

## Employee's Report of Work-Related Incident, Injury, or Illness

IF YOU BECOME INJURED ON THE JOB OR ILL BECAUSE OF YOUR WORK, YOU MUST NOTIFY YOUR SUPERVISOR IMMEDIATELY. YOUR SUPERVISOR OR WORKERS COMPENSATION STAFF WILL PROVIDE YOU WITH THE INCIDENT/INJURY/ILLNESS FORM BEFORE THE END OF YOUR WORK SHIFT. *INSTRUCTIONS-Documentation Only, No Treatment Required by Physician*

Employee - COMPLETE SECTIONS 1 and 2 AND SUBMIT TO WORKERS COMPENSATION STAFF IN ENTERPRISE RISK MANAGEMENT.  
Supervisor- COMPLETE SECTIONS, 4, 5, 7 AND SUBMIT TO WORKERS COMPENSATION STAFF IN ENTERPRISE RISK MANAGEMENT.

*INSTRUCTIONS-Medical Treatment Requested*

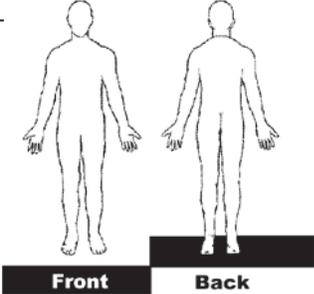
EMPLOYEE - COMPLETE SECTIONS 1 and 2 AND WC CLAIM FORM AND SUBMIT TO WORKERS COMPENSATION STAFF.

SUPERVISOR - COMPLETE SECTIONS 4, 5, 6, 7 AND SUBMIT TO WORKERS COMPENSATION STAFF.

SECTION 1-EMPLOYEE

_____		_____		_____	
FULL NAME OF EMPLOYEE		EMPLOYEE ID NUMBER		DATE AND TIME OF INJURY OR ONSET OF ILLNESS	
_____		_____		_____	
WORK PHONE NUMBER		WORK SCHEDULE (EX: MON-FRI, 7:00AM TO 4:00PM)		EMPLOYEE WORKING TITLE	
_____		_____		_____	
HOME/CELL PHONE NUMBER		E-MAIL ADDRESS		DEPARTMENT	
_____		_____		_____	
IS THIS A REPORT ONLY?		YES	NO	ARE YOU REQUESTING MEDICAL TREATMENT BEYOND FIRST AID?	
				YES	NO

SECTION 2-EMPLOYEE

_____		
SPECIFIC LOCATION WHERE EVENT OR EXPOSURE OCCURED (EX: HUMANITIES, ROOM 101)		
IF LOCATION IS NOT ON SF STATE'S PREMISES, PLEASE PROVIDE ADDRESS		
_____		
SPECIFIC INJURY/ILLNESS AND PART(S) OF BODY AFFECTED (PLEASE ALSO CIRCLE ON DIAGRAM)		
_____		
SPECIFY HOW THIS INJURY/ILLNESS/INCIDENT OCCURRED (EX: MISSED LAST STEP ENTERING BASEMENT AND TWISTED ANKLE)		
_____		
SPECIFY JOB OR TASK YOU WERE PERFORMING WHEN INJURED OR BECAME ILL (EX: PREPARING TO PAINT STAIRWELL)		
_____		
SPECIFY ANY OBJECTS OR SUBSTANCES THAT MAY HAVE CONTRIBUTED TO OR CAUSED THE INJURY/ILLNESS/INCIDENT		
_____		
WAS ANYONE WITH YOU WHEN THIS INJURY/ILLNESS OCCURED? IF YES, PLEASE PROVIDE THEIR NAME AND CONTACT INFO		
_____		
EMPLOYEE COMMENTS		
_____		
_____		_____
EMPLOYEE SIGNATURE		DATE

## Supervisor's/Chair's Incident, Injury, or Illness Report – Page 2

BEFORE END OF EMPLOYEE'S WORK SHIFT AND KNOWLEDGE OF INCIDENT/INJURY/ILLNESS, PLEASE COMPLETE YOUR SECTION OF THE FORM AND RETURN TO ENTERPRISE RISK MANAGEMENT, WORKERS COMPENSATION IN ADMINISTRATION 260.

SECTION 4

EMPLOYEE NAME	YES    NO	DATE OF INITIAL TREATMENT
WAS FIRST AID GIVEN ON SITE?		
WHAT TYPE OF MEDICAL TREATMENT DID EMPLOYEE RECEIVE? (CIRCLE ONE)		
UNIVERSITY PROVIDER	PERSONAL PHYSICIAN	FIRST AID
EMERGENCY ROOM	DECLINED MEDICAL TREATMENT	
EMPLOYEE HOSPITALIZED OVERNIGHT?	YES    NO	WAS EMPLOYEE INJURED ON THE JOB?    YES    NO
WAS EMPLOYEE PERFORMING REGULAR DUTIES AT TIME OF INJURY?		YES    NO
WAS SAFETY EQUIPMENT PROVIDED?	YES    NO	IS EMPLOYEE CURRENTLY WORKING?    YES    NO

SECTION 5

PLEASE DESCRIBE HOW INJURY/ILLNESS /INCIDENT OCCURRED

\_\_\_\_\_

\_\_\_\_\_

WAS AN UNSAFE CONDITION, CODE OF SAFE PRACTICE, EQUIPMENT/MACHINE PROBLEM, PERSONAL PROTECTIVE EQUIPMENT ATTRIBUTED TO THIS INJURY/ILLNESS? YES    NO    IF YES, PLEASE EXPLAIN (EX: NEEDED ERGO ASSESSMENT, HORSEPLAY)

\_\_\_\_\_

WHAT COULD THE EMPLOYEE AND/OR MANAGEMENT HAVE DONE TO PREVENT THIS INJURY /ILLNESS? FOR EXAMPLE, EMPLOYEE COULD HAVE ASKED FOR HELP, MANAGEMENT COULD HAVE PROVIDED TRAINING?

\_\_\_\_\_

CHAIR/MANAGER/SUPERVISOR COMMENTS

\_\_\_\_\_

SECTION 6

IF INJURED EMPLOYEE IS RELEASED TO WORK WITH RESTRICTIONS, IS MODIFIED/ TRANSITIONAL WORK AVAILABLE? (CIRCLE ONE)

YES                      NO                      NOT SURE                      MORE INFORMATION ON RESTRICTIONS IS NEEDED

ENVIRONMENT, HEALTH AND SAFETY (EHS) STAFF WILL CONTACT THE SUPERVISOR TO DISCUSS WORK RESTRICTIONS AND MODIFIED , TRANSITIONAL WORK.

SECTION 7

REPORT COMPLETED BY (PLEASE PRINT)	DATE
ADMINISTRATOR SIGNATURE (MPP LEVEL)	DATE