

Excerpt from Total Learning Plan

STRATEGIC OBJECTIVES	TEMASEK STAFF OUTCOMES aligned with TEACHER GROWTH MODEL (TGM)	APPROACH	LEARNING PROGRAMMES	LEARNING ACTIVITY	TARGET AUDIENCE	LEARNING HOURS	SCHOOL CALENDAR
P1 Develop staff <u>Competencies</u> aligned with school's strategic directions	THE SKILLFUL PROFESSIONAL -mastery & reflection (THE COMPETENT PROFESSIONAL)	Raise teachers' organizational awareness on professional work aligned with staff performance management tool	New EPMS	School Leaders walk through the new EPMS by sections	All Eos & AEDs	1 hour x 2 sessions = 2 h	Team 1 Sch-based
P2 Grow <u>teacher leadership</u> to build and sustain quality school management	THE SKILLFUL PROFESSIONAL -mastery & reflection (THE COMPETENT PROFESSIONAL)	Grow expertise in PERI Holistic Assessments to improve student outcomes	PERI HA Professional Learning Series 2014 (Part 1)	- Overview of Formative Assessment - Strategies and techniques of Formative Assessment - Teacher Learning Communities for quality teaching - Assessment Leadership in Teacher Learning	3 identified PERI HA Experts from each IP dept	16 hours	Term 1 20-21 Jan 27-28 Jan PERI-HA training sessions by MOE-CPO
P3 Develop a <u>conducive environment for innovations in strategic areas</u> to reinforce the innovative culture	THE INNOVATIVE PRACTITIONER -Improvement & Exploration THE COLLABORATIVE LEARNER -Contribution & Teamwork (THE TRANSFORMATIONAL LEADER)	Professional Team-Learning through Professional Learning Team (PLT) Facilitators Meeting	Skilful Teaching (Phase 3) Deepening Phase: - Explicit use of the Skilful Teacher Map of Pedagogies for PLT Projects	School Leaders set expectations & Focus within timeframe - Use of STEM lesson planning forms in PLT projects	PLT Leaders with Coalition Team	1.5 hours	Term 1 Sch-based
		Professional Team-Learning through Professional Learning Team (PLT) projects		- Collaborative learning planning using FORM A & Lesson plan - Skilful Teaching using FORM B for Self-Assessment - Reflective teaching using FORM C - Explore innovations	PLT Teams	1 hour x 12 sessions = 12 h	Term 1-4 Sch-based