



## COMPANY FACT SHEET

**What:** ECOS® is the maker of more than 200 environmentally friendly cleaners that are safer for people, pets and the planet.

ECOS® is: Family owned and operated since 1967  
Woman owned and led  
A leader in sustainable manufacturing  
A leader in ingredient transparency  
A pioneer in the green movement  
A purpose-driven company  
Creating green jobs in the U.S. to support local economies

**Leadership:** ECOS® is led by President and CEO Kelly Vlahakis-Hanks.

### Locations:

- Corporate Headquarters: Cypress, CA
- Midwestern Division: Addison, IL
- Eastern Division: Parsippany, NJ
- Northwestern Division: Lacey, WA
- Global Sales Office: Athens, Greece

**Employees:** Approximately 250 employees

**Products:** ECOS®, Baby ECOS®, ECOS® for Pets and ECOS® Pro plant-powered laundry detergents and household and commercial cleaners. Best-selling products include ECOS® Hypoallergenic Laundry Detergent, ECOS® Dishmate® Dish Soap and ECOS® All-Purpose Cleaner.

**Our Mission:** “To protect the health and wellness of people, pets and the planet by creating the most authentic, sustainable and affordable cleaning products for all.”

**Sustainable Manufacturing:** ECOS® is the world’s first company to have achieved the “trifecta” of corporate sustainability: carbon neutrality, water neutrality, and TRUE Platinum Zero Waste certification. Products are made in the U.S. using thoughtfully sourced global ingredients, powered by 100% renewable energy.

**Sustainable Savings:** ECOS® saves 56 million pounds of carbon dioxide and restores over 10 million gallons of water annually to critically dewatered rivers and wetlands in the U.S. ECOS® diverts over 95% of its waste from landfills and incineration through a comprehensive program of reducing, reusing, recycling and rethinking traditional manufacturing processes.

**Powering Green Cleaning, Empowering Employees:** ECOS® is a model for high-road employer practices, paying its employees a minimum living wage of \$17 an hour since 2014 and providing one of the strongest employee benefits programs in the industry (including health insurance, sick and parental leave, onsite wellness programs and green initiative bonuses).

**Find Us Online:** [ecos.com](http://ecos.com) and [@ecoscleans](https://www.instagram.com/ecoscleans)