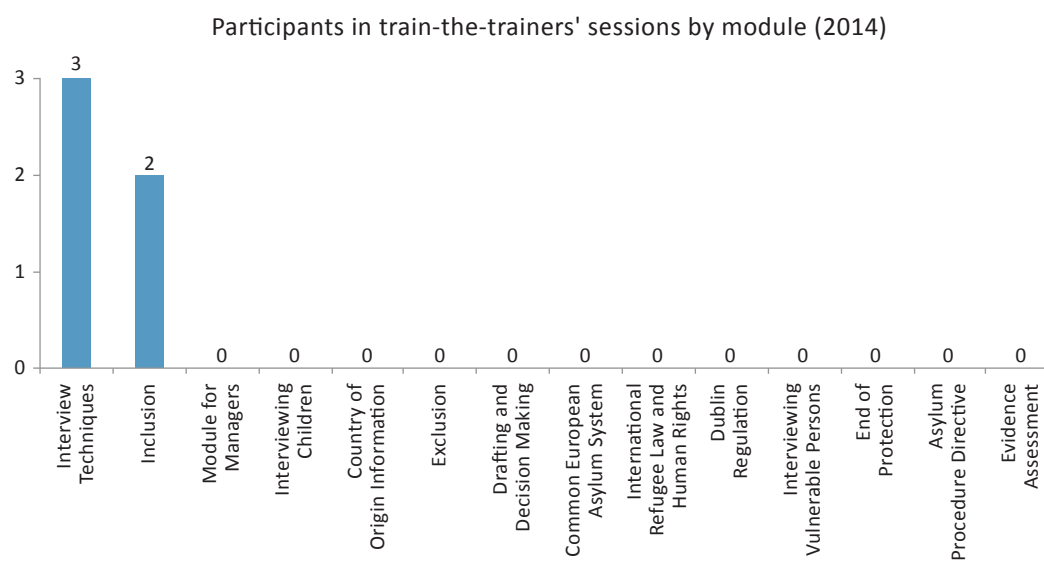
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

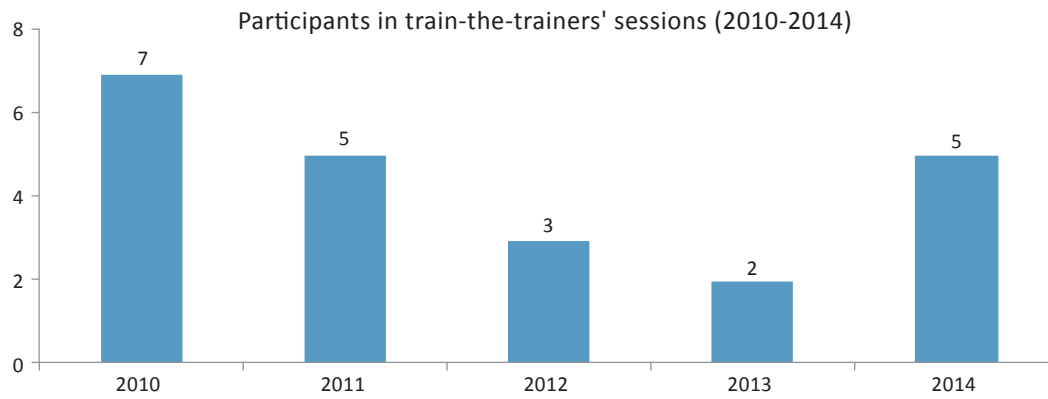
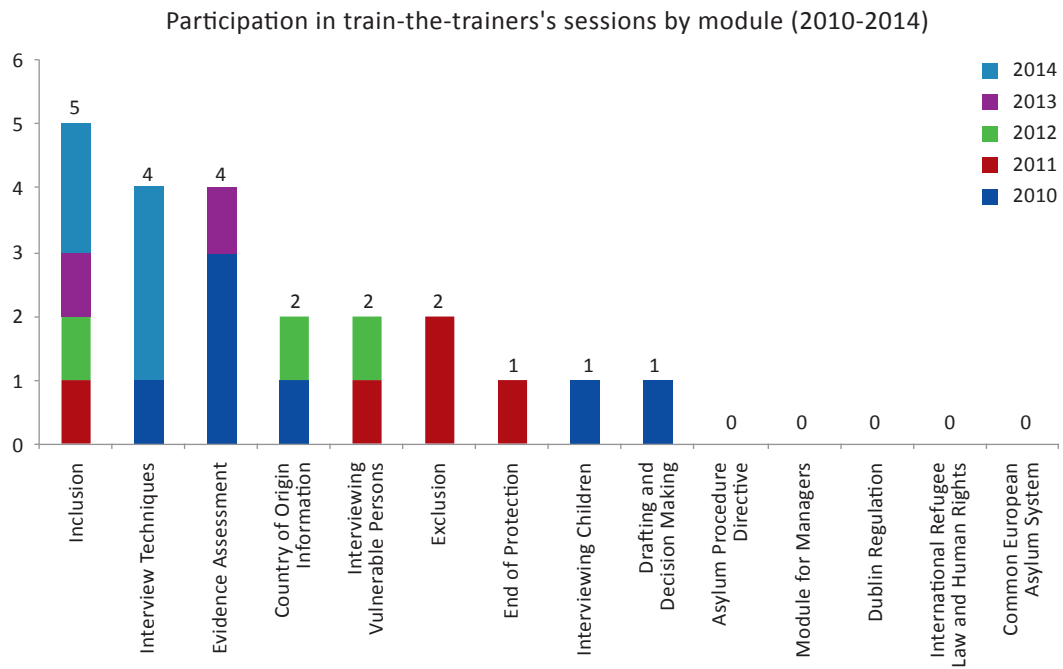
**Graph 1: Training progress in the EASO Training Curriculum in France from 2010 to 2014 (participants + sessions)**



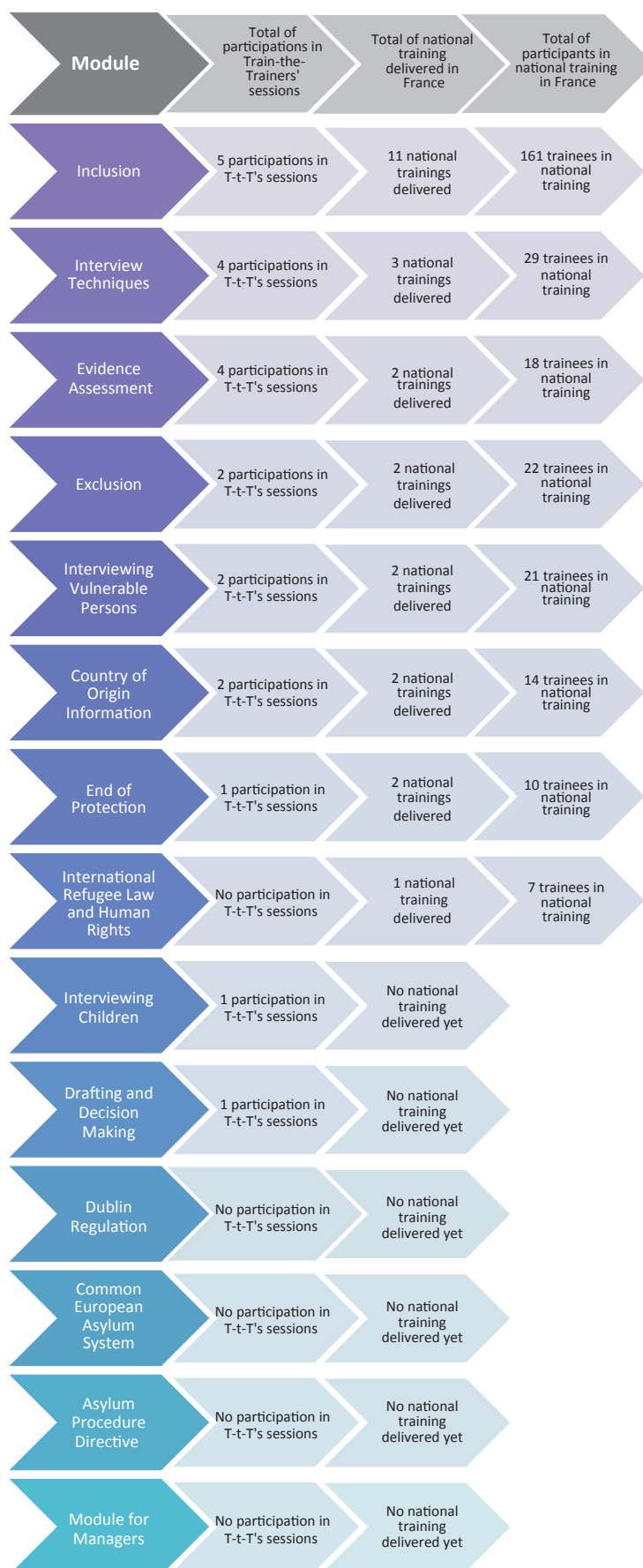
**Graph 2: National training sessions in France by module (2014)**



**Graph 3: Participants in national training sessions in France by module (2010-2014)****Graph 4: Participants from France in train-the-trainers' sessions (2014)**

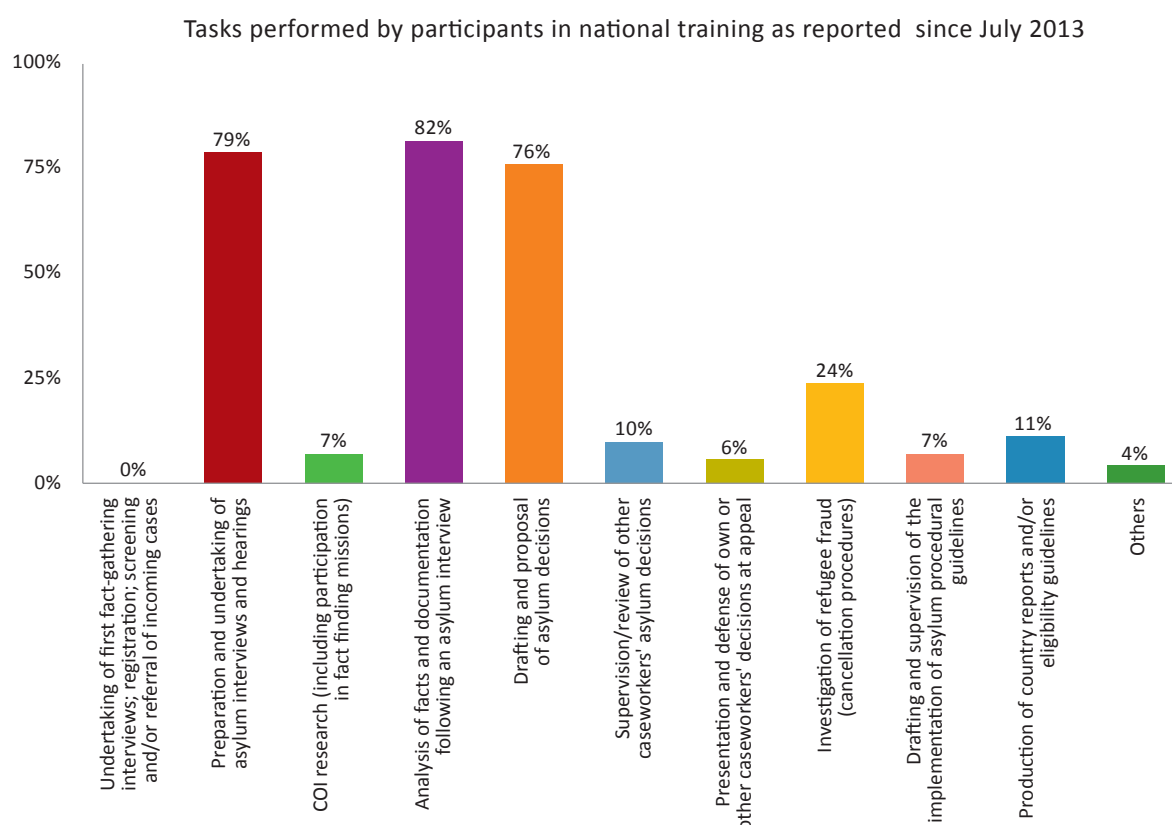
**Graph 5: Participants from France in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from France in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect: Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in France (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from France in the EASO Training Curriculum



**Reading example:** 79 % of participants registered in national training by France performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 71 participants in national training in France, including data regarding tasks performed
- 7 national training sessions
- Modules: Inclusion, Exclusion, End of Protection, Country of Origin Information, interviewing Vulnerable Persons

## Section III, EASO Training Experts Pool: content experts and trainers nominated by France

Modules	Content Experts	Trainers
Interview Techniques		1
Evidence Assessment	1	
Exclusion	1	1
CEAS	1	
Didactic trainers		2
Total number of nominations	3	4

## Summary

- The implementation of the EASO Training Curriculum in France has varied over time, with a high point of 106 participants trained in 2013, followed by a decrease in 2014.
- In 2014 three national training sessions have been organised in France (-72 % compared to 2013).
- The Inclusion module ranked first in France in 2014 (21 participants) followed by the Interviewing Vulnerable Persons module (nine participants).
- Between 2010 and 2014, 55 % of the French participants in national training sessions of the EASO Training Curriculum have been trained in the Inclusion module, 29 % in the Interview Techniques module and 22 % in the Exclusion module.
- In 2014 five participants from France completed train-the-trainers' sessions (+150 % compared to 2013). Three participants have been trained to become national trainers in the Interview Techniques module and two participants have been trained to become national trainers in the Inclusion module.
- Between 2010 and 2014, 22 French participants attended train-the-trainers' sessions.
- The multiplier effect in France can be observed on the basis of the following modules:
  - ✓ Inclusion, with five participants trained in train-the-trainers' sessions to become national trainers and 11 national training sessions with 161 participants;
  - ✓ Interview Techniques, with four participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 29 participants;
  - ✓ Evidence Assessment, with four participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 18 participants;
  - ✓ Exclusion, with two participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 22 participants;
  - ✓ Interviewing Vulnerable Persons, with two participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 21 participants;
  - ✓ Country of Origin Information, with two participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 14 participants;
  - ✓ End of Protection, with one participant trained in train-the-trainers' session to become a national trainer and two national training sessions with 10 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 82 % of trainees are responsible for analysing facts and documentation following an asylum interview. In addition, 79 % of participants interview applicants for international protection, and 76 % draft decisions on international protection.
- Experts and trainers nominated by France cover seven positions in the EASO Training and Expert Pool.

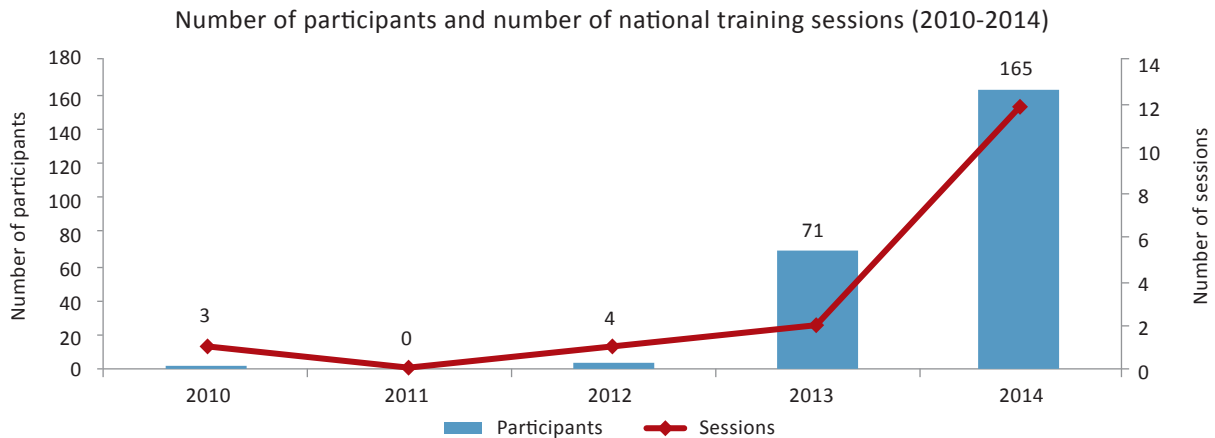
## 4.11. Germany

### Section I, Progress in the EASO Training Curriculum: Germany 2014

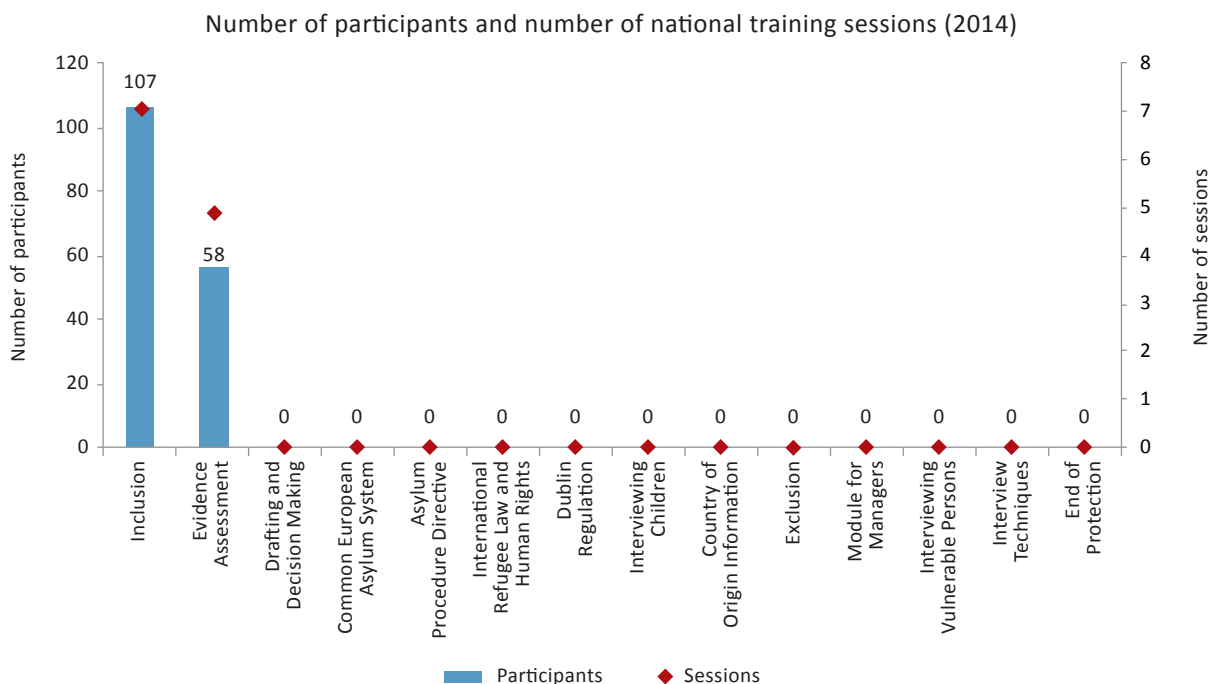
The implementation of the EASO Training Curriculum in Germany is presented according to the following data:

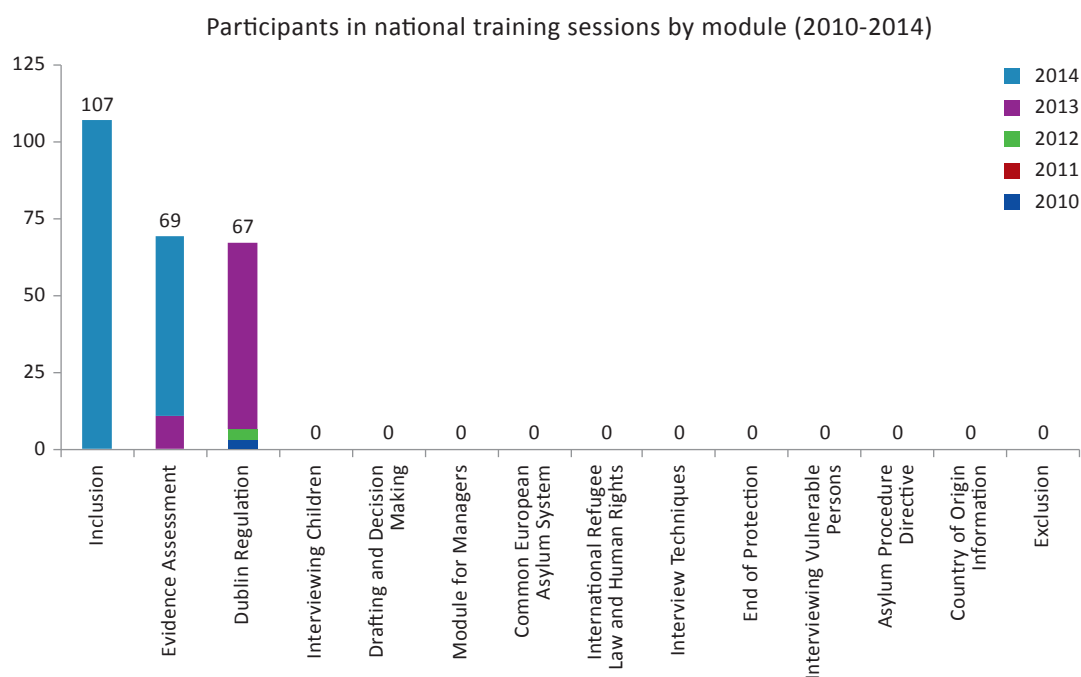
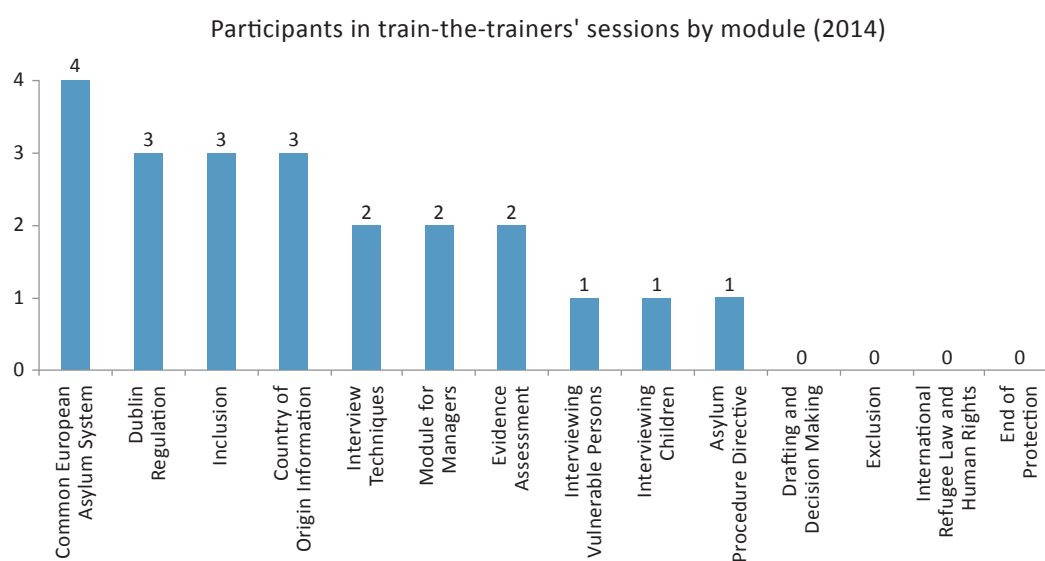
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

**Graph 1: Training progress in the EASO Training Curriculum in Germany from 2010 to 2014 (participants + sessions)**

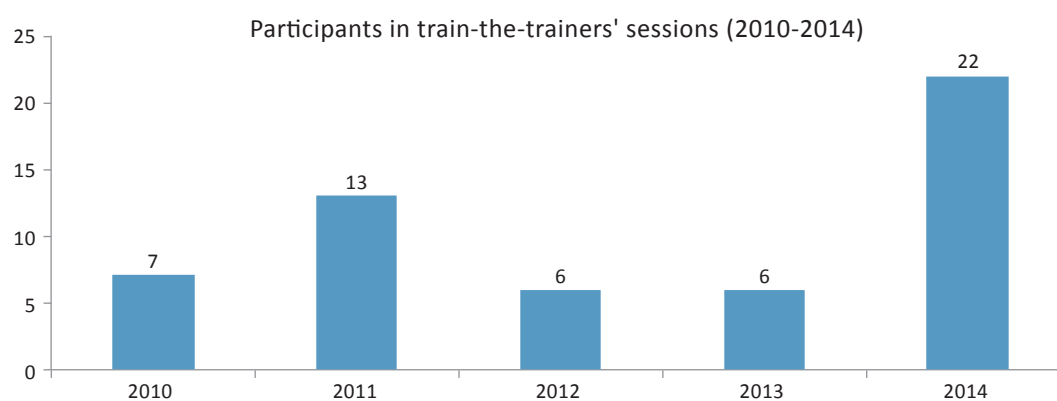
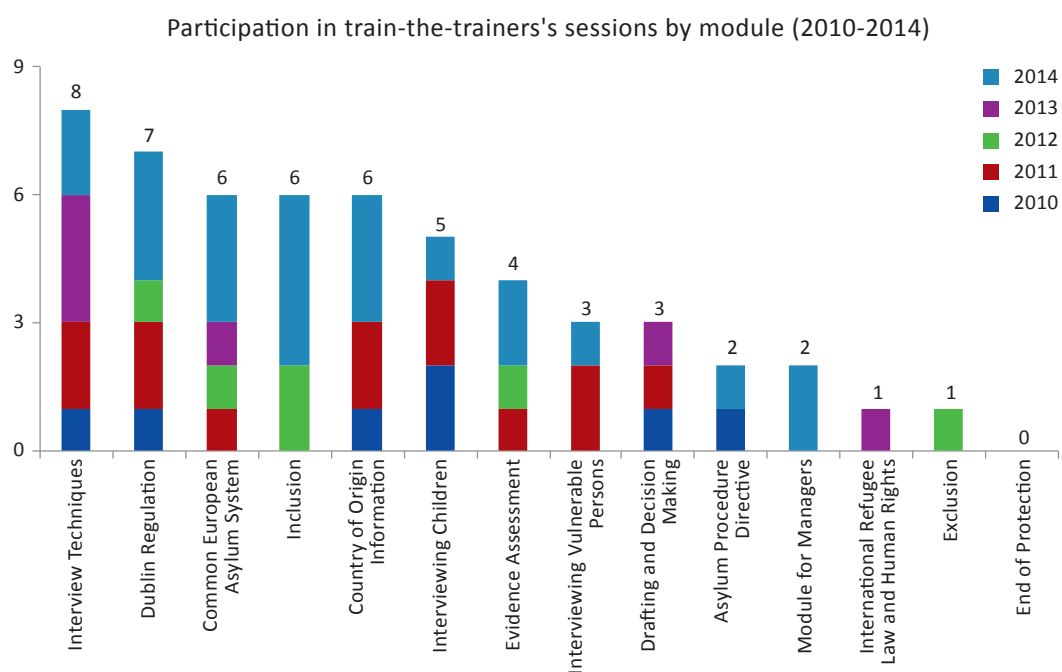


**Graph 2: National training sessions in Germany by module (2014)**

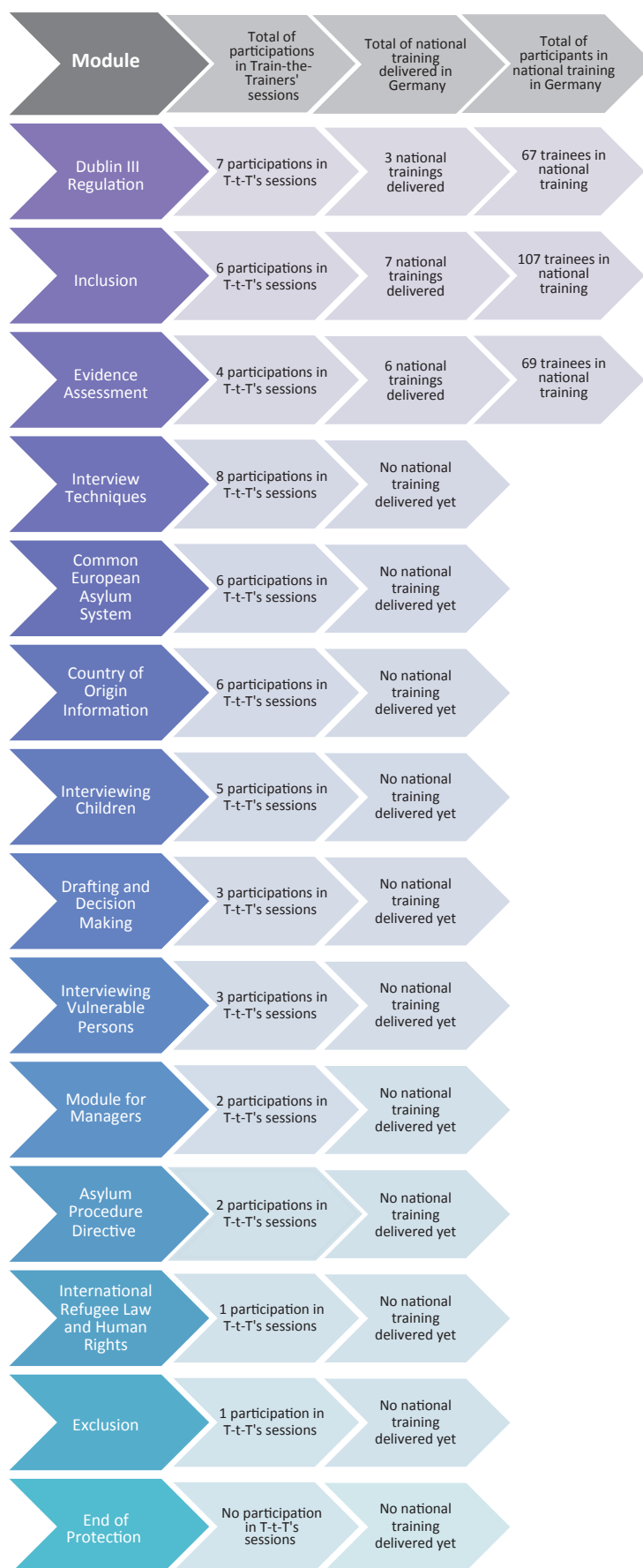


**Graph 3: Participants in national training sessions in Germany by module (2010-2014)****Graph 4: Participants from Germany in train-the-trainers' sessions by module (2014)**



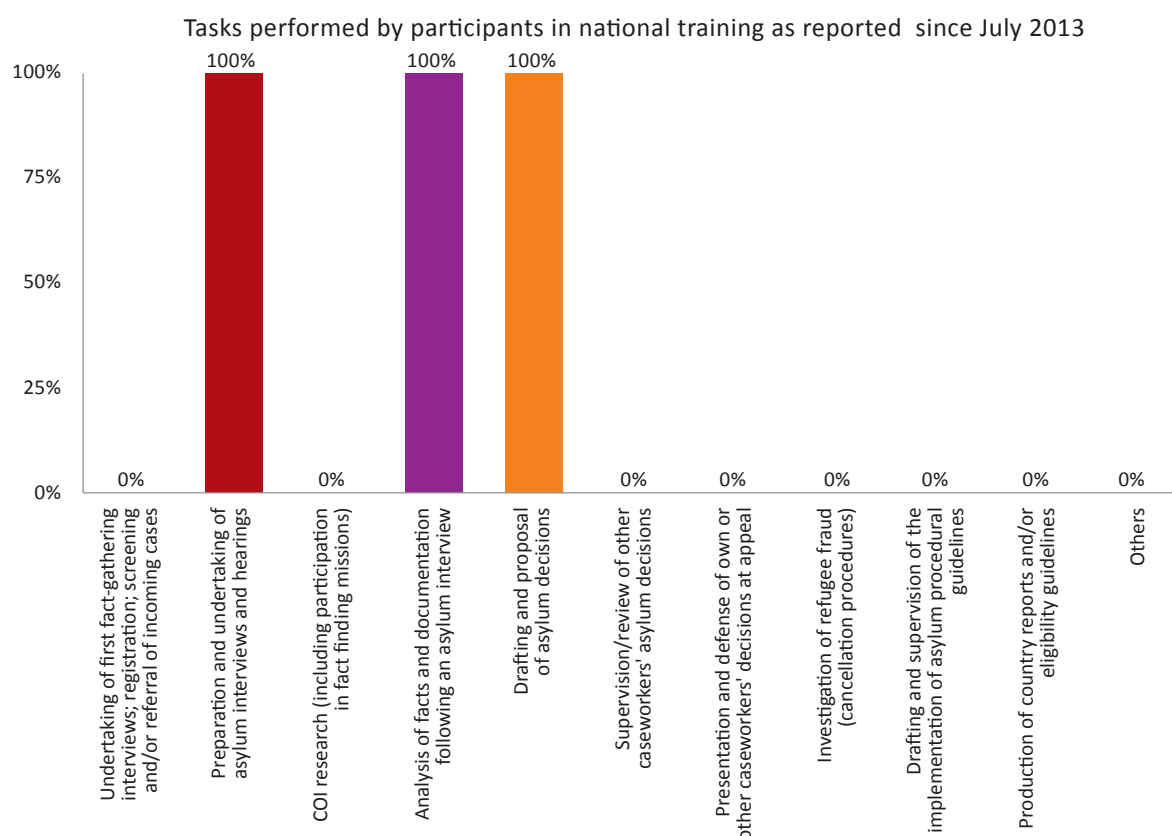
**Graph 5: Participants from Germany in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Germany in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Germany (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Germany in the EASO Training Curriculum



**Reading example:** 100 % of participants registered in national training by Germany performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 231 participants in national training in Germany, including data regarding tasks performed
- 14 national training sessions
- Modules: Inclusion, Dublin Regulation, Evidence Assessment

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Germany

Modules	Content Experts	Trainers
Interview Techniques	5	4
Evidence Assessment	6	3
Inclusion	1	
Country of Origin Information	2	2
Interviewing Vulnerable Persons	4	3
End of Protection	1	1
CEAS	1	
Drafting and Decision Making	2	1
Dublin Regulation	1	1
International Refugee Law and Human Rights	1	1

Modules	Content Experts	Trainers
Interviewing Children	3	2
Asylum Procedures Directive	2	
Gender	1	
Didactic	1	
Total number of nominations	31	18

## Summary

- A significant increase in the implementation of the EASO Training Curriculum has been observed in Germany since 2013. While in 2012 only four participants took part in one national training session, this number increased to 71 in 2013 and 165 in 2014 (+132 % compared to 2013).
- In 2014, 12 national training sessions have been organised in Germany (+500 % compared to 2013).
- The Inclusion module ranked first in Germany in 2014 (107 participants) followed by the Evidence Assessment module (58 participants).
- Between 2010 and 2014, 44 % of the German participants in national sessions of the EASO Training Curriculum have been trained in the Inclusion module, 28 % in the Evidence Assessment module and 28 % in the Dublin III Regulation module.
- The Inclusion module has been used in national training for the first time in Germany in 2014.
- In 2014 22 participants completed EASO's train-the-trainers' sessions (+266 % compared to 2013). The participants have been trained to become national trainers in the following modules: Common European Asylum System, Dublin III Regulation, Inclusion, Country of Origin Information, Interview Techniques, Module for Managers, Evidence Assessment, Interviewing Vulnerable Persons, Interviewing Children and Asylum Procedures Directive.
- Between 2010 and 2014, 54 German participants attended train-the-trainers' sessions.
- The multiplier effect in Germany can be observed on the basis of the following modules:
  - ✓ Dublin Regulation, with seven participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 67 participants;
  - ✓ Inclusion, with six participants trained in train-the-trainers' sessions to become national trainers and seven national training sessions with 107 participants;
  - ✓ Evidence Assessment, with four participants trained in train-the-trainers' sessions to become national trainers and six national training sessions with 69 participants.
- In terms of the profile of participants from Germany in the EASO Training Curriculum, it is noted that all trainees are responsible for interviewing applicants for international protection, analysing facts and documentation following an asylum interview and/or drafting decisions on international protection.
- Experts and trainers nominated by Germany cover 49 positions in the EASO Training and Expert Pool.

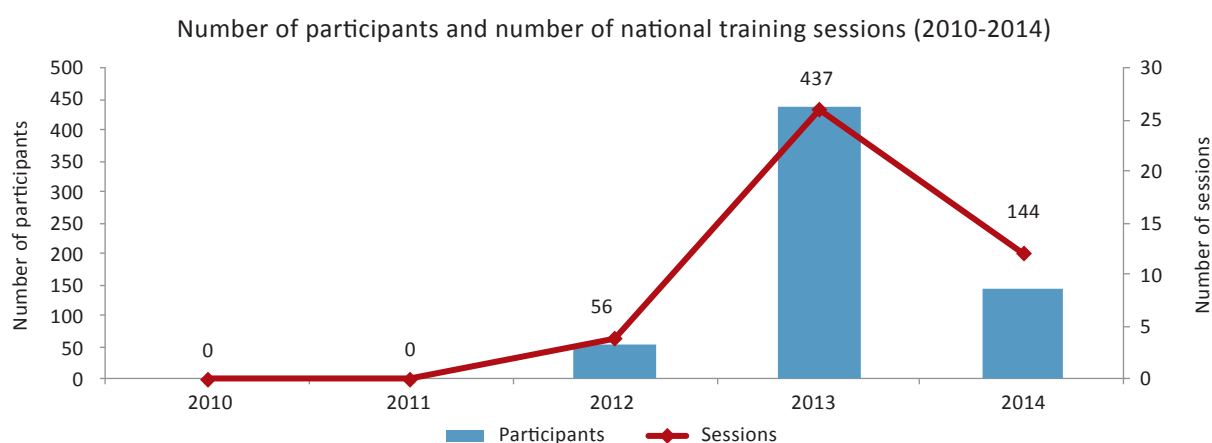
## 4.12. Greece

### Section I, Progress in the EASO Training Curriculum: Greece 2014

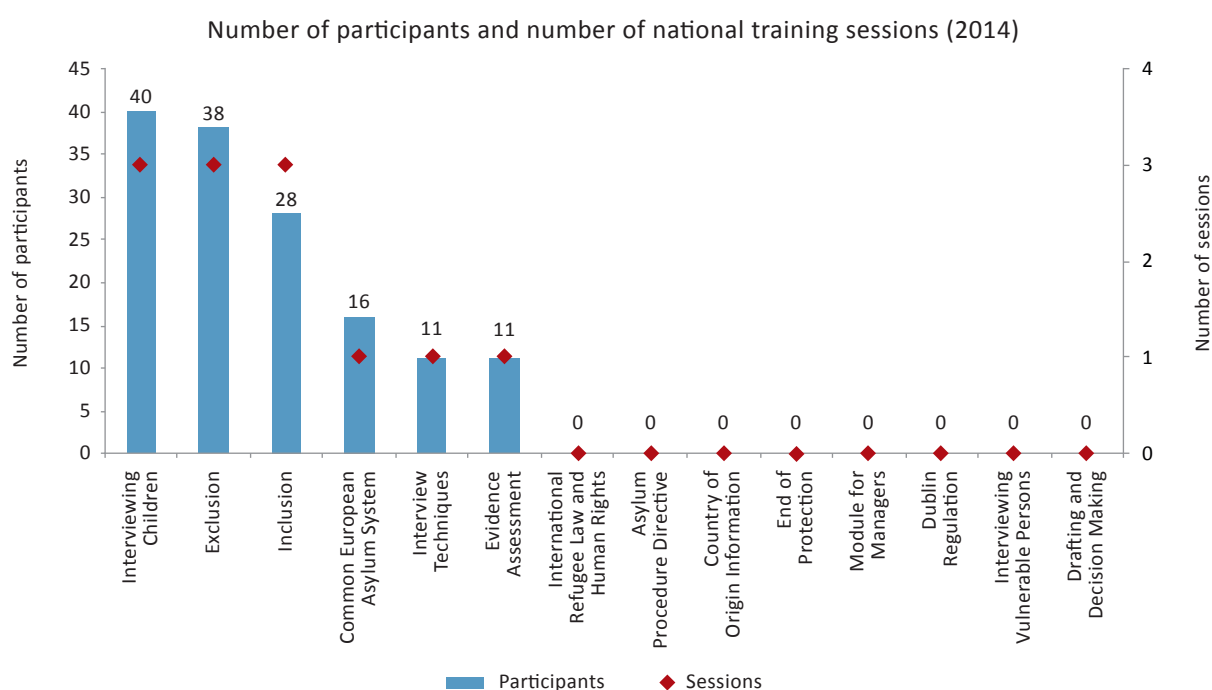
The implementation of the EASO Training Curriculum in Greece is presented according to the following data:

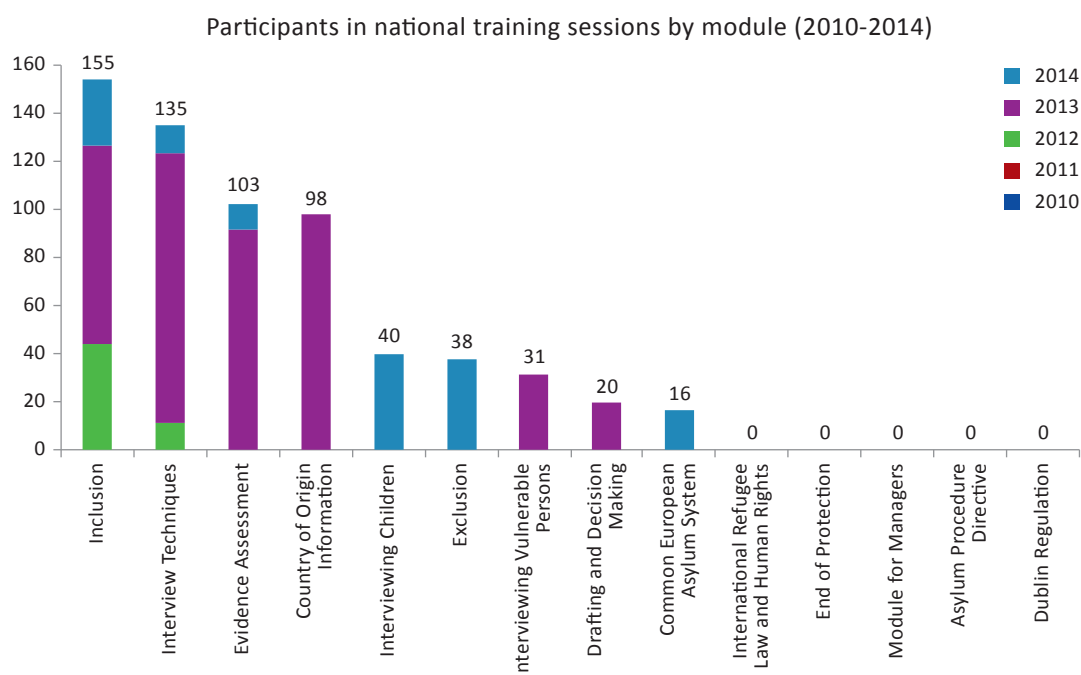
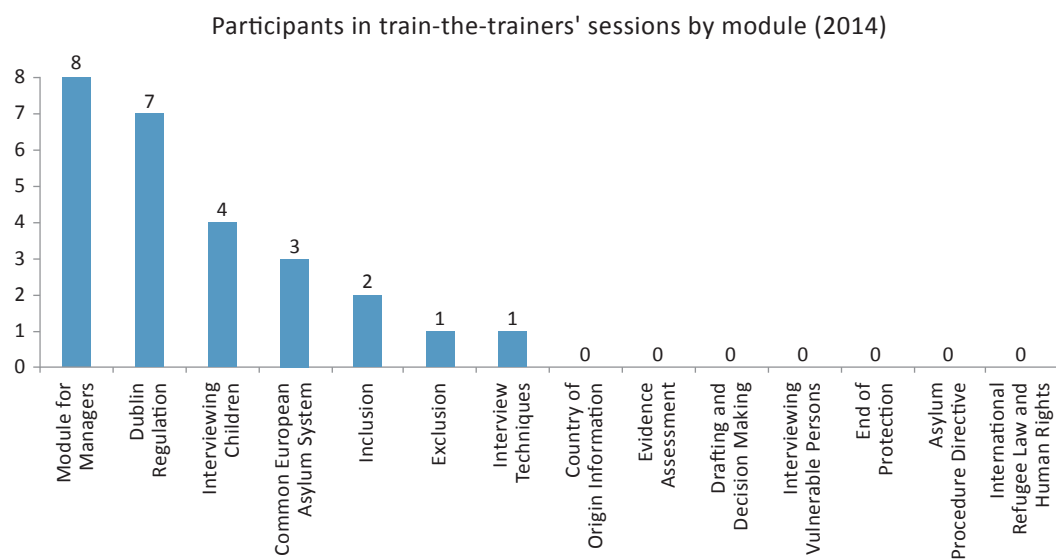
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

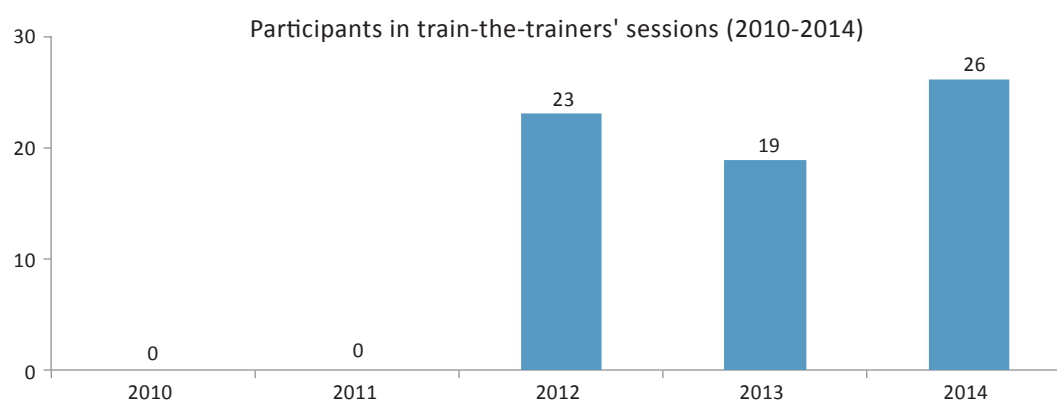
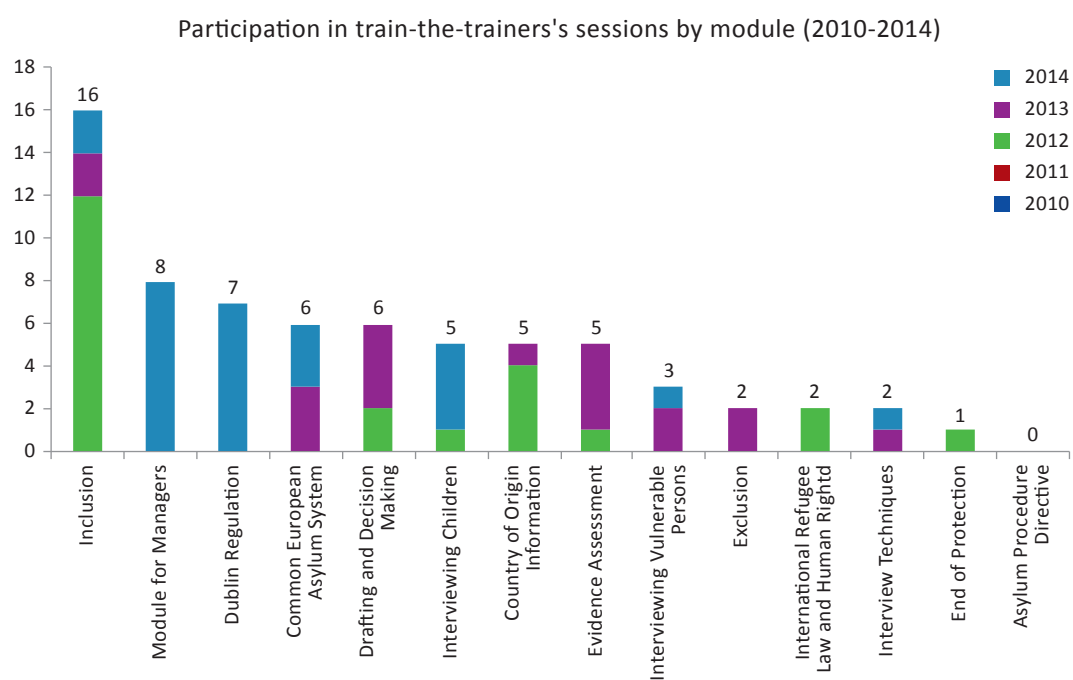
**Graph 1: Training progress in the EASO Training Curriculum in Greece from 2010 to 2014 (participants + sessions)**



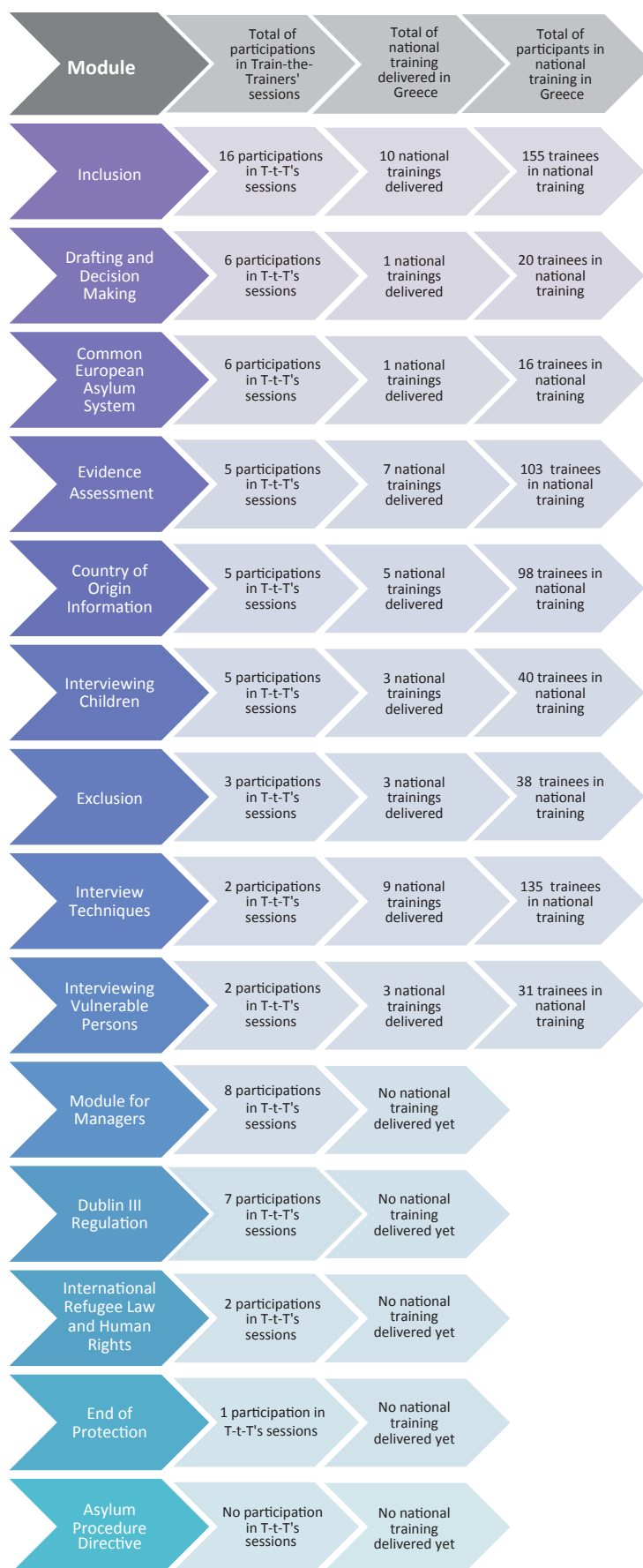
**Graph 2: National training sessions in Greece by module (2014)**



**Graph 3: Participants in national training sessions in Greece by module (2010-2014)****Graph 4: Participants from Greece in train-the-trainers' sessions by module (2014)**

**Graph 5: Participants from Greece in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Greece in train-the-trainers' sessions by module (2010-2014)**

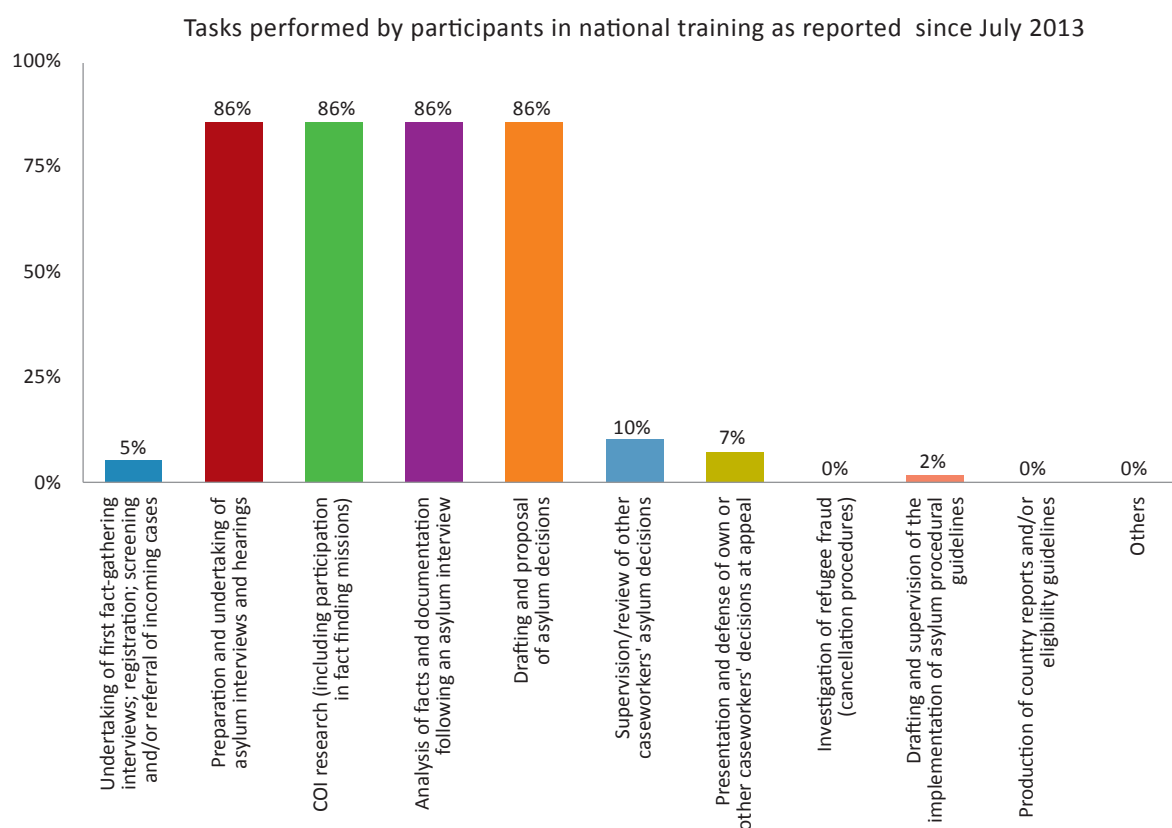
**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Greece (2010-2014)**



Note: data provided from EASO training registration lists



## Section II, Profile of participants from Greece in the EASO Training Curriculum



**Reading example:** 86 % of participants registered in national training by Greece performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 333 participants in national training in Greece, including data regarding tasks performed
- 26 national training sessions
- Modules: Common European Asylum System, Inclusion, Exclusion, Country of Origin Information, Interview Techniques, Interviewing Children, Interviewing Vulnerable Persons, Evidence Assessment

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Greece

Modules	Content Experts	Trainers
Inclusion	--	1
Total number of nominations	---	1

## Summary

- Following the initial implementation of the EASO Training Curriculum in Greece with 437 participants trained in 2013, further 144 staff was trained in 2014. In 2014 12 national training sessions have been organised in Greece (-54 % compared to 2013).
- The Interviewing Children module ranked first in Greece in 2014 (40 participants) followed by the Exclusion module (38 participants) and the Inclusion module (28 participants). The other modules delivered in national training sessions were: Common European Asylum System, Interview Techniques and Evidence Assessment.
- The Interviewing Children, Exclusion and Common European Asylum System modules have been used for the first time in Greece in 2014.
- Between 2010 and 2014, 24 % of the participants from Greece in national sessions of the EASO Training Curriculum have been trained in the Inclusion module, 21 % in the Interview Techniques module and 11 % in the Evidence Assessment module.
- In 2014 26 participants from Greece completed train-the-trainers' sessions (+36 % compared to 2013). The Greek participants have been trained to become national trainers in seven different modules (Module for Managers, Dublin III Regulation, Interviewing Children, Common European Asylum System, Inclusion, Exclusion, and Interview Techniques).
- Between 2010 and 2014, 68 participants from Greece attended EASO's train-the-trainers' sessions.
- The multiplier effect in Greece can be observed on the basis of the following modules:
  - ✓ Inclusion, with 16 participants trained in train-the-trainers' sessions to become national trainers and 10 national training sessions with 155 participants;
  - ✓ Drafting and Decision Making, with six participants trained in train-the-trainers' sessions to become national trainers and one national training session with 20 participants;
  - ✓ Common European Asylum System, with six participants trained in train-the-trainers' sessions to become national trainers and one national training session with 16 participants;
  - ✓ Evidence Assessment, with five participants trained in train-the-trainers' sessions to become national trainers and seven national training sessions with 105 participants;
  - ✓ Country of Origin Information, with five participants trained in train-the-trainers' sessions to become national trainers and five national training sessions with 98 participants;
  - ✓ Interviewing Children, with five participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 40 participants;
  - ✓ Exclusion, with three participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 38 participants;
  - ✓ Interview Techniques, with two participants trained in train-the-trainers' sessions to become national trainers and nine national training sessions with 135 participants;
  - ✓ Interviewing Vulnerable Persons, with two participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 31 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 86 % of the trainees are responsible for interviewing applicants for international protection, COI research, analysing facts and documentation following an asylum interview and/or drafting decisions on international protection.
- Greece has nominated one trainer to the EASO Training and Expert Pool.

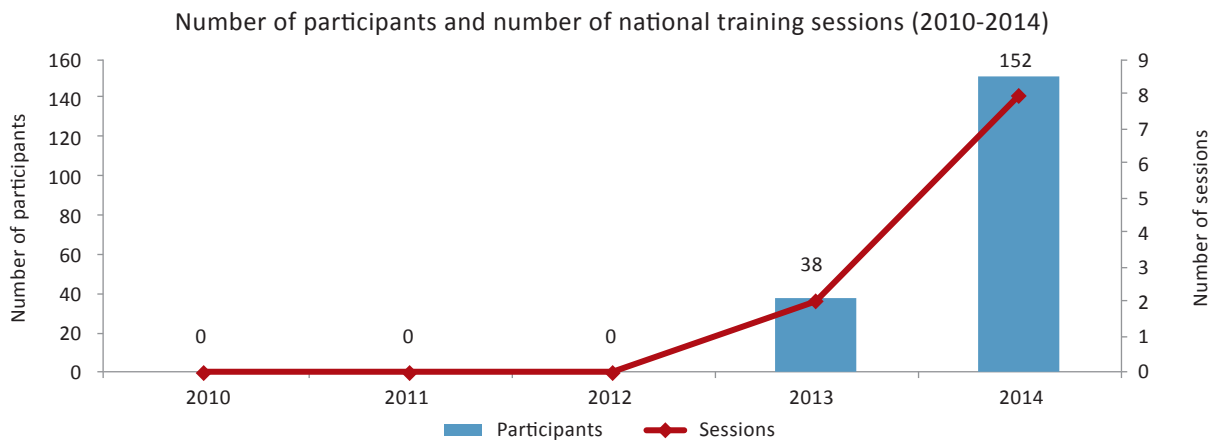
## 4.13. Hungary

### Section I, Progress in the EASO Training Curriculum: Hungary 2014

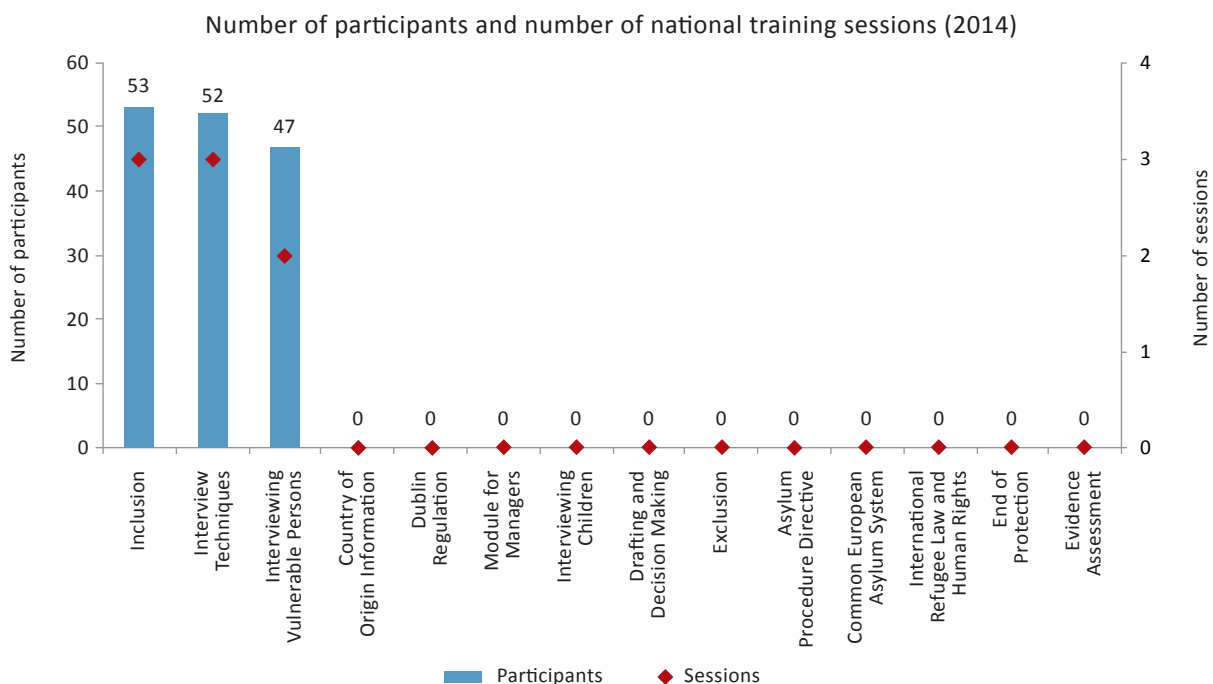
The implementation of the EASO Training Curriculum in Hungary is presented according to the following data:

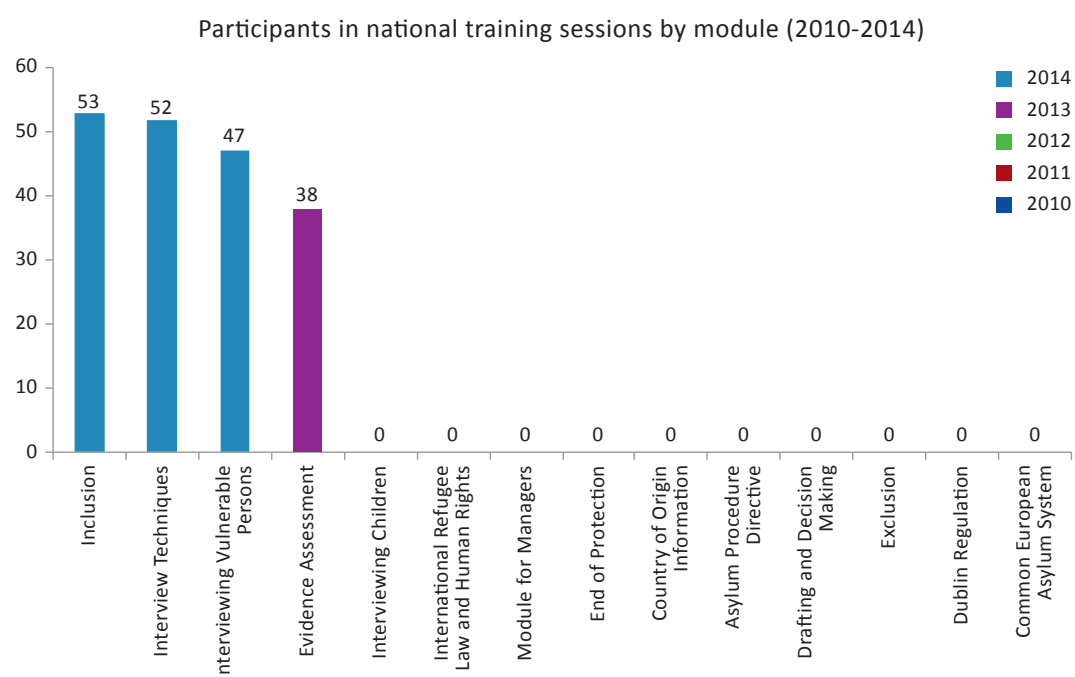
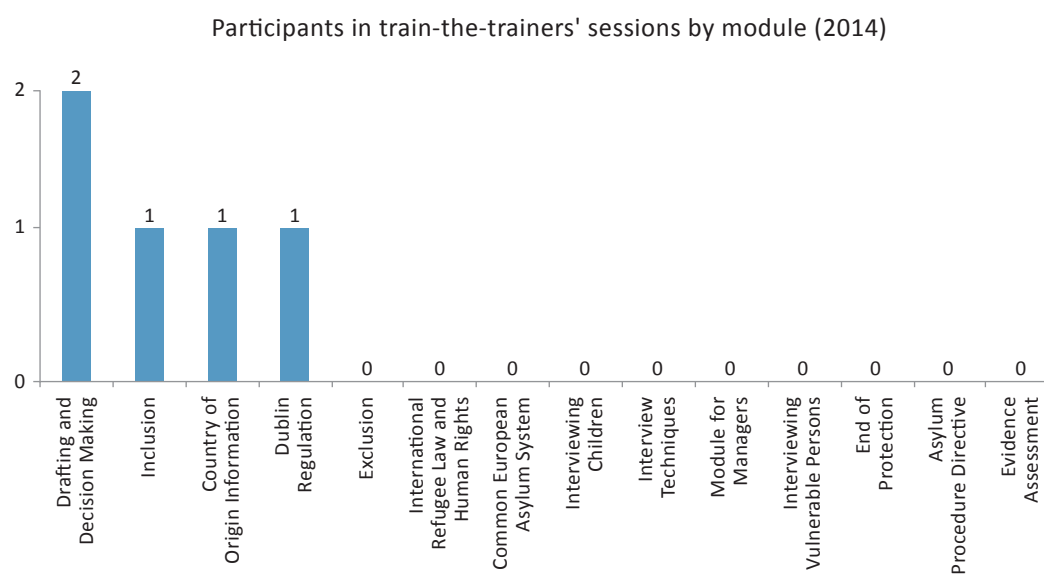
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

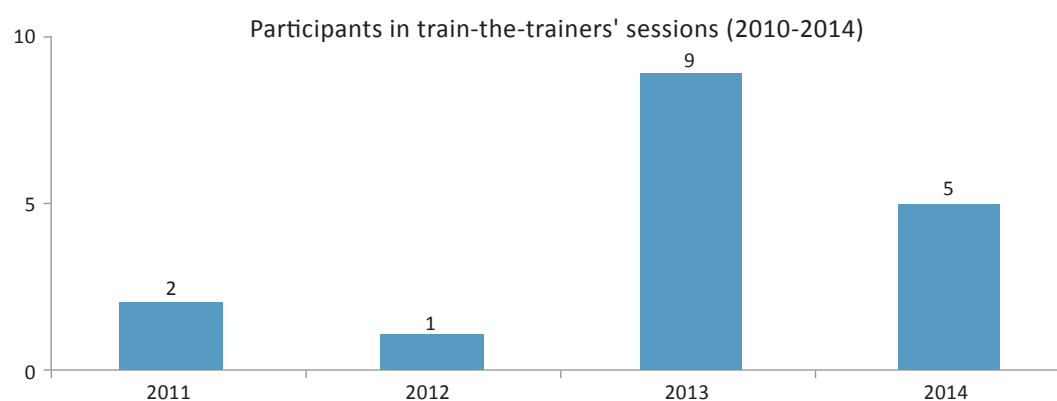
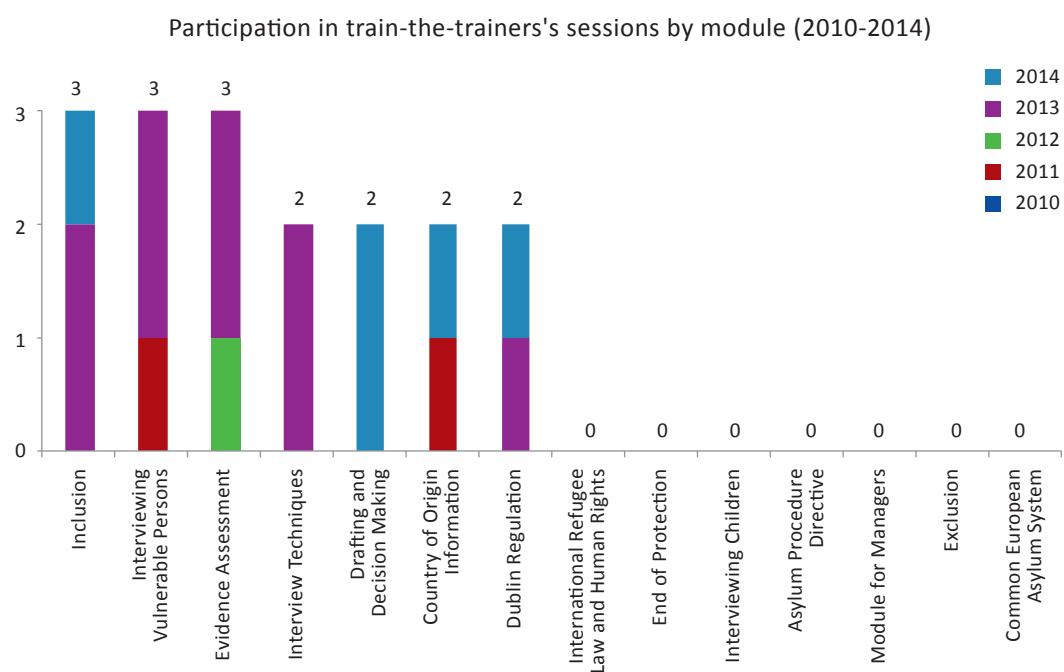
**Graph 1: Training progress in the EASO Training Curriculum in Hungary from 2010 to 2014 (participants + sessions)**



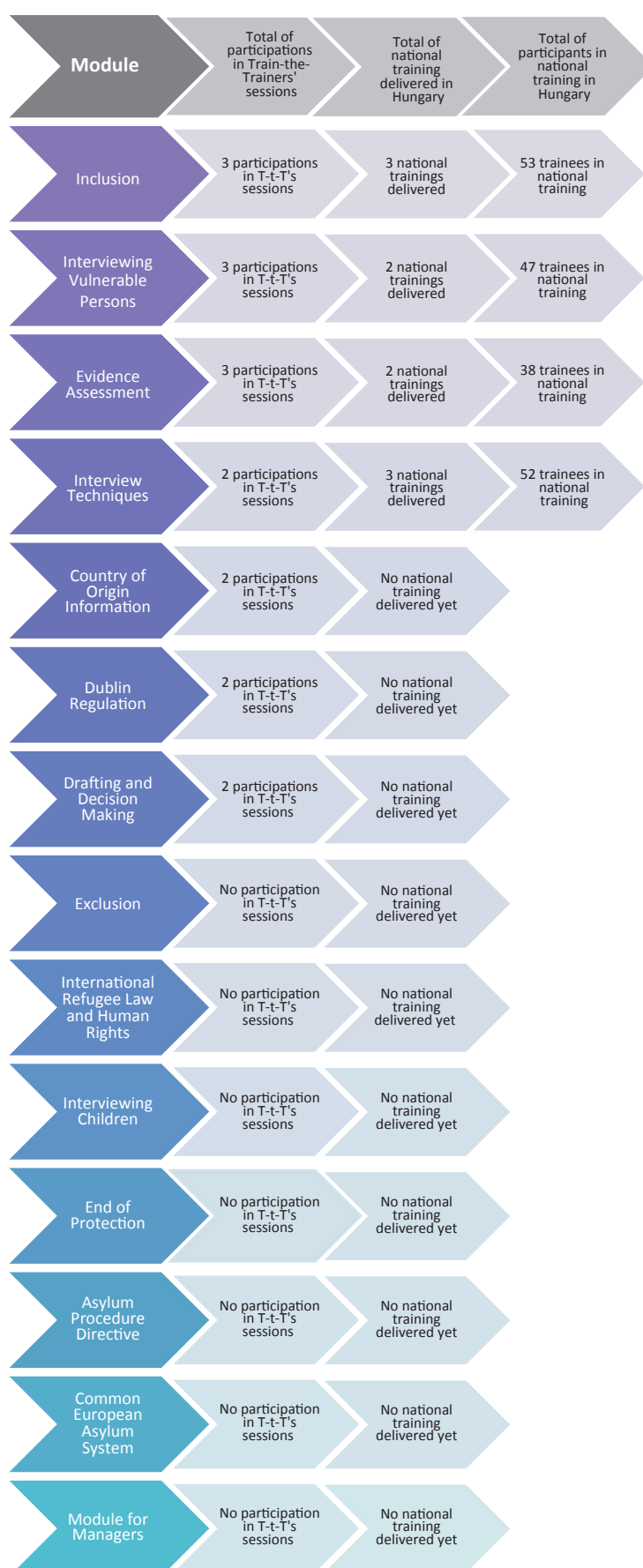
**Graph 2: National training sessions in Hungary by module (2014)**



**Graph 3: Participants in national training sessions in Hungary by module (2010-2014)****Graph 4: Participants from Hungary in train-the-trainers' sessions by module (2014)**

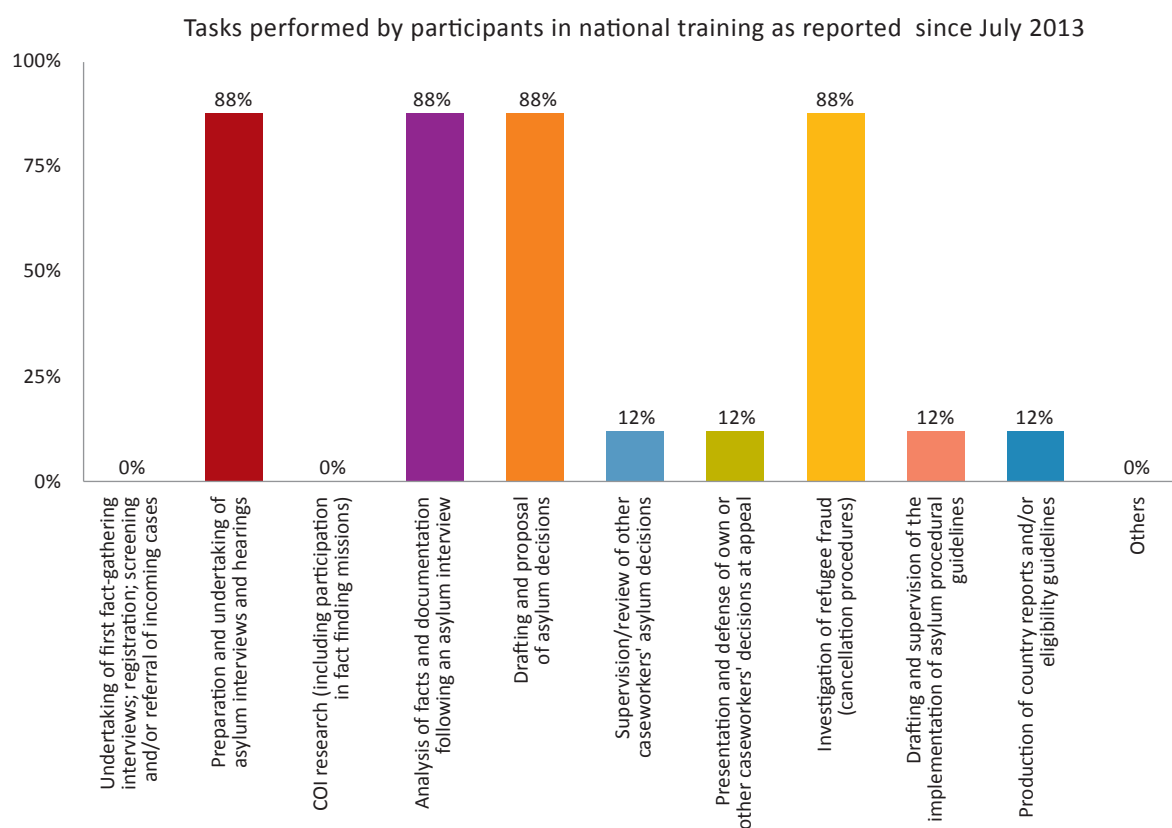
**Graph 5: Participants from Hungary in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Hungary in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Hungary (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Hungary in the EASO Training Curriculum



**Reading example:** 88 % of participants registered in national training by Hungary performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 190 participants in national training in Hungary, including data regarding tasks performed
- 10 national training sessions
- Modules: Inclusion, Interview Techniques, Interviewing Vulnerable Persons, Evidence Assessment

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Hungary

Modules	Content Experts	Trainers
Evidence Assessment	1	1
Interviewing Vulnerable Persons	2	2
Total number of nominations	3	3

## Summary

- A steady increase in implementation of the EASO Training Curriculum has been observed in Hungary since 2013. While in 2013 38 participants have been trained in national sessions in EASO training modules, in 2014 this number increased to 152 (+300 % compared to 2013).
- In 2014 eight national training sessions have been organised in Hungary (+300 % compared to 2013).
- The Inclusion module ranked first in Hungary in 2014 (53 participants) followed by the Interview Techniques module (52 participants) and the Interviewing Vulnerable Persons module (47 participants).
- The Inclusion, Interview Techniques and Interviewing Vulnerable Persons modules have been used for the first time in Hungary in 2014.
- Between 2010 and 2014, 28 % of the Hungarian participants in national sessions of the EASO Training Curriculum have been trained in the Inclusion module, 27 % in the Interview Techniques module and 25 % in the Interviewing Vulnerable Persons module.
- In 2014 five participants completed EASO's train-the-trainers' sessions (+80 % compared to 2013). The participants have been trained to become national trainers in the following modules: Drafting and Decision Making, Inclusion, Country of Origin Information and Dublin Regulation.
- Between 2010 and 2014, 17 Hungarian participants attended train-the-trainers' sessions.
- The multiplier effect in Hungary can be observed on the basis of the following modules:
  - ✓ Inclusion, with three participants trained in train-the-trainers' sessions to become national trainers and 23 national training sessions with 53 participants;
  - ✓ Interviewing Vulnerable Persons, with three participants trained within the train-the-trainers' sessions to become national trainers and two national training sessions with 47 participants;
  - ✓ Evidence Assessment, with three participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 38 participants;
  - ✓ Interview Techniques, with two participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 52 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 88 % of the trainees are responsible for interviewing applicants for international protection, analysing facts and documentation following an asylum interview, drafting decisions on international protection and/or investigating refugee fraud (cancellation procedures).
- Experts and trainers nominated by Hungary cover six positions in the EASO Training and Expert Pool.



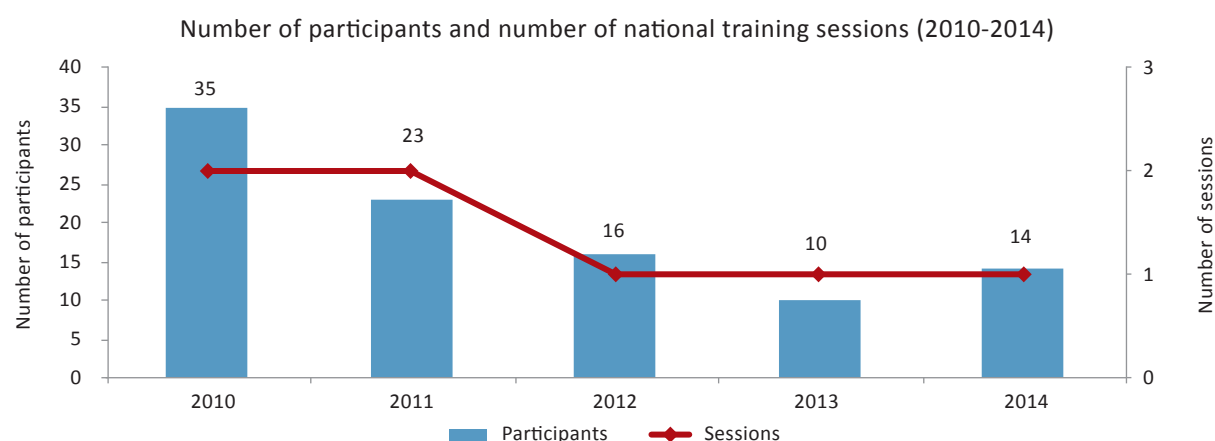
## 4.14. Ireland

### Section I, Progress in the EASO Training Curriculum: Ireland 2014

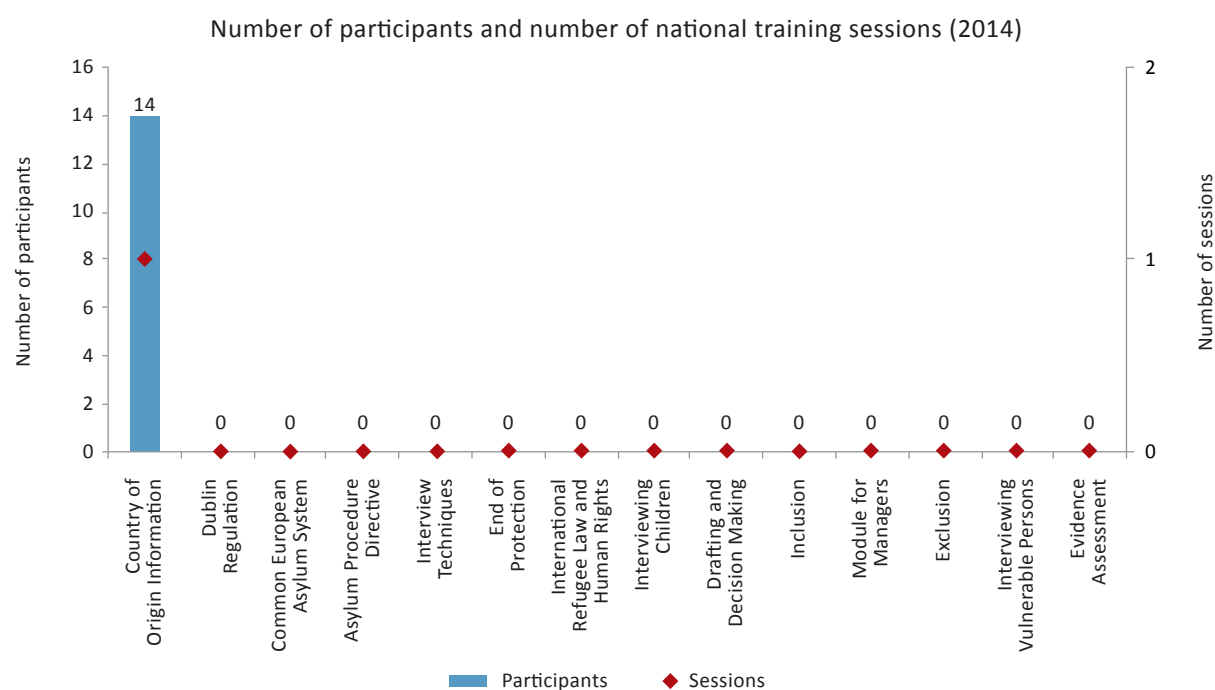
The implementation of the EASO Training Curriculum in Ireland is presented according to the following data:

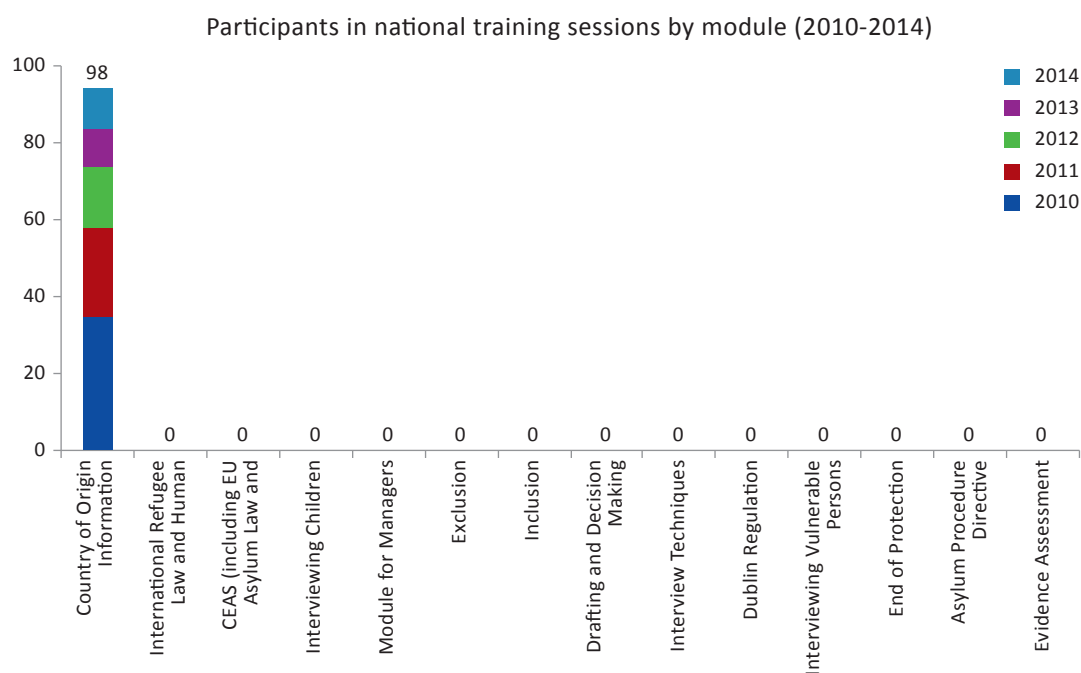
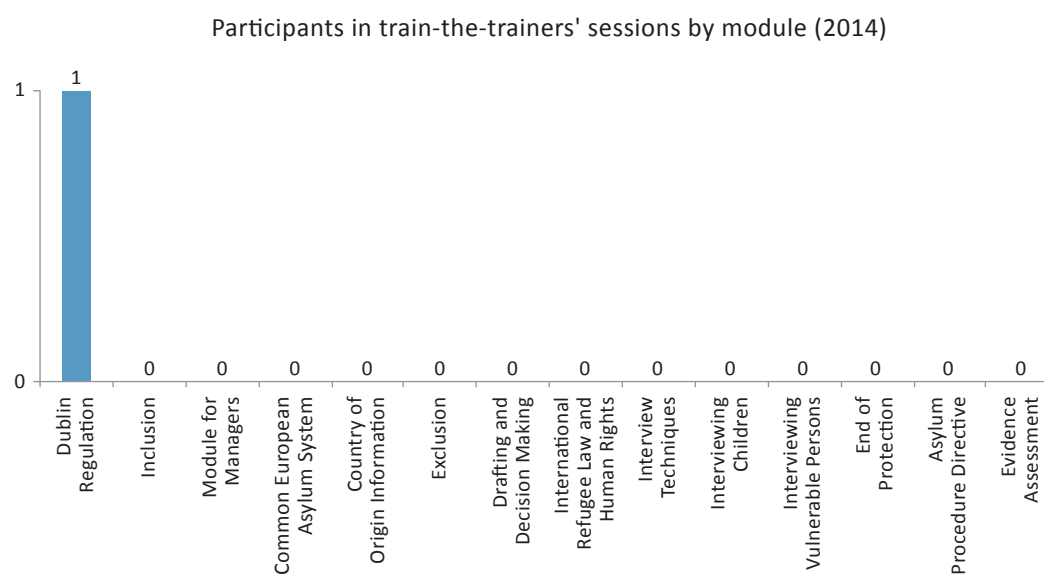
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

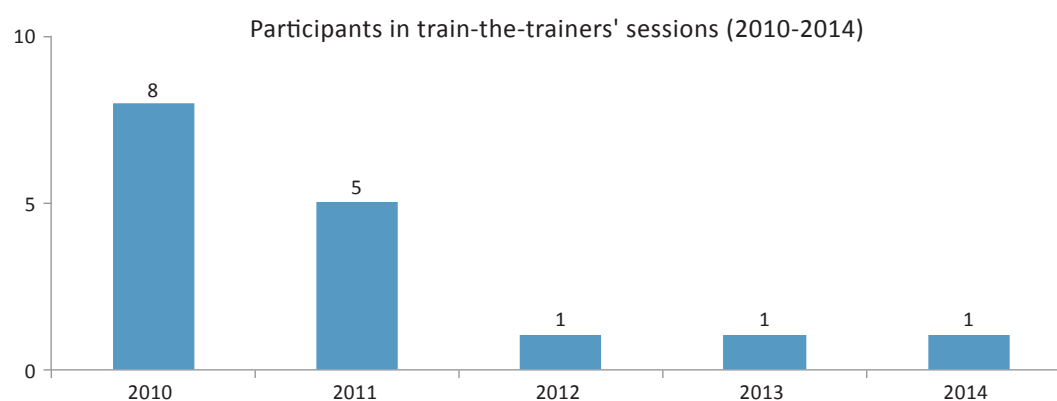
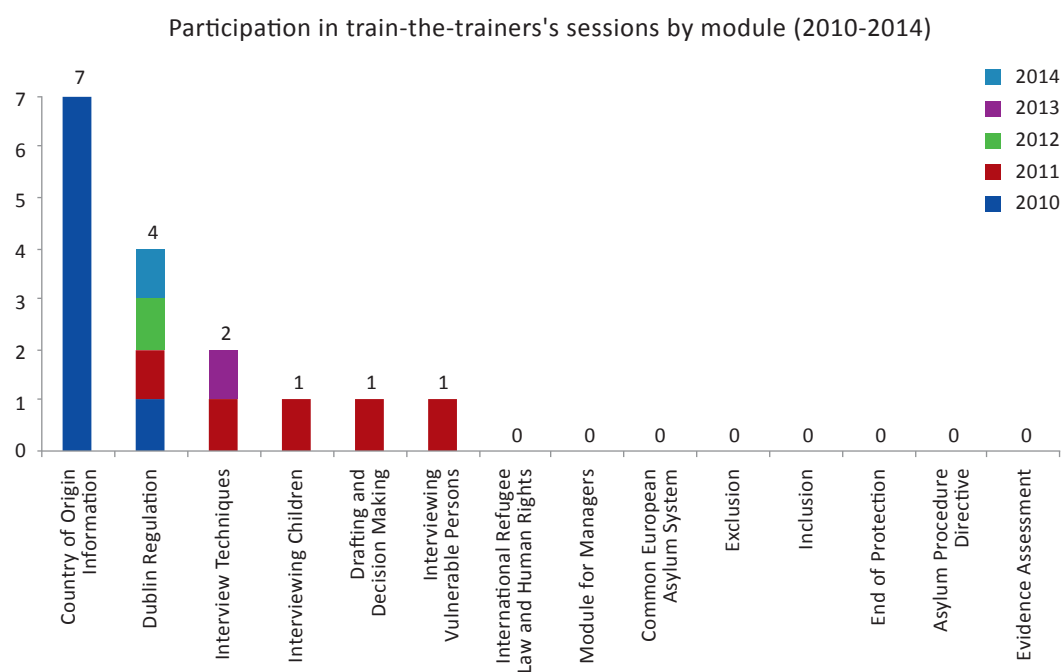
**Graph 1: Training progress in the EASO Training Curriculum in Ireland from 2010 to 2014 (participants + sessions)**



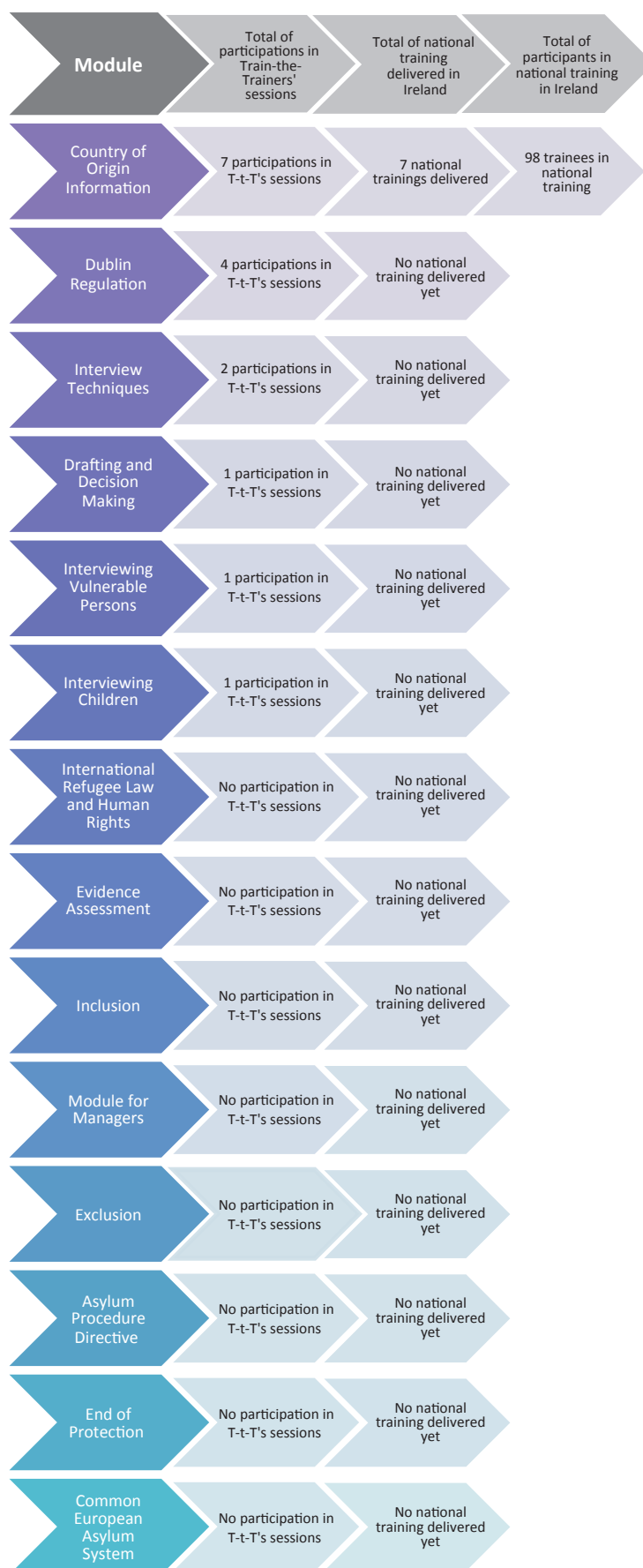
**Graph 2: National training sessions in Ireland by module (2014)**



**Graph 3: Participants in national training sessions in Ireland by module (2010-2014)****Graph 4: Participants from Ireland in train-the-trainers' sessions by module (2014)**

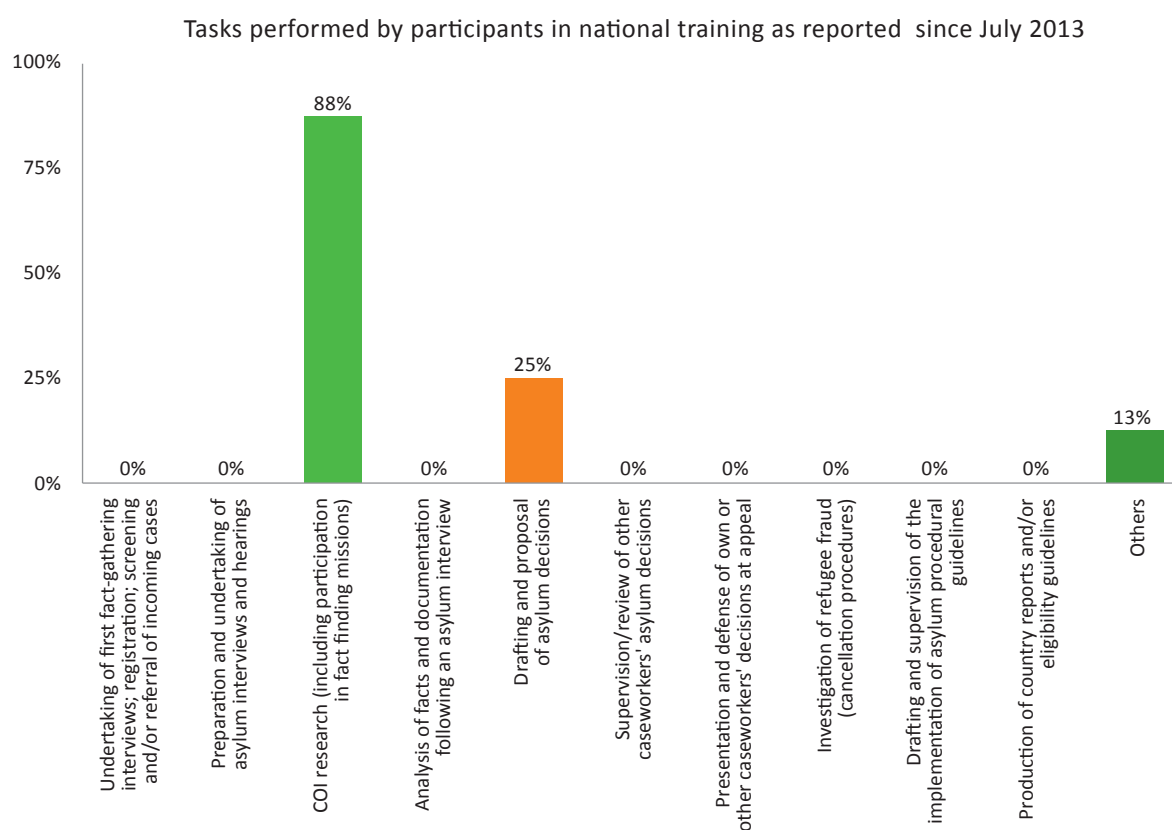
**Graph 5: Participants from Ireland in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Ireland in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Ireland (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Ireland in the EASO Training Curriculum



**Reading example:** 88 % of participants registered in national training by Ireland performed the task 'COI research (including participation in fact-finding missions)' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 8 participants in national training in Ireland, including data regarding tasks performed
- 1 national training session
- Modules: Country of Origin Information

## Section III, EASO Training and Expert Pool: content experts and trainers nominated by Ireland

Modules	Content Experts	Trainers
Country of Origin Information	--	1
Interviewing Children	1	1
Interview Techniques	--	1
Total number of nominations	1	3

## Summary

- Following the initial implementation of the EASO Training Curriculum in Ireland in 2010 and 2011 the trend remains stable and amounts to over 10 participants per year (16 participants trained in 2012, 10 in 2013 and 14 in 2014).
- In 2014 one national training sessions has been organised in Ireland (stable compared to 2013).
- The Country of Origin Information module was the only module delivered in Ireland in 2014.
- Between 2010 and 2014, 98 participants from Ireland have completed national training sessions in the EASO Training Curriculum. All training sessions were delivered in the Country of Origin Information module.
- In 2014 one participant from Ireland completed EASO's train-the-trainers' session in the Dublin III Regulation module.
- Between 2010 and 2014, 16 participants from Ireland attended train-the-trainers' sessions.
- The multiplier effect in Ireland can be observed on the basis of the Country of Origin Information module, with seven participants trained in train-the-trainers' sessions to become national trainers and seven national training sessions with 98 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 88 % of the trainees are responsible for COI research.
- Experts and trainers nominated by Ireland cover 4 positions in the EASO Training and Expert Pool.

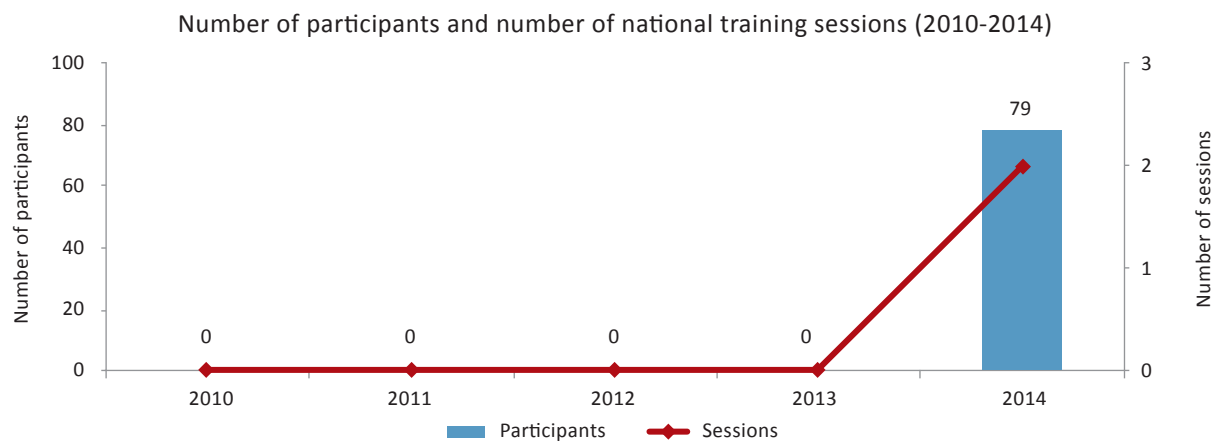
## 4.15. Italy

### Section I, Progress in the EASO Training Curriculum: Italy 2014

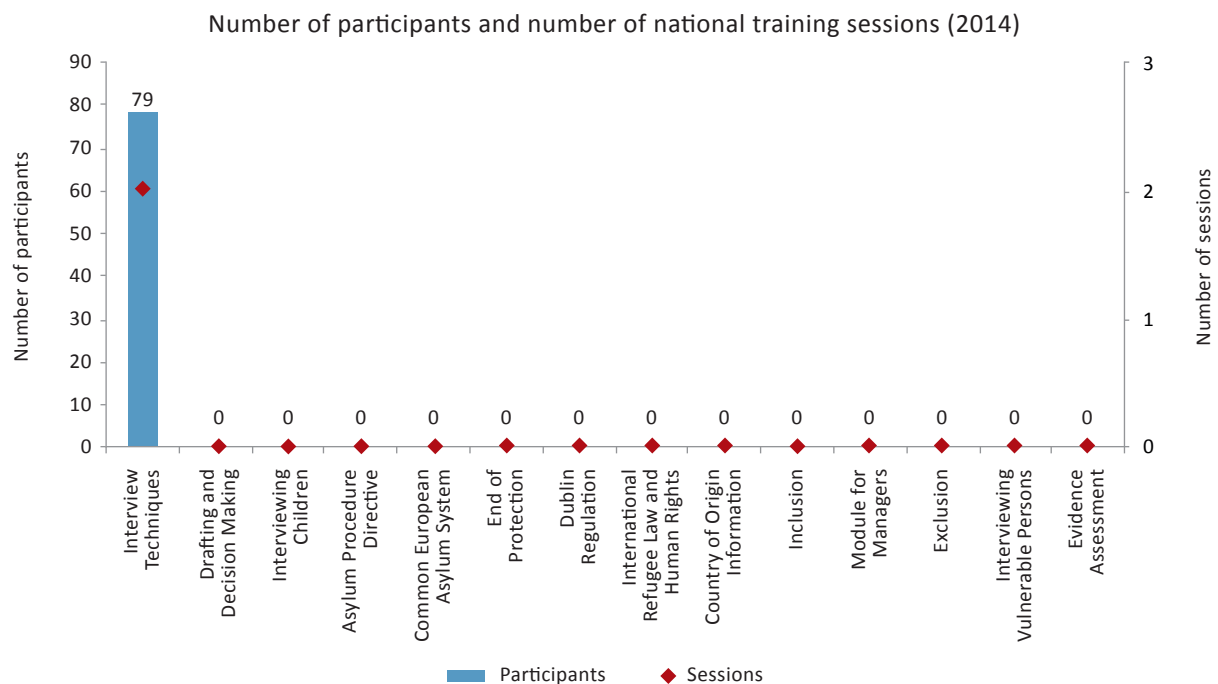
The implementation of the EASO Training Curriculum in Italy is presented according to the following data:

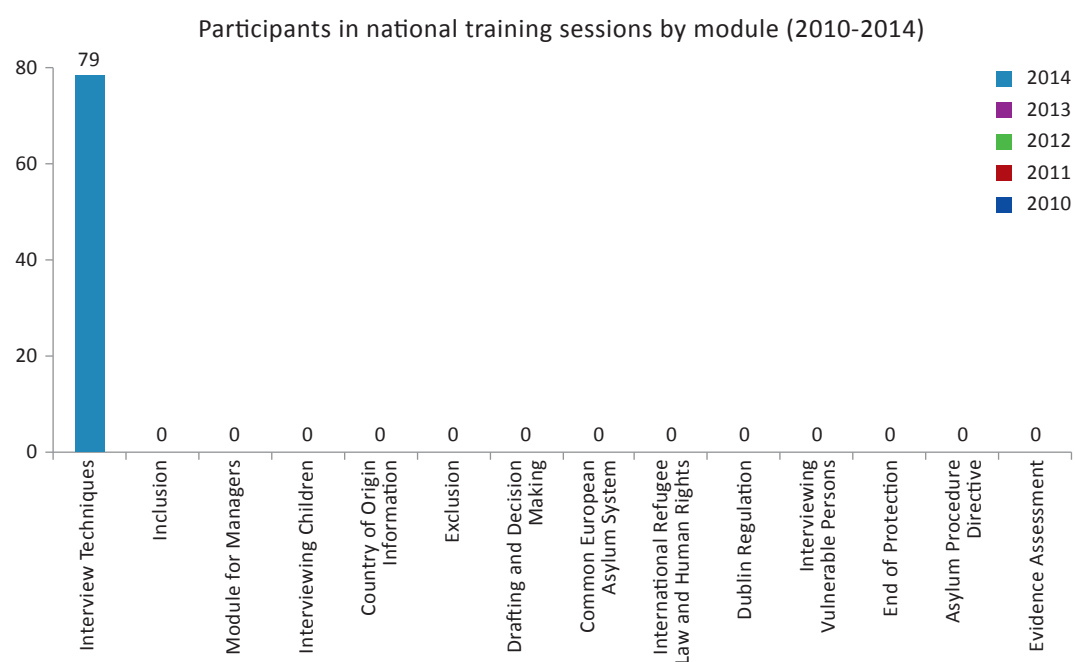
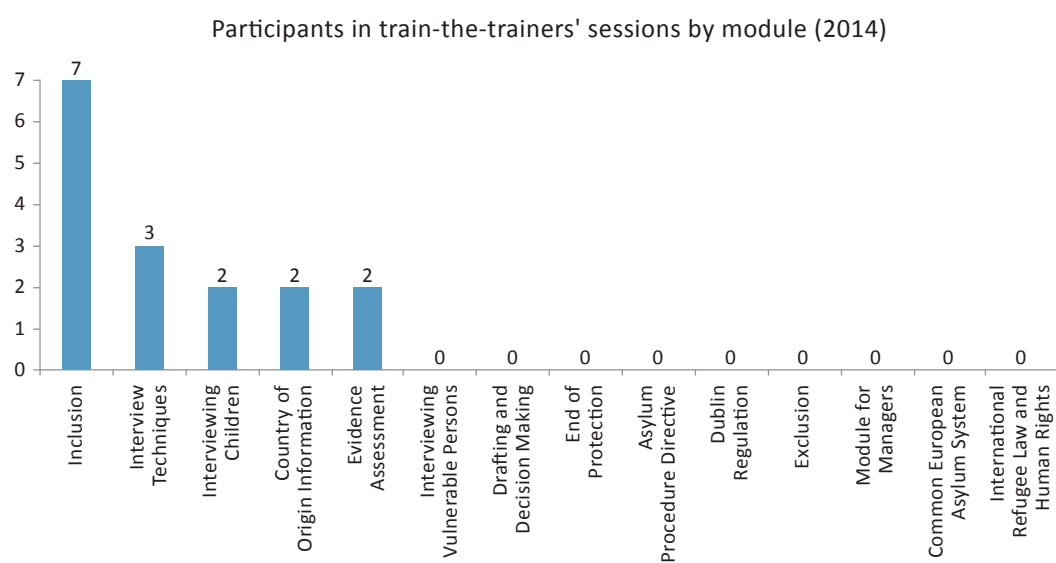
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

**Graph 1: Training progress in the EASO Training Curriculum in Italy from 2010 to 2014 (participants + sessions)**

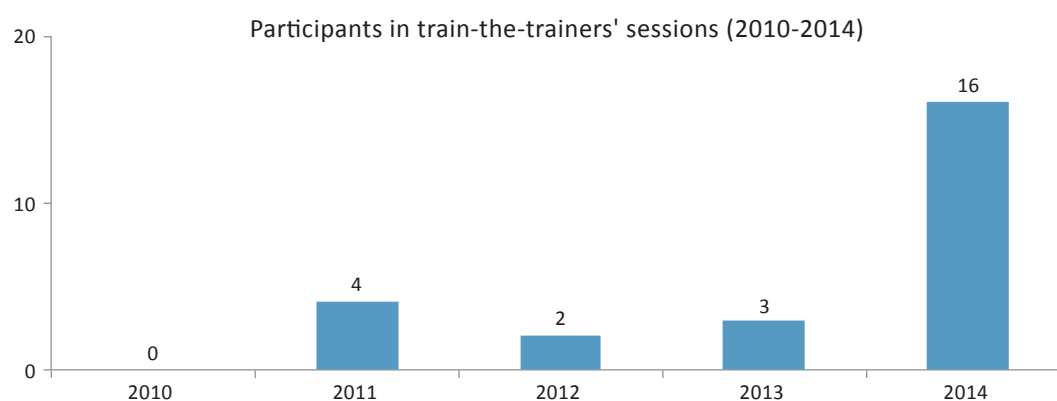
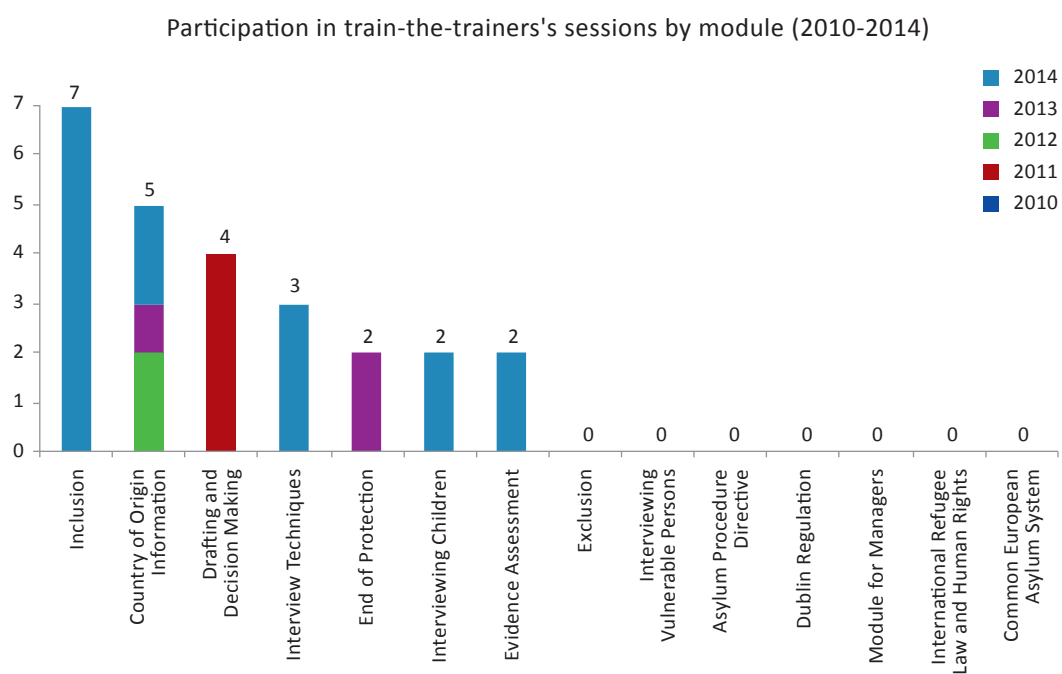


**Graph 2: National training sessions in Italy by module (2014)**

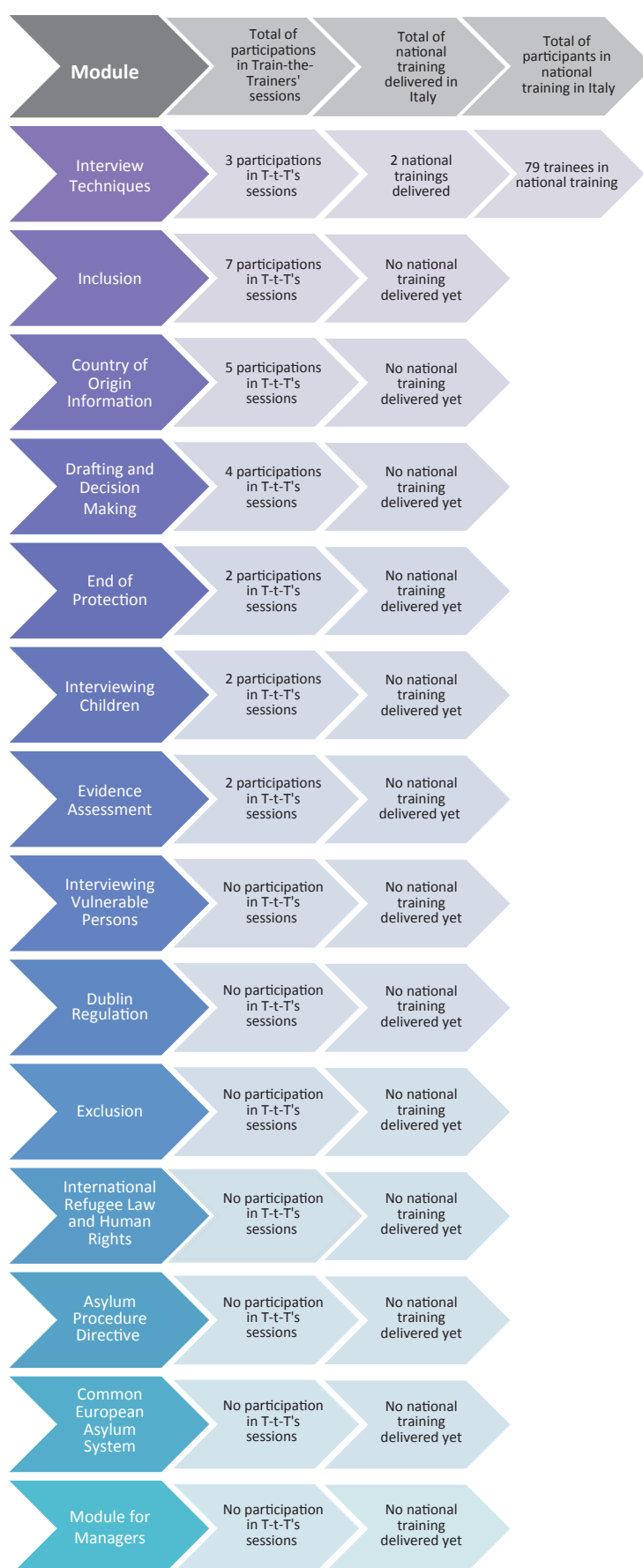


**Graph 3: Participants in national training sessions in Italy by module (2010-2014)****Graph 4: Participants from Italy in train-the-trainers' sessions by module (2014)**



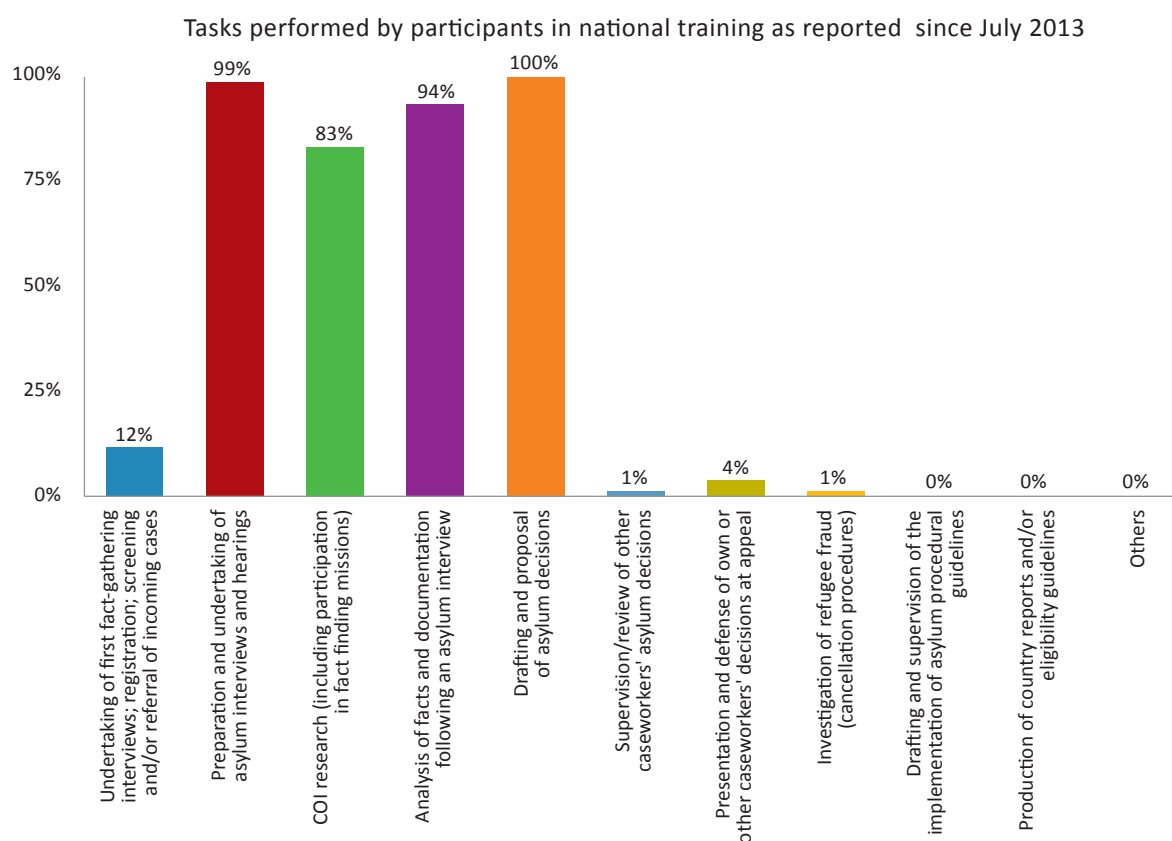
**Graph 5: Participants from Italy in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Italy in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Italy (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Italy in the EASO Training Curriculum



**Reading example:** 99 % of participants registered in national training by Italy performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 78 participants in national training in Italy, including data regarding tasks performed
- 2 national training sessions
- Module: Interview Techniques

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Italy

Modules	Content Experts	Trainers
Didactic	1	--
Total number of nominations	1	--

## Summary

- The implementation of the EASO Training Curriculum in Italy started in 2014.
- In 2014 two national training sessions were organised and 79 participants trained (no session in 2013).
- The Interview Techniques module was the only module used in Italy in 2014.
- In 2014, 16 participants from Italy completed EASO's train-the-trainers' sessions (+433 % compared to 2013). The Italian participants were trained to become national trainers in the following modules: Inclusion, Interview Techniques, Interviewing Children, Country of Origin Information and Evidence Assessment.
- Between 2010 and 2014, 25 Italian participants attended train-the-trainers' sessions.
- The multiplier effect in Italy can be observed on the basis of the Interview Techniques module, with three participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 79 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 100 % of trainees are responsible for drafting decisions on international protection. In addition, 99 % of the participants interview applicants for international protection and/or 94 % analyse facts and documentation following an asylum interview.
- Italy has nominated one expert to the EASO Training and Expert Pool.

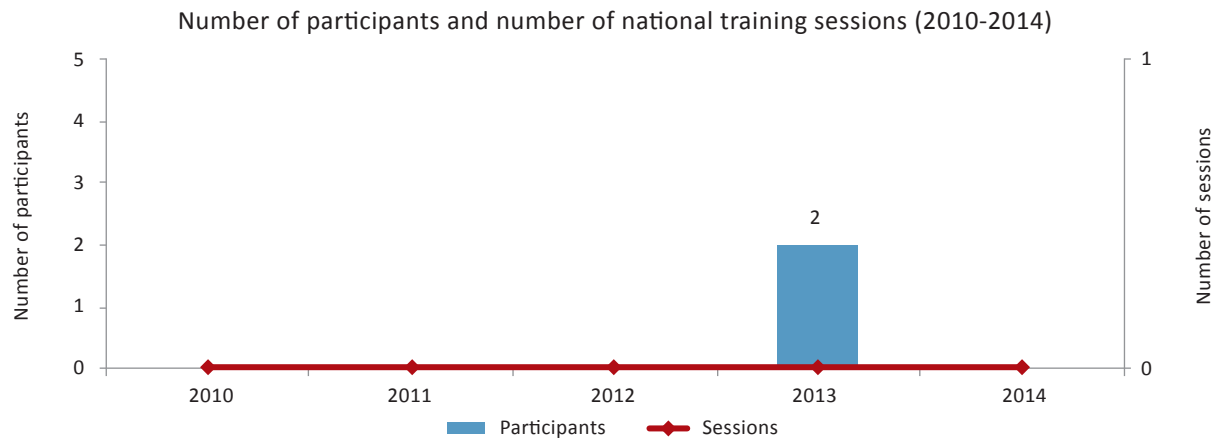
## 4.16. Latvia

### Section I, Progress in the EASO Training Curriculum: Latvia 2014

The implementation of the EASO Training Curriculum in Latvia is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

**Graph 1: Training progress of the EASO Training Curriculum in Latvia from 2010 to 2014 (participants + sessions)**

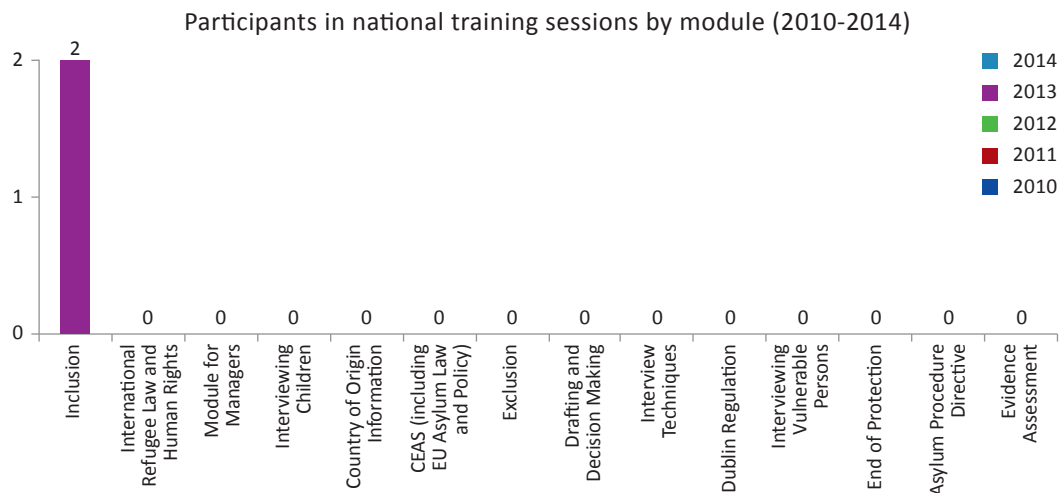


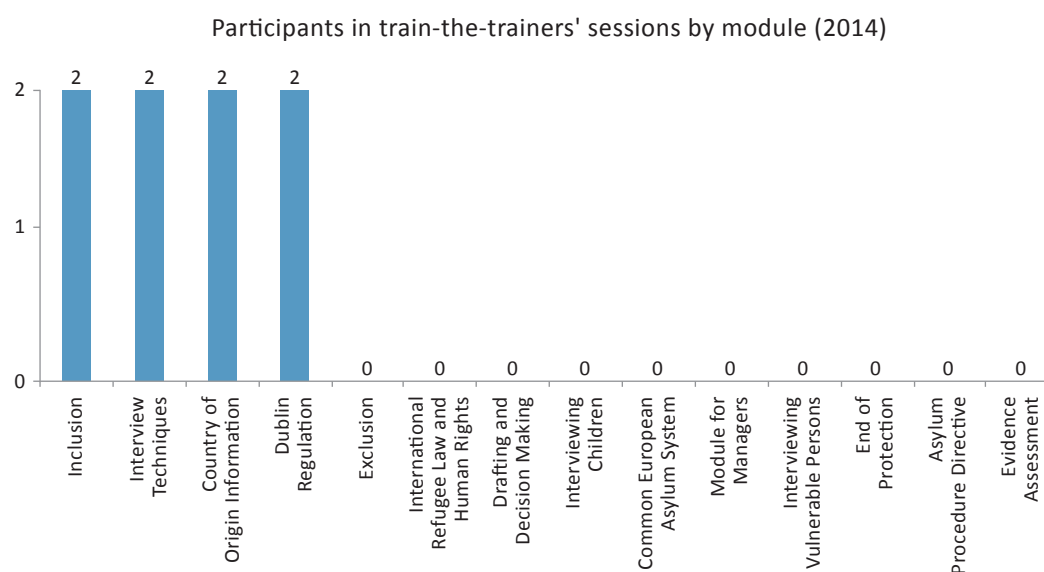
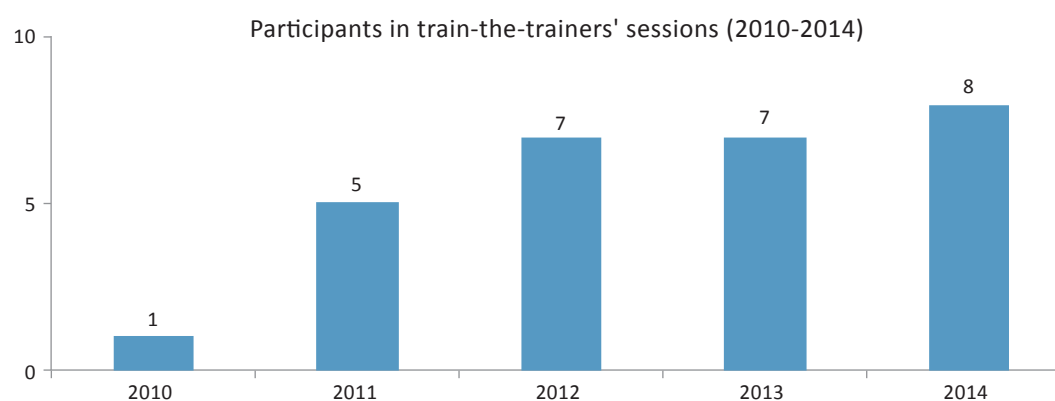
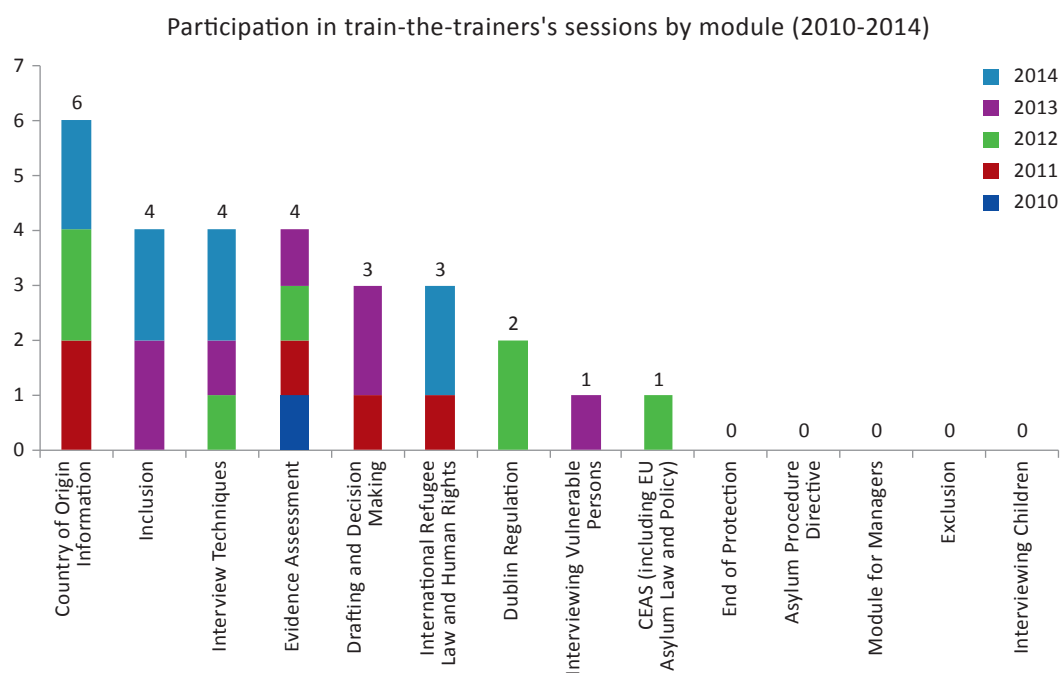
Two Latvian participants attended a training session in the EASO Training Curriculum in the Inclusion module, which was organised within the 'Prague Process' project in January 2013 in Warsaw.

**Graph 2: National training sessions in Latvia by module (2014)**

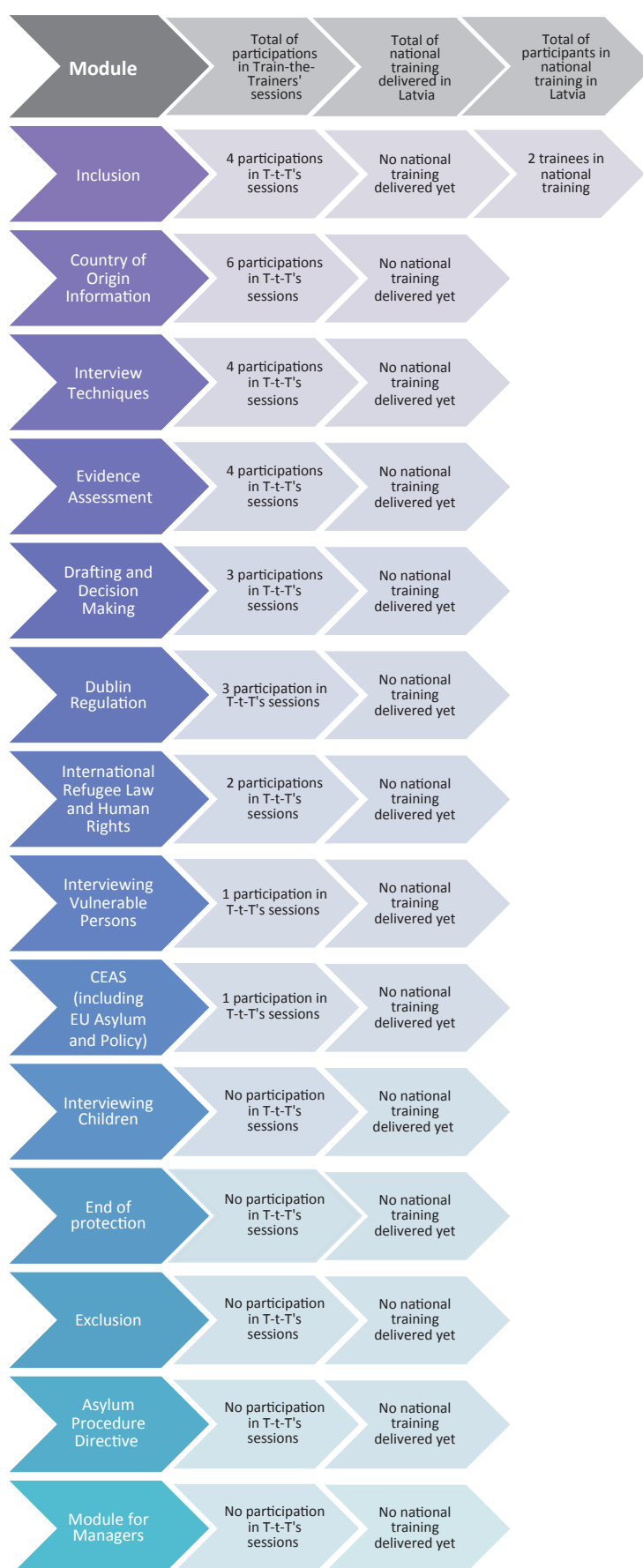
No national training session in the EASO Training Curriculum has been organised in Latvia in 2014.

**Graph 3: Participants in national training sessions in Latvia by module (2010-2014)**



**Graph 4: Participants from Latvia in train-the-trainers' sessions by module (2014)****Graph 5: Participants from Latvia in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Latvia in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Latvia (2010-2014)**



Note: data provided from EASO training registration lists

## **Section II, Profile of participants from Latvia in the EASO Training Curriculum**

No data on the profile of participants from Latvia has been collected during the sample period.

## **Section III, EASO Training and Experts Pool: content experts and trainers nominated by Latvia**

As of the end of 2014, Latvia did not nominate any content experts or trainers to the EASO Training and Expert Pool.

### **Summary**

- No national training session in the EASO Training Curriculum has been organised in Latvia since 2010.
- Two participants from Latvia attended a training session in the EASO Training Curriculum in the Inclusion module, which was organised within the 'Prague Process' project in January 2013 in Warsaw.
- Latvia has been using the EASO Training Curriculum mainly in the framework of train-the-trainers' sessions. In 2014 eight participants completed EASO's train-the-trainers' sessions (+28 % compared to 2013). The participants have been trained to become national trainers in the following modules: Country of Origin Information, Interview Techniques, Inclusion and Dublin Regulation.
- Between 2010 and 2014, 28 participants from Latvia attended train-the-trainers' sessions.
- As of the end of 2014 Latvia did not nominate any content experts or trainers to the EASO Training and Expert Pool.



## 4.17. Lithuania

### Section I, Progress in the EASO Training Curriculum: Lithuania 2014

The implementation of the EASO Training Curriculum in Lithuania is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

#### Graph 1: Training progress in the EASO Training Curriculum in Lithuania from 2010 to 2014 (participants + sessions)

No national training session in the EASO Training Curriculum has been organised in Lithuania since 2010.

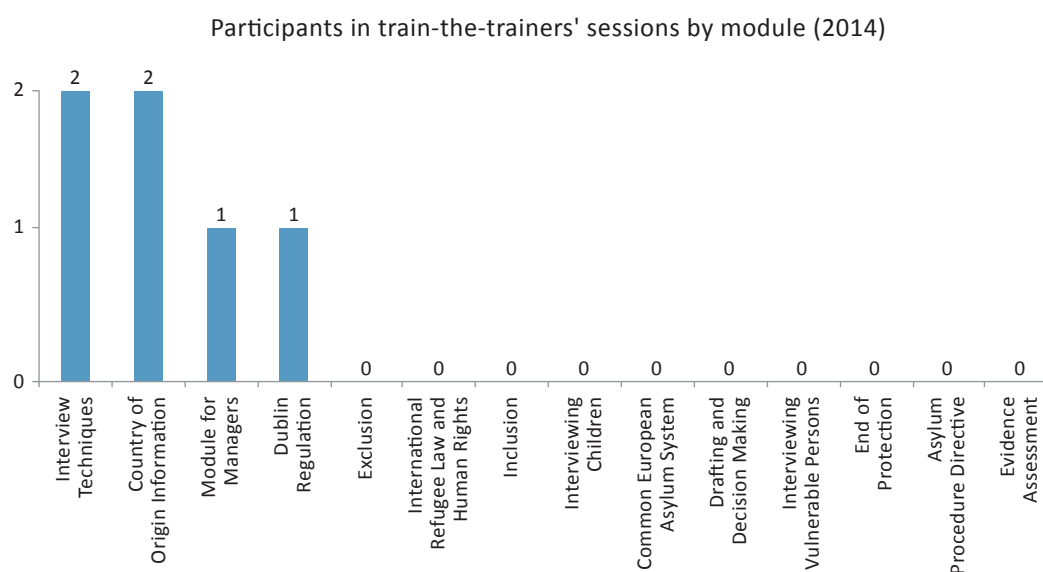
#### Graph 2: National training sessions by module in Lithuania (2014)

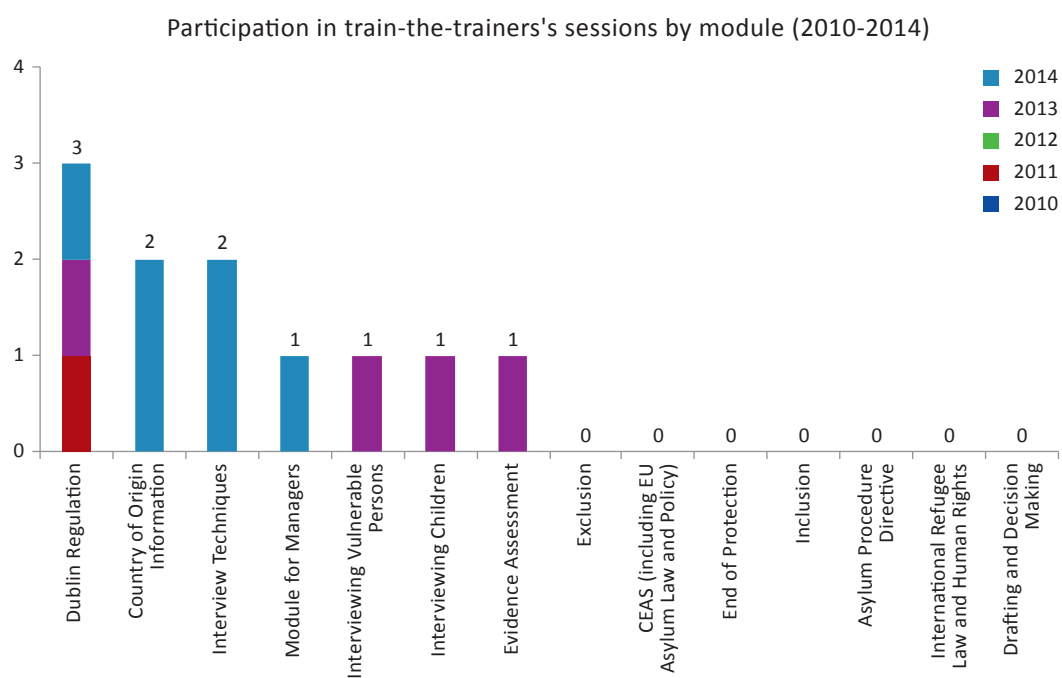
No national training session in the EASO Training Curriculum has been organised in Lithuania in 2014.

#### Graph 3: Participants in national training sessions in Lithuania by module (2010-2014)

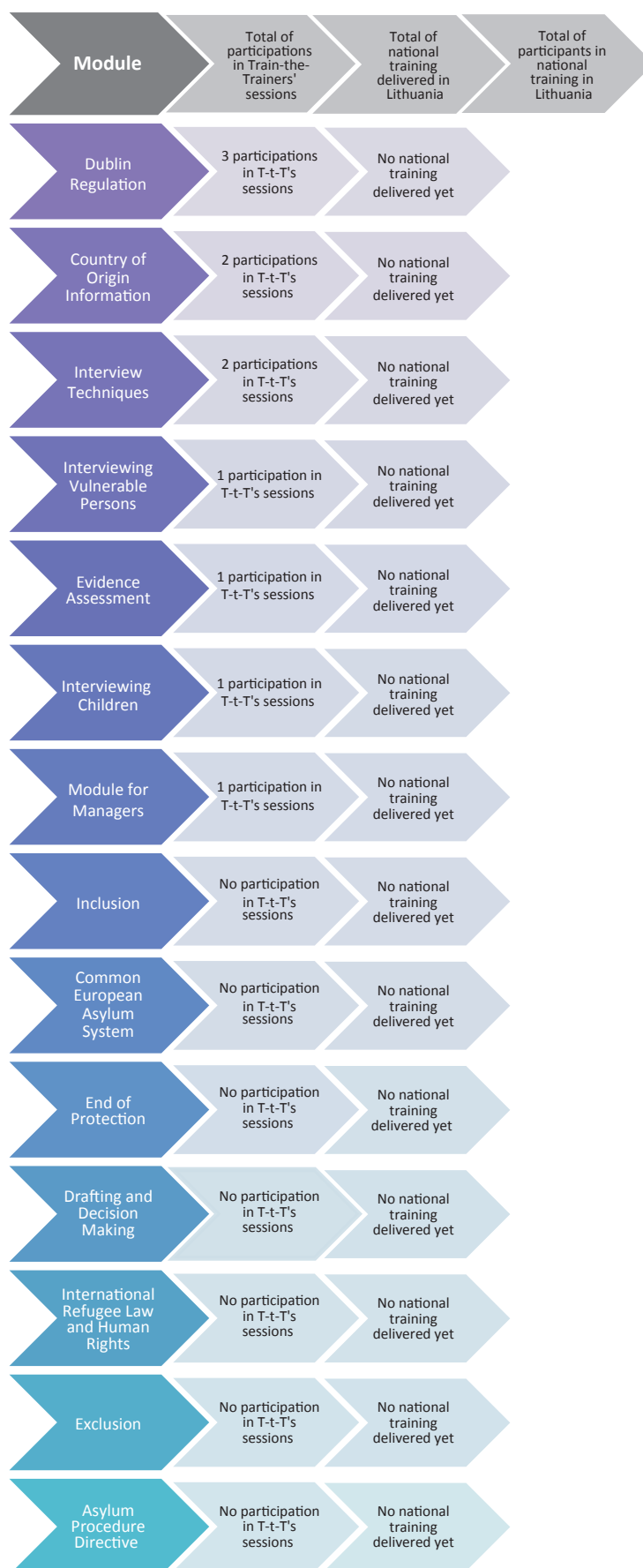
No national training session in the EASO Training Curriculum has been organised in Lithuania since 2010.

#### Graph 4: Participants from Lithuania in train-the-trainers' sessions by module (2014)



**Graph 5: Participants from Lithuania in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Lithuania in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Lithuania (2010-2014)**



Note: data provided from EASO training registration lists

## **Section II, Profile of participants from Lithuania in the EASO Training Curriculum**

No data on the profile of participants from Lithuania has been collected during the sample period.

## **Section III, EASO Training and Experts Pool: content experts and trainers nominated by Lithuania**

As of the end of 2014, Lithuania did not nominate any content experts or trainers to the EASO Training and Expert Pool.

### **Summary**

- No national training session in the EASO Training Curriculum has been organised in Lithuania since 2010.
- Lithuania has been using the EASO Training Curriculum only in the framework of train-the-trainers' sessions. In 2014 six participants from Lithuania completed EASO's train-the-trainers' sessions (+50 % compared to 2013). They have been trained to become national trainers in the following modules: Interview Techniques, Country of Origin Information, Module for Managers and Dublin Regulation.
- Between 2010 and 2014, 11 participants from Lithuania attended train-the-trainers' sessions.
- As of the end of 2014 Lithuania did not nominate any content experts or trainers to the EASO Training and Expert Pool.

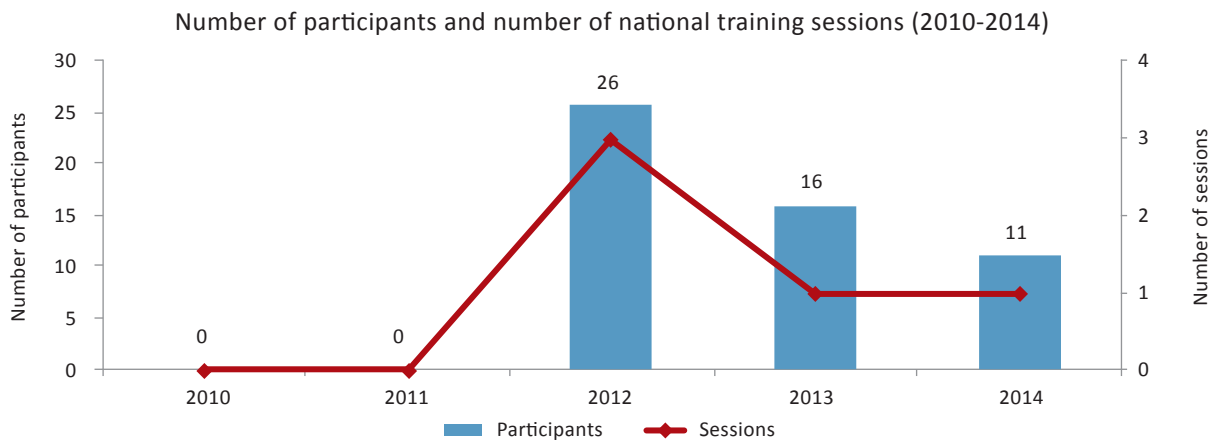
## 4.18. Luxembourg

### Section I, Progress in the EASO Training Curriculum: Luxembourg 2014

The implementation of the EASO Training Curriculum in Luxembourg is presented according to the following data:

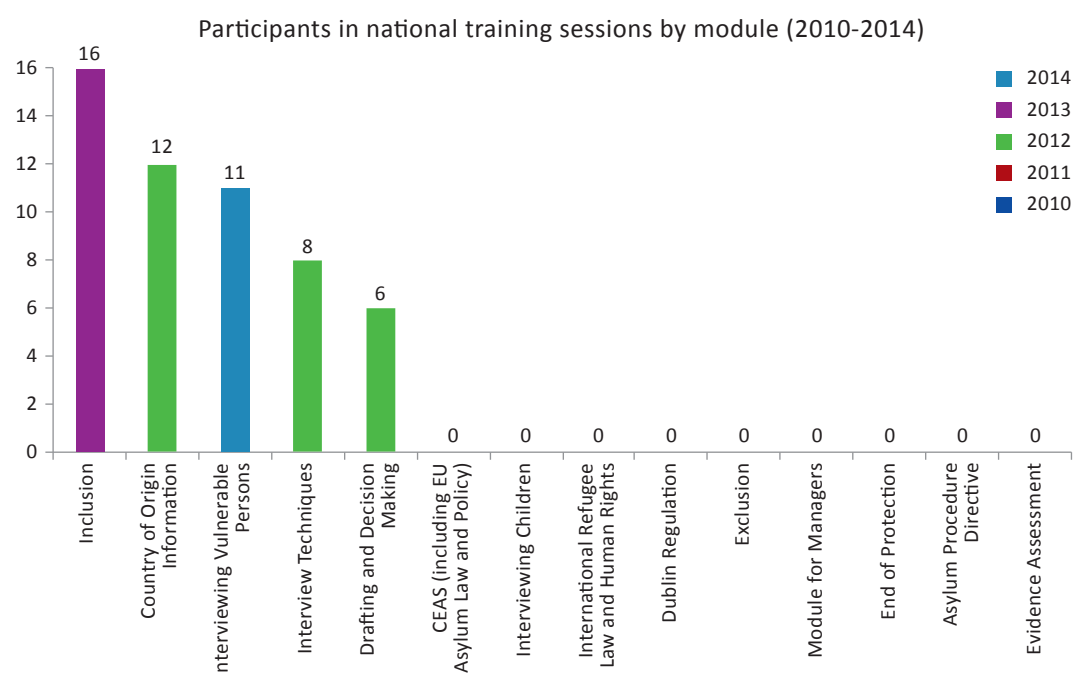
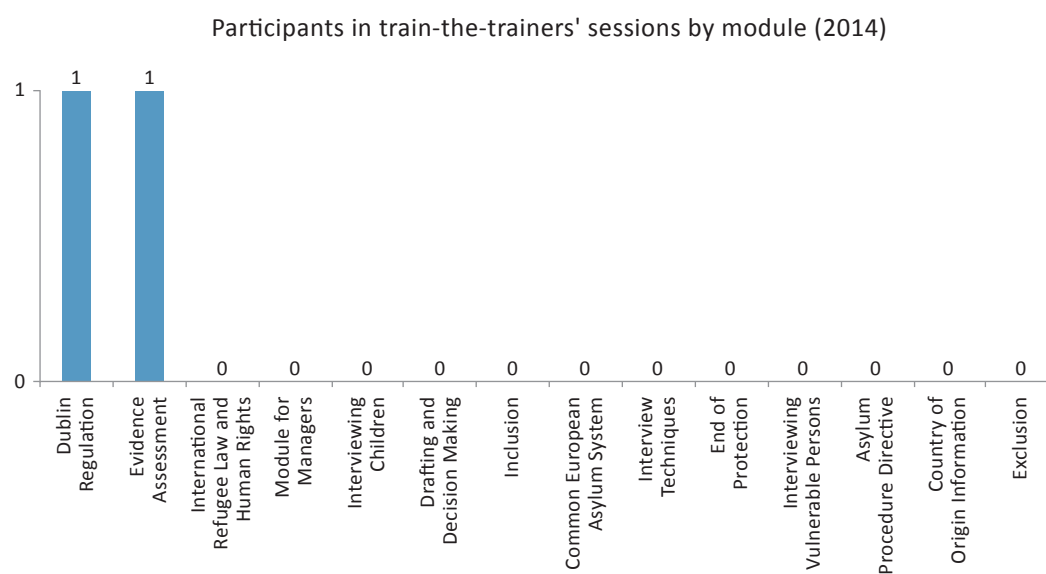
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

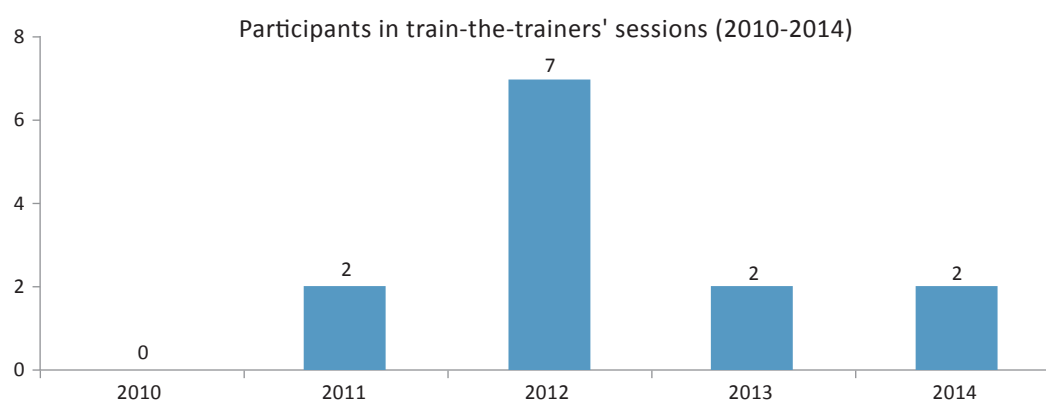
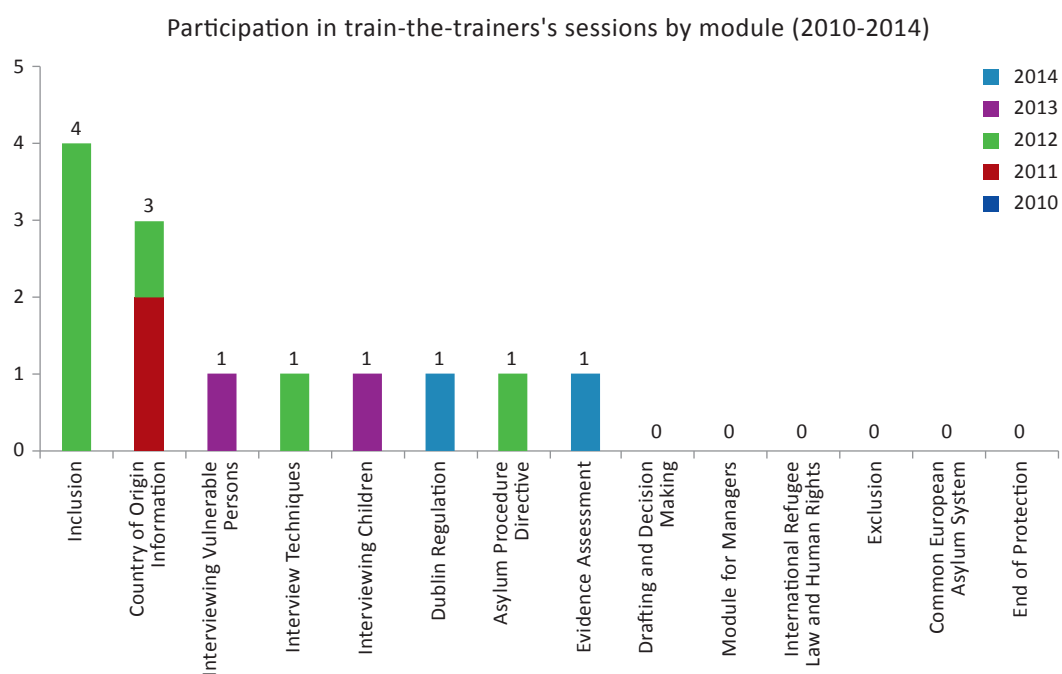
**Graph 1: Training progress in the EASO Training Curriculum in Luxembourg from 2010 to 2014 (participants + sessions)**



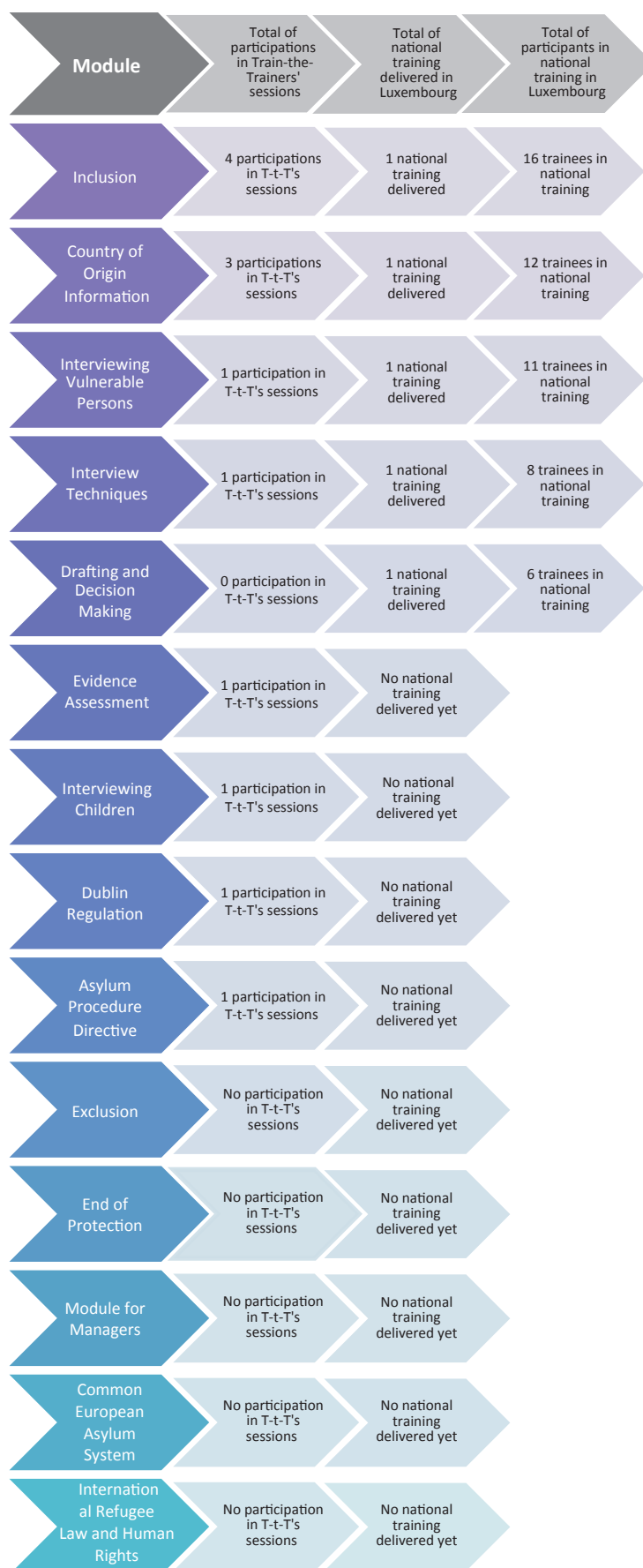
**Graph 2: National training sessions in Luxembourg by module (2014)**



**Graph 3: Participants in national training sessions by module (2010-2014)****Graph 4: Participants from Luxembourg in train-the-trainers' sessions by module (2014)**

**Graph 5: Participants from Luxembourg in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Luxembourg in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Luxembourg (2010-2014)**



Note: data provided from EASO training registration lists



## Section II, Profile of participants from Luxembourg in the EASO Training Curriculum



**Reading example:** 100 % of participants registered in national training by Luxembourg performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 8 participants in national training in Luxembourg, including data regarding tasks performed
- 1 national training session
- Module: Interviewing Vulnerable Persons

## Section III, EASO Training and Expert Pool: content experts and trainers nominated by Luxembourg

As of the end of 2014, Luxembourg did not nominate any content experts or trainers to the EASO Training and Expert Pool.

## Summary

- Following the initial implementation of the EASO Training Curriculum in Luxembourg in 2012 and 2013, in 2014 11 participants completed EASO training. In 2014 one national training session has been organised in Luxembourg (stable compared to 2013). The session was organised in the Interviewing Vulnerable Persons module and 11 participants were trained.
- The Interviewing Vulnerable Persons module has been used for the first time in Luxembourg in 2014.
- Between 2010 and 2014, 30 % of the participants from Luxembourg in national sessions of the EASO Training Curriculum have been trained in the Inclusion module, 23 % in the Country of Origin Information module and 21 % in the Interviewing Vulnerable Persons module.
- In 2014 two participants completed EASO's train-the-trainers' sessions (stable compared to 2013). The participants have been trained to become national trainers in the Dublin III Regulation module and the Evidence Assessment module.
- Between 2010 and 2014, 13 participants from Luxembourg attended train-the-trainers' sessions.
- The multiplier effect in Luxembourg can be observed on the basis of the following modules:
  - ✓ Inclusion, with four participants trained in train-the-trainers' sessions to become national trainers and one national training session with 16 participants;
  - ✓ Country of Origin Information, with three participants trained in train-the-trainers' sessions to become national trainers and one national training session with 12 participants;
  - ✓ Interviewing Vulnerable Persons, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with 11 participants;
  - ✓ Interview Techniques, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with eight participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that all trainees are responsible for interviewing applicants for international protection.
- As of the end of 2014 Luxembourg did not nominate any content experts or trainers to the EASO Training and Expert Pool.

## 4.19. Malta

### Section I, Progress in the EASO Training Curriculum: Malta 2014

The implementation of the EASO Training Curriculum in Malta is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

#### Graph 1: Training progress in the EASO Training Curriculum in Malta from 2010 to 2014 (participants + sessions)

No national training session in the EASO Training Curriculum has been organised in Malta since 2010.

#### Graph 2: National training sessions in Malta by module (2014)

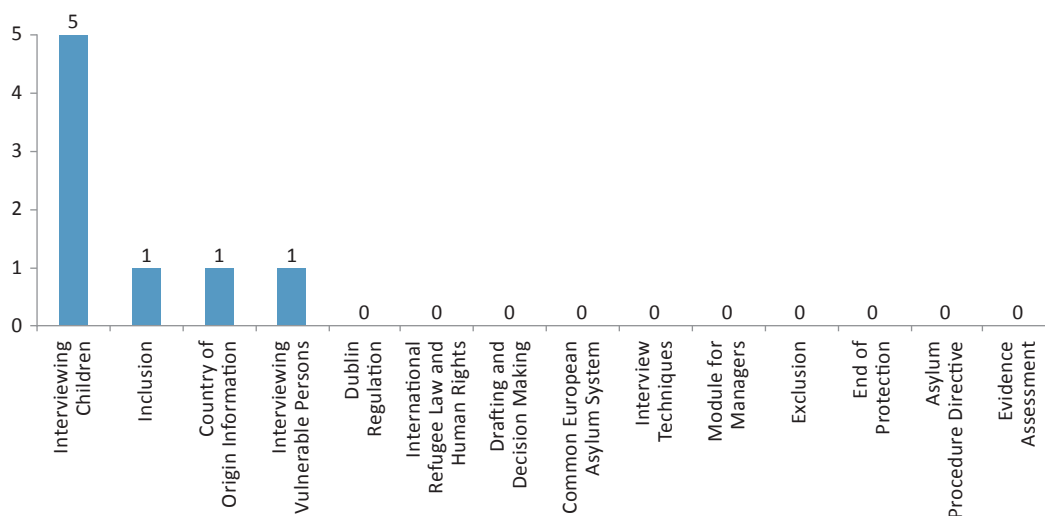
No national training session in the EASO Training Curriculum has been organised in Malta in 2014.

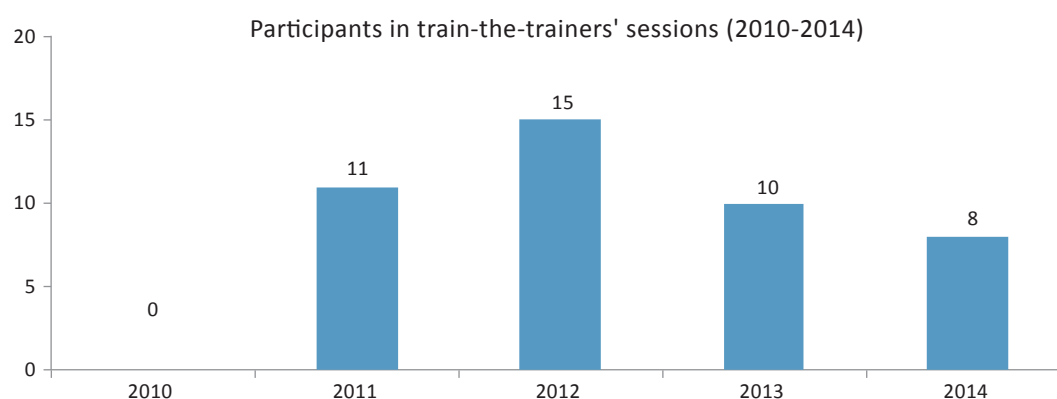
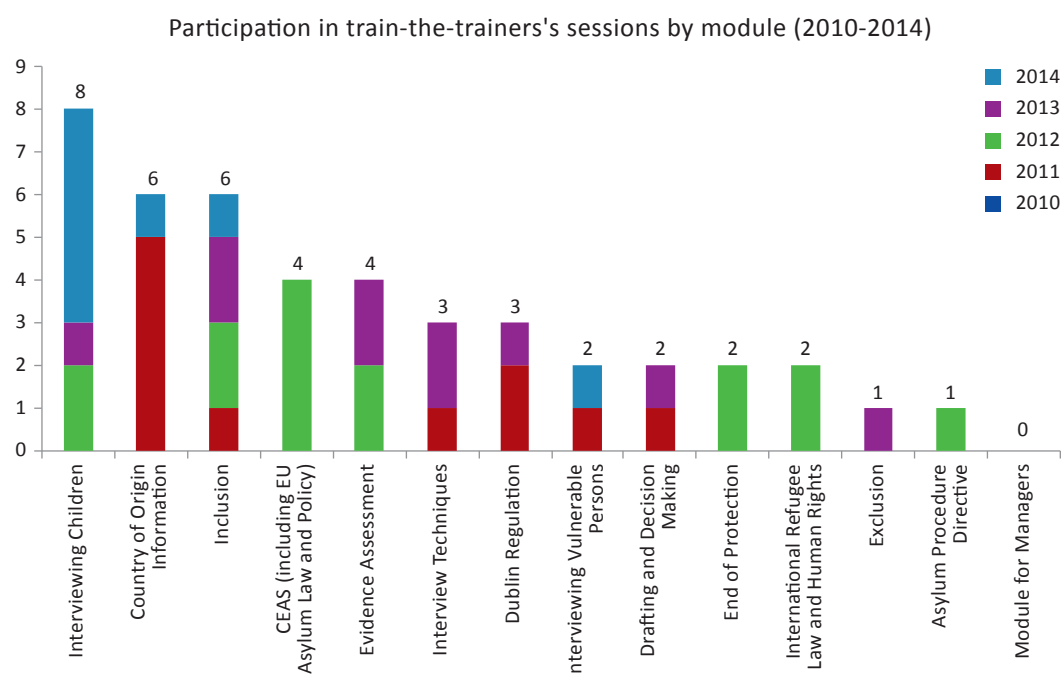
#### Graph 3: Participants in national training sessions in Malta by module (2010-2014)

No national training session in the EASO Training Curriculum has been organised in Malta since 2010.

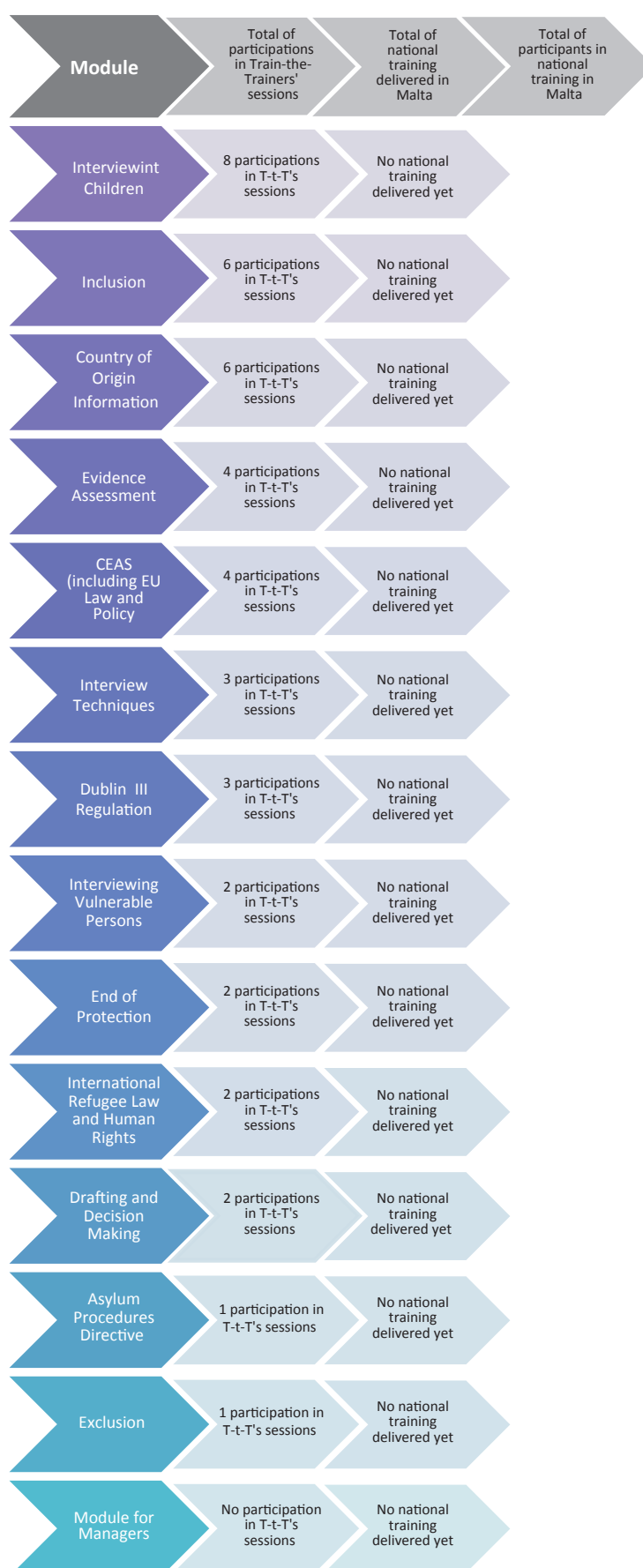
#### Graph 4: Participants from Malta in train-the-trainers' sessions by module (2014)

Participants in train-the-trainers' sessions by module (2014)



**Graph 5: Participants from Malta in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Malta in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Malta (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Malta in the EASO Training Curriculum

No data on the profile of participants from Malta in the EASO Training Curriculum has been collected during the sample period.

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Malta

Modules	Content Experts	Trainers
Asylum Procedures Directive	1	
Reception	1	
Total number of nominations	2	

## Summary

- No national training session in the EASO Training Curriculum has been organised in Malta since 2010.
- Malta has been using the EASO Training Curriculum mainly in the framework of train-the-trainers' sessions. In 2014 eight participants completed EASO's train-the-trainers' sessions (- 20 % compared to 2013). The participants have been trained to become national trainers in the following modules: Interviewing Children, Inclusion, Country of Origin Information and Interviewing Vulnerable Persons.
- Between 2010 and 2014, 44 participants from Malta attended train-the-trainers' sessions.
- Experts nominated by Malta cover two positions in the EASO Training and Expert Pool.

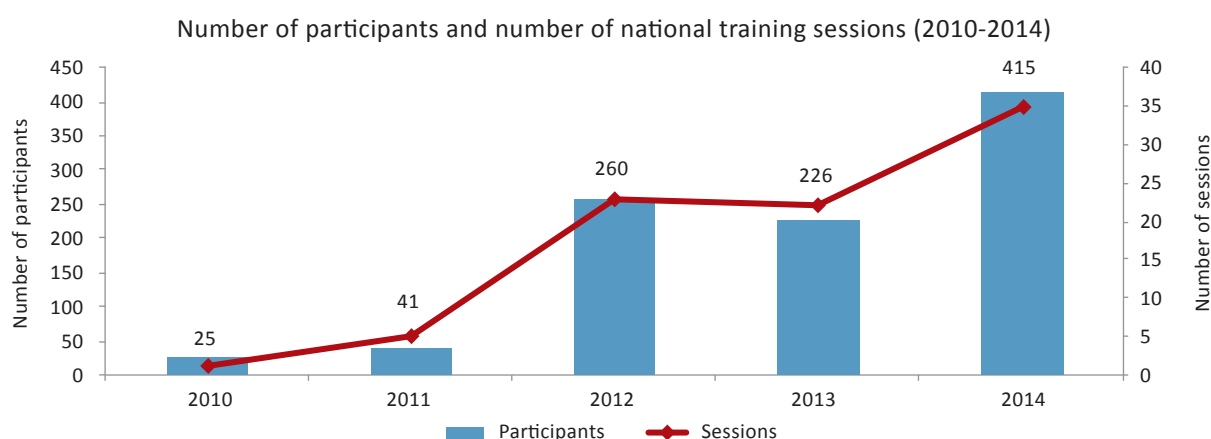
## 4.20. Netherlands

### Section I, Progress in the EASO Training Curriculum: Netherlands 2014

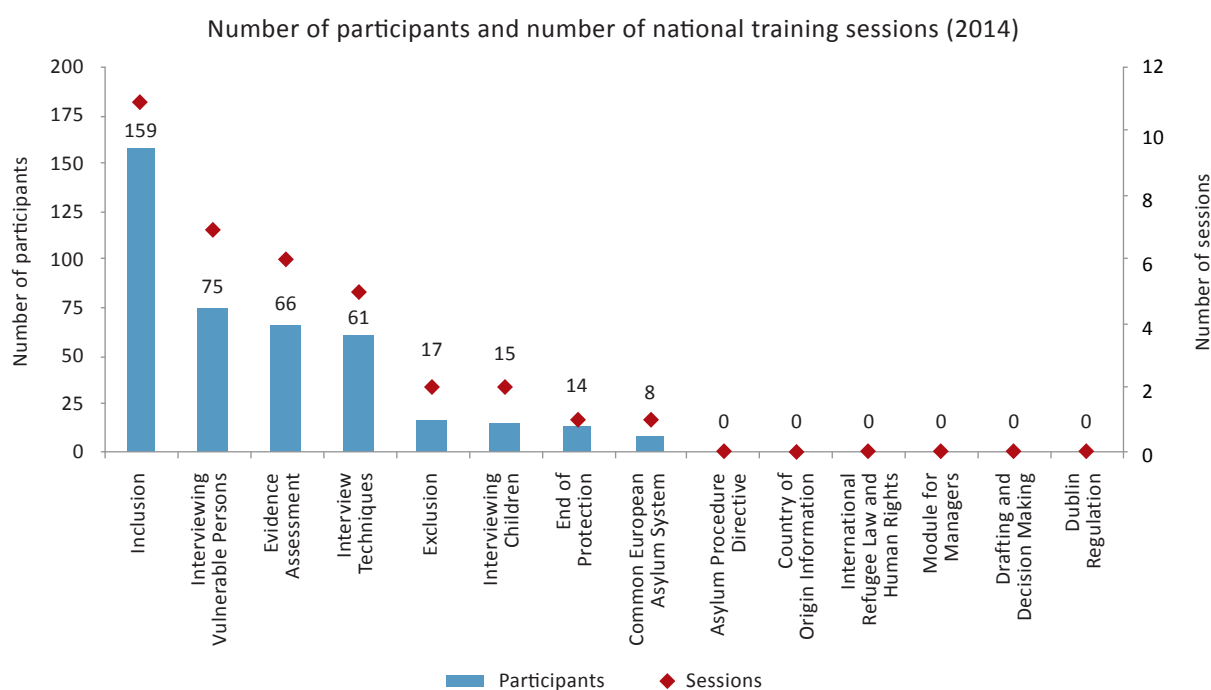
The implementation of the EASO Training Curriculum in the Netherlands presented according to the following data:

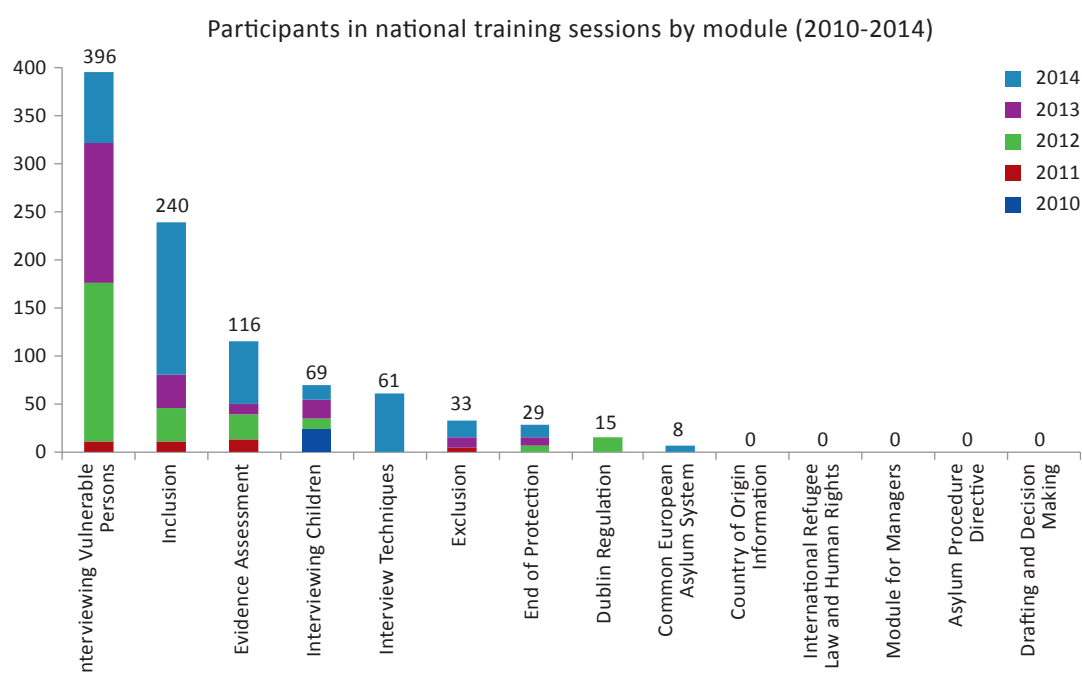
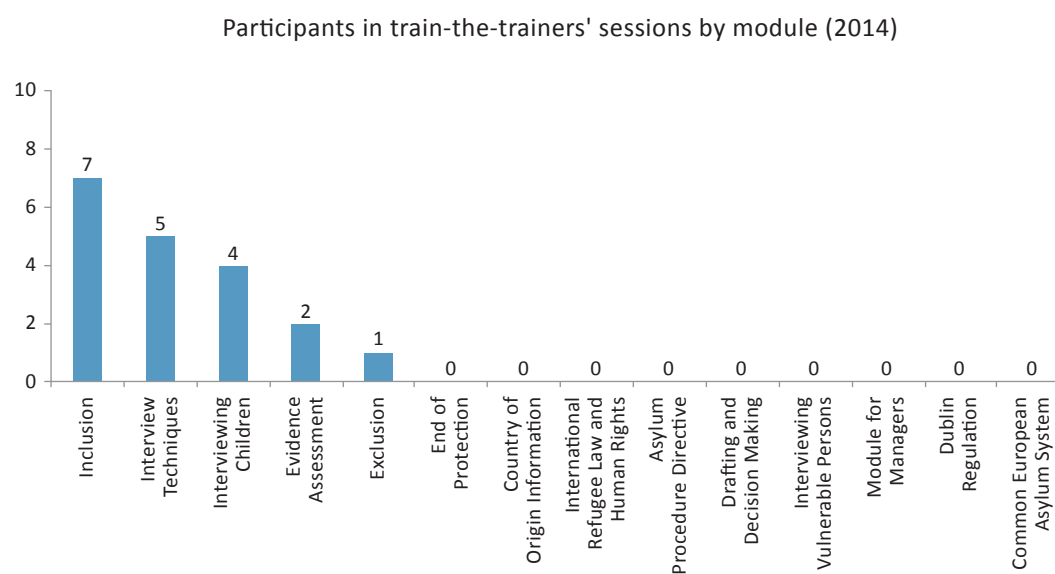
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

**Graph 1: Training progress in the EASO Training Curriculum in Netherlands from 2010 to 2014 (participants + sessions)**

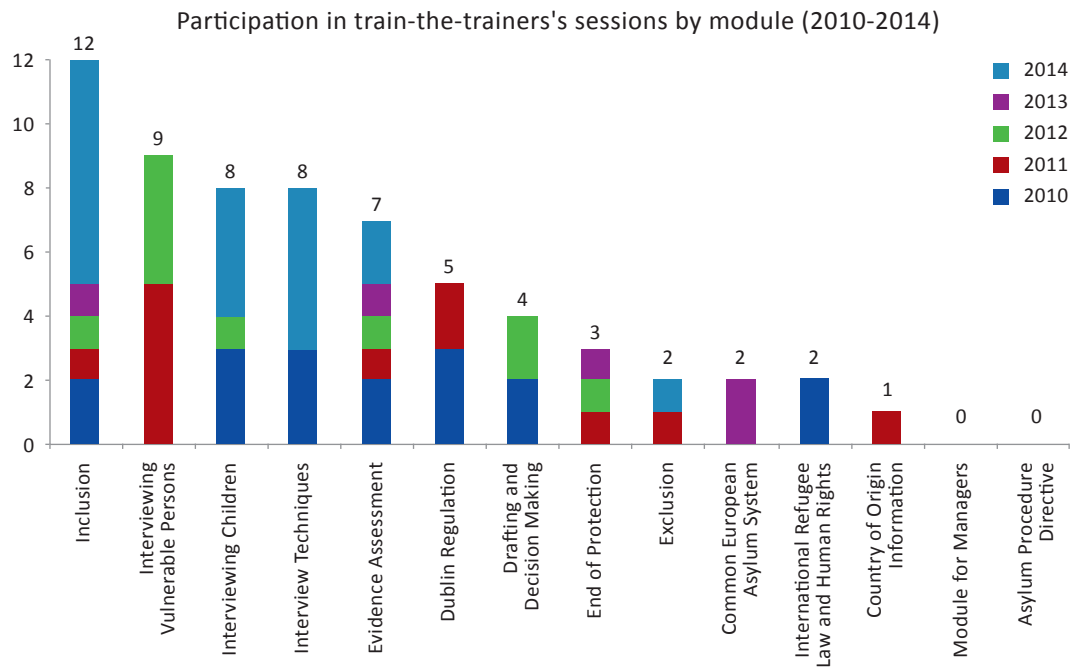


**Graph 2: National training sessions in the Netherlands by module (2014)**

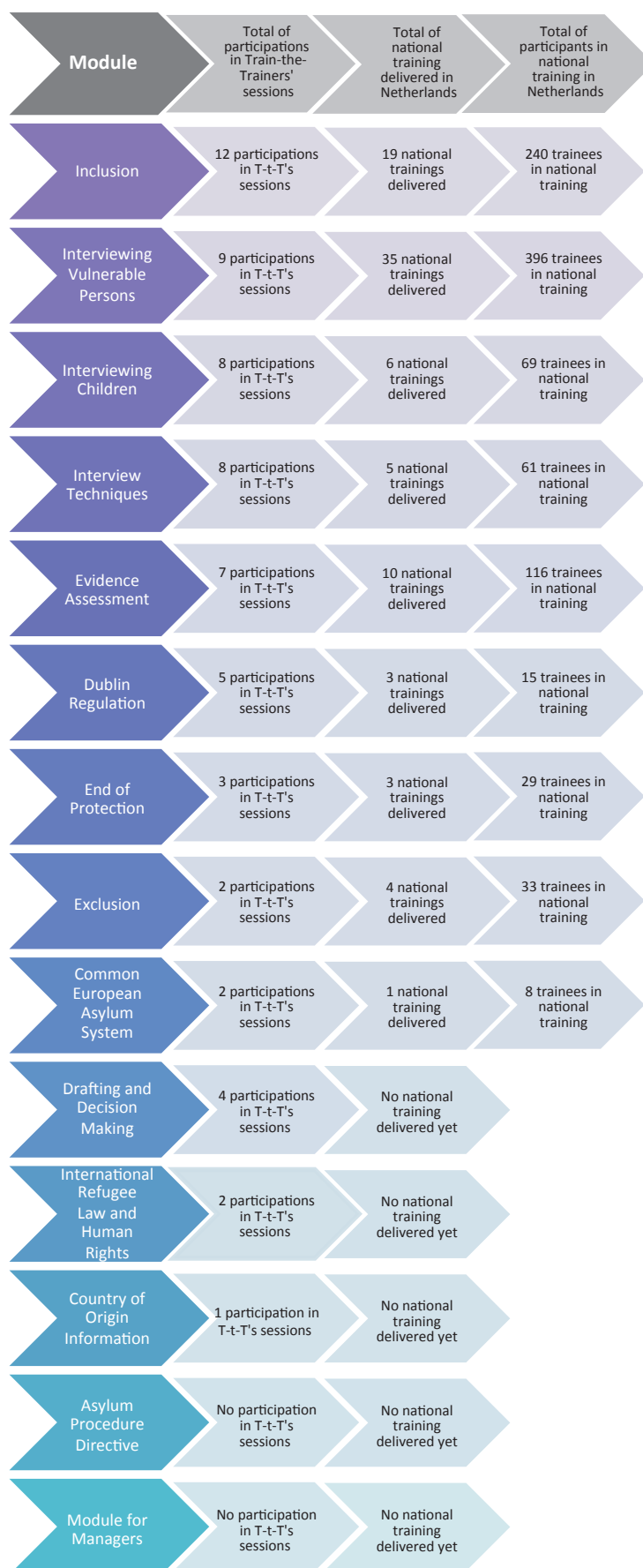


**Graph 3: Participants in national training sessions in the Netherlands by module (2010-2014)****Graph 4: Participants from the Netherlands in train-the-trainers' sessions by module (2014)**



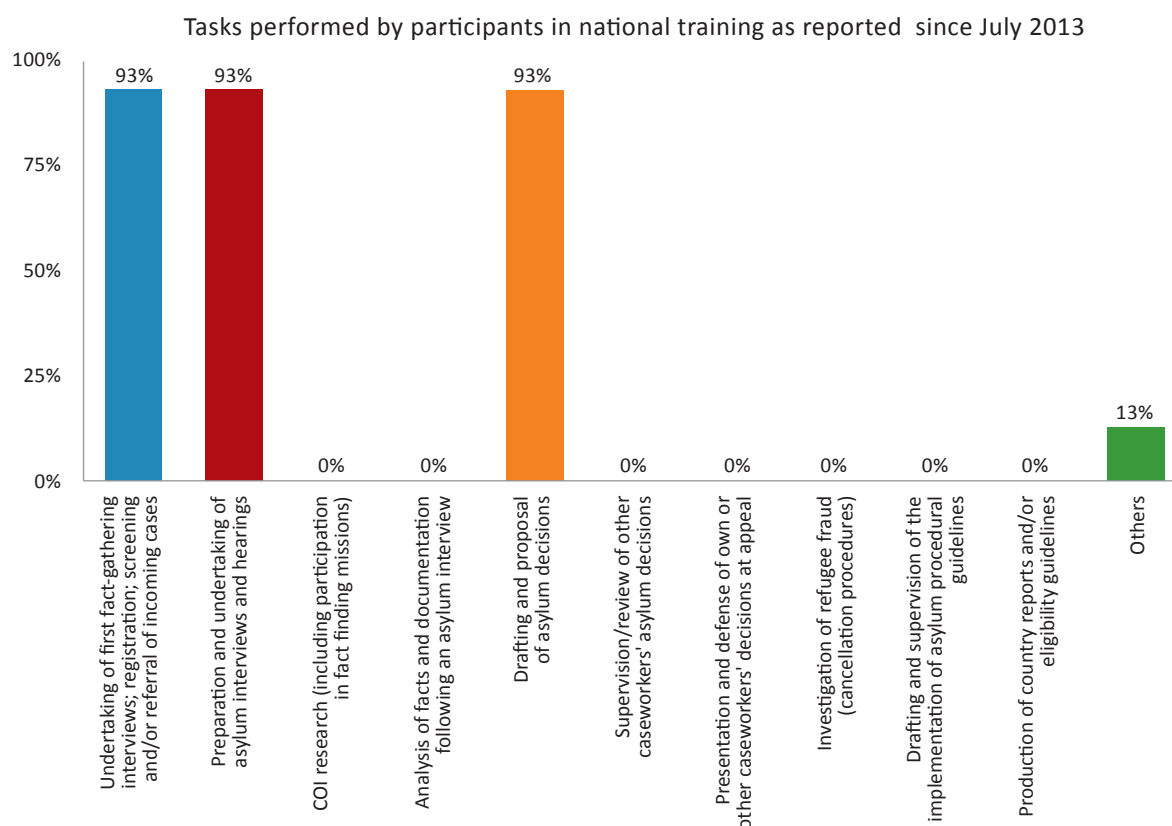
**Graph 5: Participants from the Netherland in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from the Netherlands in train-the-trainers's sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in the Netherlands (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Netherlands in the EASO Training Curriculum



**Reading example:** 93 % of participants registered in national training by Netherlands performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 508 participants in national training in Netherlands, including data regarding tasks performed
- 45 national training sessions
- Modules: Common European Asylum System, Inclusion, Exclusion, End of Protection, Interview Techniques, Interviewing Children, Interviewing Vulnerable Persons, Evidence Assessment

### Comments by Member State:

In the Netherlands there is no distinction between 'asylum officers' and 'senior asylum officers' in the subscription for national training courses as it is administratively burdensome. However, senior asylum officers, making up the last category, are also joining national training courses. Senior asylum officers are responsible for 'supervision/review of other caseworkers' asylum decisions'.

### Section III, EASO Training and Experts Pool: content experts and trainers nominated by Netherlands

Modules	Content Experts	Trainers
Common European Asylum System	1	1
Drafting and Decision Making	1	1
Dublin Regulation	2	1
Evidence Assessment	1	1
End of Protection	1	1
Exclusion	1	1
Gender	1	--
Inclusion	1	1
Interview Techniques	1	1
Interviewing Children	1	1
Interviewing Vulnerable Persons	2	2
Module for Managers	1	--
Reception	3	--
Didactic	1	--
Didactic trainers	--	3
Total number of nominations	18	14

#### Comments by Member State:

The three content experts nominated for 'Reception' are employed by the Central Agency for the Reception of Asylum Seekers. The same goes for one of the three trainers nominated as Didactic trainers.

## Summary

- In 2014 a significant increase in the implementation of the EASO Training Curriculum has been observed in the Netherlands. In total 35 national training sessions have been organised in the Netherlands (+59 % compared to 2013) with 415 participants trained (+84 % compared to 2013).
- The Inclusion module ranked first in the Netherlands in 2014 (159 participants) followed by the Interviewing Vulnerable Persons module (75 participants) and the Evidence Assessment module (66 participants).
- The Interview Techniques module has been used for the first time in the Netherlands in 2014.
- Between 2010 and 2014, 41 % of the Dutch participants in national sessions of the EASO Training Curriculum have been trained in the Interviewing Vulnerable Persons module, 25 % in the Inclusion module and 12 % in the Evidence Assessment module.
- In 2014, 10 participants completed EASO's train-the-trainers' sessions to become national trainers in the following modules: Inclusion, Interview Techniques, Interviewing Children, Evidence Assessment and Exclusion. Furthermore, nine participants completed train-the-trainers' sessions organised by the Netherlands (one session in the Interview Techniques module with five participants and one session in the Interviewing Children module with four participants).
- Between 2010 and 2014, 63 Dutch participants attended train-the-trainers' sessions.

- The multiplier effect in the Netherlands can be observed on the basis of the following modules:
  - ✓ Inclusion, with 12 participants trained in train-the-trainers' sessions to become national trainers and 19 national training sessions with 240 participants;
  - ✓ Interviewing Vulnerable Persons, with nine participants trained in train-the-trainers' sessions to become national trainers and 35 national training sessions with 396 participants;
  - ✓ Interviewing Children, with eight participants trained in train-the-trainers' sessions to become national trainers and six national training sessions with 69 participants;
  - ✓ Interview Techniques, with eight participants trained in train-the-trainers' sessions to become national trainers and five national training sessions with 61 participants;
  - ✓ Evidence Assessment, with seven participants trained in train-the-trainers' sessions to become national trainers and 10 national training sessions with 116 participants;
  - ✓ Dublin III Regulation, with five participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 15 participants.
  - ✓ End of Protection, with three participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 29 participants;
  - ✓ Exclusion, with two participants trained in train-the-trainers' sessions to become national trainers and four national training sessions with 33 participants;
  - ✓ Common European Asylum System, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with eight participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 93 % of the trainees are responsible for undertaking the first fact-gathering interview/registration/screening/referral of incoming cases; interviewing applicants for international protection, and/or drafting decisions on international protection.
- Experts and trainers nominated by the Netherlands cover 32 positions in the EASO Training and Expert Pool.

#### Comments by Member State:

In addition to the information provided above, it is noted that in 2009 one participant completed the train-the-trainers' session in the Country of Origin Information module.

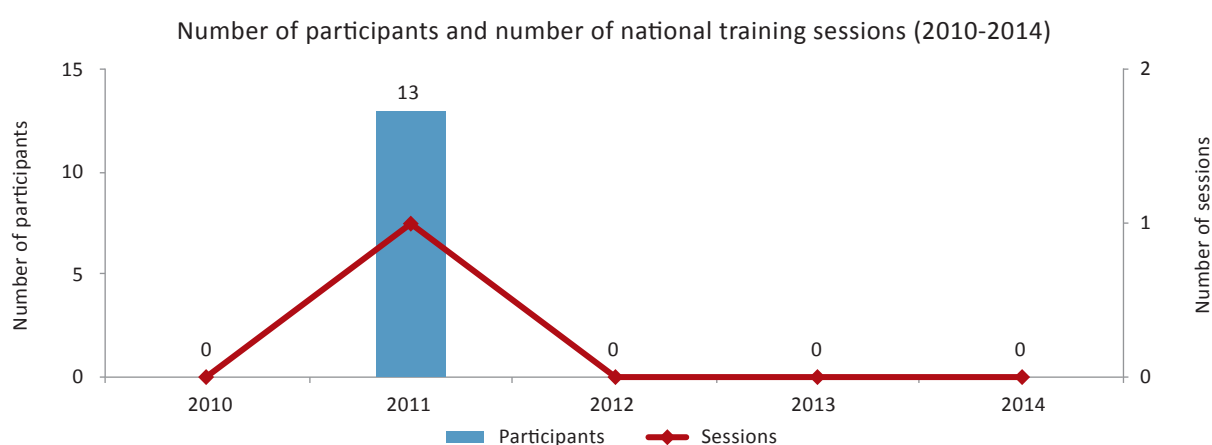
## 4.21. Norway

### Section I, Progress in the EASO Training Curriculum: Norway 2014

The implementation of the EASO Training Curriculum in Norway is presented according to the following data:

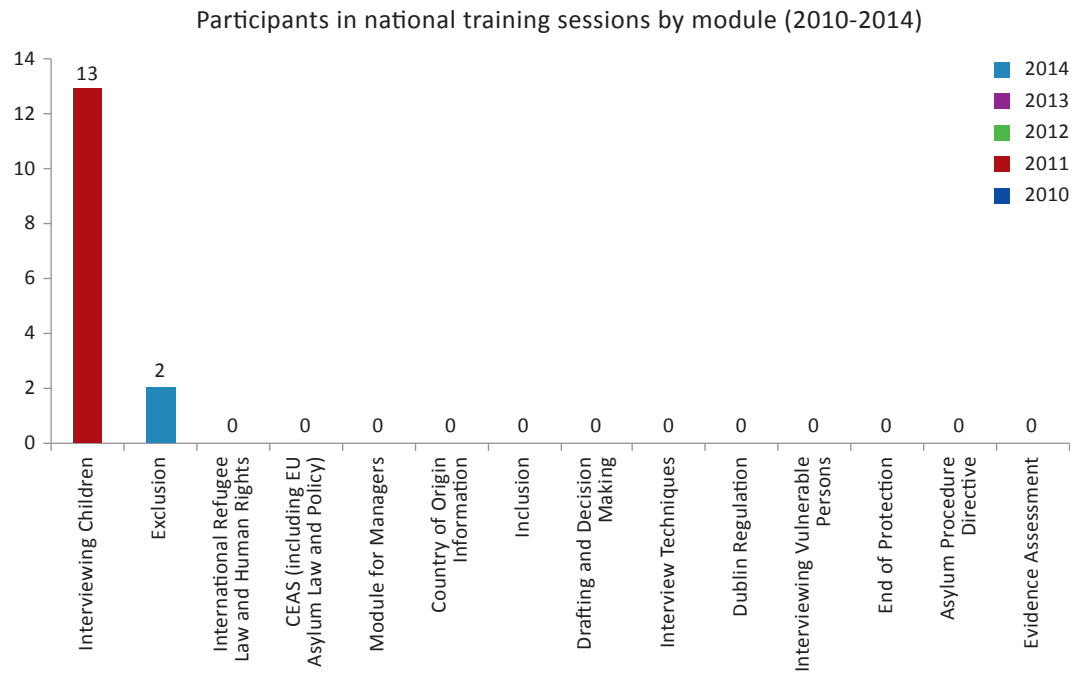
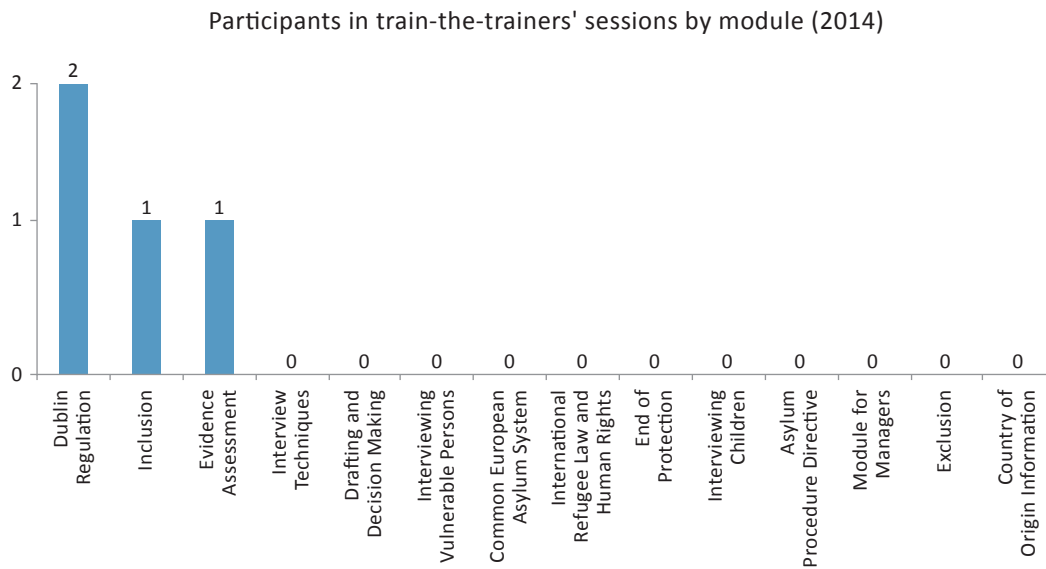
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

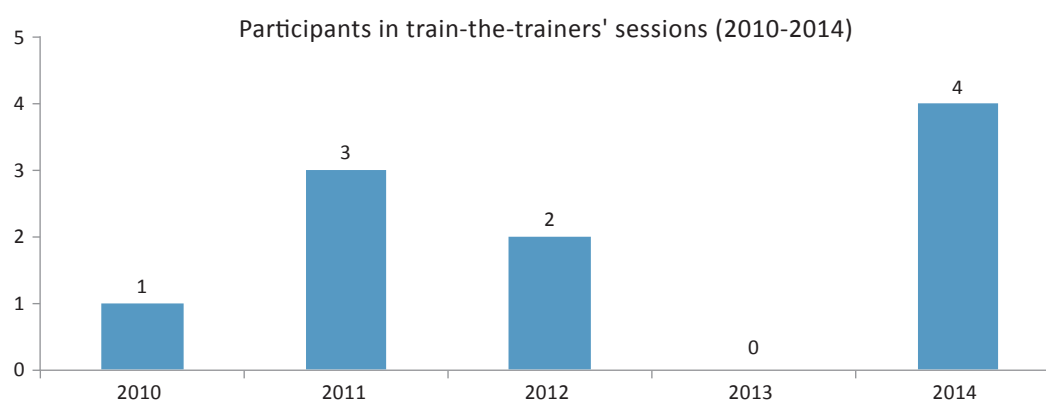
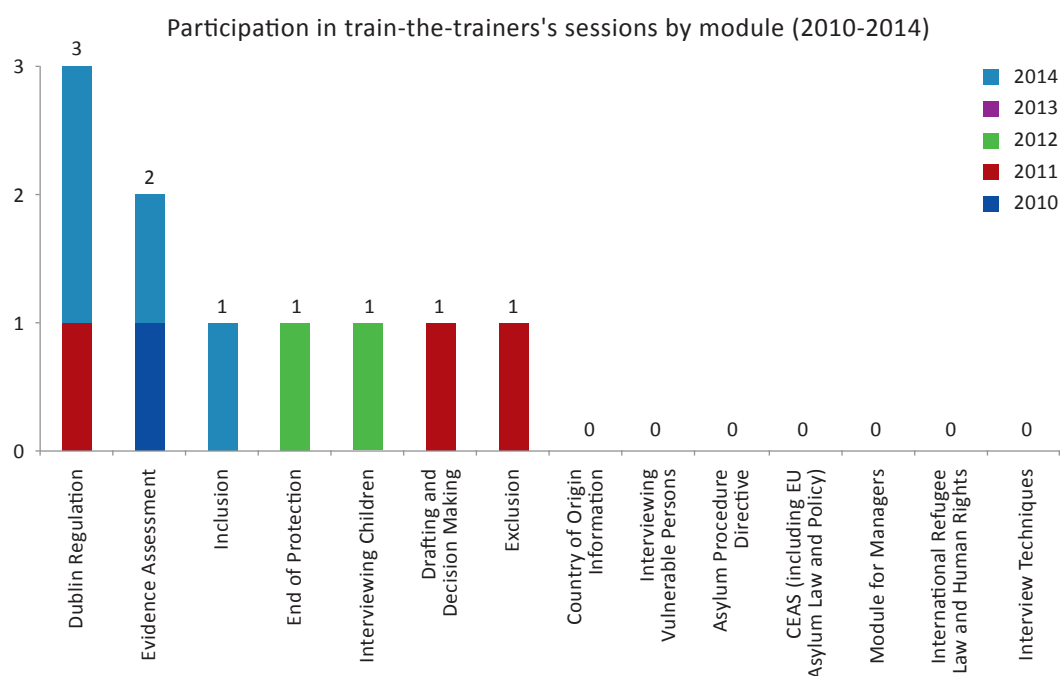
**Graph 1: Training progress in the EASO Training Curriculum in Norway from 2010 to 2014 (participants + sessions)**



**Graph 2: National training sessions in Norway by module (2014)**

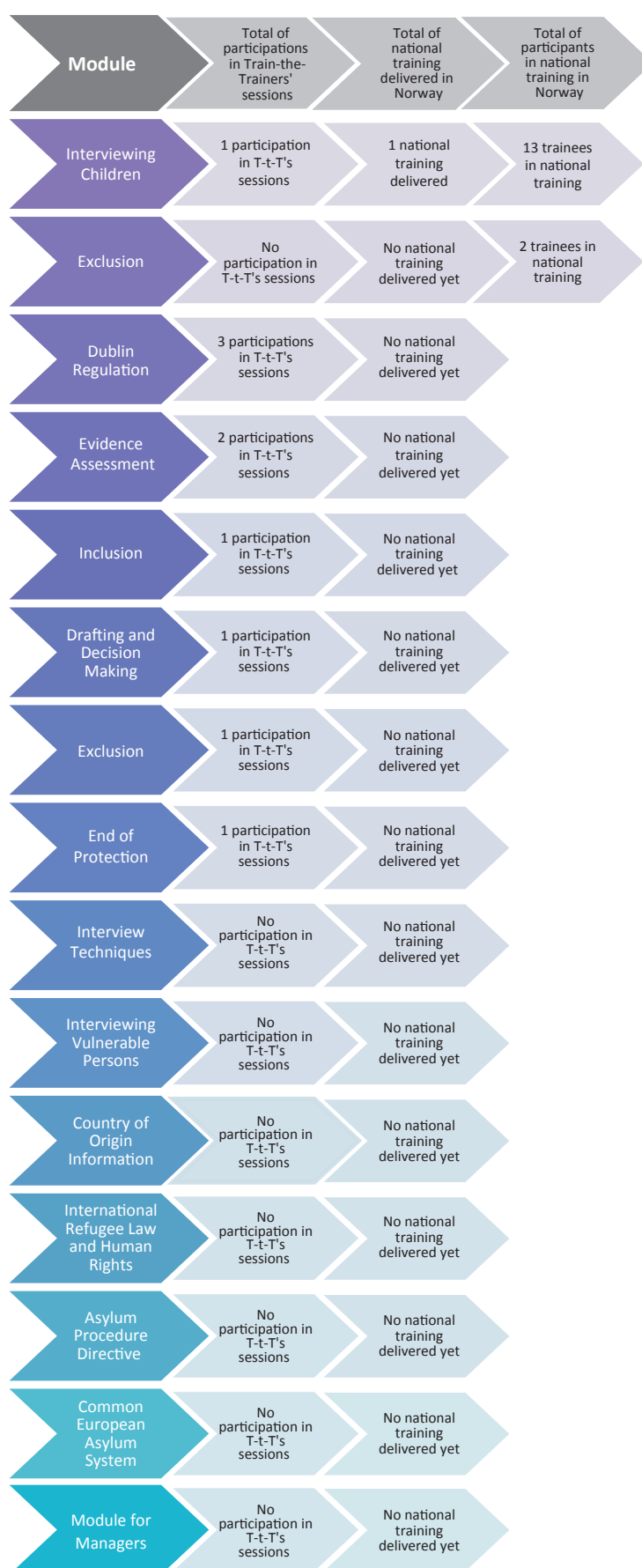
No national training session in the EASO Training Curriculum has been organised in Norway in 2014.

**Graph 3: Participants in national training sessions in Norway by module (2010-2014)****Graph 4: Participants from Norway in train-the-trainers' sessions by module (2014)**

**Graph 5: Participants from Norway in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Norway in train-the-trainers' sessions by module (2010-2014)**

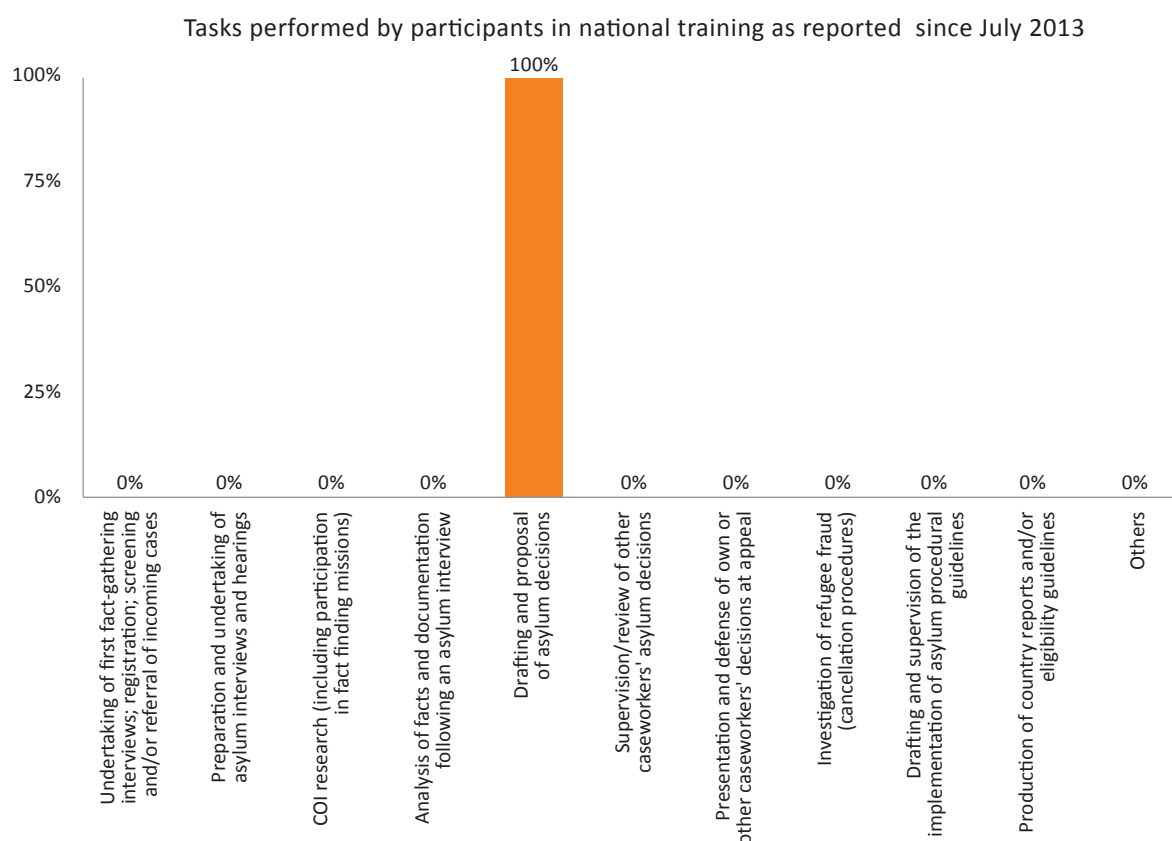


**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Norway (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Norway in the EASO Training Curriculum



**Reading example:** 100 % of participants from Norway registered in national training performed the task 'Drafting and proposal of asylum decisions'.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- Data provided from the 'Joint Nordic' session on Exclusion with two participants from Norway Module: Exclusion

### Section III, EASO Training and Experts Pool: content experts and trainers nominated by Norway

Modules	Content Experts	Trainers
Drafting and Decision Making	1	1
Dublin Regulation	2	1
Evidence Assessment	1	1
Exclusion	1	1
Interviewing Children	4	3
Inclusion	1	1
Interview Techniques	4	4
Interviewing Vulnerable Persons	1	1
Reception	2	--
Didactic	1	--
Didactic trainers	--	1
Total number of nominations	19	14

### Summary

- No national training session in the EASO Training Curriculum has been organised in Norway in 2014. The only national training session in the EASO Training Curriculum in Norway was organised in 2011.
- Two participants from Norway attended a 'Joint Nordic' training session in the Exclusion module, which was organised by Sweden in 2014.
- In 2014 four participants completed EASO's train-the-trainers' sessions. They were trained to become national trainers in the following modules: Dublin Regulation, Evidence Assessment and Inclusion.
- Between 2010 and 2014, 10 participants from Norway attended train-the-trainers' sessions.
- The multiplier effect in Norway can be observed on the basis of the Interviewing Children module, with one participant trained in train-the-trainers' session to become a national trainer and one national training session organised with 13 participants.
- Experts and trainers nominated by Norway cover 33 positions in the EASO Training and Expert Pool.

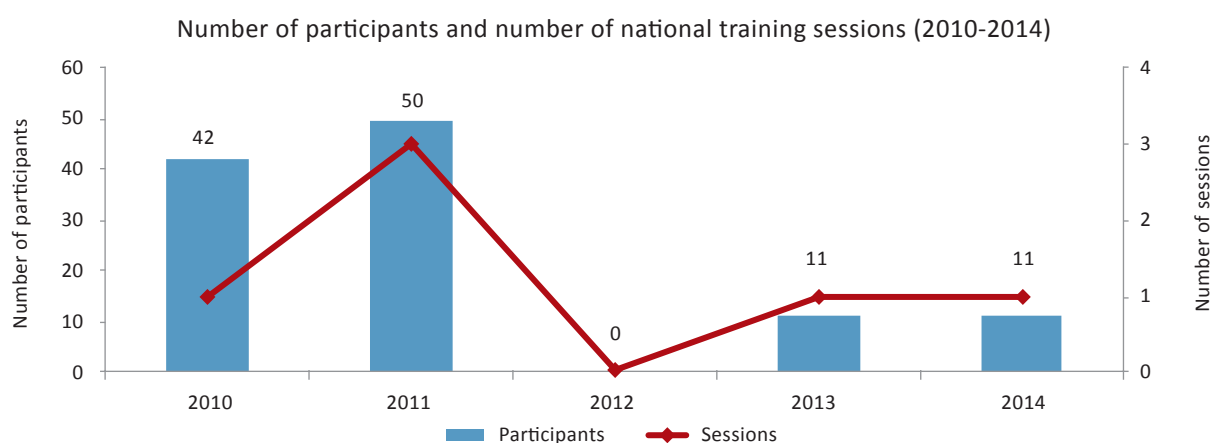
## 4.22. Poland

### Section I, Progress in the EASO Training Curriculum: Poland 2014

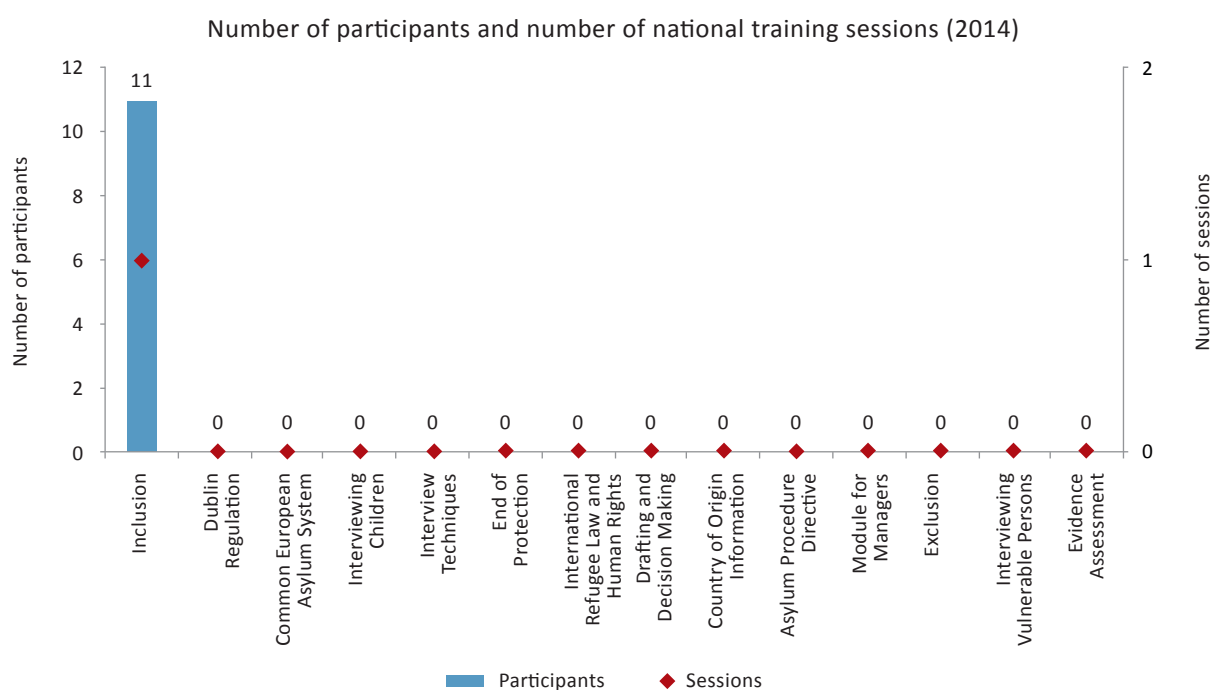
The implementation of the EASO Training Curriculum in Poland is presented according to the following data:

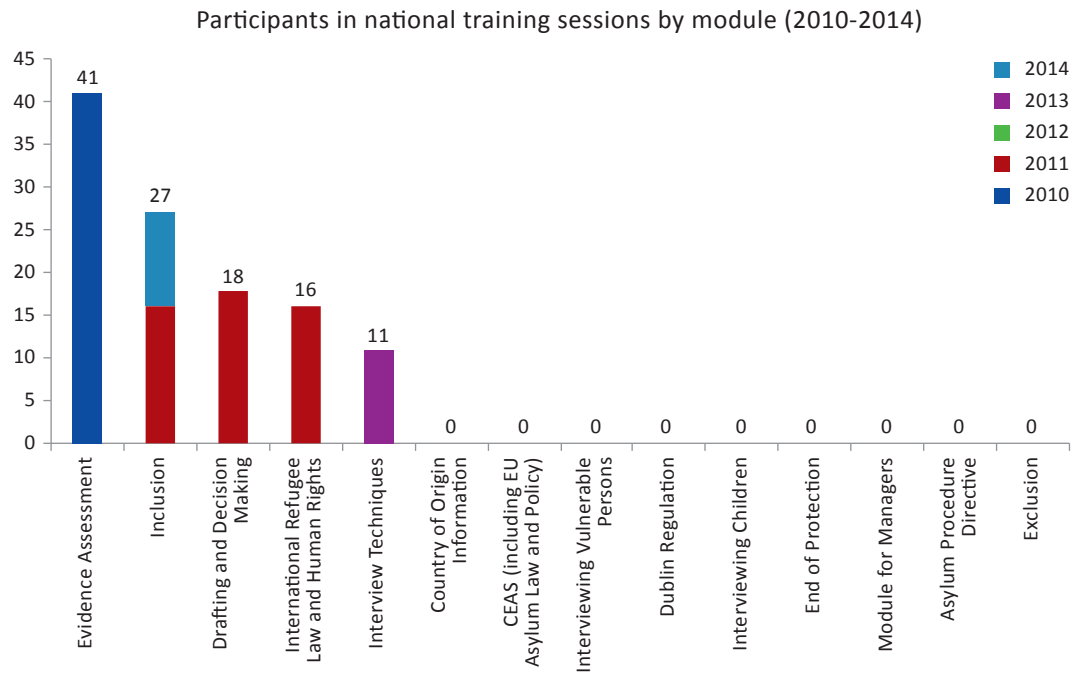
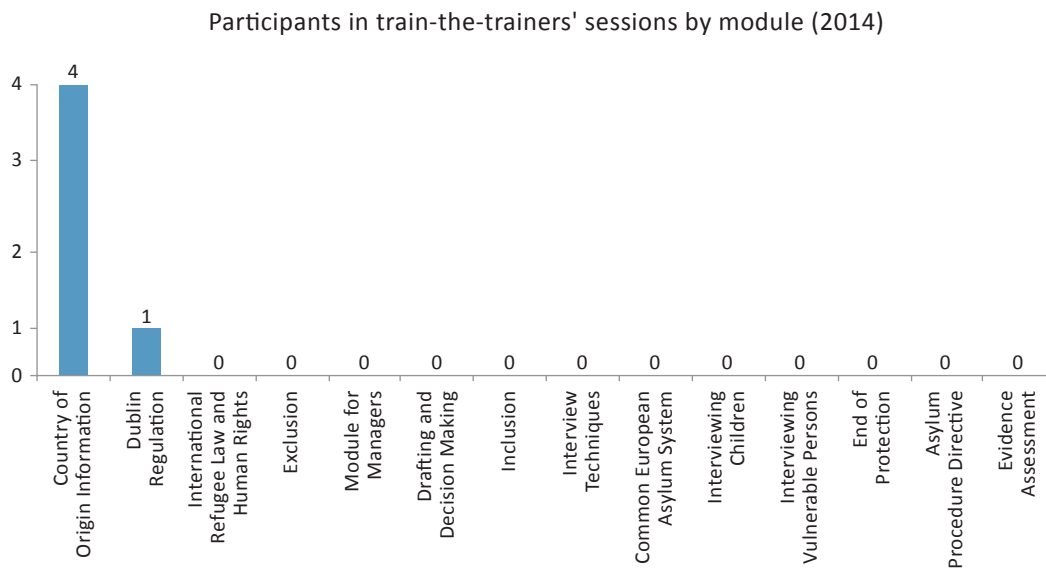
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

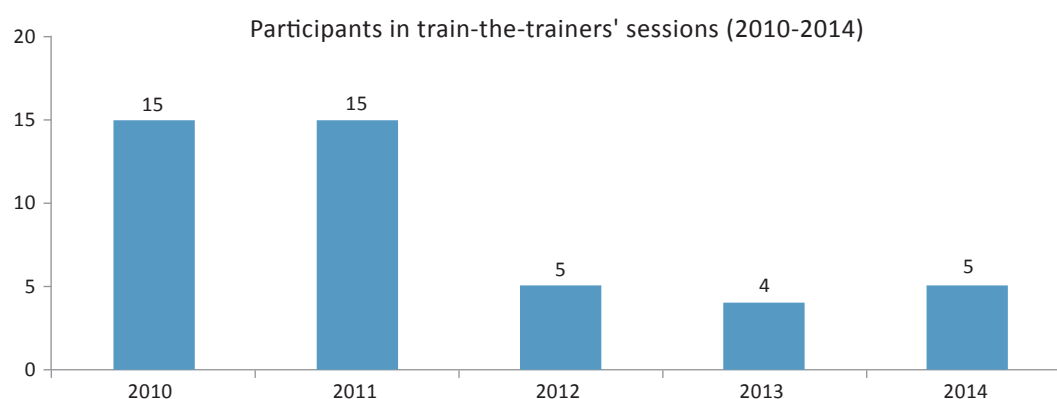
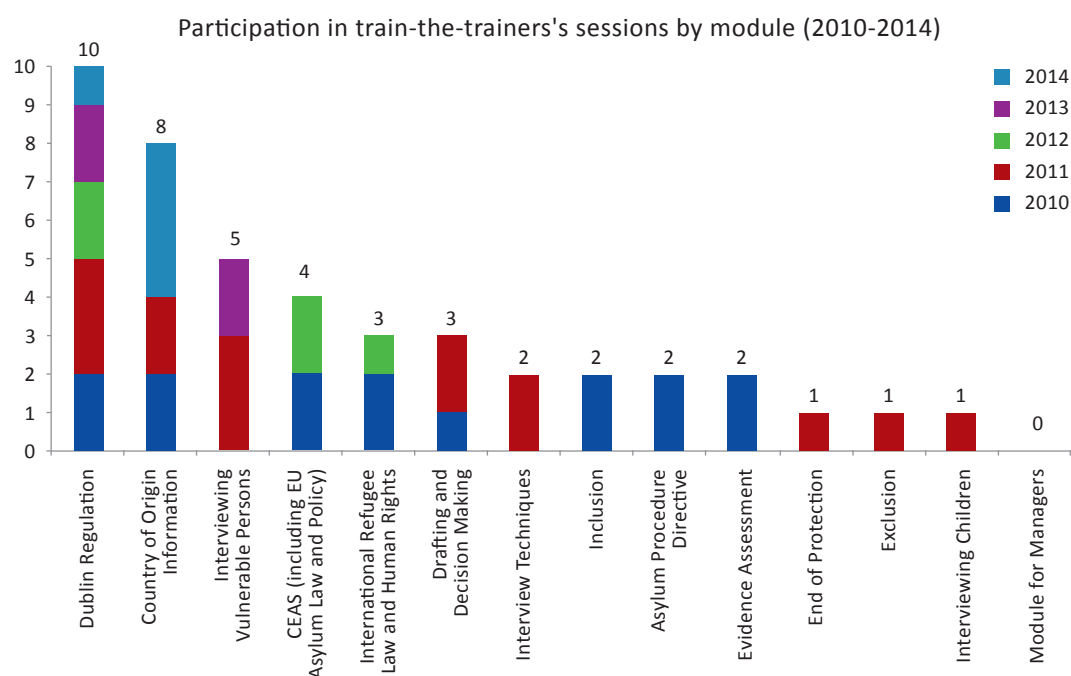
**Graph 1: Training progress of the EASO Training Curriculum in Poland from 2010 to 2014 (participants + sessions)**



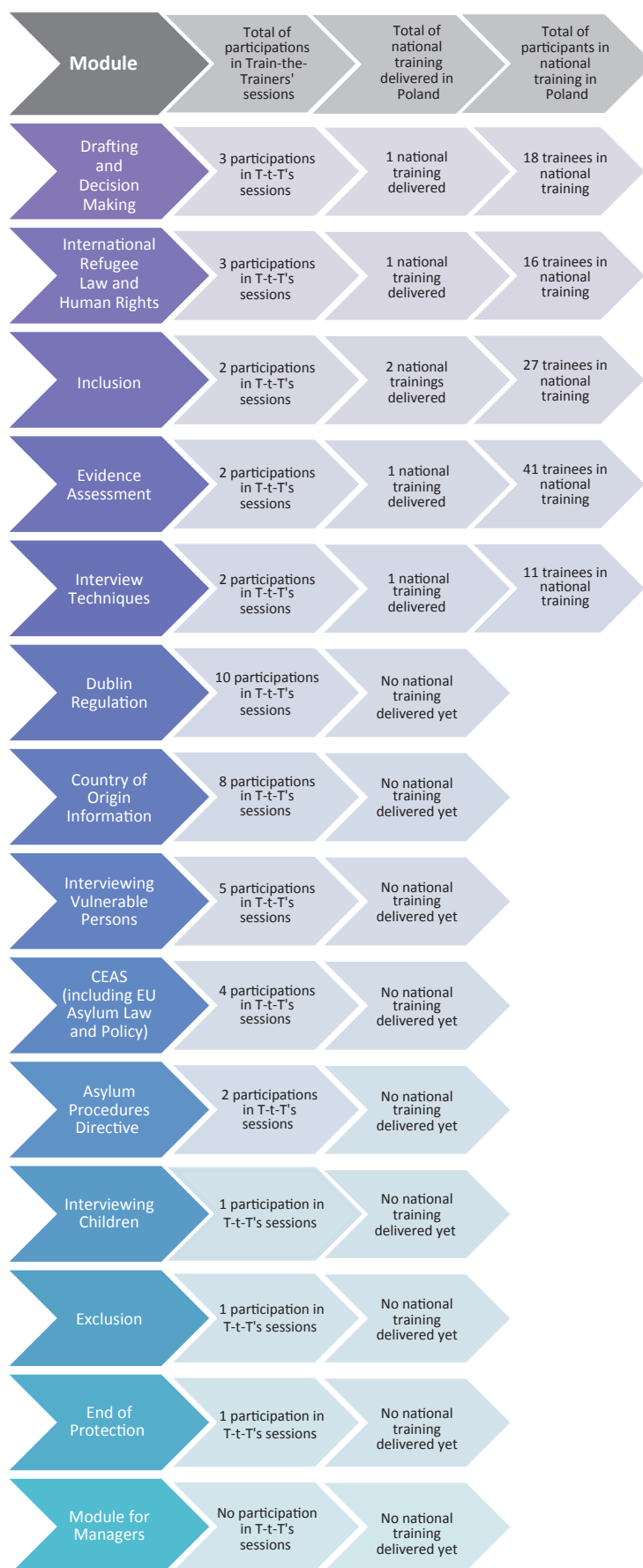
**Graph 2: National training sessions in Poland by module (2014)**



**Graph 3: Participants in national training sessions in Poland by module (2010-2014)****Graph 4: Participants from Poland in train-the-trainers' sessions by module (2014)**

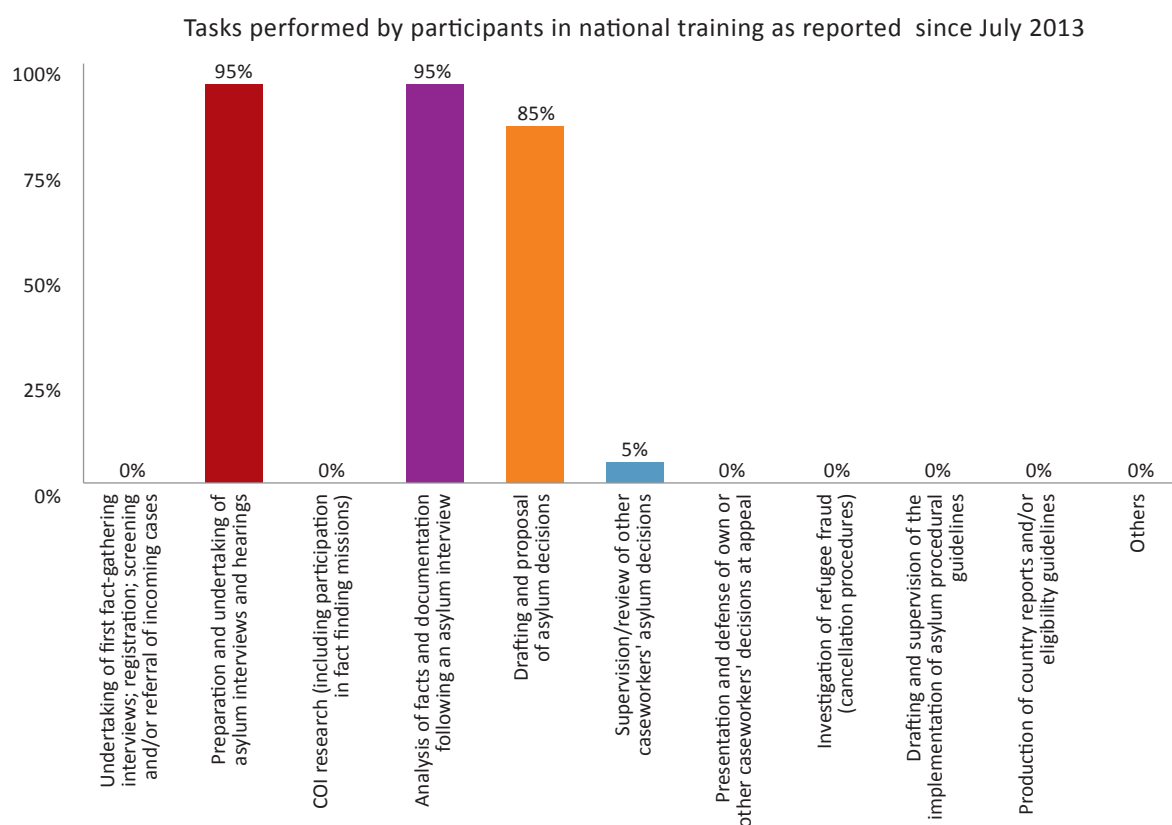
**Graph 5: Participants from Poland in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Poland in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Poland (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Poland in the EASO Training Curriculum



**Reading example:** 95 % of participants registered in national training by Poland performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 20 participants in national training in Poland, including data regarding tasks performed
- 2 national training sessions
- Modules: Inclusion, Interview Techniques

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Poland

Modules	Content Experts	Trainers
Asylum Procedures Directive	1	1
Country of Origin Information	4	1
Drafting and Decision Making	4	2
Dublin Regulation	4	1
Evidence Assessment	4	2
Inclusion	4	2
Interview Techniques	1	1
Reception	2	
Total number of nominations	24	10



## Summary

- Following the initial implementation of the EASO Training Curriculum in Poland in 2010 and 2011, since 2013 the trend is stable and amounts to 11 participants each year.
- In 2014 one national training session has been organised in Poland with 11 participants trained (stable compared to 2013).
- The Inclusion module was the only module delivered in Poland in 2014.
- Between 2010 and 2014, 36 % of the participants from Poland in national sessions of the EASO Training Curriculum have been trained in the Evidence Assessment module, 24 % in the Inclusion module and 16 % in the Drafting and Decision Making module.
- In 2014 five participants completed EASO's train-the-trainers' sessions (+25 % compared to 2013). The participants have been trained to become national trainers in the Dublin III Regulation Module and the Country of Origin Information module.
- Between 2010 and 2014, 44 participants from Poland attended train-the-trainers' sessions.
- The multiplier effect in Poland can be observed on the basis of the following modules:
  - ✓ Drafting and Decision Making, with three participants trained in train-the-trainers' sessions to become national trainers and one national training session with 18 participants;
  - ✓ International Refugee Law & Human Rights, with three participants trained in train-the-trainers' sessions to become national trainers and one national training session with 16 participants;
  - ✓ Inclusion, with two participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 27 participants;
  - ✓ Evidence Assessment, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with 41 participants;
  - ✓ Interview Techniques, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with 11 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 95 % of the trainees are responsible for interviewing applicants for international protection and/or analysing facts and documentation following an asylum interview. In addition, 85 % of the trainees from Poland are dealing with drafting decisions on international protection.
- Experts and trainers nominated by Poland cover 34 positions in the EASO Training and Expert Pool.

## 4.23. Portugal

### Section I, Progress in the EASO Training Curriculum: Portugal 2014

The implementation of the EASO Training Curriculum in Portugal is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

#### Graph 1: Training progress in the EASO Training Curriculum in Portugal from 2010 to 2014 (participants + sessions)

No national training session in the EASO Training Curriculum has been organised in Portugal since 2010.

#### Graph 2: National training sessions in Portugal by module (2014)

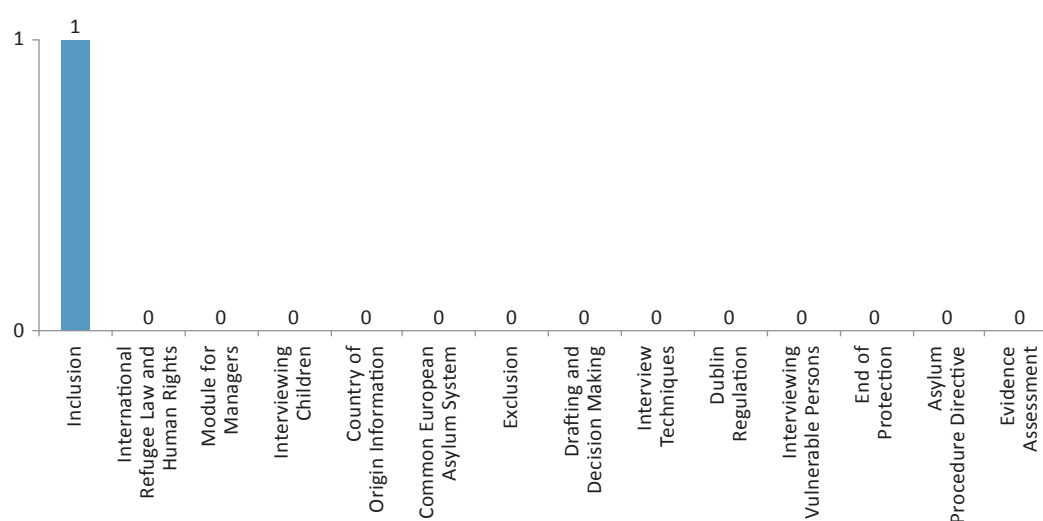
No national training session in the EASO Training Curriculum has been organised in Portugal in 2014.

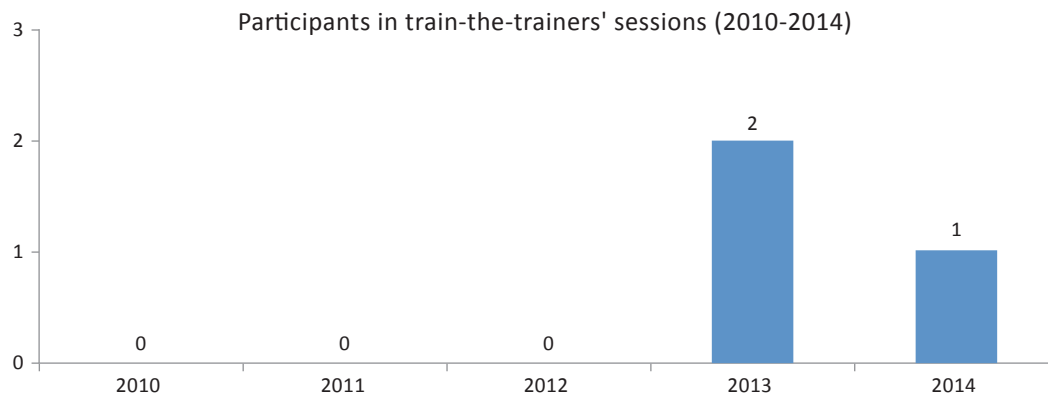
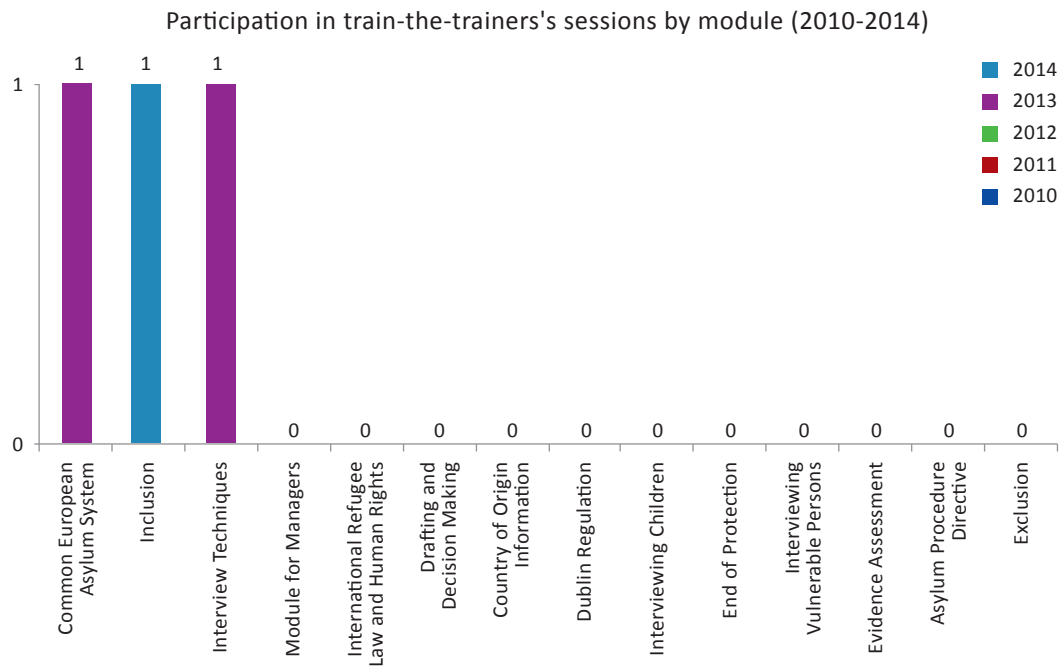
#### Graph 3: Participants in national training sessions in Portugal by module (2010-2014)

No national training session in the EASO Training Curriculum has been organised in Portugal since 2010.

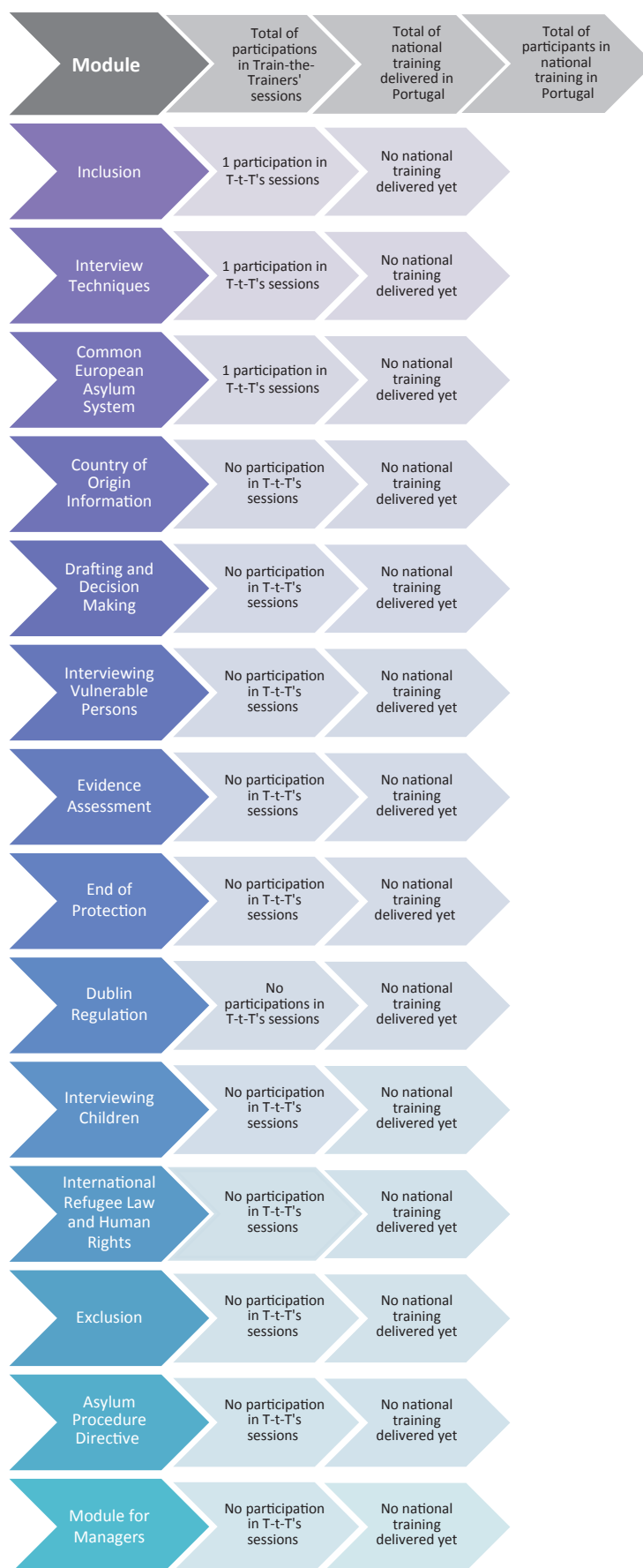
#### Graph 4: Participants from Portugal in train-the-trainers' sessions by module (2014)

Participants in train-the-trainers' sessions by module (2014)



**Graph 5: Participants from Portugal in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Portugal in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Portugal (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Portugal in the EASO Training Curriculum

No data on the profile of participants from Portugal has been collected during the sample period.

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Portugal

Modules	Content Experts	Trainers
Country of Origin Information	2	
Drafting and Decision Making	1	1
Dublin Regulation	1	1
Evidence Assessment	1	1
Inclusion	1	1
Total number of nominations	6	4

## Summary

- No national training session in the EASO Training Curriculum has been organised in Portugal since 2010.
- In 2014, one participant from Portugal completed EASO's train-the-trainers' sessions in the Inclusion module.
- Between 2010 and 2014, three participants from Portugal attended train-the-trainers' sessions.
- Experts and trainers nominated by Portugal cover 10 positions in the EASO Training and Expert Pool.

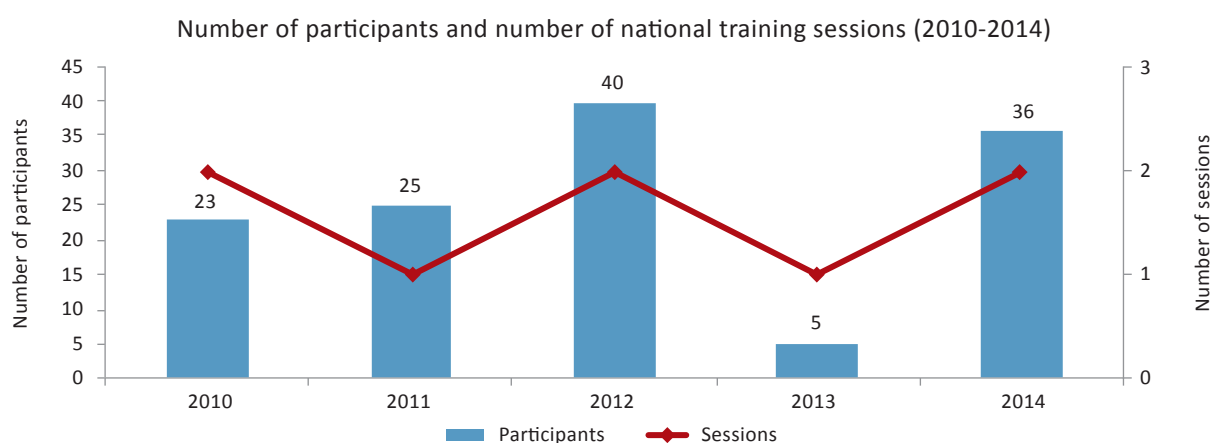
## 4.24. Romania

### Section I, Progress in the EASO Training Curriculum: Romania 2014

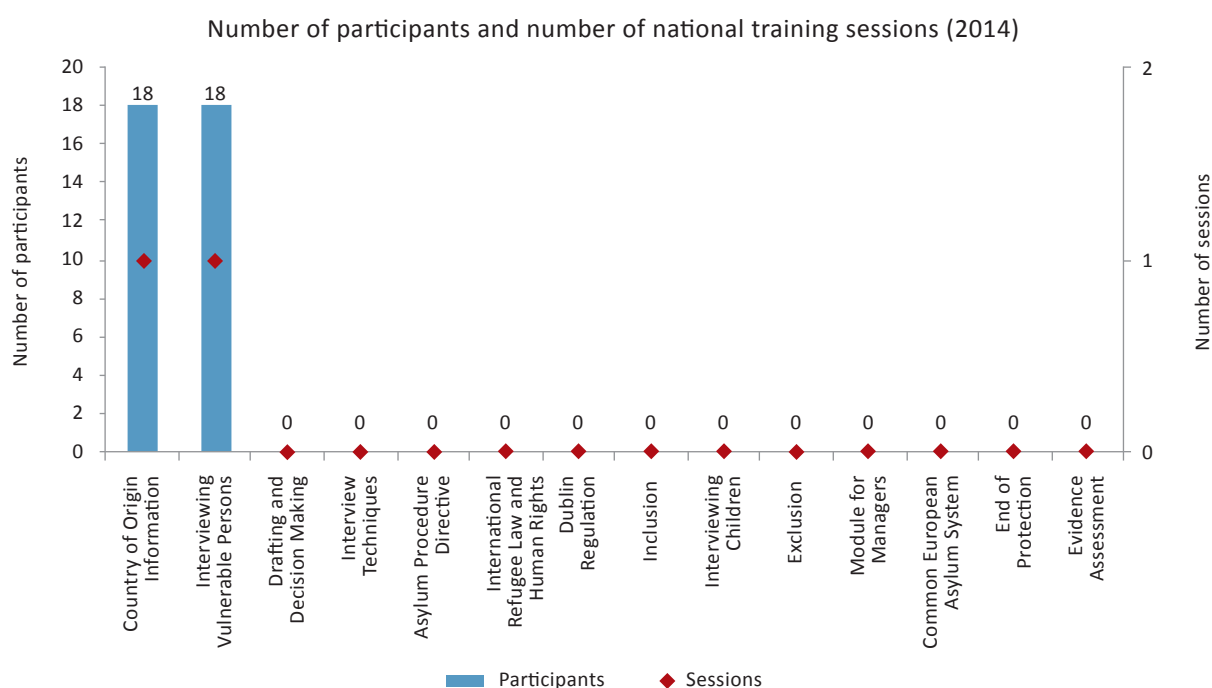
The implementation of the EASO Training Curriculum in Romania is presented according to the following data:

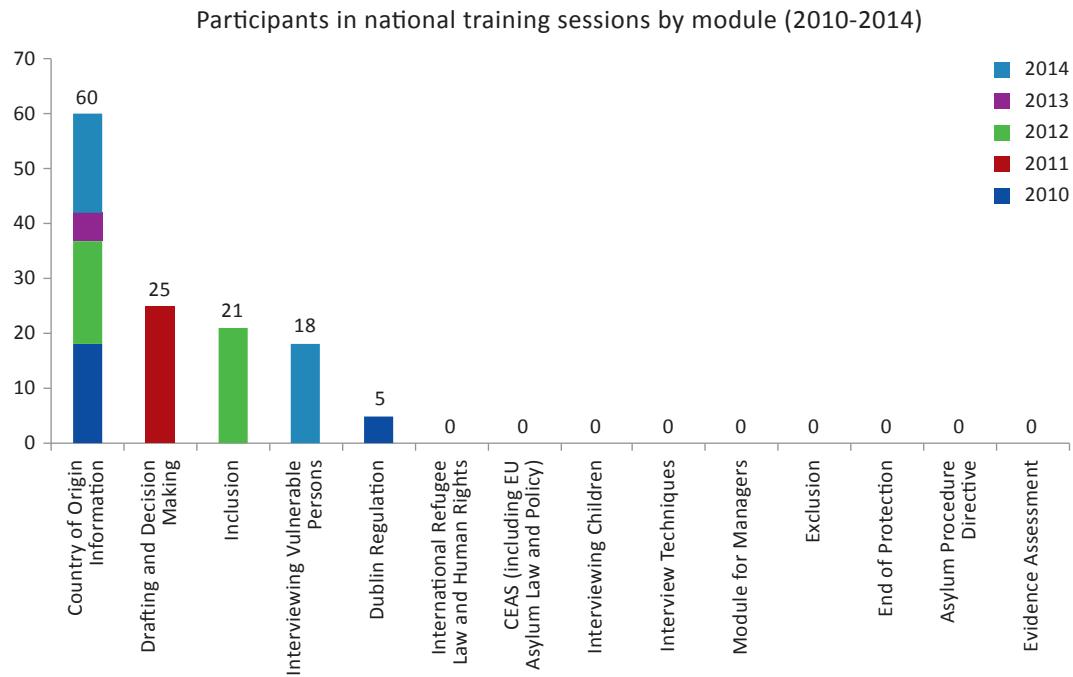
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

**Graph 1: Training progress of the EASO Training Curriculum in Romania from 2010 to 2014 (participants + sessions)**



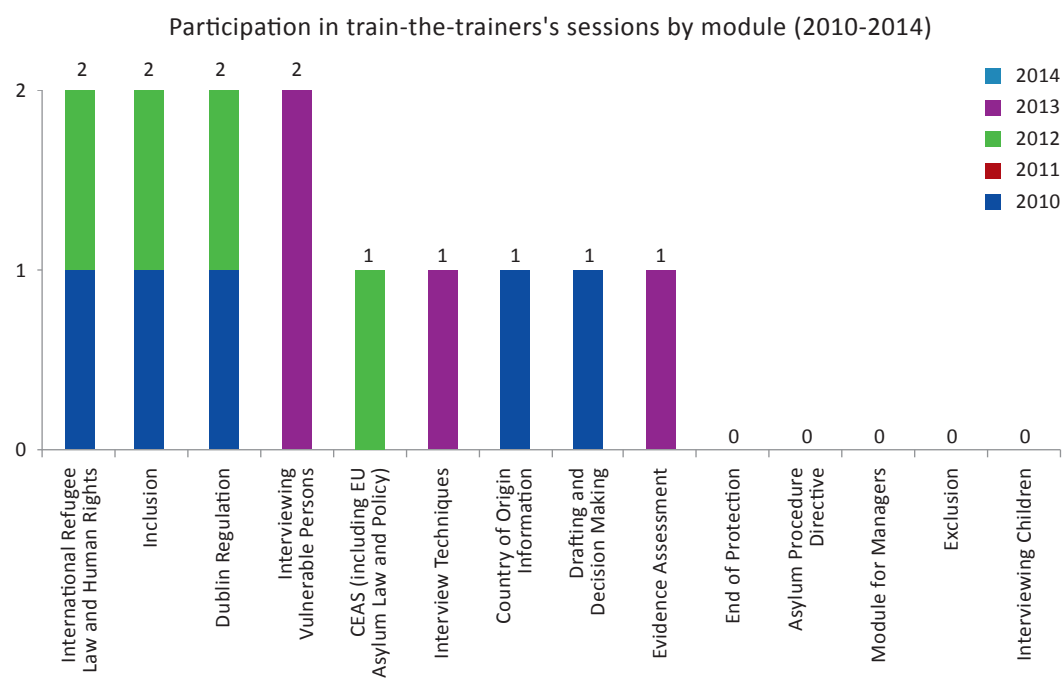
**Graph 2: National training sessions in Romania by module (2014)**



**Graph 3: Participants in national training sessions in Romania by module (2010-2014)****Graph 4: Participants from Romania in train-the-trainers' sessions by module (2014)**

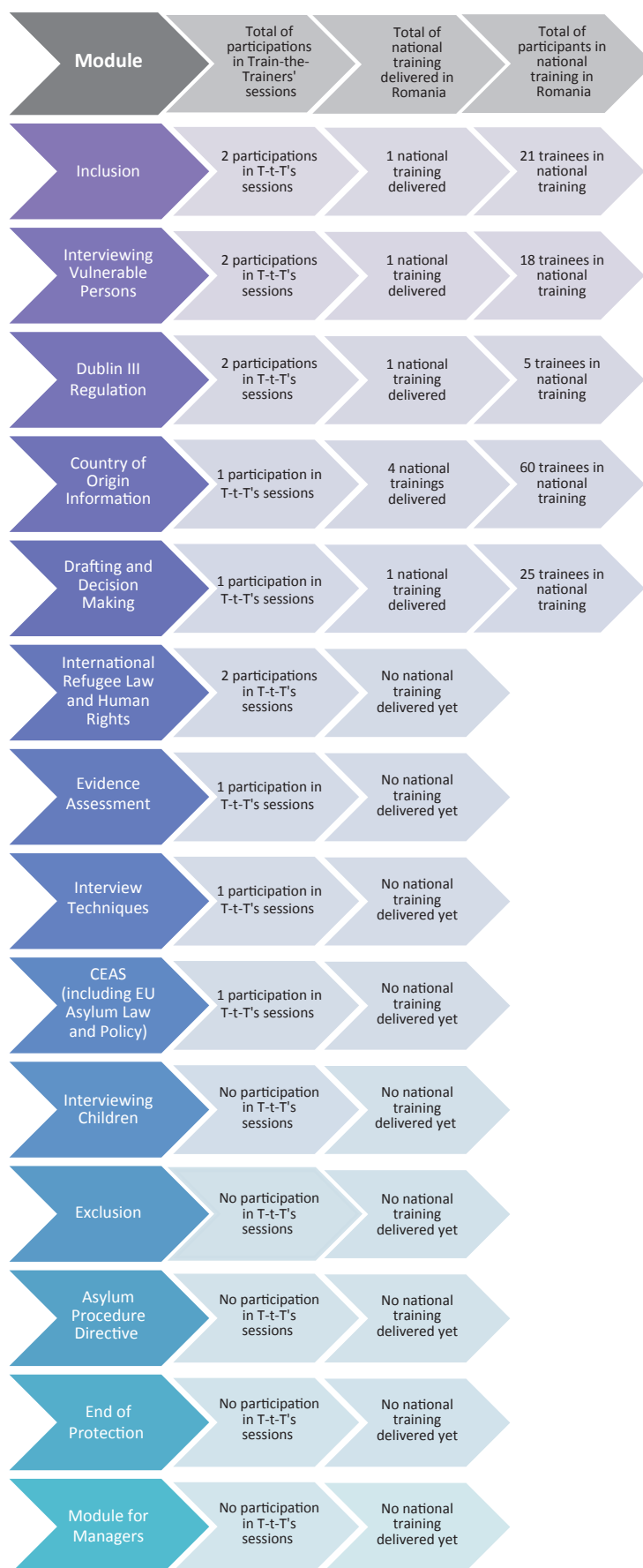
No participants from Romania took part in train-the-trainers' sessions in 2014.

**Graph 5: Participants from Romania in train-the-trainers' sessions (2010-2014)**

**Graph 6: Participants from Romania in train-the-trainers' sessions by module (2010-2014)**

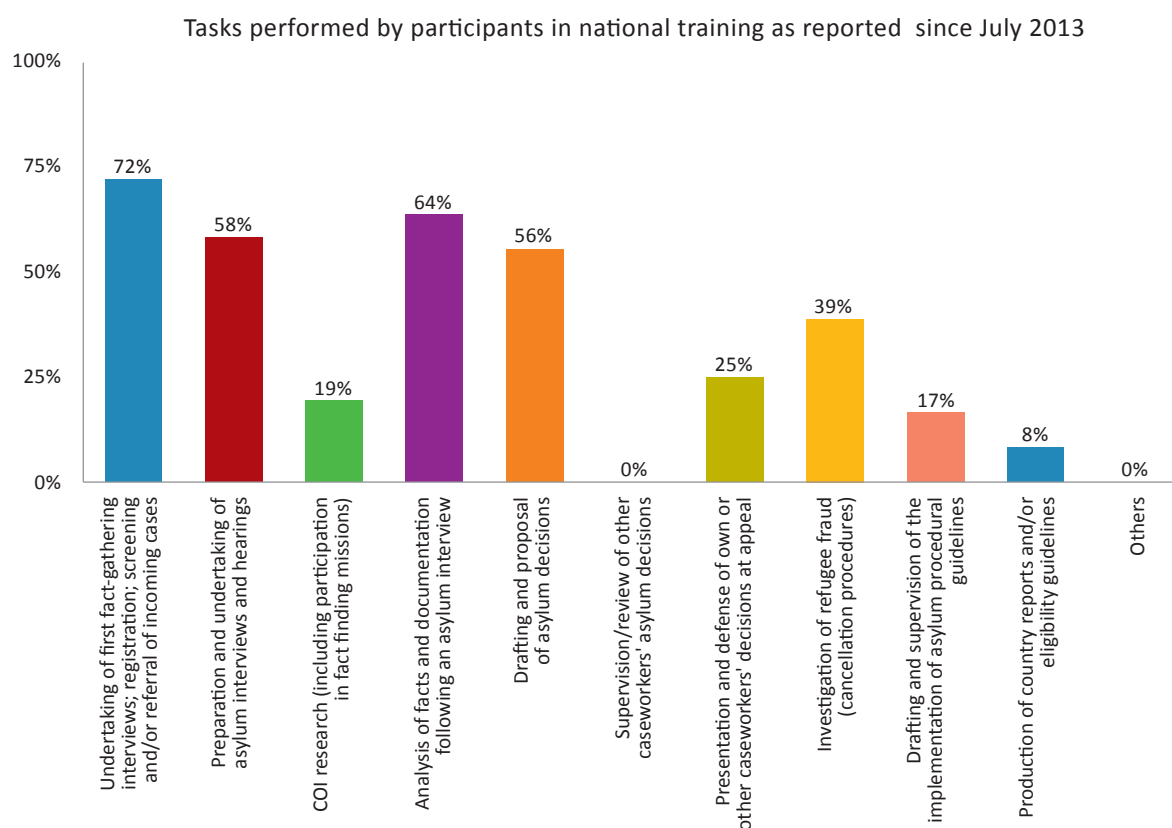


**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Romania (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Romania in the EASO Training Curriculum



**Reading example:** 58 % of participants registered in national training by Romania performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 36 participants in national training in Romania
- 2 national training sessions
- Modules: Country of Origin Information, Interviewing Vulnerable Persons

## Section III, EASO Training Experts Pool: content experts and trainers nominated by Romania

Modules	Content Experts	Trainers
Country of Origin Information	2	1
Drafting and Decision Making	1	--
Dublin Regulation	--	1
Evidence Assessment	1	1
Inclusion	--	1
Interview Techniques	--	1
Interviewing Vulnerable Persons	--	2
Total number of nominations	4	7

## Summary

- The trend in the implementation of the EASO Training Curriculum in Romania has varied over time. While in 2012, 40 participants were trained in the EASO training modules, in 2013 this number decreased to five and in 2014 it increased to 36 participants (+620 % compared to 2013).
- In 2014 two national training sessions have been organised in Romania (+100 % compared to 2013).
- The Interviewing Vulnerable Persons and Country of Origin Information modules ranked both first in Romania in 2014 (18 participants each).
- The Interviewing Vulnerable Persons has been used for the first time in Romania in 2014.
- Between 2010 and 2014, 47 % of the participants from Romania in national sessions of the EASO Training Curriculum have been trained in the Country of Origin Information module, 19 % in the Drafting and Decision Making module and 16 % in the Inclusion module.
- In 2014 no participants from Romania completed EASO's train-the-trainers' sessions.
- Between 2010 and 2014, 13 Romanian participants attended train-the-trainers' sessions.
- The multiplier effect in Romania can be observed on the basis of the following modules:
  - ✓ Inclusion, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with 21 participants;
  - ✓ Interviewing Vulnerable Persons, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with 18 participants;
  - ✓ Dublin III Regulation, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with five participants;
  - ✓ Country of Origin Information, with one participant trained in train-the-trainers' session to become a national trainer and four national training sessions with 60 participants;
  - ✓ Drafting and Decision Making, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with 25 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 72 % of the trainees are responsible for undertaking first fact-gathering interview/registration/screening/referral of incoming cases. In addition, 64 % of the participants analyse facts and documentation following an asylum interview and 58 % interview applicants for international protection.
- Experts and trainers nominated by Romania cover 11 positions in the EASO Training and Expert Pool.

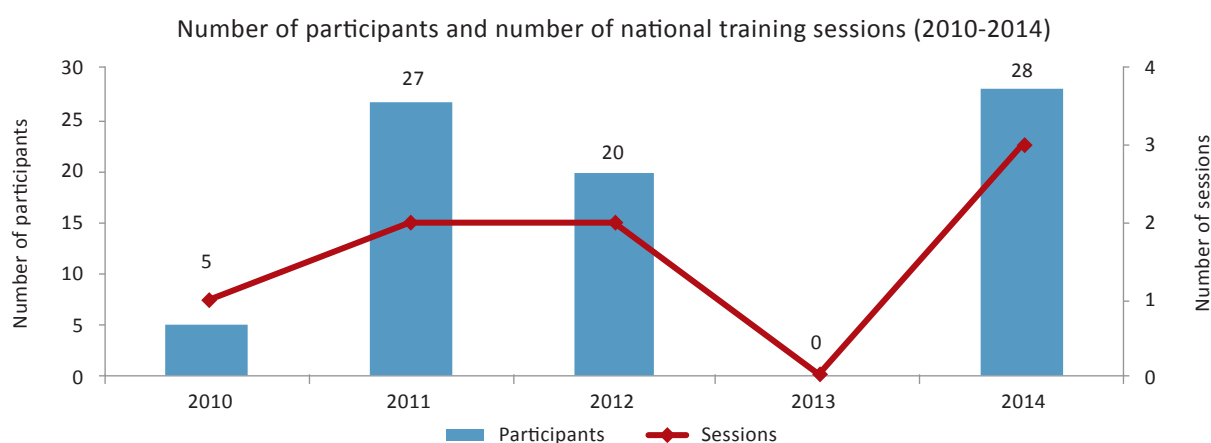
## 4.25. Slovakia

### Section I, Progress in the EASO Training Curriculum: Slovakia 2014

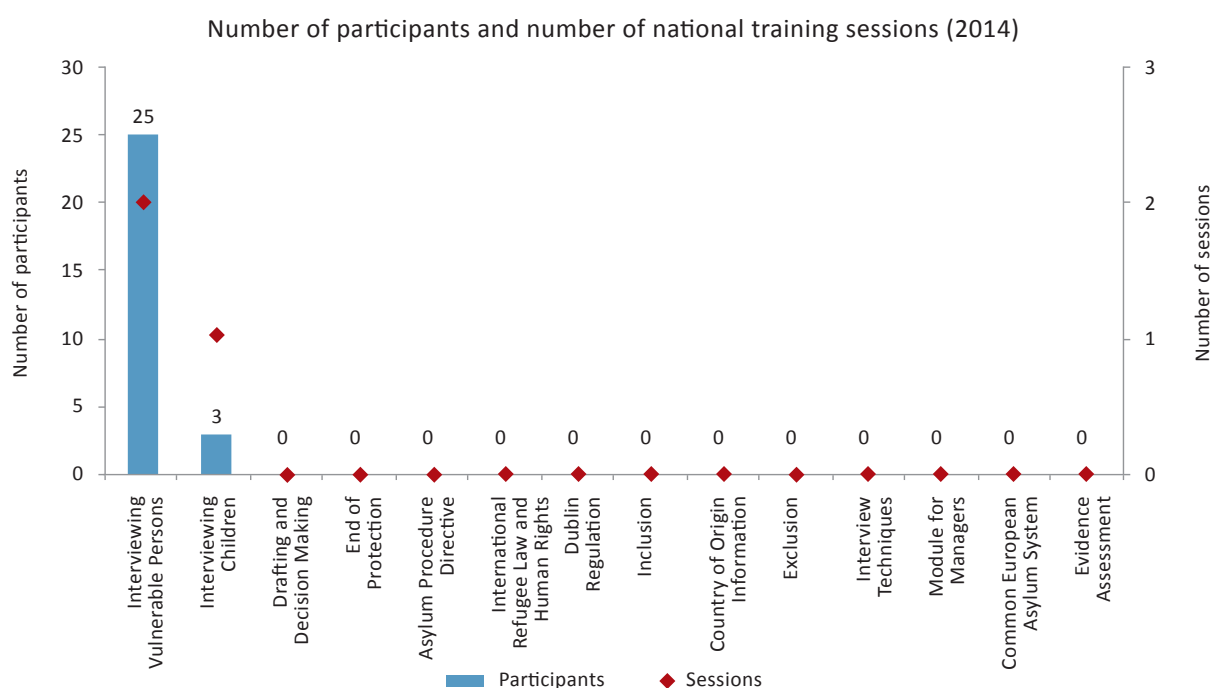
The implementation of the EASO Training Curriculum in Slovakia is presented according to the following data:

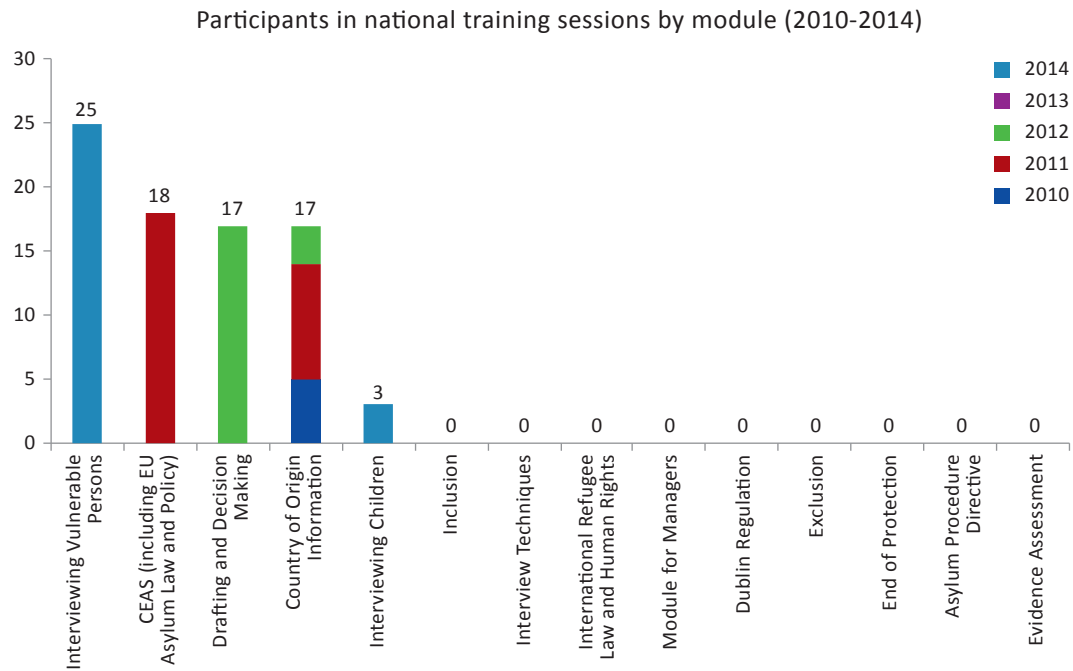
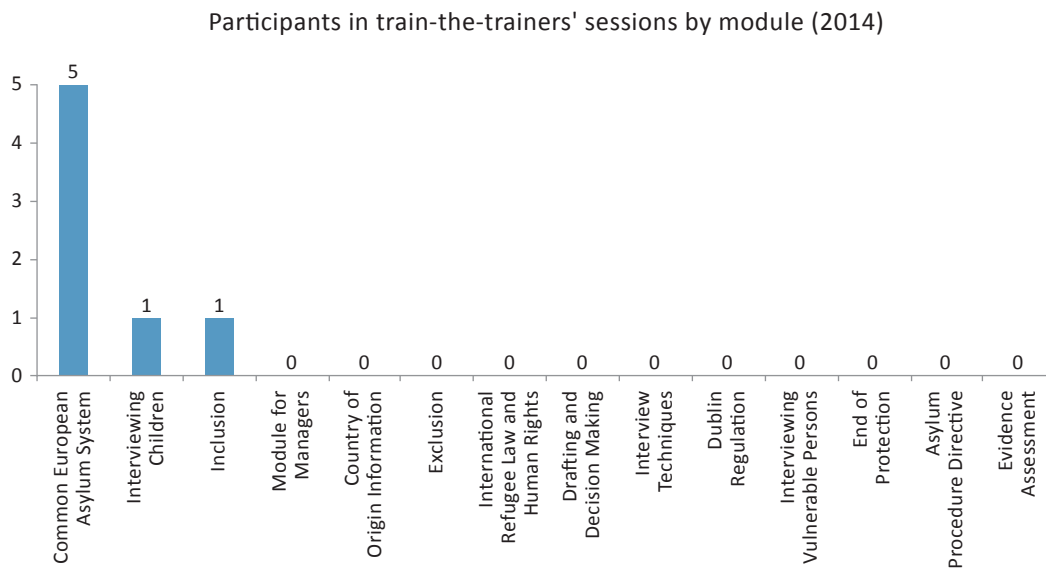
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

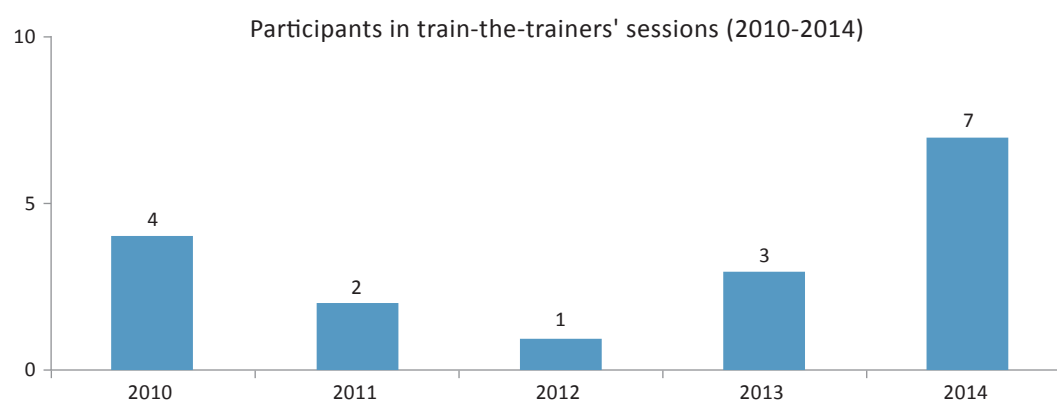
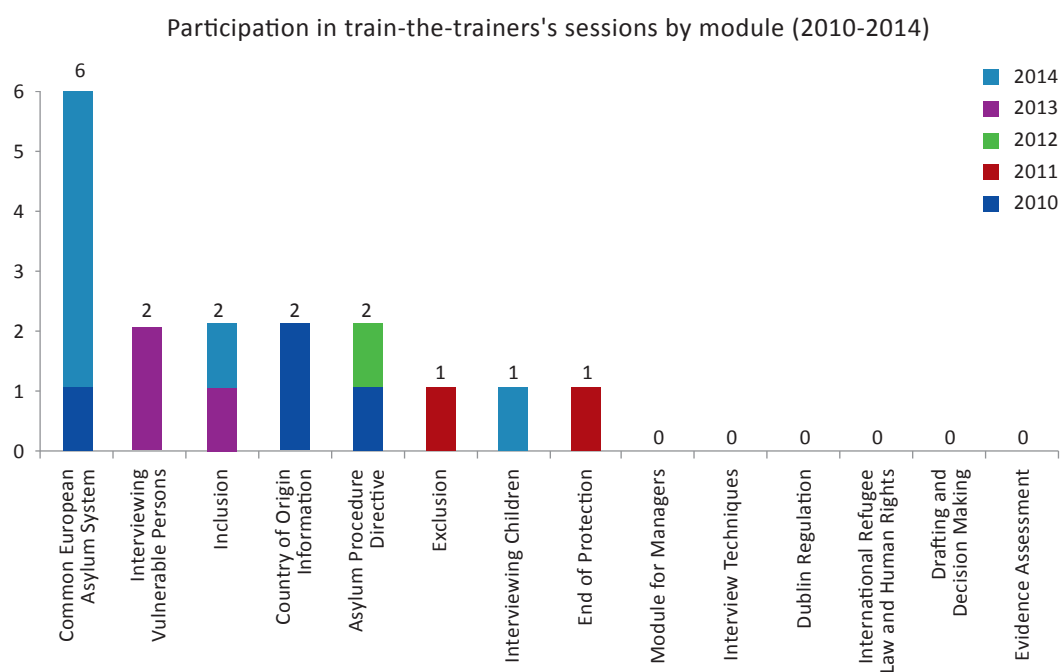
**Graph 1: Training progress in the EASO Training Curriculum in Slovakia from 2010 to 2014 (participants + sessions)**



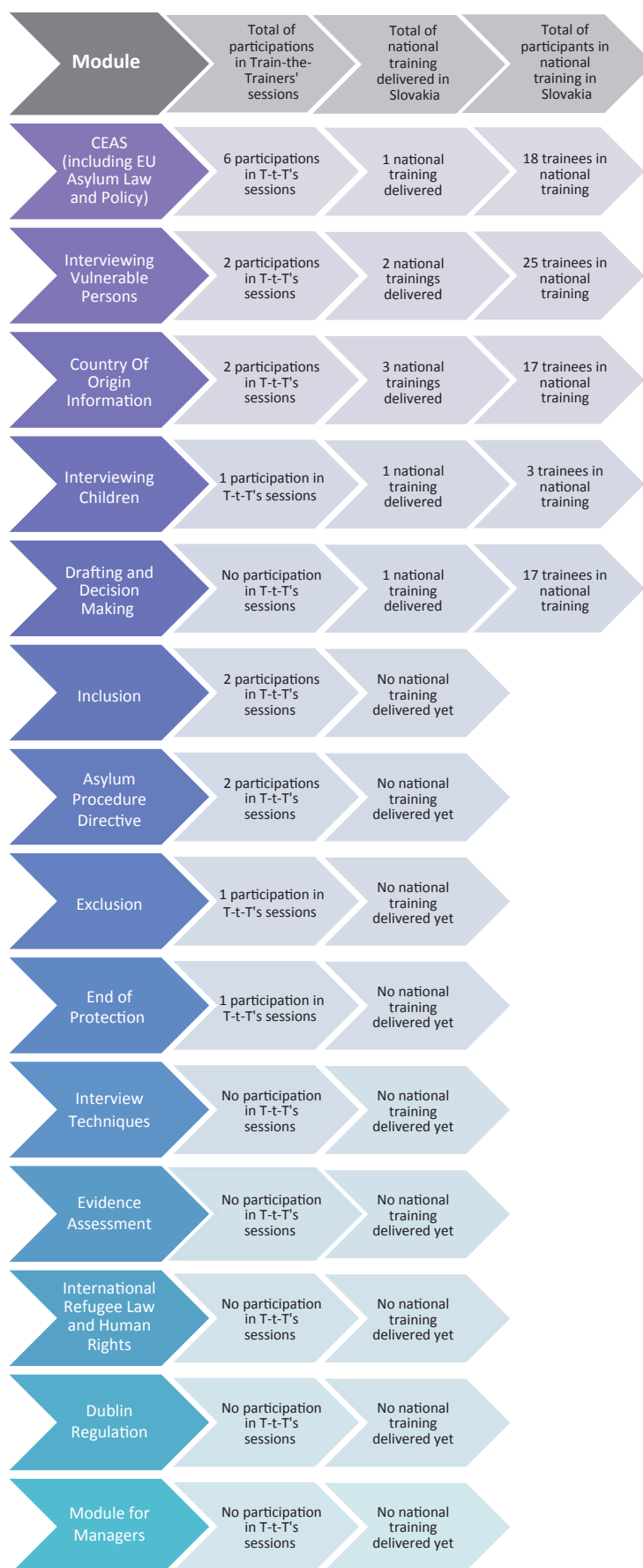
**Graph 2: National training sessions in Slovakia by module (2014)**



**Graph 3: Participants in national training sessions in Slovakia by module (2010-2014)****Graph 4: Participants from Slovakia in train-the-trainers' sessions by module (2014)**

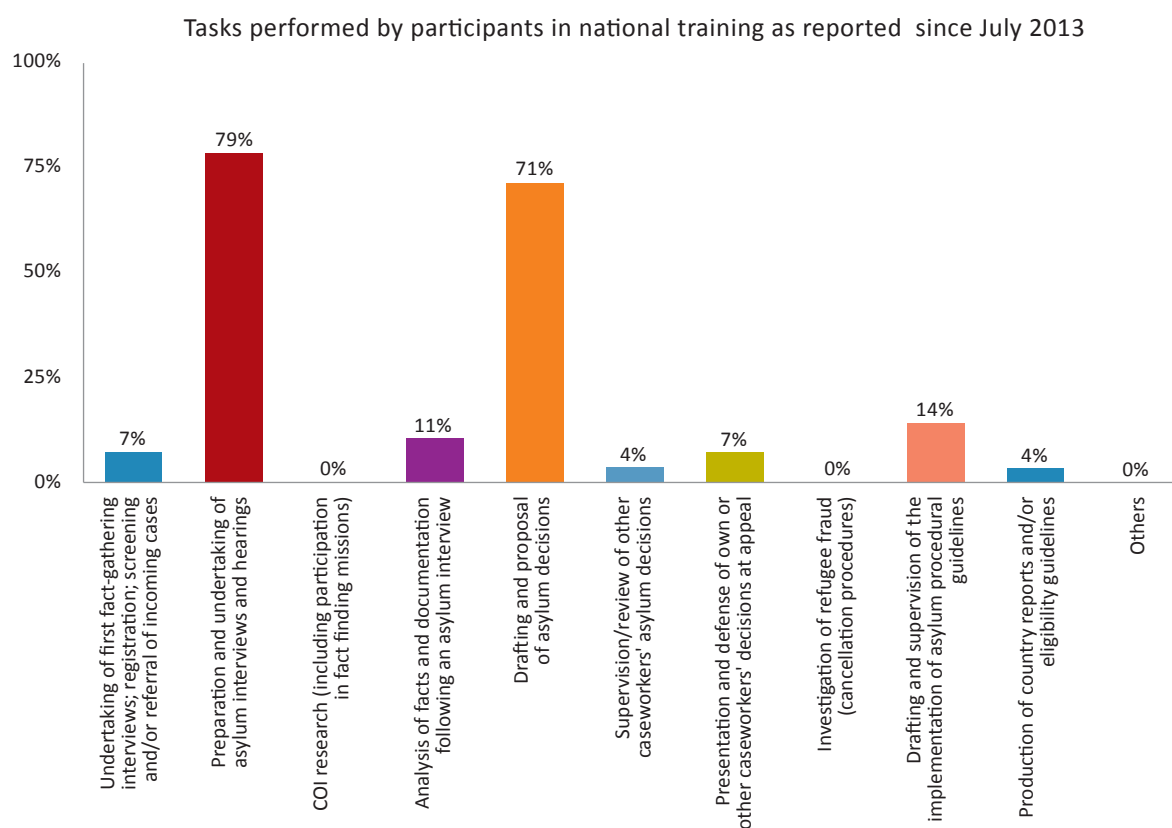
**Graph 5: Participants from Slovakia in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Slovakia in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Slovakia (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Slovakia in the EASO Training Curriculum



**Reading example:** 79 % of participants registered in national training by Slovakia performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 28 participants in national training in Slovakia, including data regarding tasks performed
- 3 national training sessions
- Modules: Interviewing Children, Interviewing Vulnerable Persons

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Slovakia

Modules	Content Experts	Trainers
Country of Origin Information	2	--
Interviewing Children	--	1
Interviewing Vulnerable Persons	1	--
Reception	1	--
Total number of nominations	4	1



## Summary

- The trend in the implementation of the EASO Training Curriculum in Slovakia has varied since 2010, with a significant increase observed in 2014.
- In 2014 three national training sessions have been organised in Slovakia (no training session in 2013). During these three sessions 28 participants have been trained (no participants in 2013).
- The Interviewing Vulnerable Persons module ranked first in Slovakia in 2014 (25 participants) followed by the Interviewing Children module (3 participants).
- The Interviewing Vulnerable Persons and Interviewing Children modules have been used for the first time in Slovakia in 2014.
- Between 2010 and 2014, 31 % of the Slovak participants in national sessions of the EASO Training Curriculum have been trained in the Interviewing Vulnerable Persons module, and 23 % in the EU Asylum Law and Policy module.
- In 2014 seven participants completed EASO's train-the-trainers' sessions. They have been trained to become national trainers in the following modules: Common European Asylum System, Interviewing Children and Inclusion.
- Between 2010 and 2014, 17 Slovakian participants attended train-the-trainers' sessions.
- The multiplier effect in Slovakia can be observed on the basis of the following modules:
  - ✓ EU Asylum Law and Policy (currently: Common European Asylum System), with six participants trained in train-the-trainers' sessions to become national trainers and one national training session with 18 participants;
  - ✓ Interviewing Vulnerable Persons, with two participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 25 participants;
  - ✓ Country of Origin Information, with two participants trained in the train-the-trainers' sessions to become national trainers and three national training sessions with 17 participants;
  - ✓ Interviewing Children, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with three participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 79 % of the trainees are responsible for interviewing applicants for international protection. In addition, 71 % of the participants draft decisions on international protection.
- Experts and trainers nominated by Slovakia cover four positions in the EASO Training and Expert Pool.

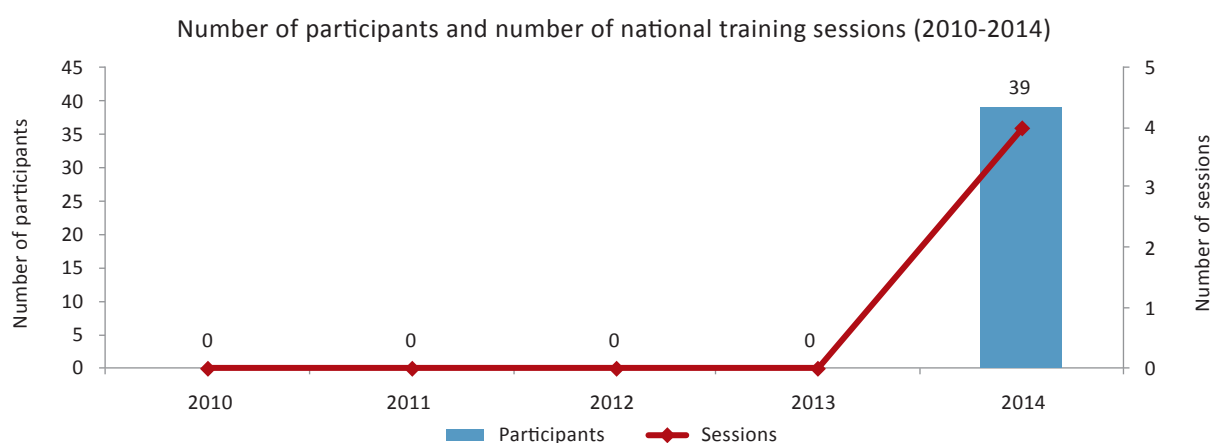
## 4.26. Slovenia

### Section II, Progress in the EASO Training Curriculum: Slovenia 2014

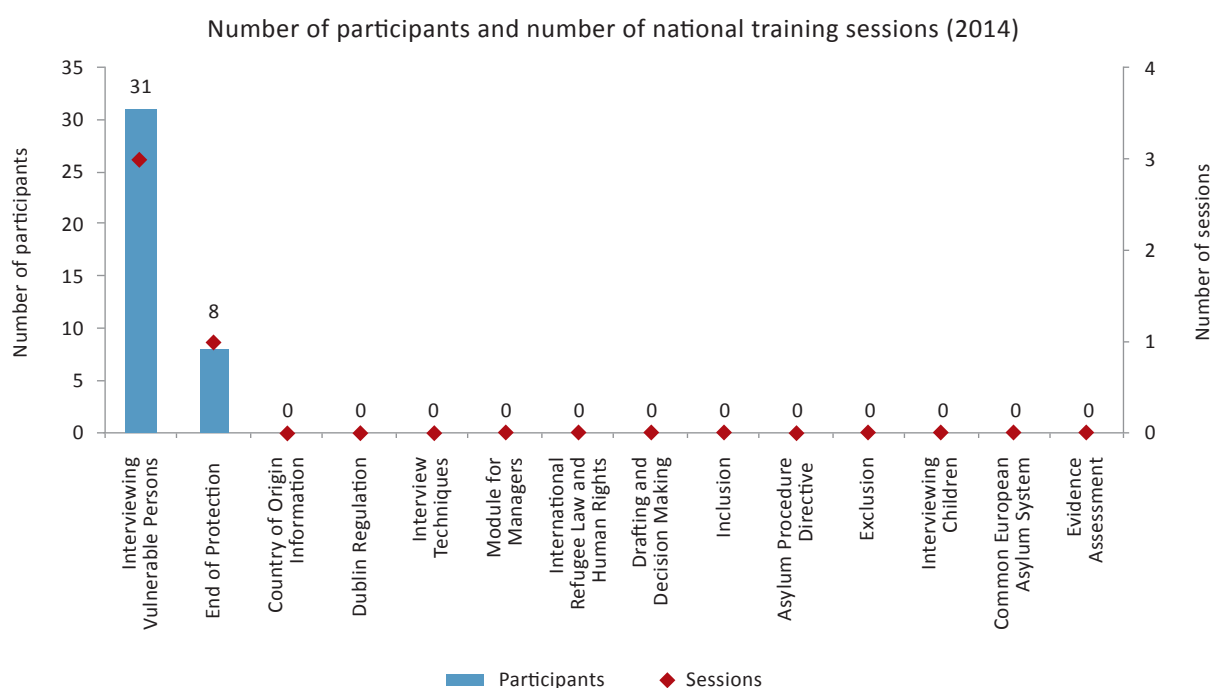
The implementation of the EASO Training Curriculum in Slovenia is presented according to the following data:

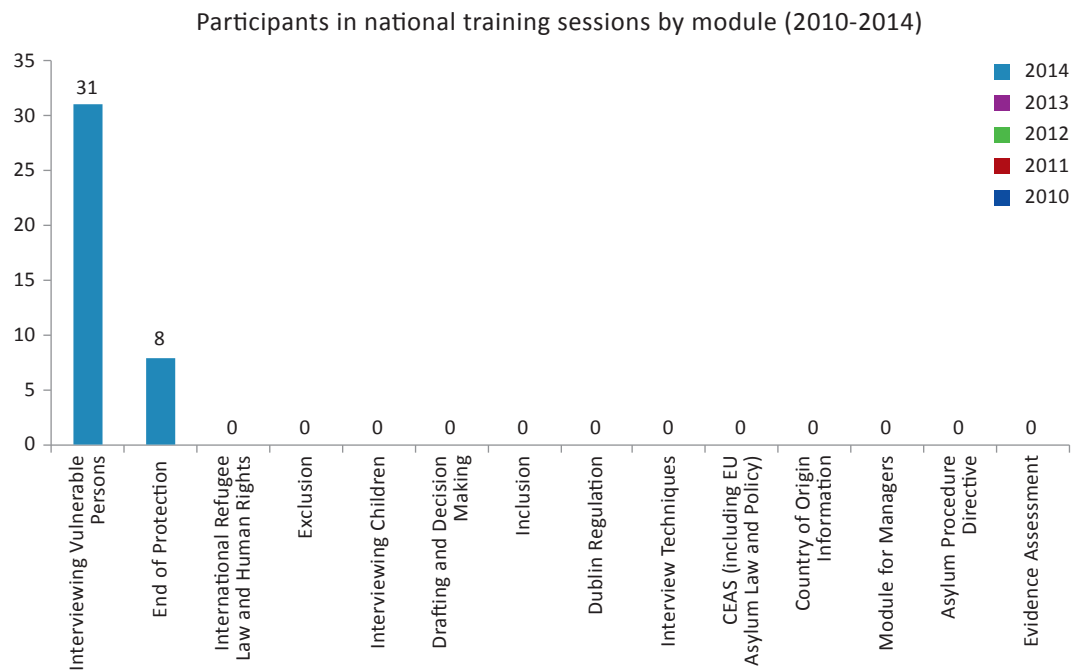
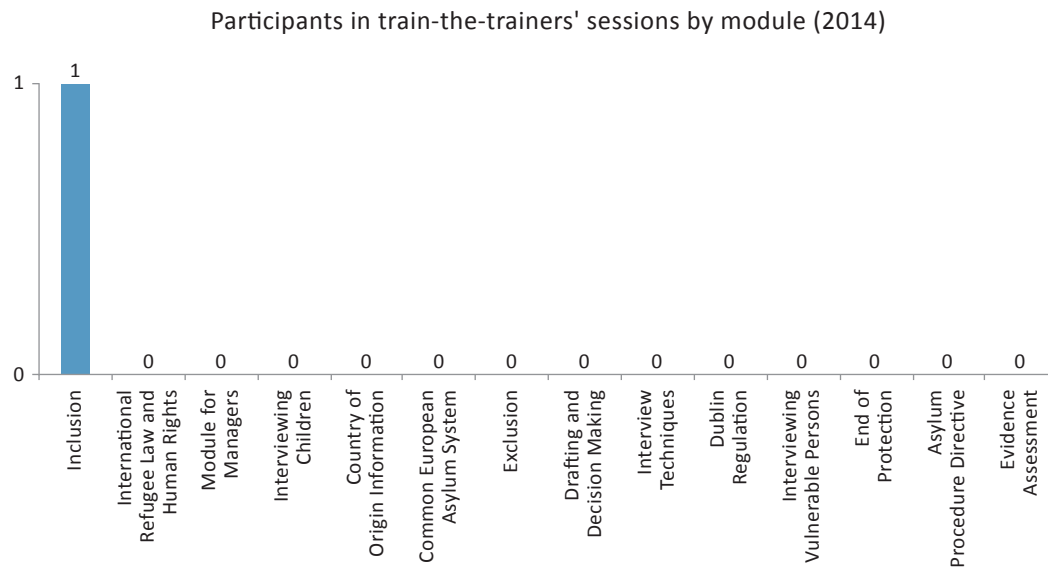
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

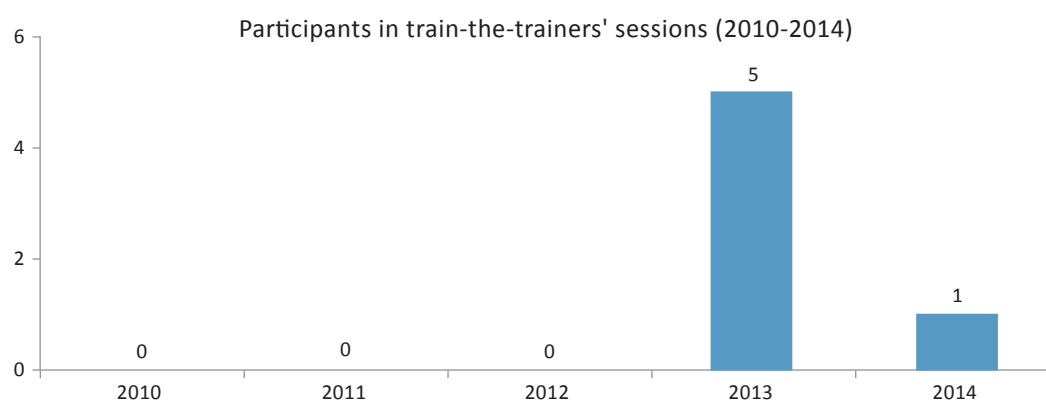
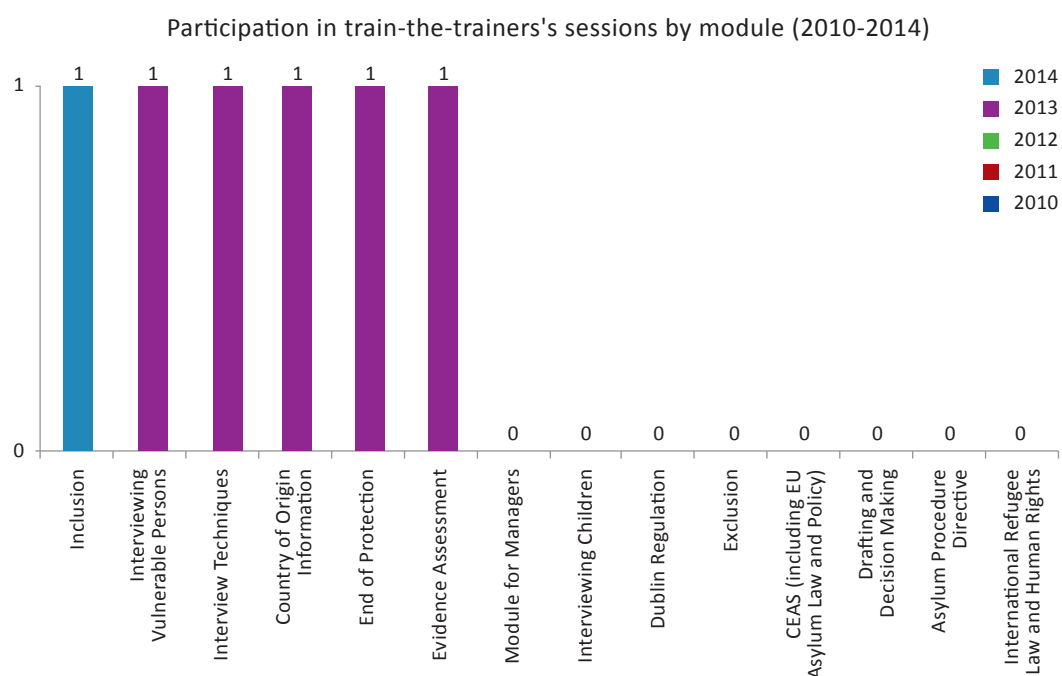
**Graph 1: Training progress in the EASO Training Curriculum in Slovenia from 2010 to 2014 (participants + sessions)**



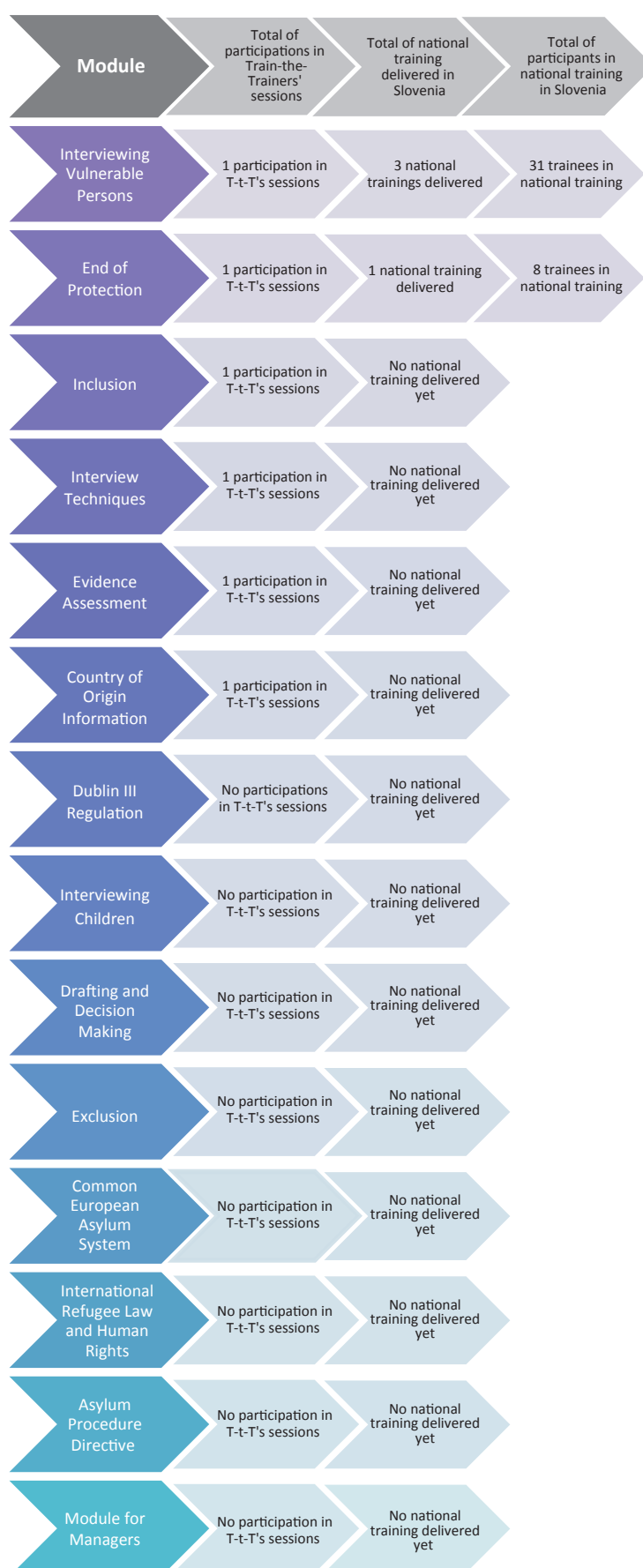
**Graph 2: National training sessions in Slovenia by module (2014)**



**Graph 3: Participants in national training sessions in Slovenia by module (2010-2014)****Graph 4: Participants from Slovenia in train-the-trainers' sessions by module (2014)**

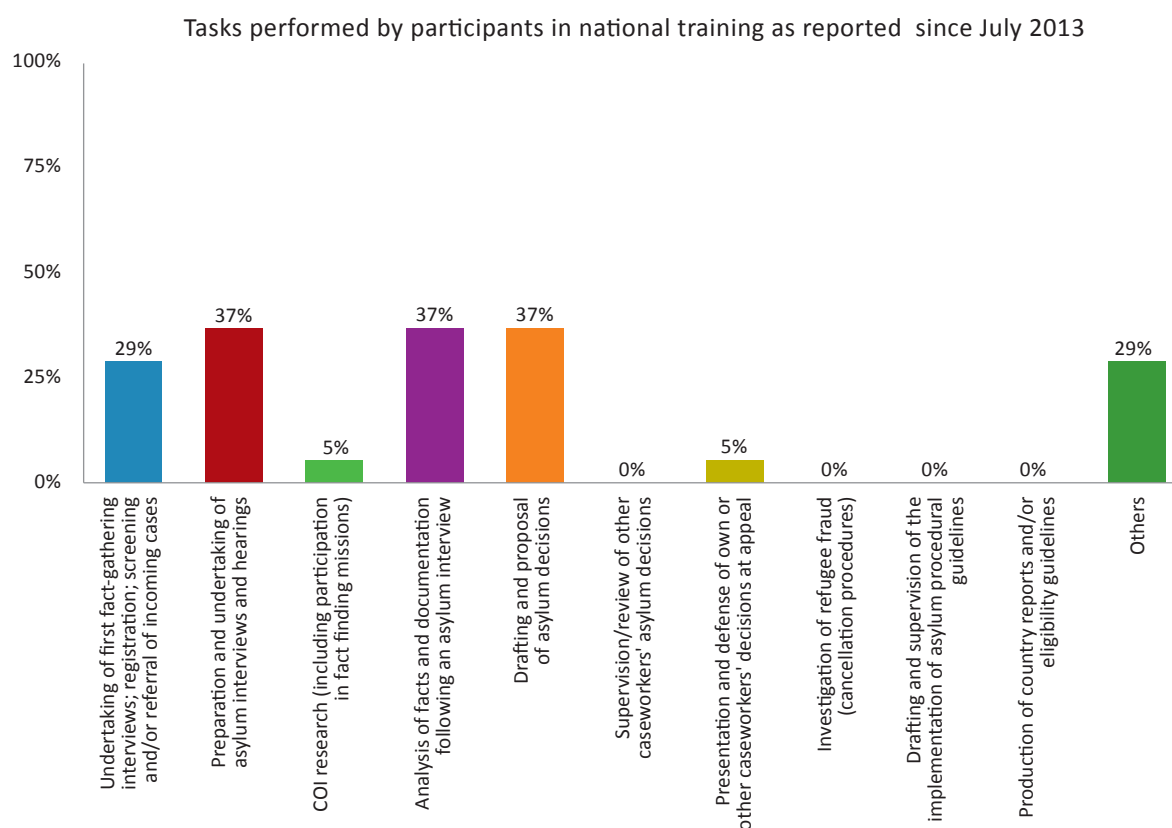
**Graph 5: Participants from Slovenia in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Slovenia in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Slovenia (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Slovenia in the EASO Training Curriculum



**Reading example:** 37 % of participants registered in national training by Slovenia performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 38 participants in national training in Slovenia
- 2 national training sessions
- Modules: Interviewing Vulnerable Persons, End of Protection

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Slovenia

Modules	Content Experts nominated	Trainers nominated
Asylum Procedures Directive	1	--
Country of Origin Information	1	--
Drafting and Decision Making	2	--
Dublin Regulation	1	--
Total number of nominations	5	--

## Summary

- The implementation of the EASO Training Curriculum in Slovenia started in 2014.
- In 2014 four national training sessions have been organised in Slovenia with 39 participants trained (no session organised in 2013).
- The Interviewing Vulnerable Persons module ranked first in 2014 (31 participants and three national sessions) followed by the End of Protection module (eight participants and one national session).
- The Interviewing Vulnerable Persons and End of Protection modules have been used for the first time in Slovenia in 2014.
- Between 2010 and 2014, 79 % of the participants from Slovenia in national sessions of the EASO Training Curriculum have been trained in the Interviewing Vulnerable Persons module and 21 % in the End of Protection module.
- One participant completed EASO's train-the-trainers' sessions in 2014. The participant has been trained to become a national trainer in the Inclusion module.
- Between 2010 and 2014, six Slovenian participants attended train-the-trainers' sessions.
- The multiplier effect in Slovenia can be observed on the basis of the following modules:
  - ✓ Interviewing Vulnerable Persons, with one participant trained in train-the-trainers' sessions to become a national trainer and three national training sessions with 31 participants;
  - ✓ End of Protection, with one participant trained in train-the-trainers' session to become a national trainer and one national training session with eight participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 37 % of the trainees are responsible for interviewing applicants for international protection, analysing facts and documentation following an asylum interview and/or drafting decisions on international protection.
- Experts nominated by Slovenia cover five positions in the EASO Training and Expert Pool.

## 4.27. Spain

### **Section I, Progress in the EASO Training Curriculum: Spain 2014**

The implementation of the EASO Training Curriculum in Spain is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

#### **Graph 1: Training progress in the EASO Training Curriculum in Spain from 2010 to 2014 (participants + sessions)**

No national training session in the EASO Training Curriculum has been organised in Spain since 2010.

#### **Graph 2: National training sessions in Spain by module (2014)**

No national training session in the EASO Training Curriculum has been organised in Spain in 2014.

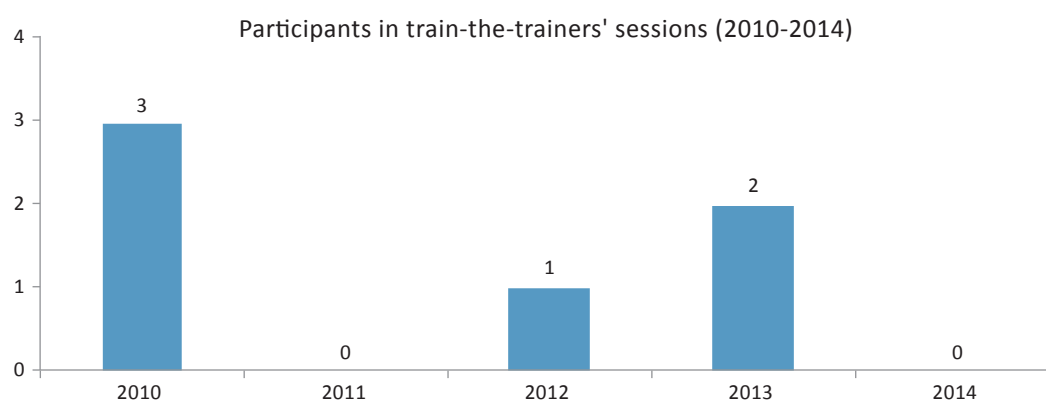
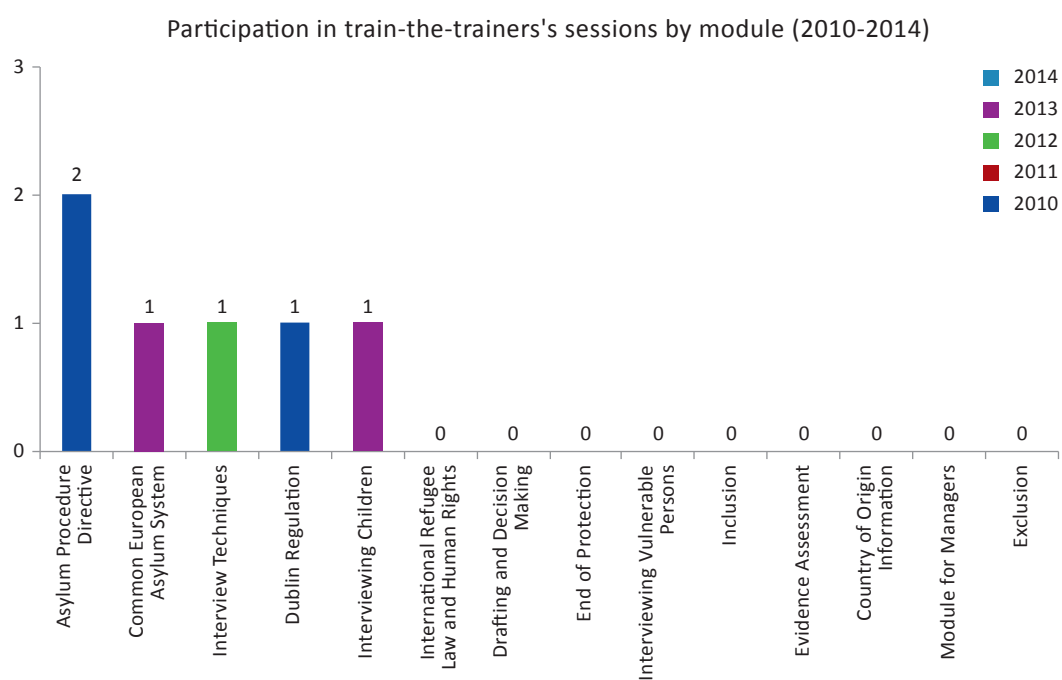
#### **Graph 3: Participants in national training sessions in Spain by module (2010-2014):**

No national training session in the EASO Training Curriculum has been organised in Spain since 2010.

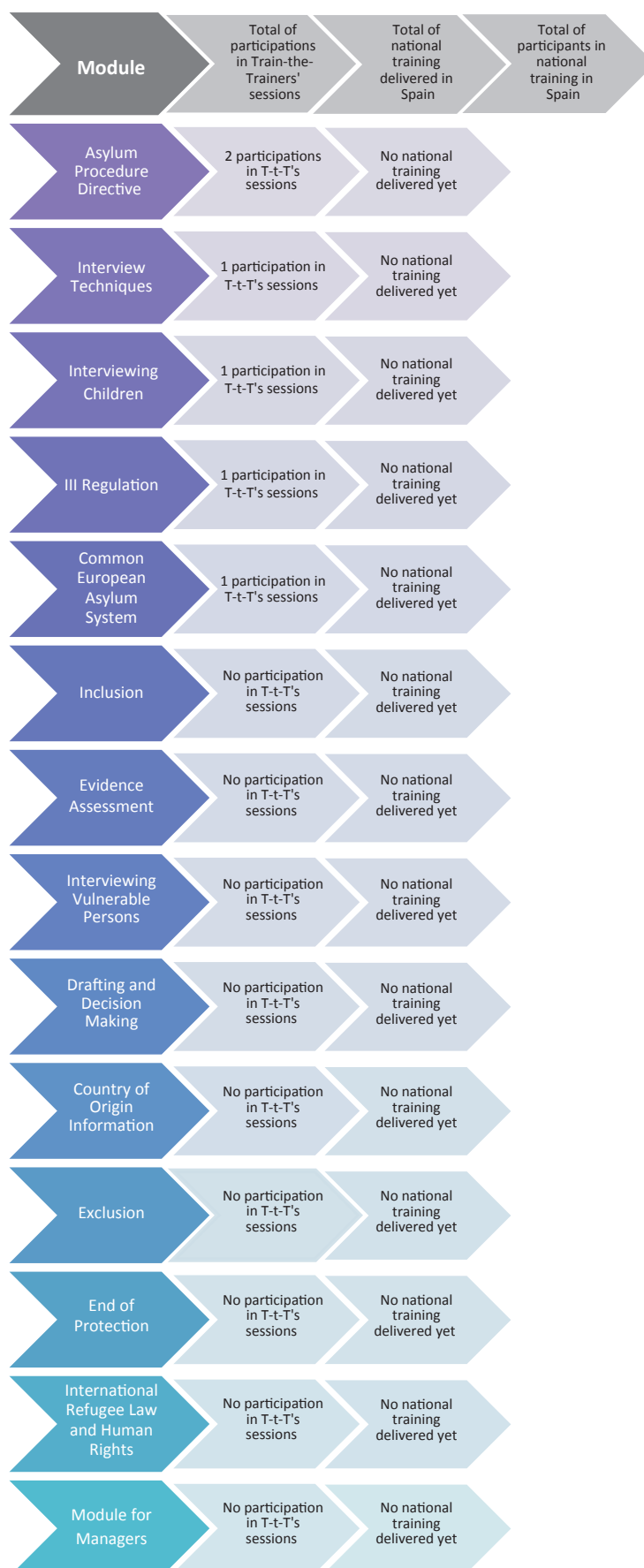
#### **Graph 4: Participants from Spain in train-the-trainers' sessions by module (2014)**

No participant from Spain attended EASO's train-the-trainers' session in 2014.



**Graph 5: Participants from Spain in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Spain in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training sessions delivered and number of participants trained in Spain (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Spain in the EASO Training Curriculum

No data on the profile of participants from Spain has been collected during the sample period.

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Spain

Modules	Content Experts	Trainers
Asylum Procedures Directive	1	1
Total number of nominations	1	1

## Summary

- No national training session in the EASO Training Curriculum has been organised in Spain since 2010.
- In 2014 no participant from Spain completed the EASO's train-the-trainers' session (compared to two participants in 2013).
- Between 2010 and 2014, six participants from Spain attended train-the-trainers' sessions.
- Spanish nominations cover two positions in the EASO Training and Expert Pool.

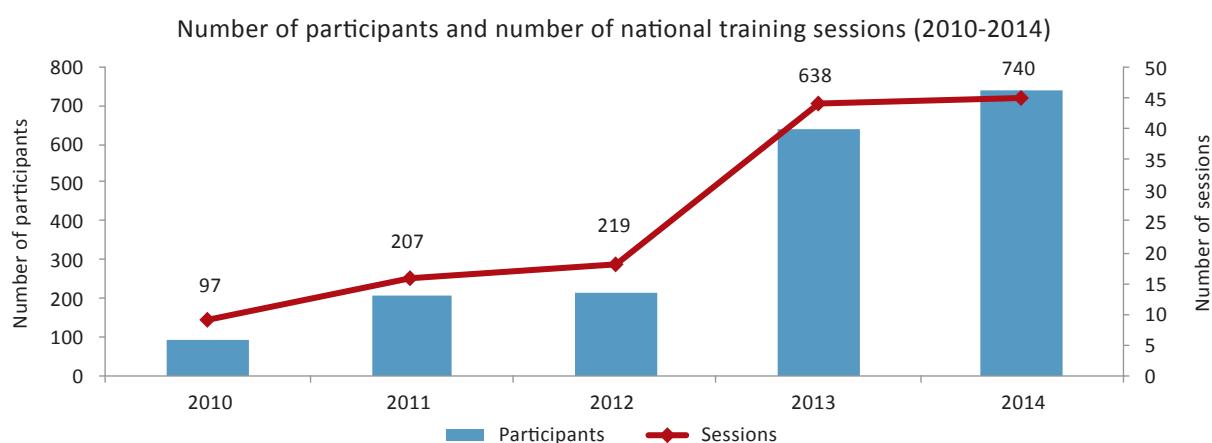
## 4.28. Sweden

### Section I, Progress in the EASO Training Curriculum: Sweden 2014

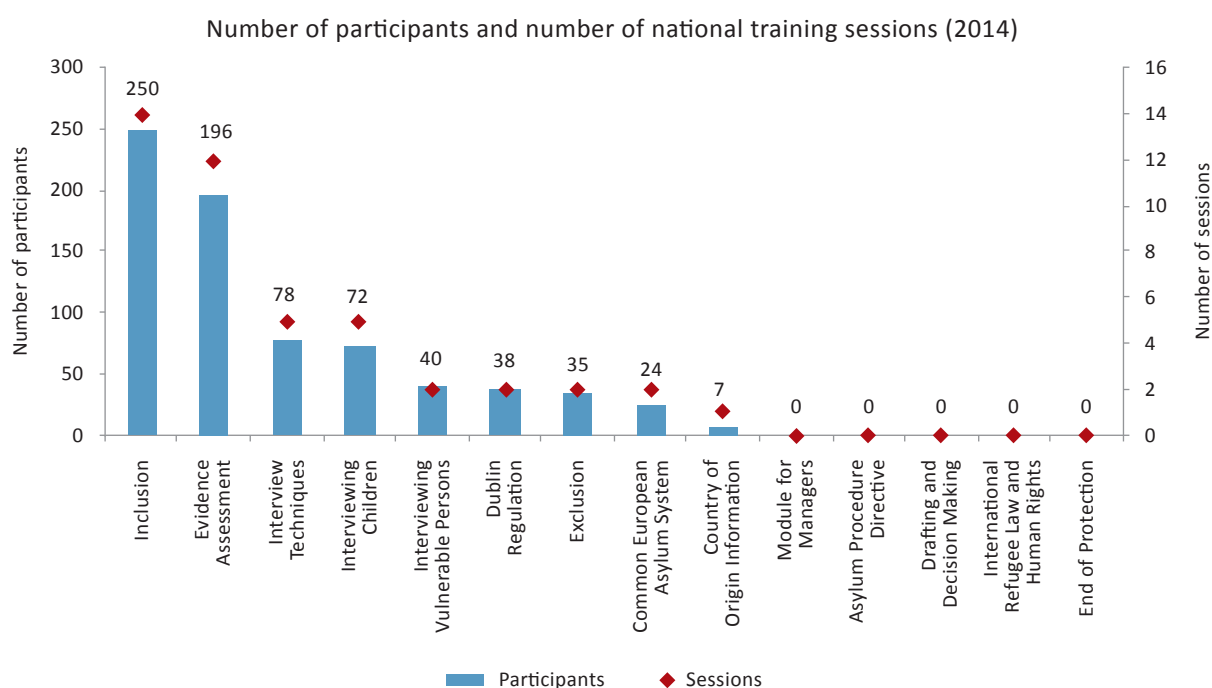
The implementation of the EASO Training Curriculum in Sweden is presented according to the following data:

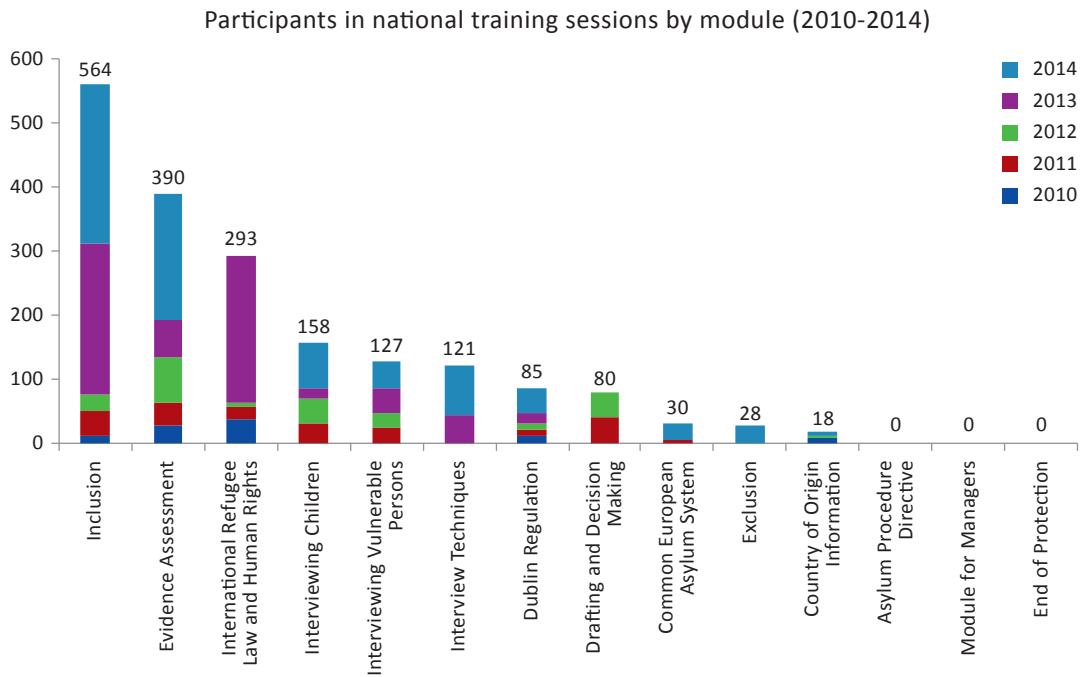
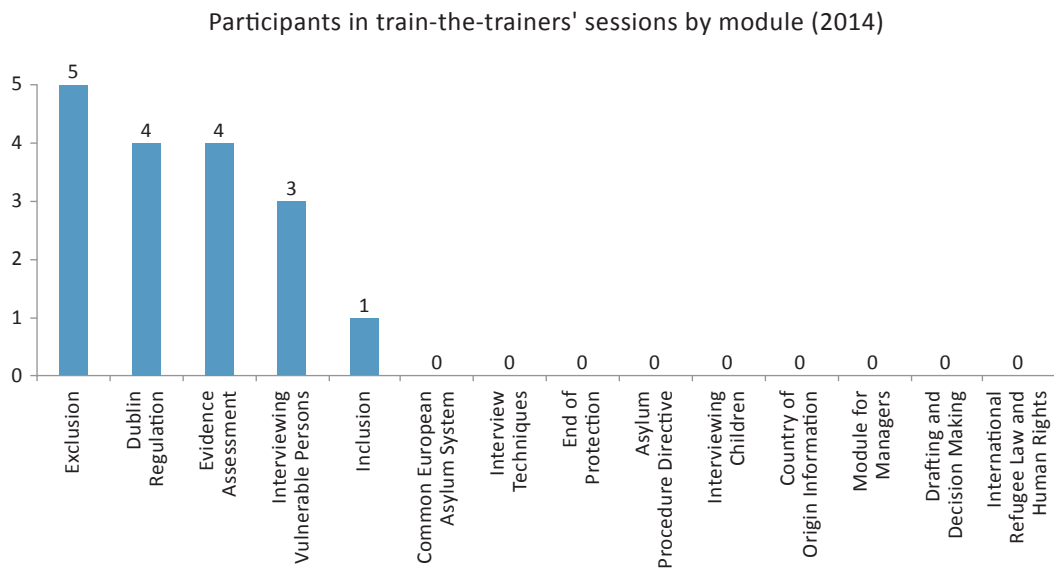
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in the train-the-trainers' sessions,
- number of participants in the train-the-trainers' sessions by module,
- comparison between participation in the train-the-trainers' sessions and delivery of the national training sessions (i.e. multiplier effect).

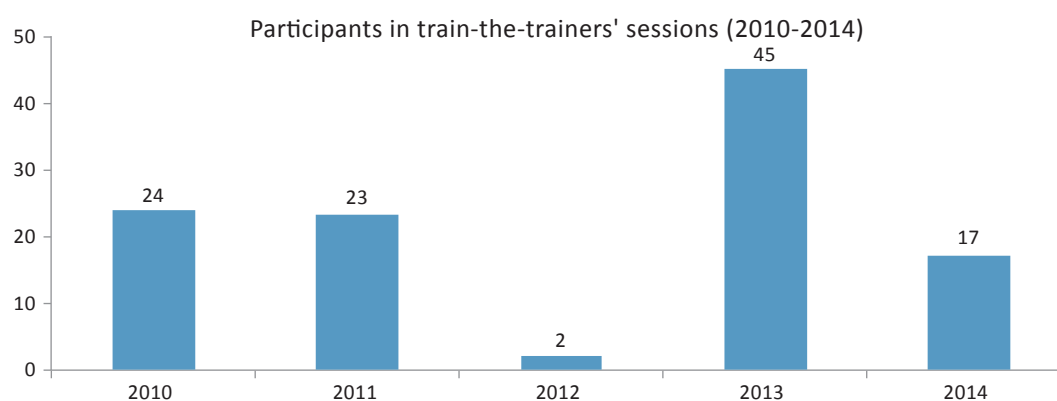
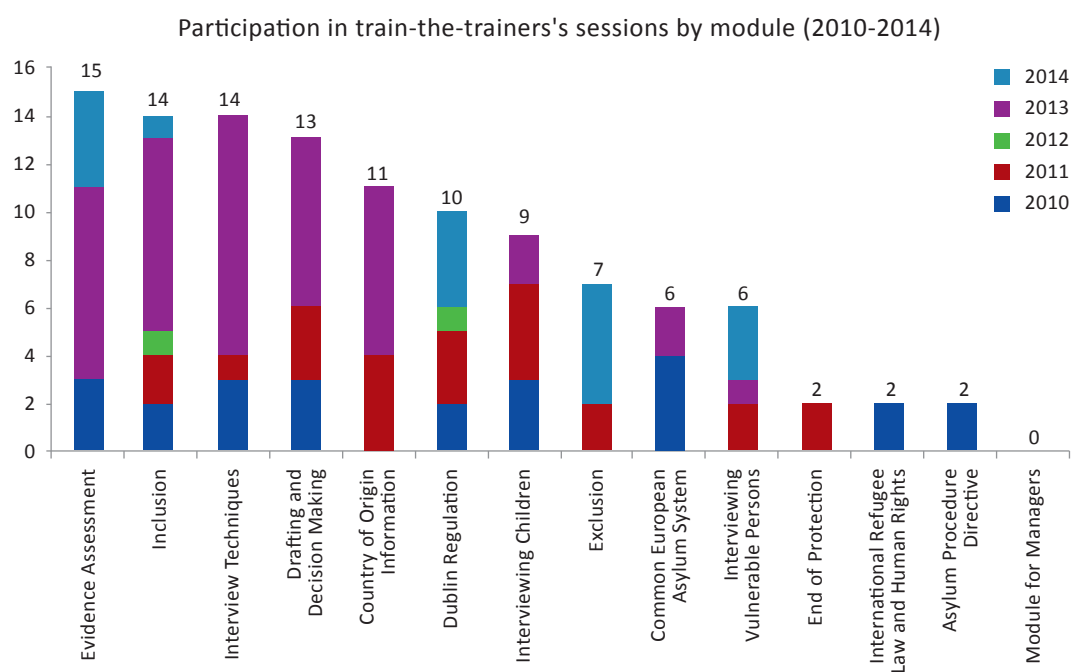
**Graph 1: Training progress in the EASO Training Curriculum in Sweden from 2010 to 2014 (participants + sessions)**



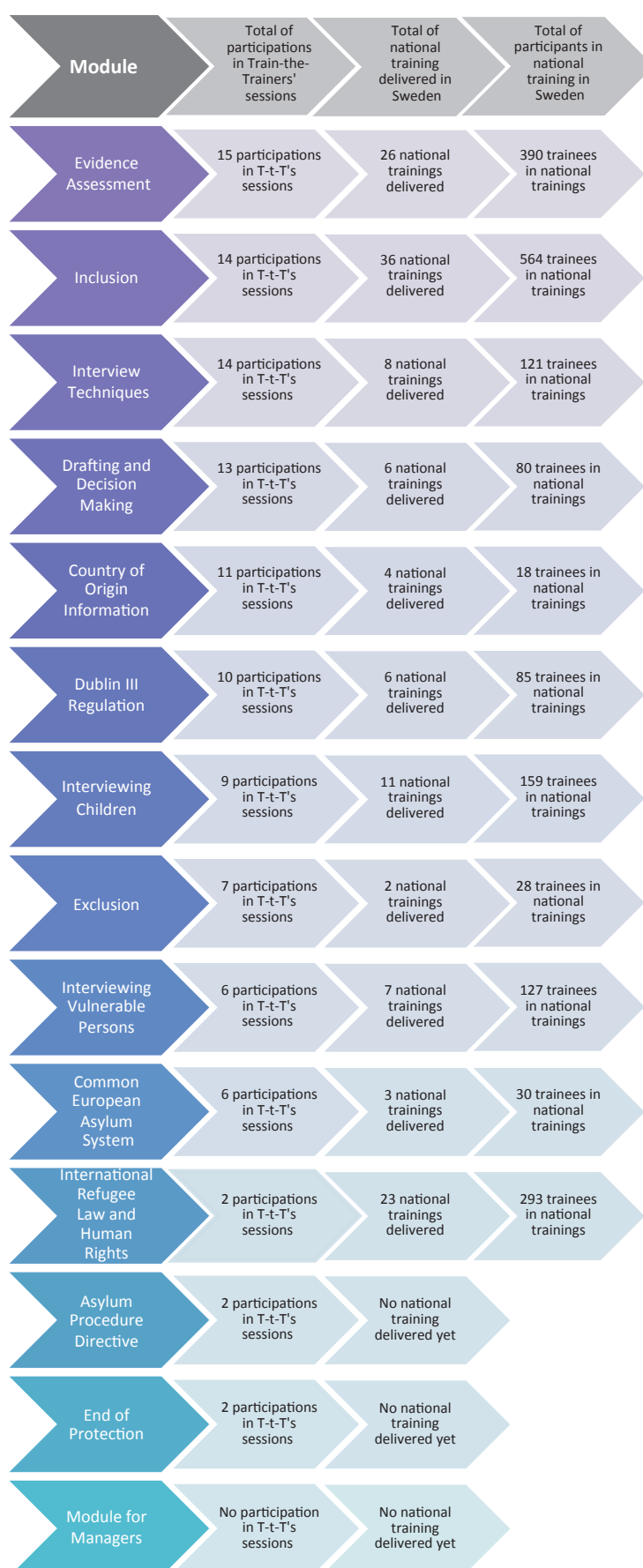
**Graph 2: National training sessions in Sweden by module (2014)**



**Graph 3: Participants in national training sessions in Sweden by module (2010-2014)****Graph 4: Participants from Sweden in train-the-trainers' sessions by module (2014)**

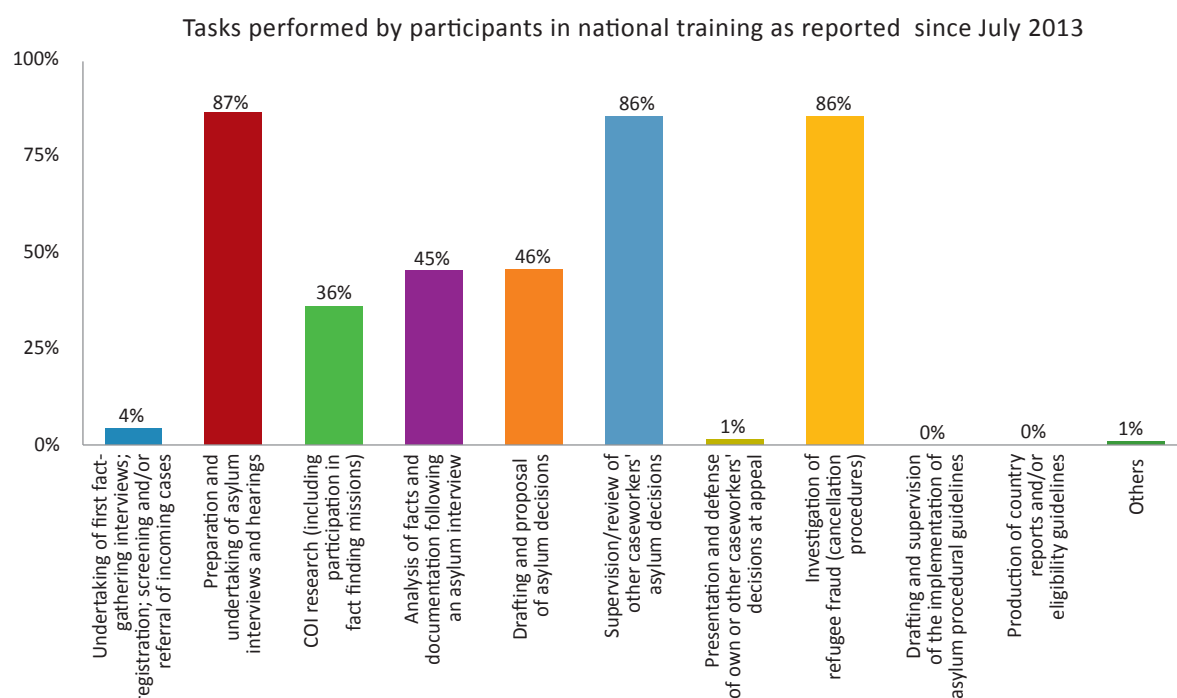
**Graph 5: Participants from Sweden in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Sweden in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Sweden (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Sweden in the EASO Training Curriculum



**Reading example:** 87 % of participants registered in national training by Sweden performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 878 participants in national training in Sweden, including data regarding tasks performed
- 57 national training sessions
- Modules: International Refugee Law and Human Rights, Common European Asylum System, Dublin III Regulation, Inclusion, Exclusion, Interview Techniques, Interviewing Children, Interviewing Vulnerable Persons, Evidence Assessment

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Sweden

Modules	Content Experts	Trainers
Interview Techniques	--	1
Evidence Assessment	1	4
Inclusion	3	3
Country of Origin Information	--	1
Interviewing Vulnerable Persons	1	1
Drafting and Decision Making	2	2
Dublin Regulation	3	3
International Refugee Law and Human Rights	1	3
Gender	2	--
Exclusion	1	1
Module for Managers	2	2
Reception	2	--
Didactic trainers	--	2
Total number of nominations	18	23



## Summary

- The trend in the implementation of the EASO Training Curriculum in Sweden has been increasing since 2010.
- In 2014 45 national training sessions have been organised in Sweden (+2 % compared to 2013) with 740 participants trained (+16 % compared to 2013).
- The Inclusion module ranked first in Sweden in 2014 (250 participants) followed by the Evidence Assessment module (196 participants) and the Interview Techniques module (78 participants).
- The Exclusion module has been used for the first time in Sweden in 2014.
- Between 2010 and 2014, 30 % of the Swedish participants in national sessions of the EASO Training Curriculum have been trained in the Inclusion module, 21 % in the Evidence Assessment module and 15 % in the International Refugee Law and Human Rights module.
- In 2014 17 participants completed EASO's train-the-trainers' sessions (-62 % compared to 2013). They have been trained to become national trainers in the following modules: Exclusion, Dublin III Regulation, Evidence Assessment, Interviewing Vulnerable Persons and Inclusion.
- Between 2010 and 2014, 111 Swedish participants attended train-the-trainers' sessions.
- The multiplier effect in Sweden can be observed on the basis of the following modules:
  - ✓ Evidence Assessment, with 15 participants trained in train-the-trainers' sessions to become national trainers and 26 national training sessions with 390 participants;
  - ✓ Inclusion, with 14 participants trained in train-the-trainers' sessions to become national trainers and 36 national training sessions with 564 participants;
  - ✓ Interview Techniques, with 14 participants trained in train-the-trainers' sessions to become national trainers and eight national training sessions with 121 participants;
  - ✓ Drafting and Decision Making, with 13 participants trained in train-the-trainers' sessions to become national trainers and six national training sessions with 80 participants;
  - ✓ Country of Origin Information, with 11 participants trained in the train-the-trainers' sessions to become national trainers and four national training sessions with 18 participants;
  - ✓ Dublin III Regulation, with 10 participants trained in train-the-trainers' sessions to become national trainers and six national training sessions with 85 participants;
  - ✓ Interviewing Children, with nine participants trained in train-the-trainers' sessions to become national trainers and 11 national training sessions with 159 participants;
  - ✓ Exclusion, with seven participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 28 participants;
  - ✓ Interviewing Vulnerable Persons, with six participants trained in train-the-trainers' sessions to become national trainers and seven national training sessions with 127 participants;
  - ✓ Common European Asylum System, with six participants trained in train-the-trainers' sessions to become national trainers and three national training sessions with 30 participants;
  - ✓ International Refugee Law & Human Rights, with two participants trained in the train-the-trainers' sessions to become national trainers and 23 national training sessions with 293 participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that 87 % of the trainees are responsible for interviewing applicants for international protection. In addition, 86 % of them supervise other case workers' asylum decisions and/or investigate refugee fraud.
- Experts and trainers nominated by Sweden cover 41 positions in the EASO Training and Expert Pool.

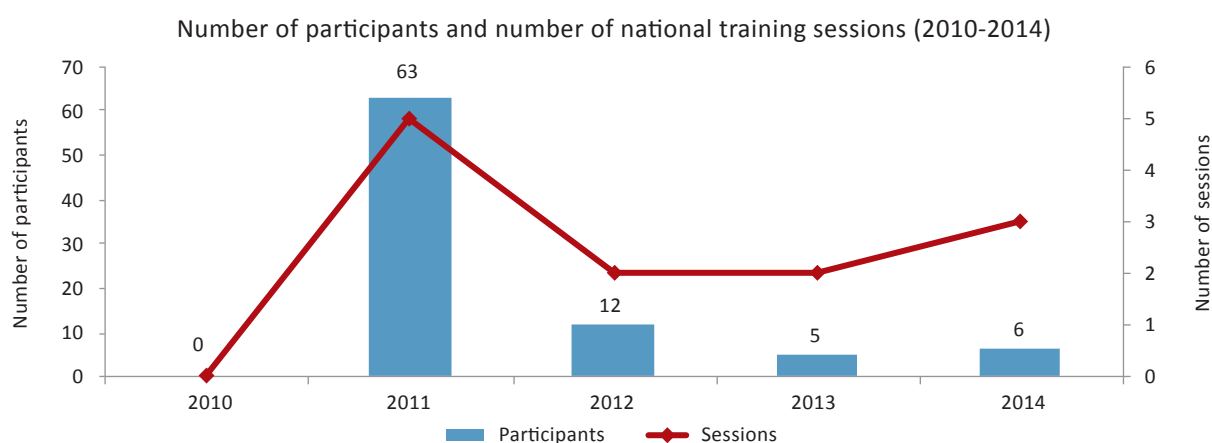
## 4.29. Switzerland

### Section I, Progress in the EASO Training Curriculum: Switzerland 2014

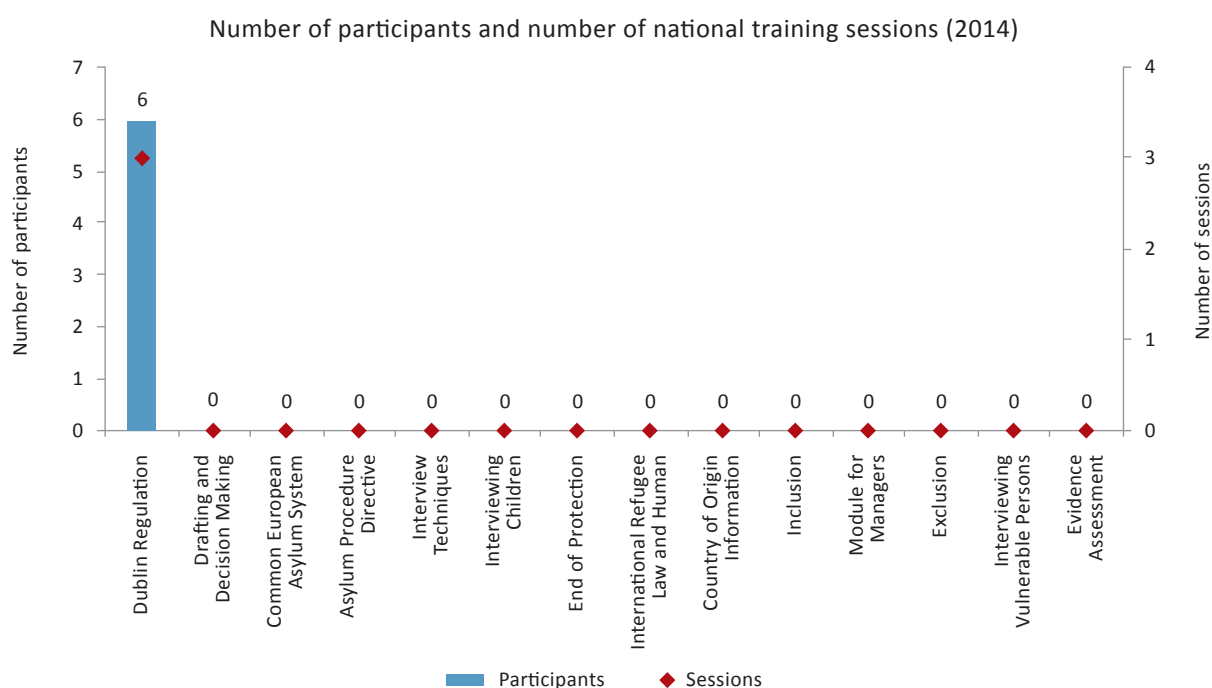
The implementation of the EASO Training Curriculum in Switzerland is presented according to the following data:

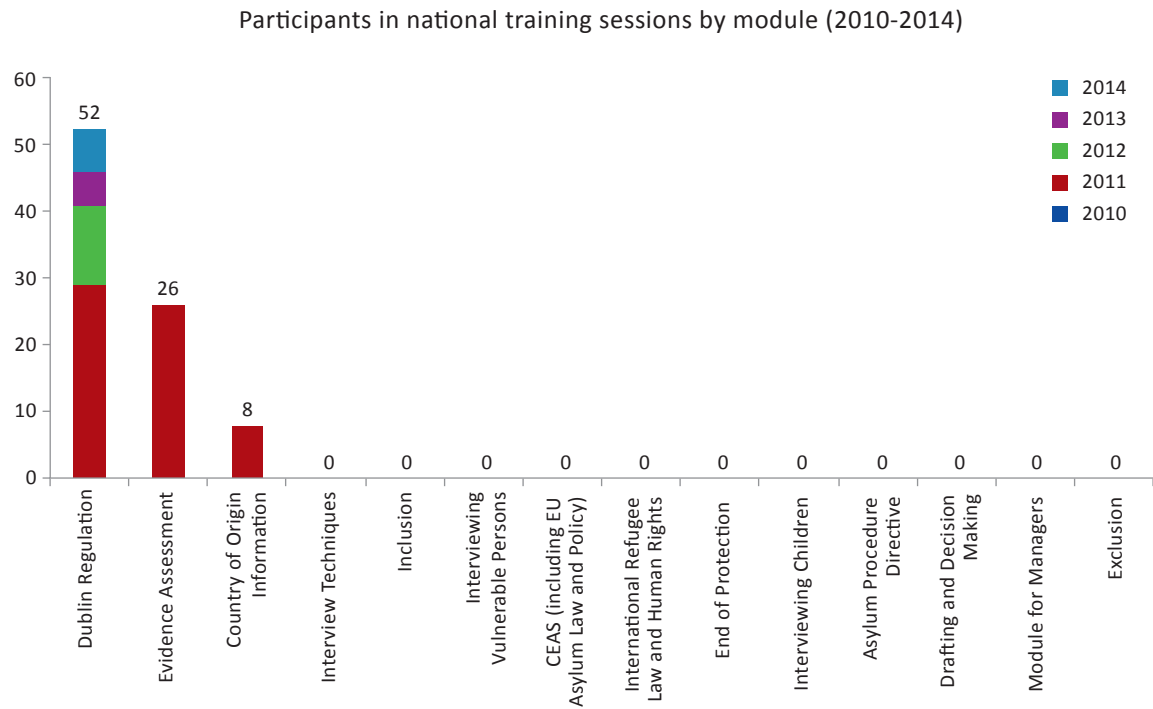
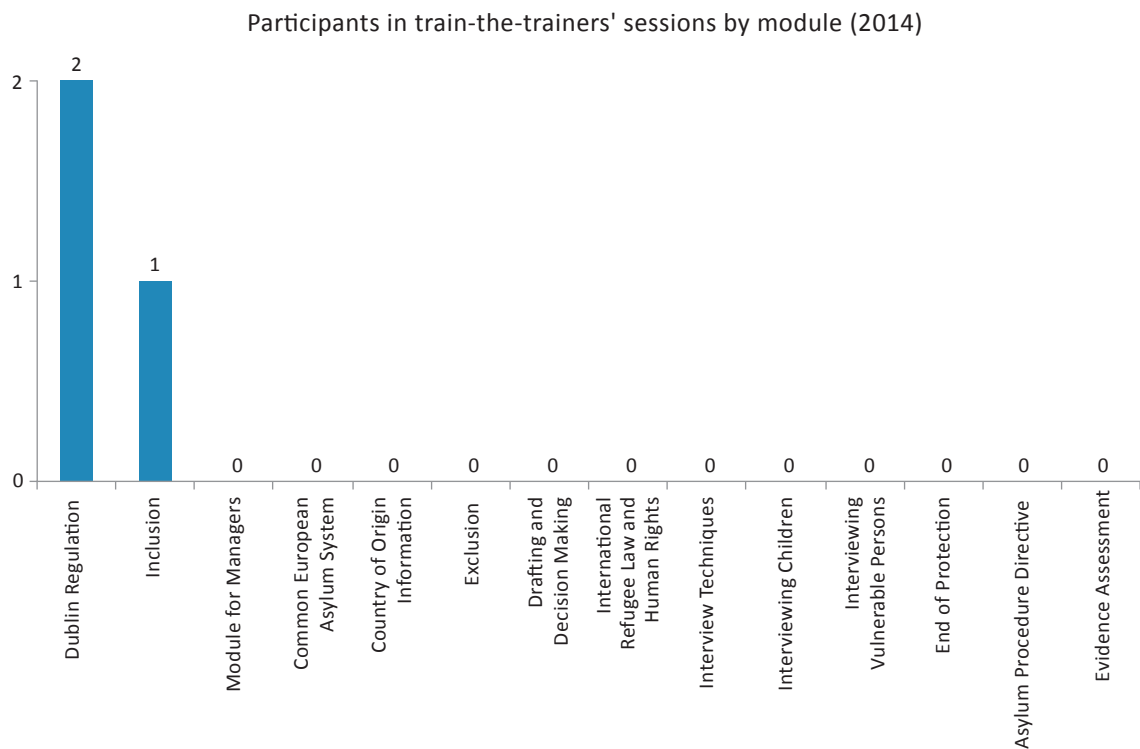
- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

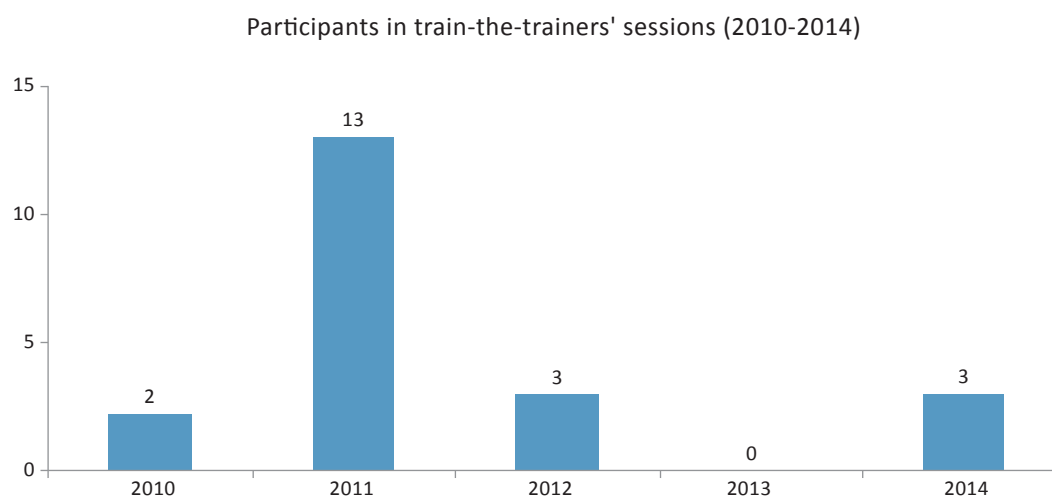
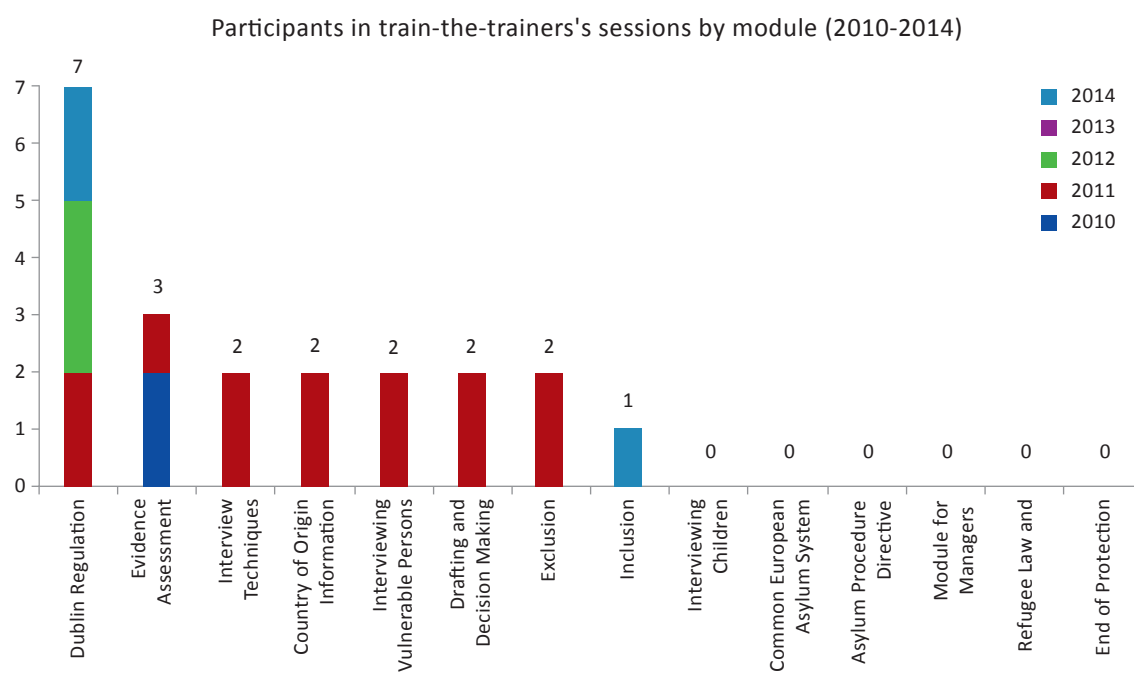
**Graph 1: Training progress in the EASO Training Curriculum in Switzerland from 2010 to 2014 (participants + sessions)**



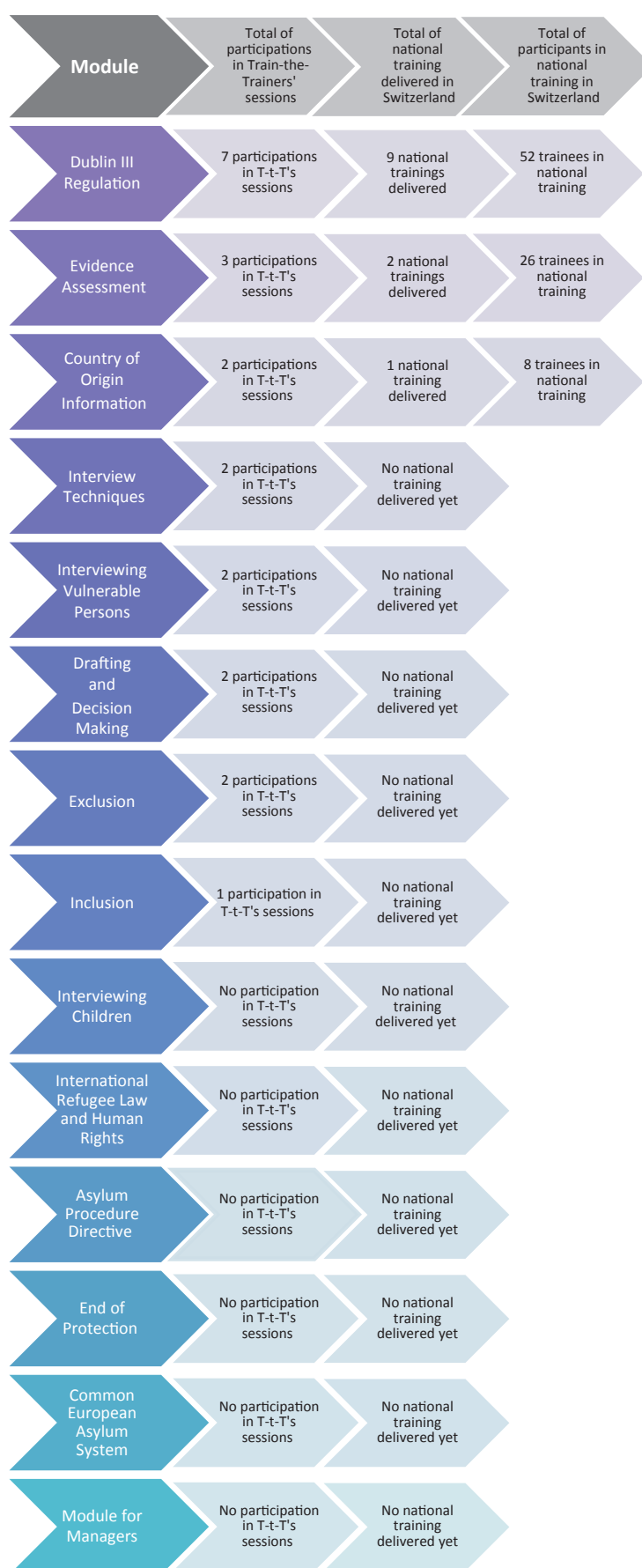
**Graph 2: National training sessions in Switzerland by module (2014)**



**Graph 3: Participants in national training sessions in Switzerland by module (2010-2014)****Graph 4: Participants from Switzerland in train-the-trainers' sessions by module (2014)**

**Graph 5: Participants from Switzerland in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from Switzerland in train-the-trainers' sessions by module (2010-2014)**

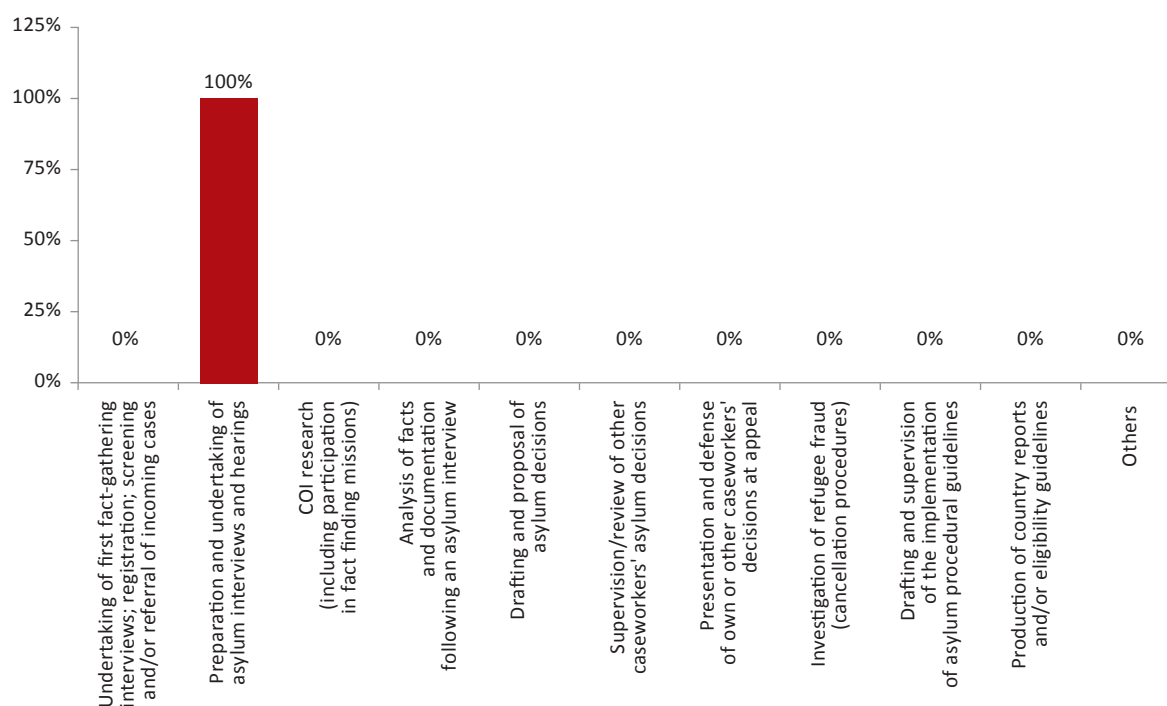
**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in Switzerland (2010-2014)**



Note: data provided from EASO training registration lists

## Section II, Profile of participants from Switzerland in the EASO Training Curriculum

Tasks performed by participants in national trainings as reported since July 2013



**Reading example:** 100 % of participants registered in national training by Switzerland performed the task 'Preparation and undertaking of asylum interviews and hearings' as reported since July 2013.

*Please note that one asylum officer may perform several tasks.*

Data Sample:

- Reporting period: July 2013 – December 2014
- 6 participants in national training in Switzerland
- 3 national training sessions
- Modules: Dublin Regulation

## Section III, EASO Training and Experts Pool: content experts and trainers nominated by Switzerland

Modules	Content Experts	Trainers
Country of Origin Information	1	2
Total number of nominations	1	2

## Summary

- In 2014 a slight increase in the implementation of the EASO Training Curriculum in Switzerland has been observed, with three national training sessions organised (+50 % compared to 2013) and six participants trained (+20 % compared to 2013).
- The Dublin III Regulation was the only module delivered in Switzerland in 2014.
- Between 2010 and 2014, 61 % of the participants from Switzerland in national sessions of the EASO Training Curriculum have been trained in the Dublin III Regulation module, 30 % in the Evidence Assessment module and 9 % in the Interviewing Vulnerable Persons module.
- In 2014 three participants completed EASO's train-the-trainers' sessions (no participants in 2013). They have been trained to become national trainers in the Dublin III Regulation module and the Inclusion module.
- Between 2010 and 2014, 21 participants from Switzerland attended train-the-trainers' sessions.
- The multiplier effect in Switzerland can be observed on the basis of the following modules:
  - ✓ Dublin III Regulation, with seven participants trained in train-the-trainers' sessions to become national trainers and nine national training sessions with 52 participants;
  - ✓ Evidence Assessment, with three participants trained in train-the-trainers' sessions to become national trainers and two national training sessions with 26 participants;
  - ✓ Country of Origin Information, with two participants trained in train-the-trainers' sessions to become national trainers and one national training session with eight participants.
- In terms of the profile of participants in the EASO Training Curriculum, it is noted that all the trainees are responsible for interviewing applicants for international protection.
- Swiss nominations cover three positions in the EASO Training and Expert Pool.

## 4.30. United Kingdom

### **Section I, Progress in the EASO Training Curriculum: United Kingdom 2014**

The implementation of the EASO Training Curriculum in the United Kingdom is presented according to the following data:

- number of participants and number of national training sessions organised in the EASO Training Curriculum,
- number of participants and number of national training sessions organised by module,
- number of participants in train-the-trainers' sessions,
- number of participants in train-the-trainers' sessions by module,
- comparison between participation in train-the-trainers' sessions and delivery of national training sessions (i.e. multiplier effect).

#### **Graph 1: Training progress in the EASO Training Curriculum in United Kingdom from 2010 to 2014 (participants + sessions)**

No national training sessions in the EASO Training Curriculum has been organised in the United Kingdom since 2010.

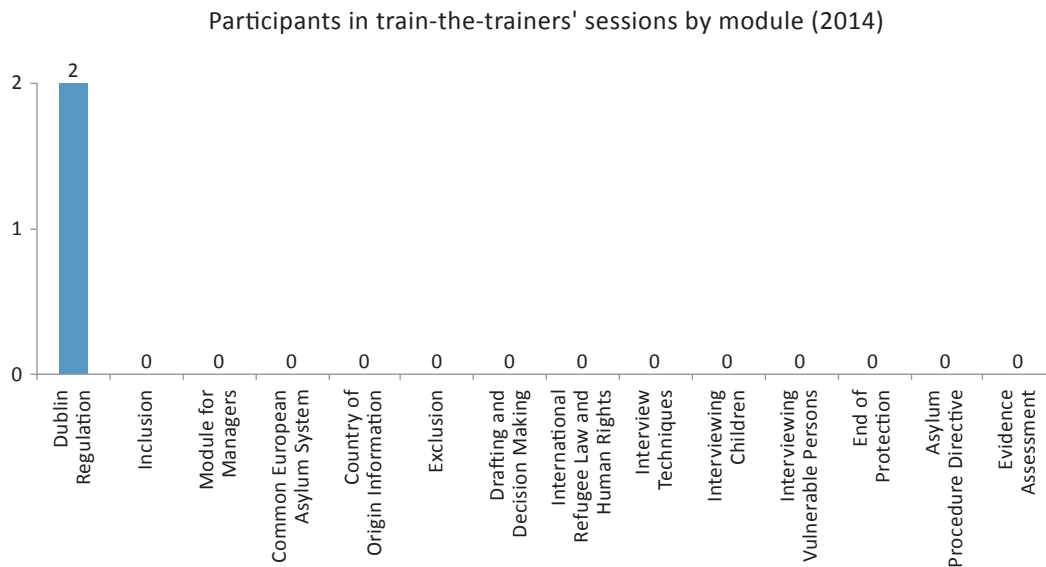
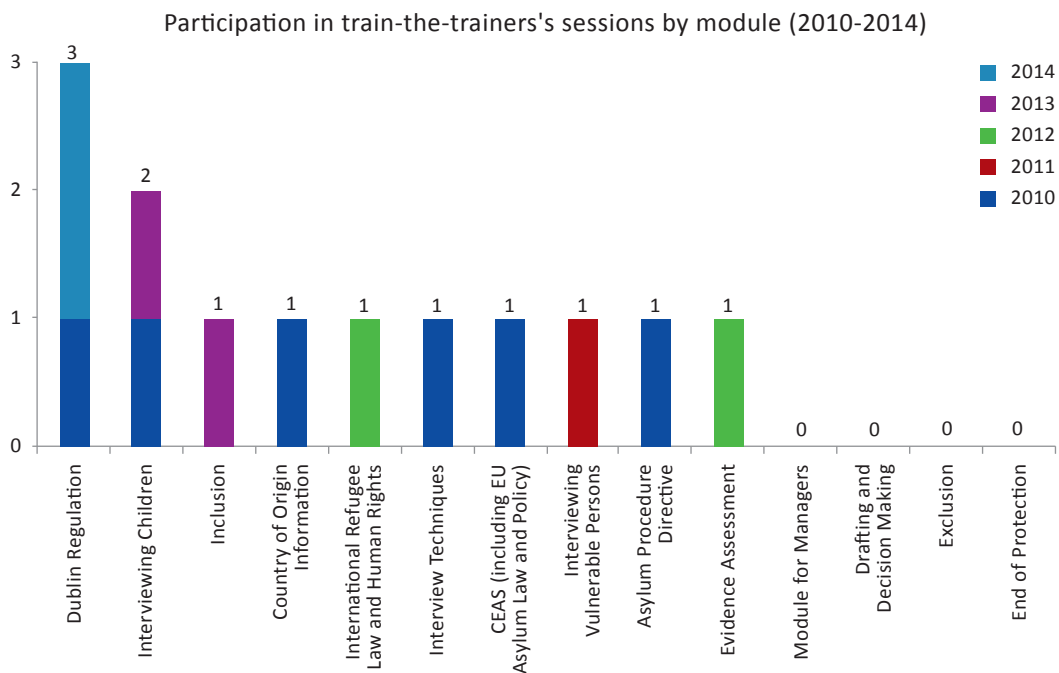
#### **Graph 2: National training sessions in the United Kingdom by module (2014)**

No national training sessions in the EASO Training Curriculum has been organised in the United Kingdom in 2014.

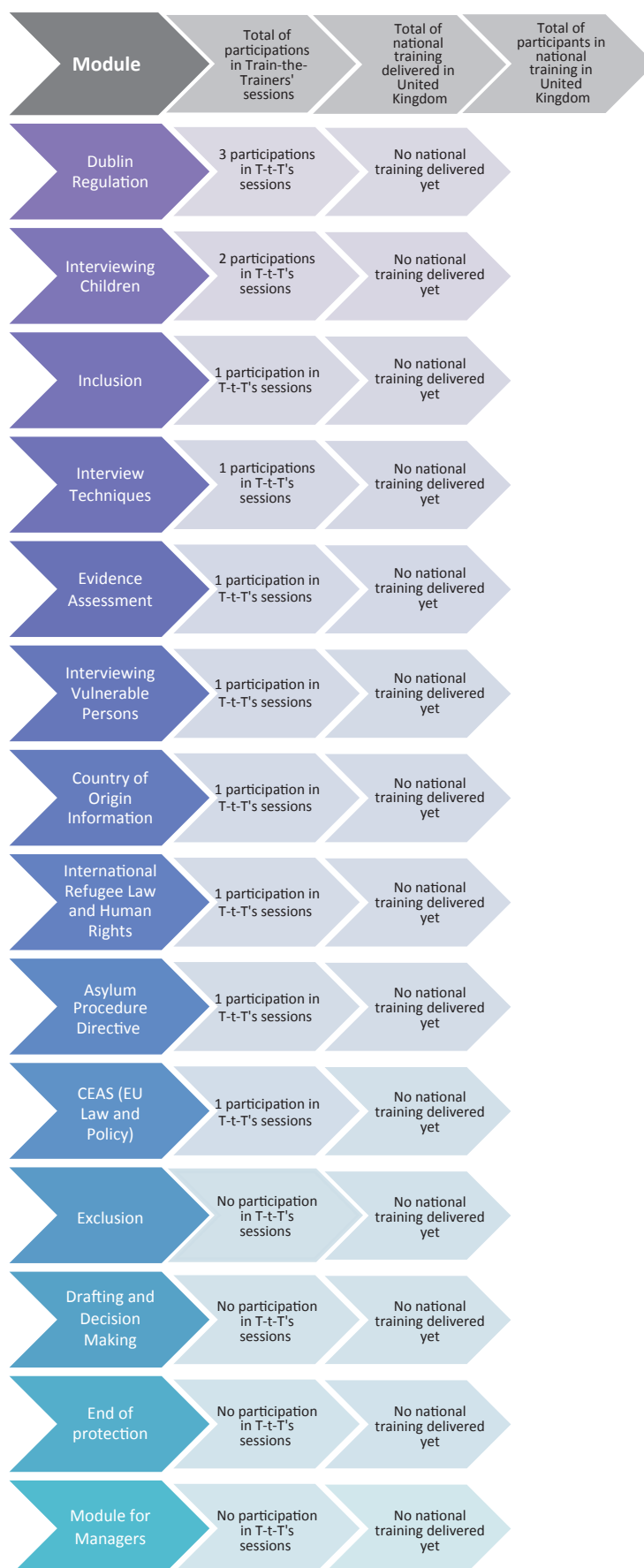
#### **Graph 3: Participants in national training sessions in the United Kingdom by module (2010-2014)**

No national training sessions in the EASO Training Curriculum has been organised in the United Kingdom since 2010.



**Graph 4: Participants from the United Kingdom in train-the-trainers' sessions by module (2014)****Graph 5: Participants from the United Kingdom in train-the-trainers' sessions (2010-2014)****Graph 6: Participants from the United Kingdom in train-the-trainers' sessions by module (2010-2014)**

**Graph 7: Multiplier effect - Participation in train-the-trainers' sessions compared to national training delivered and number of participants trained in United Kingdom (2010-2014)**



*Note:* data provided from EASO training registration lists

## Section II, Profile of participants from the United Kingdom in the EASO Training Curriculum

No data on the profile of participants from the United Kingdom has been collected during the sample period.

## Section III, EASO Training and Experts Pool: Content and Experts nominated by the United Kingdom

Modules	Content Experts	Trainers
Asylum Procedures Directive	1	--
Country of Origin Information	1	--
Drafting and Decision Making	1	1
Dublin Regulation	1	1
Evidence Assessment	1	--
End of Protection	1	1
Gender	1	1
Inclusion	--	1
International Refugee Law and Human Rights	1	--
Interview Techniques	1	1
Interviewing Vulnerable Persons	1	1
Total number of nominations	10	7

## Summary

- No national training session in the EASO Training Curriculum has been organised in the United Kingdom since 2010.
- In 2014 two participants completed EASO's train-the-trainers' sessions (stable compared to 2013). The participants were trained to become national trainers in the Dublin III Regulation module.
- Between 2010 and 2014, 13 participants from the United Kingdom attended train-the-trainers' sessions.
- Experts and trainers nominated by the United Kingdom cover 17 positions in the EASO Training and Expert Pool.







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