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Instructor Candidate Agreement

Global Underwater Explorers, henceforth referred to as GUE, was founded to redefine the nature of aquatic education. Its efforts focus on promoting excellence in education, conservation, and exploration. Representatives of GUE are expected to abide by the standards of this organization and promote its best interests by always acting in a manner consonant with its aims.

I, _____, hereby request instructor candidate status with GUE.

(Initial each statement)

_____ I am entering this contract voluntarily and with the understanding that my membership in GUE—including my certifications and future teaching privileges—can be revoked at any time. At that time, all GUE materials and cards must be returned to GUE.

_____ I accept that my membership in GUE is based upon standards of evaluation that are unique to GUE and that assessing compliance is subject to evaluations that are subjective.

_____ I agree that the content of my deliverables during my training and internship process will not deviate from what is outlined in the relevant sections of GUE's General Training Standards, Policies, and Procedures. I accept that deviations from these policies may result in the termination of my intern process.

_____ I agree to always act ethically and in the best interests of GUE and any GUE students. I understand that I should not expose any GUE students (either by omission or commission) to greater risk than to which they have consented.

_____ I agree to always act professionally when interacting with others, including industry, non-industry, and GUE-related individuals. I understand that as a representative of GUE, my behavior reflects on the organization even when I am not operating in an official capacity.

_____ I understand that GUE is an inclusive organization and as such agree that discriminatory behavior—including but not limited to discrimination based upon gender, race, religion, or sexual orientation—is inconsistent with its vision and is thus actionable.

_____ I understand that my instructor candidacy in GUE is entirely contingent upon my reading, understanding, and abiding by GUE's General Training Standards, Policies, and Procedures and this agreement. I understand that a violation of these standards or agreements may result in my instructor candidacy, membership, and/or certifications being revoked.

_____ I agree never to disparage GUE, GUE instructors, GUE members, or GUE representatives. I realize it is within my rights and part of my responsibility to bring problems within the organization to light. However, I agree that these comments and any communication with GUE, its officers, and instructors will be voiced only to other representatives of the organization (i.e., staff, officers, instructors).

_____ I will refrain from taking any medications, whether prescribed by a physician or not, which might in any manner be dangerous while diving. If I have questions whatsoever as to which drugs or medications may place me at risk, I will contact GUE in advance of any diving activity to make full disclosure of the fact that I am on medication and to ascertain

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whether diving is contraindicated as a result of my use of the drug. I understand and agree that I have a responsibility not to use medications in connection with diving, and that such use, which is life-threatening, may lead to my expulsion from GUE.

_____ I agree to participate in a regular regime of physical exercise and seek to remain physically fit at all times, absent illness or injury, which would preclude my adherence to this requirement. I understand that lack of physical fitness or being grossly overweight is a condition that increases the likelihood of death and injury to me and those under my care.

_____ I agree to remain fit and not to become grossly overweight, and that such condition, which is life-threatening, may lead to my instructor candidacy in GUE being revoked.

_____ I agree to being moderate in my intake of alcohol and I agree never to use alcohol when diving.

_____ I will refrain from smoking and understand that violation of this rule is grounds for immediate expulsion from GUE.

_____ I will refrain from undertaking, teaching, or promoting "deep air" diving—i.e., any diving during which the END exceeds 30 m/100 ft—whether it is sanctioned by other organizations or not.

_____ I will refrain from undertaking, teaching, or promoting "solo diving"—i.e., intentionally commencing a dive without a predetermined dive buddy or student—whether it is sanctioned by other organizations or not.

_____ I agree that as a GUE representative, I have an ethical obligation to report any violations of standards to GUE Headquarters and that failure to do so is grounds for removal.

_____ I agree to always abide by GUE safety protocols.

_____ I understand that all internal communication (e.g., via the rec1-interns@gue.com and fundamentals-interns@gue.com mailing lists, GUE.com, GUE instructor and/or intern Facebook groups, Google—including but not limited to GUE shared drives and meeting recordings—or any other media accessible to GUE Headquarters and GUE instructors and GUE instructor candidates only) is confidential. Any instructor candidate who knowingly allows these discussions to become public knowledge may be subject to disciplinary action.

_____ I agree to demonstrate fiscal responsibility in general and in particular when transacting business with GUE, GUE students, and GUE members.

_____ I understand that this agreement releases certain rights that I would otherwise have and that I voluntarily enter into the contract. I further stipulate that I have had ample opportunity to consider this contract and the ability to seek legal counsel if I so desire. I am fully aware of the conditions set forth in this application and agree completely with its content and stipulations.

Signature: _____ Date: _____

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