

# The Leadership Wheel Assessment

*From C. Clinton Sidle's book "The Leadership Wheel: Five Steps for Achieving Individual and Organizational Greatness." Used with permission.*

Following are 10 blocks of statements. Each block contains 5 statements. Read the 5 statements and assign a total of 10 points to these statements, assigning more points to the characteristics you feel are more like you and fewer points (even zero) to the ones that are least like you.

Examples:

Statement Block	Personal Score
1. I would rather generate and build on ideas than implement them.	4
2. I choose to be more thoughtful than spontaneous.	4
3. I prefer to implement ideas rather than discuss them.	1
4. I tend to value feeling and process over ideas.	0
5. I am open and flexible to new ideas.	1

Statement Block	Personal Score
1. I would rather generate and build on ideas than implement them.	2
2. I choose to be more thoughtful than spontaneous.	3
3. I prefer to implement ideas rather than discuss them.	3
4. I tend to value feeling and process over ideas.	1
5. I am open and flexible to new ideas.	1

**Note: The amount you assign for each statement block should add up to 10 points.**

Statement Block	Personal Score	Statement Block	Personal Score
1. I would rather generate and build on ideas than implement them.		1. I am perceived as creative and an explorer of ideas.	
2. I choose to be more thoughtful than spontaneous		2. I am seen as an objective and clear thinker.	
3. I prefer to implement ideas rather than discuss them.		3. I am able to get things done.	
4. I tend to value feeling and process over ideas.		4. My major focus in on relationship and interaction with people	
5. I am open and flexible to new ideas		5. I am patient and allow events to unfold.	
<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>		<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>	
6. I am seen as a divergent thinker who seeks new connections		6. I am able to quickly prioritize and see what is not important	
7. I am analytical and attentive to detail.		7. I am seen as rational and logical	
8. I am recognized as results and action oriented.		8. I am decisive in moving things along.	
9. I am inclusive and seek the input of others.		9. I am known as a natural networker, collaborator and team player.	
10. I am considered agile and able to adapt to changing circumstances.		10. I am self-aware and know my strengths and weaknesses.	
<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>		<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>	

11. I am a natural caretaker and nurturer of people.		11. I am known for loyalty and dedication to people.	
12. I am a far-sighted visionary and big picture person.		12. I am future-oriented in addressing issues.	
13. I am well organized and methodical.		13. I am a critical evaluator of people and ideas.	
14. I naturally take charge of a situation.		14. I am known for being tenacious and persevering.	
15. I have composure in stressful situations.		15. I am focused on learning and personal development.	
<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>		<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>	
16. I naturally seek information and data.		16. I am pragmatic when dealing with others.	
17. I am emotionally resilient and naturally trusting of others.		17. I am driven by personal values an impact on people on the issues.	
18. I see clearly despite complexity.		18. I am recognized as quite intuitive and insightful.	
19. I am seen as one who stands by their beliefs and walks the talk.		19. I like to get on with the task at hand.	
20. I am known as calm and even tempered.		20. I am seen as comfortable in different situations.	
<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>		<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>	
21. I am seen as knowledgeable and competent.		21. I am realistic in solving problems and addressing issues.	
22. I am seen as courageous and willing to take risks.		22. I am competitive and seek challenges.	
23. I am seen as warm and friendly.		23. I spend time supporting and helping others.	
24. I am personally open and candid with others.		24. I am optimistic and able to make the most out of situations.	
25. I am inspirational and passionate about ideas and possibilities.		25. I am a strategic and systematic thinker.	
<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>		<b>NOTE: The score for the 5 statements above should add up to exactly 10.</b>	

## Scoring the Leadership Wheel Assessment

Referring to the answers you gave above, add the points you assigned to the two statements with the same number and place the total next to the corresponding number below. Total each column and place the total score in the spaces provided.

<b>Teacher</b>	<b>Nurturer</b>	<b>Visionary</b>	<b>Warrior</b>	<b>Sage</b>
2.	4.	1.	3.	5.
7.	9.	6.	8.	10.
13.	11.	12.	14.	15.
16.	17.	18.	19.	20.
21.	23.	25.	22.	24.
<b>Total:</b>	<b>Total:</b>	<b>Total:</b>	<b>Total:</b>	<b>Total:</b>

Score Range:

0 – 10 Very little access to this style  
11-20 Can use this style if need to  
21-30 Natural preference for this style  
30+ May overuse this style