

## IRC Faculty Meeting and Promotion Tier/Multi-Year Contract (MYC) Meeting Minutes

1. Introductions
  - a. IRC welcomes Larry Eames from the Library to the team.
2. Faculty Assembly Notes
  - a. IRC is enthused Spring enrollments are looking up
  - b. IRC is aware and ready to support the system online initiative
3. Women's Committee: Measures to Address and Mitigate the Impacts of COVID-19 on Women's Faculty in relation to RPT and Merit Review
  - a. Discussed COVID-19 impacts on IRC faculty
  - b. IRC representatives will keep in touch with their respective college/department IRC faculty to monitor these issues
4. Update on Promotion/Multi-Year Contracts
  - a. Committees will work to get promotion criteria/language first and then focus on the MYC portion of the effort
  - b. Overall third tier promotion effort has received positive support throughout campus (thanks!)
  - c. Received and integrated valuable input from EPUS and Personnel and Benefits Committees (thanks again!)
5. IRC Committee will continue to work on Rights and Responsibilities document.
  - a. Many changes, from COVID to third promotion tier/MYC are impacting this document and the efforts
  - b. Looking for a strong push on this in Fall
6. Information sharing/discussion on these topics
  - a. Provost search
  - b. Equal Pay Act and its implications
  - c. Fall teaching modalities
  - d. Teaching and Learning Conference
  - e. Mentoring and networking for IRC faculty