

# Grooming Waiver /Contract

Below is an excerpt from the Joplin Police Department Standard Operating Guideline concerning personal tattoos and intentional mutilation. Please read this policy and indicate at the bottom of the form whether or not you will be able to comply with this policy.

JPD SOG 2-05 V.Q.5-6 states:

Q. Grooming

5. Tattoos: No visible tattoos will be displayed on the face, head, neck, or hands.

Tattoos will not be displayed on any part of the body if they are obscene, offensive, sexually suggestive, profane or discriminatory towards persons on the basis of their race, color, national origin, ancestry, religion, creed, age, sex, sexual preference or disability.

Any tattoos that would be visible in a short sleeve uniform or in a summer duty uniform shall be covered by department approved means. No tattoos will be visible while wearing any department issued uniform.

6. Mutilation: Intentional body mutilation, piercing, branding or intentional scarring that would be visible while in uniform or civilian clothing is prohibited. Some examples are: A split or forked tongue, foreign objects inserted under the skin to create a design or pattern, enlarged or stretched out holes in the ears, intentional scarring that appears on the neck, face, scalp or arms. Waivers may be requested in writing from the Chief of Police for prior existing, or special circumstances, body mutilation, piercing, branding or intentional scarring.

Are you currently in compliance with this policy? \_\_\_Yes \_\_\_No

If you answered no, then please provide an explanation in the space provided below.

---

---

---

---

By signing the form below, you are indicating that you will comply with the above policy by covering the tattoo that is not in compliance with above policy so it is not visible at anytime while on-duty. Failure to comply with your signed agreement to this contract will result in disciplinary action up to and including termination of employment.

I hereby certify that the above information has been explained in detail to me. I understand that failing to comply with above could result in termination of employment.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_