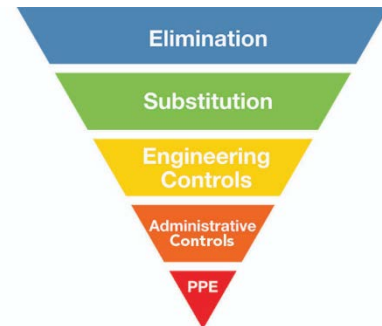


Checklist: Is Your Employer Following Health and Safety Guidelines to Protect Workers from COVID-19?

More than just masks! Safety experts say eliminate and control exposure first.

The chart on the right is a process employers are supposed to use to address workplace hazards. The steps at the top are *most* effective – employers should first take all possible steps to eliminate the hazard, then change work processes and policies to reduce risk. As a last resort, they should provide masks, shields, or other personal protective equipment.



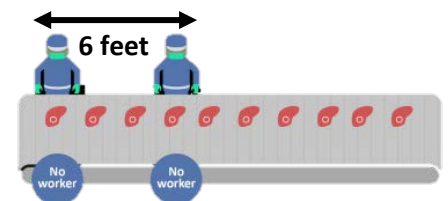
What are specific CDC/OSHA recommendations for meatpacking?

Each meatpacking plant should have a COVID-19 Assessment and Control Plan and a qualified Coordinator who workers know how to contact.

- ☐ What is the COVID-19 Assessment and Control Plan in your plant?
- ☐ Have workers been asked for feedback?
- ☐ Who is the Qualified Coordinator & do all workers have their contact information?

Social Distancing (6 Feet Apart) In Production Areas

- ☐ Are workers at least 6 feet apart on production lines?
- ☐ Are workers staggered so they do not face each other across the production lines?



Social Distancing (6 Feet Apart) When Entering Work, On Breaks, Leaving Work

Are people kept at least 6 feet apart in all areas:

- ☐ Entrances and Time Clocks? (More time clocks & staggered times may be needed)
- ☐ Locker Rooms? Bathrooms?
- ☐ Breakrooms / Lunchrooms? (this may require more rooms, outside options, fewer tables spaced further apart, more microwaves, plastic barriers, staggered breaks)

Carpools – Finding Alternatives or Increasing Protections

- ☐ Avoid carpools if possible (consider alternatives the company could help provide)
- ☐ Limit the number in each car, wear cloth masks, sanitize surfaces

Make Sure Sick Workers Can Stay Home (with Pay)

- ☐ Can workers with COVID-19 symptoms immediately go home with paid sick leave?
- ☐ Are workers assured they won't be punished for staying home while sick (losing bonuses or incentives, or getting attendance points or other discipline)?

Provide Personal Protective Equipment and Replacements (Masks, Shields) at No Cost

- ☐ What kinds of masks or face shields are provided?
 - Cloth masks provide some minimal protection to others around you. Surgical masks protect a bit more than cloth
 - Face shields, N-95 respirators, or KN-95 masks protect you and others better.
- ☐ Can you get cleaned or new replacements when needed?

Provide Training in Languages Workers Understand

- ☐ Have you received information about COVID-19 in your language?
- ☐ Have you had training about new COVID-19 safety procedures in your language?

Access to handwashing stations and hand sanitizers with at least 60% alcohol

- ☐ Do you have access to hand washing and hand sanitizer near your work area? Is there plenty of soap, running water, and paper towels?

Sanitize Tools, Workspaces, and Common Spaces Frequently

- ☐ Are tools or equipment disinfected at least each time you change workstations?

Screen every worker and visitor who enters the facility

- ☐ Is each person asked if they had a fever, felt feverish, or had chills, coughing, or difficulty breathing in the past 24 hours? Are temperatures checked?
- ☐ Are screeners protected with PPE (gloves, gowns, face shields, N95 masks)?
- ☐ Are workers kept 6 feet apart from each other and from screeners?

Provide Testing and "Tracing" to Notify Workers About Possible Exposures

- ☐ Are all workers offered testing?
- ☐ Do you know how to access testing if you have symptoms of COVID-19?
- ☐ If someone tests positive, are other workers immediately informed by the company that they might have been exposed?