Inspire, Believe, Achieve

Working Together Agreement

Aims

In accordance with our ethos we set high expectations and aim to equip every child with the social skills and attitudes that will remain with them for life. We provide a safe, caring and stimulating environment where children achieve high standards of attainment and develop their social conscience. We are committed to the development of the 'whole' child as an integral member of the school community where all members are expected to uphold our agreed core values as follows:

Core Values

- Respect – we consider the thoughts and feelings of others
- Endurance – we try our best and persevere even when we find things difficult
- Compassion – we treat others as we would like to be treated, we are thankful
- Courage – we try new things and take calculated risks, even if we are afraid
- Trust – we have faith in our friends and the people who help us
- Resilience – we recover quickly from difficulties and learn from our experiences

This can be done most effectively when <u>all</u> staff, parents and children understand their responsibilities and work together towards the same goals.

<u>The School will:</u>

- Provide a high standard of education, implemented by rigorous national guidelines, within a balanced curriculum.
- Ensure that learning environments are stimulating and challenging.
- Celebrate your child's academic and personal achievements.
- Make provision to enable your child to achieve their full potential.
- Care for your child's safety and well-being following all safeguarding protocols.
- Teach children to develop a positive attitude to one another, regardless of differences.
- Regularly meet with you to communicate the progress of your child, celebrating their strengths and explaining how we can support them with areas for development.
- Provide you with information about our school, including relevant policies, meetings, workshops, activities, newsletters and open days.
- Welcome you if you would like to contribute to our school's broader curriculum.

Where a parent has a concern the school will:

- Explain clearly how and when problems can be raised with the School.
- Respond within a reasonable time.
- Be available for consultation within reasonable time limits and respond with courtesy and respect.
- Attempt to resolve problems using reasonable means in line with the school's complaints procedure.
- Keep complainants informed of progress towards a resolution of the issues raised.

<u>All Parents/Carers will:</u>

- Make sure children arrive at school by 8:40am prepared to start their lessons and ensuring they are wearing named school uniform, or other suitable clothing, and that their PE kit is brought into school at the beginning of each week.
- Do their very best to provide a safe, secure and happy environment at home.
- Let the school know of any concerns or worries that may be affecting a child's learning, behaviour or ability to do homework.
- Support the school by encouraging children to develop a positive attitude towards our diverse community.
- Attend meetings with your child's teacher and other staff, aiming to be positive and productive, working towards moving children on in their learning.

- Support and work with the school to ensure that the behaviour management policies of the school are maintained.
- Encourage a positive attitude.
- Read all information sent home as this gives important details of relevant policies, meetings, workshops, activities, newsletters and open days.
- Support the school by making sure that homework tasks are completed and returned on time.

The School can expect parents/carers/members of the public to:

- Treat all school staff with courtesy and respect.
- Respect the needs and well-being of pupils and staff within the School.
- Avoid any use, or threatened use, of violence to people or property.
- Avoid any aggression or verbal abuse.
- Recognise the time constraints under which members of staff in schools work and allow the School a reasonable time to respond.
- Recognise that resolving a specific problem can sometimes take some time.
- In the case of a complaint, follow the School's complaints procedure.

Pupils will:

- Respect one another's culture, race, feelings, beliefs and values.
- Accept responsibility for the things they do.
- Be responsible for their school and home work.
- Ask for help and try their best.
- Ensure they take home any letters.
- Be kind and speak politely to everyone in school.
- Take good care of the building, equipment and school grounds.
- Behave in a safe way.
- Be helpful.
- Tell a member of staff if they have worries or are unhappy.
- Model the core values in their relationships and behaviour.

Pupils themselves will be:

- treated kindly
- listened to
- helped
- friendly to one another
- encouraged to play and join in games
- encouraged to feel happy, wanted and safe.

Review

This policy will be reviewed annually.

Last Reviewed	**12th October 2017**
Next Review	**October 2018**