

Adjunct Faculty Performance Evaluation



Columbus College of Art & Design

Faculty Rank: Adjunct Instructor Assistant Professor Associate Professor Professor

Department: ADVE ANIM CINE FASH FINE FOUN IDUS ILLU
INTE LIBA PHOT

Time Period Covered by Evaluation: _____ Today's Date: _____

Faculty: _____ Evaluator: _____

Key:

Exceptional

Frequently exceeds CCAD's performance expectations. Faculty member sets a standard of excellence and displays an outstanding level of contribution in all areas of responsibility. Consistently demonstrates the enthusiasm to go well beyond what is expected.

Commendable

Often exceeds CCAD's performance expectations. Faculty member excels in demonstrating the knowledge, skills and abilities in areas of responsibility.

Proficient

Regularly meets CCAD's performance expectations. Faculty member consistently demonstrates the knowledge, skills and abilities in areas of responsibility.

Needs Improvement

Does not regularly meet CCAD's performance expectations. Faculty member sometimes demonstrates the knowledge, skills and abilities in areas of responsibility. Performance must be improved.

Unacceptable

Does not meet CCAD's performance expectations. Faculty member does not demonstrate the required knowledge, skills and abilities in areas of responsibility. Performance must be improved immediately.

See Faculty Evaluation Rubric for specific information.

Teaching Effectiveness

Instruction

Exceptional Commendable Proficient Needs Improvement Unacceptable N/A

Teaches to course goals and outcomes

Gives students timely and clear feedback

Demonstrates strong, functional knowledge of content

Adapts teaching methods for a variety of type of learners

Utilizes on-line tools

Student Focus

Exceptional Commendable Proficient Needs Improvement Unacceptable N/A

Is available to students for out of class assistance

Effectively communicates with students

Utilizes reflective teaching practices

Encourages student involvement

Positively challenges students to raise their skill level

Chair / Director comments on Teaching Effectiveness:

Additional Information

Other considerations not reflected above:

Skills needing improvement or areas for future development:

Additional evaluator comments:

School Dean comments:

Evaluator signature:

School Dean signature:

Faculty comments:

Faculty signature:

This signature does not specify agreement with the evaluation, only acknowledgment of receiving a copy of this form. I may attach written comments, if desired.