Section 3 Business Enterprise Fact Sheet

Section 3 is a provision of the Housing and Urban Development (HUD) Act of 1968 that promotes local economic development, neighborhood economic improvement, and individual self-sufficiency. The Section 3 program requires that recipients of certain HUD financial assistance, to the greatest extent possible, provide job training, employment, and contract opportunities for low or very-low income residents in connection with projects and activities in their neighborhoods.

Housing Authorities are mandated by HUD to provide employment, training and contracting opportunities to low income and very-low income persons, specifically those individuals who are recipients of government assistance for housing.

Please Note:

Appearance on the NRHA Section 3 Business Directory does not in anyway serve as a guarantee that any business will be selected or awarded any contract or business opportunity.

Are you a Section 3 Business Enterprise?

A Section 3 Business Enterprise is*:*

- A business that is at least 51% or more owned by Section 3 Residents,
- A business whose 30% of permanent, full-time employees are Section 3 residents or were Section 3 businesses.
- A business that will commit to subcontract 25% or more of all NRHA contract dollar awards to Section 3 businesses.

A Section 3 Resident is:

- A public housing resident or,
- A low income person who lives in the metropolitan areas where a HUD-assisted project for housing or community development is located. Low income is defined as income below 80% of the median household income of that area. The median household income for this Metropolitan Statistical Area is $69,900.

The Section 3 Resident Certificates are available for you to survey your current and prospective employees. To determine if a person is Section 3 resident you must consider the family's annual household income and the number of persons in the household. The chart below will help you to identify a person as a Section 3 Resident. Find the family size on the chart. If the family's annual income is equal to or less than the income listed below in the box, that person is a Section 3 resident.

Family Size	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***
Household Income	***$43,050***	***$49,200***	***$55,350***	***$61,500***	***$66,450***	***$71,350***	***$76,300***	***$81,200***

How can businesses find Section 3 Residents?

Contact the Client Services Office of Economic Opportunities at (757) 314-2026 to provide them your company's employment and training opportunities and any special knowledge, skills, abilities and/or requirements. NRHA will search its database and refer Section 3 residents as candidate for your interview and consideration.

Examples of Section 3 jobs may include, but are not limited to:

- Administrative/Management (accounting, payroll, research, bookkeeping, purchasing, word processing);
- Service (repair, florists, marketing, carpet installation, janitorial, catering, landscaping, printing, computer services, transportation);
- Construction (architecture, bricklaying, carpentry, cement/masonry, demolition, drywall, electrical, elevator construction, engineering, fencing, heating, iron works, machine and equipment operator, painting, plastering, plumbing, tile setting, unskilled labor, semi- skilled trades).