

ACTION PLAN FOR THE EVENT OF VIOLENCE, HARASSMENT AND VIOLATIONS AT PARTIES AND OTHER EVENTS WHERE ALCOHOL SERVING OCCURS

The purpose of the action plan

This action plan is drawn up on the basis of the Law Student Union's Equal Opportunities and Equal Treatment Plan, as well as the Alcohol, drug, and safety policy. The action plan aims to ensure that these documents are complied with during the Union's parties and other events where alcohol is served. The action plan can and should be applied together with the above-mentioned documents. The plan is primarily aimed at the Party Committee's officers and active members or those who otherwise work with serving alcohol at the event.

Preventive work

1. All the officers and the ones responsible for an event should be able to contact each other easily and quickly during the event.
2. All the officers and the ones responsible for the event must have the mobile number of the guard, if available, in their mobile phone.
3. All serving of alcohol must be in accordance with the Union's alcohol, drug, and safety policy.
4. During the party, the toastmasters or other responsible person(s) must inform the guests about the Union's views on violence, harassment, and violations and who a potentially harmed guest can contact.

Handling of individual cases during an event

1. If it becomes clear to anyone who is addressed by this plan that occurrence of violence, harassment or violations during the event, the following measures must be taken;
 - a. If an active member takes part of the information or witnesses a case under this plan, one of the officers responsible should be contacted immediately
 - b. If it seems that several people are involved and none of them clearly appears innocent of the situation, the guard should be consulted to deal with the guests. If no guard is present, the officer responsible for the event must make the decision whether the guests should or should not leave the event. When assessing, the decisive factor is whether the person or a group poses a risk or disturbance to the other guests.
 - c. If a person claims to have been exposed, appears innocent of the situation and remains at the event, one of the persons responsible should contact him/her and try to clarify the course of events and who was guilty of the violence, harassment or violation. If a person is clearly identified as guilty, the guard must be consulted to deal with the person. If no guard is present, the officer responsible for the event must make the decision whether the guests should leave the event or not. When assessing, the decisive factor is whether the person or persons pose a risk or disturbance to the other guests.
2. The Board can always be consulted during the event and should always be informed about the matter in retrospect in accordance with the Union's Equality and Equal Treatment Plan when reporting obligations exist.