

OAKLAND FIRE DEPARTMENT PROBATIONARY FIREFIGHTER

DAILY EVALUATION

Name: _____

Date: _____

Station: _____

Officer Signature: _____

Officer Printed Name: _____

Improvement Needed (IN)	Fully Effective (FE)	Exceeds Expectations (EE)
Consistently unable to follow a routine and/or complete a satisfactory amount of work during daily activities. Lacks enthusiasm and/or initiative for drills or emergency operations. Typically waits for instructions when he/she could act in the absence of guidance. Consistently fails to demonstrate proper technique. Makes poor decisions.	Consistent in following a daily routine and completing a satisfactory amount of work during daily activities. Consistently demonstrates a satisfactory response toward training and emergency activities. Seeks guidance when necessary. Demonstrates a satisfactory method of preparation for routine manipulative evolutions.	Performs an amount of work that is above the standard and able to complete special assigned duties. Consistently demonstrates a response that is positive and above the standard, toward training and emergency duties. Quickly acts in the absence of guidance. Demonstrates preparation for manipulative evolutions that is above the standard.

- Station Duties:** How did probationary fire fighter perform during daily routine? (Housework, Chores, apparatus & equipment inspections)
 IN FE EE

- Reading Drills:** Was probationary firefighter prepared, did he/she have good base knowledge of material that was covered? What subject matter was covered? Did probationary firefighter have sufficient handwritten or electronic form of notes?
 IN FE EE

- Manipulative Drills:** What manipulative drills were performed today? How did PFF perform during drills?
 IN FE EE

- Emergency Operations:** To include how many emergency calls? _____. What type of calls? How did probationary firefighter perform during emergency responses?
 IN FE EE

- Overall Performance:** To include how PFF performed during daily fire department activities, interactions with peers and public in emergency and non-emergency operations. Did he/she meet training goals for time period?
 IN FE EE

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DAILY EVALUATION

PROBATIONARY FIREFIGHTER _____ DATE _____

PERFORMANCE: (Please provide additional details and specific information about the Probationary Firefighter's performance.)

CORRECTIVE ACTION:

PROBATIONARY FIREFIGHTER SIGNATURE _____

OFFICER SIGNATURE _____

OFFICER PRINTED NAME _____