

**Subject Name**

Status
Employer
Program
Rotation
Evaluation Dates

Evaluated by:

Evaluator Name

Status
Employer
Program

COMPETENCY-BASED RESIDENT EVALUATION FORM**PEDIATRIC RESIDENCY PROGRAM****Instructions:**

Performance characteristics reflect a usual level of competency as described below:

UNSATISFACTORY

BEGINNING= Beginning level

DEVELOPING = Development and movement toward Mastery

ACCOMPLISHED = Near Mastery

COMPETENT = Mastery at the level of a new practitioner (new graduate)

PATIENT CARE**1 History and Physical Examination Skills**

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2 Procedure skills

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3 Diagnostic and therapeutic decision making

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4 Organizational Skills

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5 Functions under stress

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

MEDICAL KNOWLEDGE

6 Knowledge of: Disease process, pathophysiology, diagnosis, treatment

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7 Pursuit of knowledge

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PRACTICE BASED LEARNING**8 Performs self-evaluation**

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9 Response to feedback

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10 Uses information technology

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

INTERPERSONAL AND COMMUNICATION SKILLS**11 Relationships with patients and families**

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12 Education and counseling skills

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13 Chartwork

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14 Teamwork and collaboration

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15 Leadership

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PROFESSIONALISM

16 Honesty, integrity, reliability, respectful, compassionate

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17 Self-awareness, self-improvement

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SYSTEM BASED PRACTICE

18 Accesses/mobilizes resources (SW, Home Care, PT)

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19 Seeks to improve systems of care

Unsatisfactory	Beginning	Developing	Accomplished	Competent	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Feedback

20* Strengths:**21* Areas to Improve:**

Overall Comment

☐ I want to add a Confidential Comment (to Program Director only)