

GLOBAL OCCUPATIONAL HEALTH AND SAFETY STATEMENT

Introduction

Foot Locker, Inc. is committed to operate in a safe and responsible manner to protect the health and safety of its employees, partners, and customers. It is the Company's responsibility to provide safe working conditions and to challenge itself to continually improve in all respects of health and safety, promoting a culture of safety and wellness for all employees and partners. We believe that protecting the health and safety of our employees, partners, and customers is always good business.

Purpose and Scope

This Statement supports employees in creating and maintaining a work culture that prohibits unhealthy or unsafe work conditions.

This Statement applies to all Company employees. The Company expects any parties who do business on the Company's behalf to also conduct its business in ways that uphold the principles of this Statement. The Company's Senior Vice President and Chief Human Resources Officer and Senior Vice President—Supply Chain are responsible for defining, implementing, and overseeing the administration of this Statement on behalf of our employees and suppliers, respectively.

Requirements

The Company is committed to maintaining a healthy and safe work environment for all of its employees around the world. In furtherance of this commitment, the Company is dedicated to:

- comply with or exceed all applicable health and safety laws and regulations;
- strive to set higher standards for the Company and its partners by identifying best practices and unacceptable risks;
- provide employees with policies, standards, training, tools, and equipment to work safely and understand their responsibility for meeting health and safety expectations; and
- commit to continual improvement and communicate about our performance.

Supplier Responsibilities

The Company is concerned about the health and safety of the workers who manufacture the goods the Company sells, wherever the workers are located. To this end, the Company has developed Global Sourcing Guidelines, which apply worldwide to the Company's suppliers. The Global Sourcing Guidelines require all of the Company's suppliers to provide their employees with a safe and healthy work environment, designed to prevent accidents and injury to health arising out of or occurring in the course of work. At the very least, the Company requires that its suppliers comply with all applicable, legally mandated minimum standards for workplace health and safety.

Questions and Comments

At every level of the organization, employees and our partners are responsible for the impact of their activities on the environment and the health and safety of themselves, their coworkers, and those affected by their activities. Employees and our partners are responsible for reporting all injuries and conditions they believe to be unsafe.

The Company welcomes questions and comments regarding this Statement, all of which should be sent to the Company's Secretary at Foot Locker, Inc., 330 West 34th Street, New York, New York 10001.