



# Training Course Proposal

## IOSH Managing Safely

Dear

The Royal Society for the Prevention of Accidents (RoSPA) provides a flexible four-day health and safety training course in managing safely, which is accredited by IOSH (the Institution of Occupational Health and Safety). I feel that gaining this **IOSH Managing Safely Certificate** would be very beneficial to our company:

- This managing safely course will give me the knowledge and practical skills I need to handle health and safety issues within my team
- With a thorough understanding of how to manage my team safely, I will be well equipped to contribute to an improved health and safety culture within our organisation, which will ultimately reduce business costs
- RoSPA's 'Plus' workshop, which complements the course, adds real value and will be a catalyst for me to come back to work and take real, positive action for change
- Reducing the number of accidents and incidents is key to safeguarding the company's bottom line, so this qualification would be a real investment.

Many businesses think they can't afford safety training, but the truth is that they definitely can't afford an accident. The Health and Safety Executive (HSE) has estimated that the ratio between insured and uninsured costs arising from accidents lies in the range of 1:8 to 1:36. So in the worst case, for every £100 recovered from the insurer, the business loses about £3,600. Safety training can help to prevent this scenario:

- Safety training enables employees to make practical improvements to workplace safety every day
- It can build employee confidence in the safest standards of a working environment and improve employee relations
- This training will help me to ensure my team's compliance with company policies as well as with legal requirements
- Build stakeholder confidence in health and safety best practice by demonstrating the company's commitment to continuous improvement.

I encourage you to accept this proposal for managing safely training, as I am confident that it will enable me to work with you to make significant improvements to our workplace safety culture, and ultimately save the business time and money. To ensure the company benefits from this investment in training, I will provide a summary of the course on my return, keeping a record of how my team is benefiting from my training and making suggestions for their own development in health and safety.

Thank you for considering my proposal.