

# **Board of Directors**

## **Statement on Diversity & Inclusion**

Arts for Learning is committed to diversity in all aspects of its mission and activities and at all levels of the organization, including its Board of Directors.

The Board of Directors highly values diversity and supports the election and appointment of diverse candidates to the Board. The Board believes that having directors of diverse gender, race, and ethnicity, along with varied skills, perspectives and experiences, contributes to a balanced and effective Board -- one that is well-positioned to address the changing needs of the organization and the communities and children we serve.

The Board is committed to administering a board election process that encourages and promotes the consideration of diverse candidates. Additionally, the Board acknowledges that it considers diversity, among other factors, when nominating and approving individuals for open board positions.

The Board also supports diversity and inclusion in its teaching artists, programming and staff. We value diversity in these areas of our organization to better reflect the demographics, serve the unique culture of the children and community we serve, and provide services that are welcoming, inclusive, and culturally responsive. It is the policy of Arts for Learning to engage teaching artist and provide equal employment opportunities to individuals without regard to race, color, religion, sex, national origin, ancestry, age, marital status, physical or mental disability, military status, sexual orientation, pregnancy, citizenship status, or any other category protected by federal, state, or local law.