

## TRAINING REIMBURSEMENT AGREEMENT

This Agreement is made by and between Pueblo, a municipal corporation ("City"), and \_\_\_\_\_ ("Candidate"), a candidate for initial appointment as a probationary Police Officer with the Pueblo Police Department of the City of Pueblo ("Department").

WHEREAS, a probationary police officer must complete a probationary period of at least one (1) year and must successfully complete the Department's training program and requirements (the "Training");

WHEREAS, the cost of Training for each Candidate is approximately \$10,000.00 dollars. This figure represents administrative costs including manpower, materials and supplies incurred during the Training; and

WHEREAS, Candidate desires the opportunity to become a probationary Police Officer and to complete the Training, and Candidate understands that, if appointed, the Pueblo Police Department and the City of Pueblo are willing to incur the expenses in providing the Training so that the City may benefit from the Candidate's services with such Training.

NOW THEREFORE, in consideration of the foregoing, the City and Candidate agree as follows:

1. If the Candidate is appointed as a probationary police officer and if the Candidate voluntarily resigns from the Department within three years after the date of such appointment and thereafter takes a position with a law enforcement agency of the United States, of the State of Colorado or of any other state, or of any of their political subdivisions, the Candidate shall pay to the City the sum of Ten Thousand (\$10,000.00) dollars.

The obligation to repay the training costs will be prorated based on the schedule below:

- (a) Prior to the first anniversary date: \$10,000.00
- (b) Prior to the second anniversary date: \$6,600.00
- (c) Prior to the third anniversary date: \$3,300.00

2. The parties understand and agree that the foregoing repayment obligation is limited to the circumstances stated and does not apply in the following events:

- (a) Failure to complete the Training for any reason;
- (b) Removal as a probationary police officer or disciplinary termination after successful completion of the probationary period; and

- (c) Separation from employment with the City for any reason which occurs more than three years after the date of appointment as a probationary police officer.

3. Candidate specifically acknowledges, understands and agrees that this Agreement is contingent on Candidate's appointment as a probationary Police Officer, and if appointed, this Agreement does not provide Candidate with any right to continued employment with City, either probationary or otherwise, other than as may be provided by City Ordinance.

Signed this \_\_\_ day of \_\_\_\_\_, 20\_\_

CITY

CANDIDATE

\_\_\_\_\_  
Sam Azad  
City Manager

\_\_\_\_\_  
Print Name: \_\_\_\_\_