



Departmental Accident Report

Note: The Worker's Compensation Board and OSHA require that a report of any job-related injury or illness involving a College employee be filed with the Board WITHIN TEN DAYS after the date of the injury or onset of illness. Please send this report to: DEPARTMENT OF HUMAN RESOURCES, retaining sufficient copies for your own files.

EMPLOYEE'S PERSONAL INFORMATION

1. Name: _____ 2. Date of Birth: ____/____/____
3. Mailing Address: _____
4. Social Security Number: _____ 5. Contact Phone Number: (____) _____
6. Gender: ☐ Male ☐ Female

EMPLOYEE'S INJURY OR ILLNESS

1. Time of day employee began work on date of injury: _____ ☐ AM ☐ PM
2. Time of injury: _____ ☐ AM ☐ PM 3. Has the employee given you notice of injury/illness? ☐ Yes ☐ No
- If yes, notice was given to: _____ ☐ orally ☐ in writing Date notice provided: ____/____/____

If available, attach a copy of the employee's written notice and medical notes, and the employer's incident report.

4. Where did the injury/illness happen? (e.g., Main. Front Door) _____

5. Was this location where the employee normally worked? ☐ Yes ☐ No If no, why was the employee there? _____

6. Employee's supervisor: _____ 7. Did supervisor see injury happen? ☐ Yes ☐ No ☐ Unknown

8. Did anyone else see the injury happen? ☐ Yes ☐ No If yes, give name(s): _____

9. What was the employee doing when he/she was injured or became ill? (e.g., unloading a truck, stocking a shelf, etc) _____

10. How did the injury/illness occur? (e.g., the employee tripped over a pipe and fell on the floor) _____

11. Explain fully the nature of the employee's injury/illness; list body parts affected (e.g., twisted left ankle and cut to forehead): _____

12. Was an object (e.g., forklift, hammer, acid) involved in the injury/illness? ☐ Yes ☐ No

If yes, what was it? _____

13. Was the injury the result of the use or operation of a licensed motor vehicle? ☐ Yes ☐ No

If yes, ☐ employee's vehicle ☐ employer's vehicle ☐ other vehicle License plate number (if known) _____

If employer's vehicle was involved, give name and address of your motor vehicle insurance carrier: _____

14. Name and address of the nearest relative: _____

MEDICAL TREATMENT

1. What was the date of the employee's first treatment? ____/____/____ ☐ None received ☐ Unknown
2. Where did the employee receive first medical treatment for this injury/illness? ☐ On site ☐ Doctor's office ☐ Emergency Room ☐ Clinic/Hospital/Urgent Care ☐ Hospital Stay over 24 hours ☐ Unknown

Who treated the employee and where? _____

3. Is the employee still being treated for this injury/illness? ☐ Yes ☐ No ☐ Unknown If yes, name and address of treating doctor(s): _____

4. To your knowledge, did the employee have another work-related injury to the same body part or a similar illness while working for you? ☐ Yes ☐ No If yes, name the doctor(s) who treated the previous injuries/illnesses (if known): _____

RETURN TO WORK

1. Did the employee stop work because of his/her injury/illness? ☐ Yes ☐ No If yes, on what date ____/____/____
2. Has the employee returned to work? ☐ Yes ☐ No If yes, on what date ____/____/____ ☐ Regular duty ☐ Limited duty

EMPLOYEE'S WORK INFORMATION on the date of the injury or illness

1. What was the employee's job title? _____

2. What types of activities did the employee normally perform at work? (Attach job description if available.) _____

EMPLOYEE'S PAYROLL INFORMATION on the date of the injury or illness

1. Did the employee receive lodging or tips in addition to pay? ☐ Yes ☐ No
If yes, describe: _____

2. Employee's job was (check one): ☐ Full Time ☐ Part Time ☐ Seasonal ☐ Volunteer ☐ other: _____

3. Which days of the week did the employee usually work? ☐ Mon. ☐ Tues ☐ Wed. ☐ Thurs. ☐ Fri. ☐ Sat. ☐ Sun.

4. What are the employee's normal working hours? _____

5. Did accident occur during over time? ☐ Yes ☐ No

5. Was the employee paid for a full day on the day of the injury/illness? ☐ Yes ☐ No

ADDITIONAL INFORMATION