

Statement of Employment at Will

The employment relationship of regular and temporary full-time and part-time staff and adjunct faculty with Webster University is a voluntary one and is subject to termination by the employee or The University at will, with or without cause, and with or without notice, at any time. Nothing in these policies shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of Webster University employees.

Nothing contained in the Webster University policies is intended to nor does it create a contract of employment for any specific duration. The only exception to this policy is a written employment agreement approved at the discretion of the President, Provost or the Board of Trustees, whichever is applicable.

This policy does not apply to full-time tenured and tenure-track faculty as their employment status with the University is covered through their contracts.

Acknowledgement of Employment at Will

Your employment with Webster University is a voluntary one and is subject to termination by you or the University at will, with or without cause, and with or without notice, at any time. Nothing in these policies shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of Webster University employees.

Nothing contained in the Webster University policies is intended to nor does it create a contract of employment for any specific duration. The only exception to this policy is a written employment agreement approved at the discretion of the President, Provost or the Board of Trustees, whichever is applicable.

These employment policies are not intended to be a contract of employment or a legal document.

Employee's Signature

Date

Employee's Printed Name