

Minutes of Special Meeting-Level III Grievance Hearings

The Board of Trustees Eagle Mountain-Saginaw ISD

A Special Meeting of the Board of Trustees of Eagle Mountain-Saginaw ISD was held Thursday, August 6, 2020, beginning at 5:00 PM in the Administrative Services Building at 1200 Old Decatur Road.

MEMBERS PRESENT FOR BOTH HEARINGS

Steven G. Newcom, President; Paige Ring, Vice President; Donna Webb, Board Secretary; Tim Daughtrey; Elizabeth Hatley; William Boaz; Marilyn Tolbert

MEMBERS ABSENT

None were absent.

SCHOOL OFFICIALS PRESENT FOR FIRST HEARING

Jim F. Chadwell, Superintendent; Deborah Dockens, Chief Human Resources Officer

STAFF MEMBERS PRESENT FOR FIRST HEARING

Andrea White, Brent Barker, Steve Griffin, Eric Briley, Kirk Murdock, Becky Nevins

OTHERS PRESENT FOR FIRST HEARING

Parent, Mike Leasor, Corey Hartsfield

SCHOOL OFFICIALS PRESENT FOR SECOND HEARING

Jim F. Chadwell, Superintendent; Deborah Dockens, Chief Human Resources Officer; Dr. Dana Barnes, Executive Director of Educational, Curriculum, and Instructional Services; Ms. Lisa Dunn, Executive Director of Elementary Services

STAFF MEMBERS PRESENT FOR SECOND HEARING

Andrea White, Chandra Turrentine, Jennifer Gillard, Jim Wade, Barry Baker, Kirk Murdock, Becky Nevins

OTHERS PRESENT FOR SECOND HEARING

Parents, Mike Leasor, Corey Hartsfield

I. CALL TO ORDER

Presenter: Presiding Officer

The meeting was called to order at 5:02 p.m.

II. PUBLIC FORUM REGARDING AGENDA ITEMS ONLY – Individuals desiring to so address the Board regarding an item on the Agenda for an Open Meeting were to sign up to speak prior to the 5:00 p.m. session. Forms were available in the lobby area.

There were no requests to speak.

III. CLOSED SESSION

The Board declared itself in a **closed meeting at 5:03 p.m.** as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001 - 551.146. In the event a closed meeting is to be convened, the presiding officer shall publicly identify the section or sections authorizing the closed meeting. Those sections may include, without limitation, the following sections under SUBCHAPTER D AND E, which authorize a closed meeting to discuss the following topics:

- A. Section 551.071:** Consultation with the Board's attorney regarding legal and procedural issues related to the Level III grievance.
- B. Section 551.074:** Conduct Level III grievance hearing regarding a complaint or charge against an officer or employee.
- C. Section 551.0821:** Conduct Level III grievance hearing regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

The Board returned from Closed Session with attorney at 5:08 p.m. to hear Parent Level III Grievance pursuant to Sections 551.071, 551.074, and 551.0821 of the Texas Government Code. All other persons other than the grieving party, their representative, and the administrative representatives were asked to leave the room.

At the conclusion of hearing of the grievance, the Board excused themselves to deliberate regarding its decision at 5:32 p.m.

IV. DECLARE CLOSED MEETING ENDED AND RECONVENE IN OPEN MEETING

Board President Steven G. Newcom reported the Board had completed its discussion and reconvened in open session at 5:50 p.m.

V. CONSIDERATION AND POSSIBLE ACTION REGARDING LEVEL III GRIEVANCE HEARING

Board President Steven G. Newcom asked for a motion regarding the disposition of the Level III grievance appeal.

A motion was made by Elizabeth Hatley, seconded by Marilyn Tolbert, to deny the Level III grievance of the parent and uphold the decision at Level II.

The motion carried by a 7-0 vote.

The parent will receive formal written notice of the Board's action.

VI. SHORT RECESS

Board President Mr. Steven G. Newcom called for a short recess at **5:51 p.m.** in order to prepare for the second hearing.

VII. CLOSED SESSION

The Board declared itself in a **closed meeting at 6:31 p.m.** as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001 - 551.146. In the event a closed meeting is to be convened, the presiding officer shall publicly identify the section or sections authorizing the closed meeting. Those sections may include, without limitation, the following sections under SUBCHAPTER D AND E, which authorize a closed meeting to discuss the following topics:

- A. Section 551.071:** Consultation with the Board's attorney regarding legal and procedural issues related to the Level III grievance.
- B. Section 551.074:** Conduct Level III grievance hearing regarding a complaint or charge against an officer or employee.
- C. Section 551.0821:** Conduct Level III grievance hearing regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

The Board returned from Closed Session with attorney at 6:36 p.m. hear Parent Level III Grievance pursuant to Sections 551.071, 551.074, and 551.0821 of the Texas Government Code. All other persons other than the grieving party, their representative, and the administrative representatives were asked to leave the room.

At the conclusion of hearing of the grievance, the Board excused themselves to deliberate regarding its decision at 7:15 p.m.

VII. DECLARE CLOSED MEETING ENDED AND RECONVENE IN OPEN MEETING

Board President Steven G. Newcom reported the Board had completed its discussion and reconvened in open session at 7:45 p.m.

IX. CONSIDERATION AND POSSIBLE ACTION REGARDING LEVEL III GRIEVANCE HEARING

Board President Steven G. Newcom asked for a motion regarding the disposition of the Level III grievance appeal.

A motion was made by Marilyn Tolbert, seconded by Donna Webb, to deny the Level III grievance of the parent and uphold the decision at Level II.

The motion carried by a 7-0 vote.

The parent will receive formal written notice of the Board's action.

X. ADJOURNMENT

A motion was made by Donna Webb, seconded by Marilyn Tolbert, to adjourn.

The motion carried by a 7-0 vote.

The meeting adjourned at 7:46 p.m.

Steven G. Newcom

Steven G. Newcom, Board President

Donna K. Webb

Donna K. Webb, Board Secretary

Approved: August 24, 2020