

ANNUAL ACCOMPLISHMENT REPORT FORM

For Period January 1, 2015 to December 31, 2015

1. Name of Establishment: Philippine Amusement and Gaming Corporation
2. Address: PAGCOR House 1330 Roxas Blvd., Ermita, Manila
3. Nature of Business & Product/ Service: Gaming
4. Total Number of Employee: 11,025 (2015)
Number of Shift: 3 shifts casino operations
1 shift Corporate offices
5. Preventive Occupational Health Service:
 - a. Occupational health service is organized/provided by:
☒ (X) the establishment/undertaking: for employees, dependents and guests
☐ () government authority
☐ () out-sourced
 - b. The employer engages the services of:
☒ (X) Occupational health practitioner
☒ (X) Occupational health physician
☒ (X) Occupational health nurses
☐ () Occupational health dentist
 - c. The occupational health physician/practitioner/nurse/personnel conducts an inspection of the work place:
☐ () once every month
☐ () once every two (2) months
☐ () once every three (3) months
☒ (X) once every six (6) months
 - d. The following occupational health personal of this establishment have under gone training in occupation health and safety/first aid :
☒ (X) Occupational health physician
☐ () Occupation health dentist
☒ (X) Occupation health nurse
☒ (X) first - aider

6. Occupational Health Services

a. The occupational health personnel of this establishment regular appraisal of the sanitation system in the workplace:

(X) Yes () No

7. Emergency Occupational Health Services:

(X) provides treatment room/medical clinic with medicines and facilities

(X) provides emergency ambulance services

8. Keeping of Medical Records of Workers: (X) Done: electronic medical records and
Clinic Information management
() Not Done

9. Health Education and Counseling by Health personnel:

(X) done individual as each worker comes to the clinic for consultation

(X) done in organized group discussions/lectures

(X) done with visual displays/promo materials/leaflets

10. Other Health Programs:

(X) Nutrition program: provision of healthy meals/ health tips

(X) Maternal and Child care program: breast feeding lectures

() Family Planning

(X) Mental health Activities: Sudoku challenge

() Personal health maintenance

(X) Sports Activities: Amazing Runs!

A. 2015 Annual Medical Examination Availment

2015 Annual Medical Examination Availment	
employees with AME	employees without AME
9,491	642
93.66%	6.33%

Note: Less than 10% of rank and file employees were not able to take their Annual Medical Examination due to the pending procurement project for the services of AME for CF Cebu.

B. 2015 Top Ten Morbidity Results from the AME

Disease	Number of cases
1. HYPERCHOLESTEROLEMIA	6636
2. HYPERURICEMIA	4419
3. HYPERTENSION	2868
4. IMPAIRED FASTING GLUCOSE	1178
5. DM	857
6. OBESITY	369
7. UTI	252
8. ABNORMAL ECG	31
9. PNEUMONIA	24
10. CONJUNCTIVITIS	23

Note: It can be noted that non-communicable diseases are the top findings from the AME of employees which is consistently seen in the DOH morbidity data. As result, this is reflected in the types of cases commonly seen in PAGCOR Clinics where employees seek outpatient medical consultations as seen below.

C. Number of 2015 Executive Check Up Availment

A. Total Number of Officer/Month

MONTH	Actual No. Availment of				REMARKS
	NO. OF OFFICER	ECU	W/O EC U	DEFERRED ECU	
January	52	60	1	3	H.C. Exhausted; Retired; Late Availment due to less than 9 months
February	52	67	0	2	H.C. Exhausted
March	51	52	0	2	H.C. Exhausted; Retired
April	60	52	0	4	Resigned; Late Availment due to less than 9 months
May	55	51	0	1	Hospitalization
June	44	69	0	2	Late Availment due to less than 9 months; H.C. Exhausted
July	52	50	0	0	
August	60	50	0	5	Late Availment due to less than 9 months; Resigned
September	58	54	0	3	Probationary; Retired
October	53	45	1	2	Late Availment due to less than 9 months; Probationary
November	73	58	0	8	Late Availment due to less than 9 months; Probationary; Medical Retirement
December	63	56	1	7	Late Availment due to less than 9 months; Resigned; Probationary; H.C. Exhausted
TOTAL	673	664	3	39	

A. 2016 Total Number of Officer/Month

MONTH	Actual # Underwent			
	# OF OFFICER	ECU	W/O ECU	DEFFERED ECU
January-16	55	50	2	7
February-16	57	54	1	8
March-15	50	40	0	4
April-16	55	50	3	3
May-16	57	66	5	7
TOTAL	274	260	11	29

D. Clinic Consultations

	2014	2015	Jan 2016-June 2016
Employees	21,587	12,404	1106
dependents	2,807	3,691	784
others			924
Total	24,394	16,095	2,632

E. 2015 Top 5 Morbidity cases seen at PAGCOR Clinics

1. Skin: Hypersensitivity Reactions
2. Endocrinology: Dyslipidemia
3. Respiratory: Upper Respiratory Tract Infection
4. Heart: Hypertension
5. Musculoskeletal: Muscle Spasm/strain

F. Be Well, Live Well! Report (Wellness Program)

PAGCOR WIDE REPORT							
A. WELLNESS ACTIVITIES	YEAR						
	2010	2011	2012	2013	2014	2015	Jan –Jun 2016
Total Manpower Count	11,279	10,822	11,218	11,821	11,389	11,025	10,806
a. Number of Wellness Activities	250	427	581	895	1,508	1,769	1,024
% Increase of Wellness Activities (year to year)		71%	36%	54%	68%	17%	

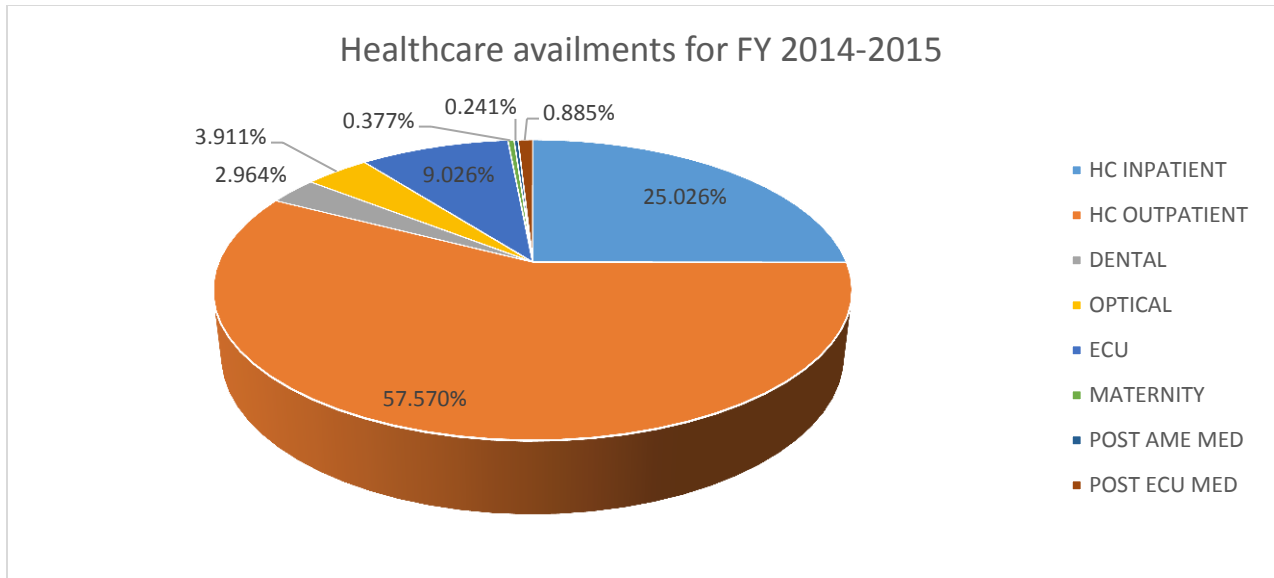
b. Total number of Participants	9,046	23,828	38,448	55,649	52,505	59,194	21,234
% Increase in Participants (year to year)		163%	61%	44%	-7%	14%	
c. Number of Employees who Participated (counted once only)	2,060	7,017	8,095	8,986	8,524	8,255	8,363
d. Percentage of the number of employees who participated(counted once only) to the total branch personnel	18.26%	64.84%	72%	76%	75%	75%	

Note: As part of the department's thrust to increase employee participation to the Be Well, Live Well Program, various wellness activities were carried out in the different branches to complement the Morale Welfare Recreation activities of HRDD. The table above shows the annual increase in participation to ASD's activities. One of the department's target for 2015 was an increase in the employee participation by 5% which was achieved. This was brought about by aggressive campaign to include the employees of the Satellite Operations Group.

G. Top 5 Wellness Activities

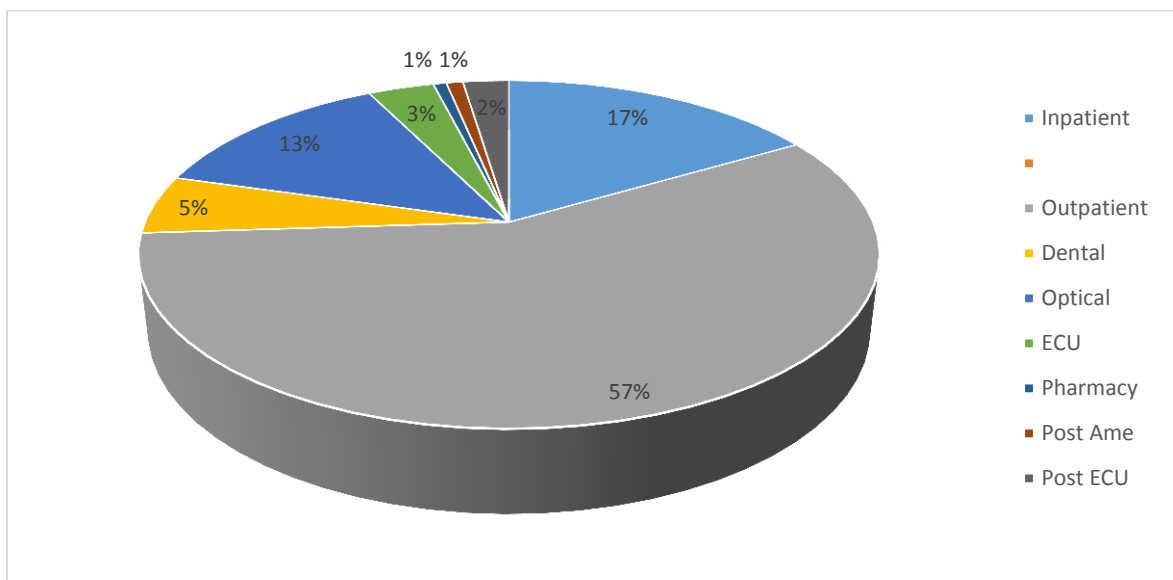
1. Physical Activities: Zumba, Aerobics, Tara Let's Walk, Stairway to Wellness, Amazing Runs, Global Corporate Challengem PAGCOR Wellness Challenge
2. Health Information: Health Pockets
3. Nutrition: healthy meals
4. Health Screenings: BMI, FBS, PAD, Anemia, Cholesterol
5. Lectures: Women's month

H. HC AVAILMENTS



Note: The figure above illustrates the distribution of PAGCOR Healthcare Plan availments of employees and dependents. Majority of the availments were outpatient medical services such as specialty consultations, laboratory & diagnostic examinations and rehabilitation therapy.

HEALTHCARE AVAILMENTS FY 15-16



I. HC AVAILMENT OF EMPLOYEE & DEPENDENT

	2013-2014	2014-2015
	COUNT	COUNT
EMPLOYEE	25,376	30,682
DEPENDENT	21,256	20,741

Note: There is an equal utilization of Healthcare benefits between employees and their dependents during FY 13-14 however, there is a shift in utilization favouring employees for FY 14-15. This is expected because of the aging population of employees in PAGCOR.

J. EMPLOYEE FUNDED MEDICAL ASSISTANCE PROGRAM AVAILMENT

EFMAP AVAILEES PERIOD COVERED JULY 2014 - JUNE 2015	
CASES	TOTAL # OF EMPLOYEES
CKD CASES	27
CARDIOVASCULAR CASES	56
CANCER CASES	40
OTHER MEDICAL CASES (Meritorious and RUV \geq 500)	30
TOTAL	153

EFMAP AVAILEES PERIOD COVERED : JULY 1 2015 - JUNE 25, 2016	
CASES	TOTAL # OF EMPLOYEES
CKD CASES	39
CARDIOVASCULAR CASES	43
CANCER CASES	28
OTHER MEDICAL CASES	45
TOTAL	155

K. Total Healthcare Expenses for the Fiscal years 2014-2015 and 2015-2016

	2014	2015	% TO Total	% of Inc/Dec
Confinement	139,554,067.31	138,912,816.89	56.96	-0.46
Outpatient	63,464,956.10	60,793,328.45	24.93	-4.21
ECU	22,487,709.37	23,193,169.95	9.51	3.14
Optical/Dental	17,091,375.78	14,859,857.04	6.09	-13.06
EFMAP share of PAGCOR (16%)	7,945,076.80	6,123,527.22	2.51	-22.93
	250,543,185.36	243,882,699.55	100	-2.66

	2015	2016	% TO Total	% of Inc/Dec
Confinement	138,912,816.89	134,938,985.07	55.35	-2.86
Outpatient	60,793,328.45	62,009,701.73	25.44	2.00
ECU	23,193,169.95	21,526,852.93	8.83	-7.18
Optical/Dental	14,859,857.04	16,837,295.83	6.91	13.31
EFMAP share of PAGCOR (16%)	6,123,527.22	8,474,316.17	3.48	38.39
	243,882,699.55	243,787,151.73	100	-0.04