

UCF COLLEGE OF MEDICINE

DIVERSITY AND INCLUSION STATEMENT

The University of Central Florida College of Medicine aspires to create, support and sustain a diverse and inclusive environment where students, faculty members and staff members embrace and celebrate the differences that they share with each other and the communities they serve. The college believes that the creative energy and insights that emerge from engaging diversity are critical components of the social fabric and intellectual rigor of the college.

The college values diversity in multiple dimensions. These dimensions include, but are not limited to gender, ethnic, racial, cultural, age, economic, religious, sexual orientation, gender identity, physical, geographic, political, experiential and intellectual differences. The college is committed to a fully inclusive environment that promotes openness, civil and safe relationships, respect, fairness and equal access. The college admits students and appoints faculty members, staff members and administrators who represent and value diversity and inclusion.

To support these values and objectives, the college establishes policies and conducts programs that invite and welcome individuals from diverse backgrounds who have excellent potential to contribute to the education, research and patient care mission of the college. These policies and programs are designed to promote cross-cultural understanding, encourage open communication and collaboration, enhance cultural competency and diversity in the health care workforce, and engage the community to address health care disparities.

Approved by Dean's Cabinet, October 12, 2010