



2015 Leadership Action Plan

Goal: Prepare and enable nurses to lead change and participate on boards/advisory groups that impact public and population health. Ensure nurses are empowered by employers to participate in leadership opportunities.

Link to Population/Public Health: Participate in change leadership that address public and population health.

Action Steps	Deliverables	Lead Org(s)/ Person(s)	Funding Source(s)	Time Line
Objective 1: Increase number of nurses serving on boards/advisory groups				
Establish the baseline number of nurses serving on hospital boards Divide list of hospitals among 3 lead organizations (80 per organization) Conduct internet-based research with phone follow-up Develop database	Database of nurses serving on Michigan Hospital Boards	MHC Kamla Yancy Marlene Hanson Linda Zoeller Dick Redman	In-kind	Oct. 2015- Jan. 2016
Review nationally developed list of board types; select next type to research	Recommend y next board type to research	Lori P Dianne Fox	In-kind	Oct. 2015- Dec. 2015
Profile nurse leaders/recognize existing nurse leaders Develop initial list of nurses Develop application process Conduct interviews and write articles Identify source for award money	Initial list of nurses Application process Articles posted to the Michigan Center for Nursing website	Action team MHC Teresa Sterk	In-kind	Oct. 2015- Sept. 2016
Create pipeline of new nurse leaders Develop document including lists of boards, requirements for board participation, skills needed to be a nurse leader	Document posted to Michigan Center for Nursing website	Action team Linda Macera- DiClemente Stacie Longwell Hill	St. of MI Chapters of Sigma Theta Tau national	Oct. 2015- May 2016
Develop or adapt mentoring program that matches mentee to mentor	Toolkit to share on MCN website	Action Team	In-kind	?

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Create database of nurse experts Develop screening/approval process Include area of expertise and audience type	Searchable database	Margie Clark Teresa Sterk		Oct. 2015- May 2016