

Sample: Mutual Agreement to Terminate Contract of Employment

Pursuant to Section 212 of *The Education Act, 1995*, it is hereby mutually agreed that the contract of employment between (A) _____ and the (B) _____
_____ School Division No. _____
is hereby terminated effective (C) _____ subject to the following conditions:

1. Should (A) _____ become ill prior to (a) _____, the termination of the contract of employment shall be deemed to be pursuant to (b) Article 7.5.6.3 of the Provincial Collective Bargaining Agreement and the effective date of the termination shall be altered in accordance with 7.5.6.3.

AND/OR

2. That (A) _____ shall receive the retirement (c) _____
(gratuity or incentive as per board policy or as per the local collective agreement).

AND/OR

3. That the (B) _____ School Division No. _____ shall offer (A) _____

 - i) a temporary contract for the period (d) _____ to _____, or
 - ii) a replacement contract for the academic year 20_____ to 20_____, or
 - iii) a continuing contract for the period commencing (f) _____.

The contract of employment is subject to the terms of *The Education Act, 1995* and forms part of this agreement.

AND

4. That neither party to this agreement will have any future claims upon the other nor any future obligations to the other beyond those contained within this agreement.

Date

Date

Signature of Teacher

_____ for School Division Division No. _____

Witness

Witness