

WOUND CARE COMPETENCY CHECKLIST- Nursing Managers

Employee Name: _____ Date: _____

Evaluator Name: _____ Title: _____

Committee participation/ Policy and Procedures/Leadership											
Performance Criteria	Met	Not Met									
Attends hospital/facility wide skin/wound committee meetings											
Provides feedback to hospital/facility wide skin/wound risk assessment department											
Assures that skin injuries/ulcers/wound policy and procedures are accurate and up-to-date with the most current CMS regulations, evidence & clinical guidelines											
Coaches/mentors staff in prevention, assessment & management of the various skin injuries/ulcers (pressure ulcers, venous ulcers, MASD, DFU, skin tears)											
Coordinates on-going staff education/training for new employees and continuing employees on a regular basis											
Provides resources for staff to implement prevention and treatment care <ul style="list-style-type: none"> • Advocates for resources to senior leadership • Develops business plans, when needed, to secure required resources 											
Makes wound rounds with wound care experts and staff on a regular basis											
Creates evidence based action plans to meet appropriate outcomes for all skin and wound conditions <ul style="list-style-type: none"> • Uses a systems approach to redesign care and improve outcomes • Addresses individual issues through education and counseling 											
Pressure Ulcers											
Performance Criteria	Met	Not Met									
Prevalence and Incidence											
<ul style="list-style-type: none"> • Monitors incidence/prevalence rates both hospital/facility wide and nursing unit specific • Monitor's staff adherence to unit's pressure ulcer prevention action plan 											
Risk Assessment											
<ul style="list-style-type: none"> • Monitors staff adherence to completing pressure ulcer assessment tool (e.g. Braden Scale) accordingly to hospital/facility policy 											
<ul style="list-style-type: none"> • Evaluates staff ability to perform a comprehensive assessment to determine patient's/resident's risk for pressure ulcer development including: <table border="1" style="width: 100%; margin-top: 5px;"> <tr> <td style="text-align: center;">Any low subscale scores</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">Skin assessment</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">Patient/resident risk factors: e.g.co-morbidities, medications, etc</td> <td></td> <td></td> </tr> </table> 	Any low subscale scores			Skin assessment			Patient/resident risk factors: e.g.co-morbidities, medications, etc				
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<ul style="list-style-type: none"> • Evaluates staff implementation of appropriate pressure ulcer prevention interventions based on the individualized patient/resident assessment that can include: <table border="1" style="width: 100%; margin-top: 5px;"> <tr> <td style="text-align: center;">Pressure redistribution</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">Repositioning</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">Skin care and protection</td> <td></td> <td></td> </tr> </table> 	Pressure redistribution			Repositioning			Skin care and protection				
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Nutrition		
Moisture		
Shear		
<ul style="list-style-type: none"> Monitors staff communication of patient/resident pressure ulcer risk during handoff and to other members of the health care team 		
Pressure Ulcer Classification		
<ul style="list-style-type: none"> Monitors staff performance of ability to differentiate pressure ulcer from other skin injuries- e.g. skin tears, moisture associated skin damage (MASD), venous ulcers, etc 		
<ul style="list-style-type: none"> Monitors staff accuracy of all six pressure ulcer(s) stages using the NPUAP EPUAP PPPIA 2014 classification system 		
<ul style="list-style-type: none"> Monitors staff documentation of pressure ulcer characteristics per hospital/facility policy 		
Pressure Ulcer Treatment		
<ul style="list-style-type: none"> Monitors staff performance of ability to cleanse pressure ulcer per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff ability to apply dressings (when ordered) per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors infection rates of pressure ulcer(s) 		
<ul style="list-style-type: none"> Monitors staff adherence to documentation of any pressure ulcer treatments and assessments for changing status (healing or worsening) 		
<ul style="list-style-type: none"> Evaluates effectiveness of pressure ulcer status communication across the interprofessional team 		
Venous Leg Ulcers		
Performance Criteria	Met	Not Met
<ul style="list-style-type: none"> Monitors staff ability to differentiate venous leg ulcers from other skin ulcers 		
<ul style="list-style-type: none"> Monitors staff ability to perform ABI prior to applying compression bandages or stockings 		
<ul style="list-style-type: none"> Monitors staff ability to cleanse venous leg ulcers per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff ability to apply dressings and change (when ordered) per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff ability to apply compression bandages or stockings per prescriber's orders 		
<ul style="list-style-type: none"> Monitors staff ability to assess ulcer(s) for signs and symptoms of infection 		
<ul style="list-style-type: none"> Monitors staff ability to assess for pain 		
<ul style="list-style-type: none"> Monitors staff documentation of any venous leg ulcer treatments and assessments for changing status (healing or worsening) 		
<ul style="list-style-type: none"> Evaluates effectiveness of venous leg ulcer status communication across the interprofessional team 		
Moisture Associated Skin Damage (MASD)		
Performance Criteria	Met	Not Met
<ul style="list-style-type: none"> Monitors staff ability to differentiate moisture associated skin damage from other skin ulcers 		

<ul style="list-style-type: none"> Monitors staff ability to cleanse skin damaged from moisture as per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff ability to protect skin damaged from moisture as per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff implementation of interventions to treat/prevent causes of MASD 		
<ul style="list-style-type: none"> Monitors staff documentation of any MASD treatments and assessments for changing status (healing or worsening) 		
<ul style="list-style-type: none"> Evaluates effectiveness of MASD skin damage status communication across the interprofessional team 		
Diabetic Foot Ulcers (DFU)		
Performance Criteria	Met	Not Met
Prevention		
<ul style="list-style-type: none"> Monitors staff adherence to assessing for risk of diabetic foot ulcer 		
<ul style="list-style-type: none"> Monitors staff use of skin temperature assessment 		
<ul style="list-style-type: none"> Monitors staff evaluation of patient/resident blood glucose levels 		
<ul style="list-style-type: none"> Monitors staff evaluation of patient/resident footwear and offloading 		
<ul style="list-style-type: none"> Evaluates staff teaching and assessment of patient/resident self-care knowledge including adherence to care plan 		
Ulcer Treatment		
<ul style="list-style-type: none"> Monitors staff ability to differentiate DFU from other skin ulcers 		
<ul style="list-style-type: none"> Monitors staff ability to cleanse DFU per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff ability to apply/change dressings as ordered as per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staffs ability to assess for Charcot foot and/or infection 		
<ul style="list-style-type: none"> Monitors staff evaluation of the effectiveness of pressure offloading 		
<ul style="list-style-type: none"> Monitors staff Implementation of interventions to treat/prevent causes of DTU 		
<ul style="list-style-type: none"> Monitors staff documentation any DFU treatments and assessments for changing status (healing or worsening) 		
<ul style="list-style-type: none"> Evaluates effectiveness of DFU communication with interprofessional team 		
Skin Tears		
Performance Criteria	Met	Not Met
<ul style="list-style-type: none"> Monitors staff ability to differentiate skin tears from other skin injuries 		
<ul style="list-style-type: none"> Monitors staff implementation of individualized care plan to prevent skin tears as per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff implementation of interventions to treat causes of skin tears based on the ISTAP classification system 		
<ul style="list-style-type: none"> Monitors staff implementation of interventions to protect skin damaged from skin tears as per hospital/facility policy 		
<ul style="list-style-type: none"> Monitors staff documentation of any skin tear treatments and assessments for changing status (healing or worsening) 		
<ul style="list-style-type: none"> Evaluates effectiveness of skin tear status communication with interprofessional team 		