

Meaning of words in the Training Agreement

Some words have special meanings, as shown here:

“Apprentice”	means the person named in Section A
“you”, “I”	and related words mean the person who signs the relevant Section F, G and H
“SDS”, “we”	and related words mean the The Skills Development Scotland Co. Limited
“Employer”	means the organisation named in Sections C and G
“Employer representative” or “Employer Contact”	means the named person in Section C and G who is acting on behalf of the Employer
“Provider”	means the organisation named in Sections D and H, which holds the contract with SDS to provide the MA services to the Apprentice
“MA Programme” or “Programme”	means the Modern Apprenticeship Programme funded by SDS

Section A - Apprentice Details

First Name	
Middle Name	
Last Name	
Date of Birth	
National Insurance (NI) Number	
Scottish Candidate Number (SCN)	
Email Address	
Mobile Phone Number	
Home Phone Number	
Preferred Method of Contact	SMS Text or Email
Postcode	
Address Line 1	
Address Line 2	
Town / City	
County	

Section D - Training Details

MA Provider		
Start Date		
Expected End Date		
Area of Scotland (<i>linked to contract</i>)	Lowlands and Uplands South of Scotland	Highlands and Islands
Qualification Reference Number		
Qualification Title		
Sector Skills Council		
MA Framework		
Awarding Body		
Awarding Body Centre Number		
Occupational Group		
VQ Level		
MA Centre Number		
Staged Registration (<i>if an additional qualification is undertaken as part of the MA framework then enter the additional qualification reference number, otherwise do not complete</i>)		

Training Category 16 - 19 20 - 24 25 +

Change to Training Category Yes No

If yes, then you must provide the reason for change to training category

Will the participant attend off the job training as part of the requirement for the MA framework?

Yes No

If no, move to the next section If yes, you must provide the following:

Training Venue Name	City / Town
Training Venue Address 1	County
Training Venue Address 2	Country
Training Venue Address 3	Postcode

Will expenses be claimed from SDS Yes No

Section E - Provider Custom Data (*These fields are available for Provider's own use in FIPS*)

Reference 1	Reference 5
Reference 2	Reference 6
Reference 3	Reference 7
Reference 4	

Section F - Information for the Apprentice and Apprentice Acknowledgement, Commitment and Declaration to SDS

This section explains:

- how SDS will use your personal data
- your requirement to co-operate with SDS, and
- the eligibility criteria you must meet to start as an Apprentice

Information accuracy and exchange

Some information about you must be passed to us by people like the Provider and the Employer. We explain why in our Privacy Notice about the Programme on our website. The information includes the information set out in this Training Agreement, details of your achievements and progress, your records of work and portfolios related to your training, and what you do after your training finishes. We call this the “relevant information”. We may share it with other bodies, as described in our Privacy Notice.

- I confirm I have read and understood this section of the Training Agreement entitled “Information accuracy and exchange” and acknowledge that the relevant information will be passed to SDS and used as described in its Privacy Notice for the Programme, and
- I declare that the information in pages 1, 2 and 3 of this Training Agreement is accurate.

Co-operation

SDS or SDS’s partners or agents may contact you by text message, post, email or phone, or meet you directly to:

- monitor your Provider’s compliance.
- monitor your Provider’s quality assurance.
- monitor validation of your Provider’s claims for payment.
- develop policy about skills training.
- discuss matters connected with your training.

I confirm I have read and understood this section of the Training Agreement entitled “Co-operation” and;

- a. agree to co-operate with SDS and any of SDS’s partners or agents who may contact me to assist SDS and SDS’s partners in the monitoring, audit and evaluation of the Programme and its impact.
- b. agree to co-operate fully with SDS (and SDS’s agents) in response to any text or other message request for information to help SDS to verify the Provider’s claims for payment relating to my participation in the Programme, and
- c. agree to co-operate fully with SDS (and SDS’s agents) in response to any reasonable request for information about my participation in the Programme, to help SDS to monitor the Provider’s compliance and quality assurance, measure outcomes and to assist with policy development.

Eligibility for apprenticeship

To become a Modern Apprentice, you must meet certain minimum criteria which are set out in this section. Your Provider must explain them to you.

I confirm I have read and understood this section of the Training Agreement entitled “Eligibility for an Apprenticeship” and declare that;

- a. the Provider’s Representative named in Section H has explained and discussed the eligibility criteria that apply to me in the Programme.
- b. at the date I start the Programme, the following are true and accurate:
 - i. I have reached the Scottish statutory minimum school-leaving age
 - ii. I am not:-
 - self employed,
 - subject to an employment restriction on my stay in Great Britain,
 - subject to a funding restriction on my stay in Great Britain that would apply to modern apprenticeships in Scotland.
 - in custody as a prisoner or on remand in custody.
 - on any other employment, education, training or enterprise programme funded by any UK and / or Scottish Government department and / or SDS (subject to any exceptions published by SDS from time to time). Among these programmes would be: the Pathway, Foundation and Graduate Apprenticeship Programmes, Community Jobs Scotland, Kickstart, full time education at university, further education college or school.

Full name of the Apprentice	
Signature of the Apprentice	
Date of Signing	

Section G - Information for the Employer and Employer Acknowledgement, Commitment and Declaration to SDS

By placing the Apprentice in the Programme, you, as their Employer, should be aware that the following acknowledgements, commitments and declarations apply:

Personal data about the Employer's staff (including the Apprentice)

Personal data (a) about training the Apprentice under the Programme, and (b) containing contact details of any Employer staff (collectively, "relevant information"), may be passed to SDS for the purposes set out in SDS's Privacy Notice relating to the Programme, which can be found on the SDS website.

I acknowledge on the Employer's behalf that in relation to personal data about the Employer's staff (including the Apprentice), the relevant information will be passed to SDS and used as described in SDS's Privacy Notice for the Programme.

Eligibility for an Apprenticeship

To place the Apprentice in the Programme, you must meet certain minimum criteria which are set out below. I confirm on the Employer's behalf that at the date the Apprentice starts the Programme, the following are true and accurate:

The Apprentice is employed by the Employer and:-

- their main employment and normal working premises are in Scotland.
- is working as an employee to consolidate the skills they will gain during the Programme.
- whilst performing their apprenticeship tasks on a daily basis is directly managed by appropriately experienced staff.
- is not required or expected to perform their apprenticeship tasks in addition to their contracted number of working hours
- is under a contract of employment relevant to their Programme.

Other Dealings with the Employer

SDS may:

- request the Employer to complete any questionnaire issued by or on behalf of SDS or Scottish Ministers to help evaluate the Programme.
- disclose the Employer's contact details to other public bodies concerned with quality assurance to enable them to contact the Employer regarding their respective functions.
- contact the Employer to alert the Employer to, and discuss with the Employer, any additional services offered by SDS from time to time.
- wish to contact the Employer (perhaps through nominated agents) to discuss matters associated with the training of apprentices generally.

On the Employer's behalf in relation to the section of the Training Agreement entitled "Other Dealings with the Employer" and the Employer's role in supporting the Apprentice, I;

- acknowledge that the Employer's contact details may be used by SDS to contact the Employer to alert the Employer to, and discuss with the Employer, any additional services offered by SDS from time to time.
- acknowledge that the Employer's contact details may be disclosed to other public bodies concerned with quality assurance to enable them to contact the Employer regarding those bodies' functions.
- agree that the Employer will co-operate with and help SDS and its partners or agents in monitoring, auditing and evaluating the Programme and the assessment of the Programme's impact.
- agree that the Employer will participate fully with the Apprentice and the Provider in the Apprentice progress review process.
- agree that the Employer will co-operate fully with SDS (and SDS's agents) in response to any request for information, to enable SDS to validate its claims for payment concerning the Apprentice's part in the Programme.
- agree that the Employer will co-operate fully with SDS and SDS's agents and any independent quality assessor body, in response to any reasonable request for information about the participation in the Programme by the Apprentice and the Provider, to help SDS (and SDS's agents and any independent quality assessor body) to monitor Provider compliance and quality assurance, to measure outcomes and to help with policy development; and
- confirm that the Employer details set out in the Training Agreement and the training and employment status details for the Apprentice entered on the Training Agreement are correct

Employer Company Name	
Signature of the Employer's representative	
Full name of the Employer's representative	
Position held by the Employer's representative	
Date of Signing	

Section H - Information for and signature of the Provider

On behalf of the Provider, I:

- i. declare that this Training Agreement has been completed in consultation with the Apprentice and the Employer, and that the details are correct.
- ii. declare that I have explained to the Apprentice all the eligibility criteria in the MA Programme Specification.
- iii. declare that I am satisfied that at the date of my signature below, the Apprentice confirmed that they met all the eligibility criteria.

MA Provider	
Signature of the Provider's representative	
Full name of the Provider's representative	
Position held by the Provider's representative	
Date of signing	