

2019 Operating Statement
2020 Proposed Budget
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2019 Passed Budget	2019 Actual Income & Expenses	2019 Actual to Adjusted Budget	2020 Proposed Budget
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OPERATING INCOME

Net Offerings	105,906	113,400	107.1%	107,495
Harvest Market	40,000	40,000	100.0%	44,000
Carry forward from previous year	14,612	14,612	100.0%	4,128
Draw from Designated Funds	23,000	0	0.0%	14,080
Total Operating Income	183,518	168,012	91.6%	172,830

EXPENSES

Conferences

United Church of Christ	8,061	8,075	100.2%	8,153
United Methodist Church	8,734	8,794	100.7%	7,549
Total Conferences	16,795	16,869	100.4%	15,702

Human Resources

Pastor Salary	45,320	45,320	100.0%	45,320
Interim Pastor Salary	0	4,160		2,080
Secretary Salary	4,680	4,823	103.1%	4,680
Christian Ed Director Salary	2,250	0	0.0%	2,250
Music Director Salary	6,300	6,300	100.0%	6,300
Pastor Insurances	16,344	17,928	109.7%	18,264
Pastor Pension	10,789	8,918	82.7%	9,163
Employers FICA & Medicare	1,012	851	84.1%	1,012
Workman Compensation	1,500	1,545	103.0%	1,236
Total Human Resources	88,195	89,845	101.9%	90,305

Staff Support

Travel Expenses-pastor	2,000	1,933	96.7%	2,400
Travel Expenses-others	0	0		0
Conference Expense	500	638	127.6%	0
Pastor Continuing Education	3,000	1,320	44.0%	1,000
Total Staff Support	5,500	3,891	70.7%	3,400

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Committee & Ministry Expenses

Youth Group	250	267	106.8%	250
Youth Group Mission Trip	250	0	0.0%	0
KOWS	50	0	0.0%	50
ONA	250	70	28.0%	0
Mission	3,300	3,300	100.0%	3,300
Worship	1,180	924	78.3%	1,250
Accompanist	4,026	4,144	102.9%	4,392
Music Coordination & Development	1,800	497	27.6%	2,033
Christian Education	1,000	663	66.3%	1,000
Adult Christian Education	200	135	67.5%	200
Membership & Evangelism	250	257	102.8%	300
Stewardship	750	281	37.5%	500
Total Committee Expenses	13,306	10,538	79.2%	13,275

Operating Expense

Postage & Supplies	1,200	1,947	162.3%	1,200
e-giving fees	600	596	99.3%	685
Software	1,400	30	2.1%	1,400
Advertising	200	36	18.0%	50
Photocopy & Printing	1,200	1,117	93.1%	1,200
Miscellaneous	0	0		250
Safer Sanctuary	50	0	0.0%	50
Total Operating Expense	4,650	3,726	80.1%	4,835

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Property Maintenance

Church Building	17,000	1,357	8.0%	4,500
Equipment Purchases	2,000	950	47.5%	0
Parsonage Building	3,500	1,981	56.6%	3,500
Utilities-miscellaneous	0	625		100
Green Mtn Power	3,222	3,394	105.3%	3,234
Telephone	1,788	2,013	112.6%	1,788
VT Gas	6,090	6,194	101.7%	6,395
Water	904	949	105.0%	904
Casella-trash	1,900	1,910	100.5%	1,900
Hill-snow plowing, grading	2,377	2,110	88.8%	2,500
Parsonage WiFi	360	360	100.0%	360
Sexton Salary	3,000	4,015	133.8%	5,980
Property Insurance	8,551	8,777	102.6%	9,773
Parsonage Bank Loan Payments	4,380	4,380	100.0%	4,380
Total Property Maintenance	55,072	39,015	70.8%	45,313

Total Expenses	183,518	163,884	89.3%	172,830
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Net Surplus/(Shortfall)	0	4,128		0
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