### horizontal line**Employee Bond Agreement**

This Employee Bond Agreement ("Agreement") is made and entered into as of this **[Date]** by and between:

**1. Employer:** [Name and Address of the Employer]  
**2. Employee:** [Name and Address of the Employee]

#### **RECITALS**

WHEREAS, the Employer has agreed to employ the Employee and invest in their development; and  
WHEREAS, the Employee agrees to remain employed for a minimum term to justify the investment made by the Employer.

NOW, THEREFORE, the parties agree as follows:

#### **1. TERM**

The Employee agrees to serve the Employer for a minimum period of **[duration]** from **[Start Date]**.

#### **2. BOND AMOUNT**

The Employee shall pay **[Amount]** to the Employer in case of early termination or breach of contract.

#### **3. TRAINING/DEVELOPMENT**

The Employer shall provide **[specific training/benefits]**, and the Employee agrees to repay its cost if they resign before the end of the agreed period.

#### **4. GOVERNING LAW**

This Agreement shall be governed by and construed in accordance with the laws of **[State/Country].**

#### **5. SIGNATURES**

**For the Employer:**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**For the Employee:**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_