



MSUAF Volunteer Statement of Values & Code of Ethics

The mission of the MSU Alumni Foundation is to cultivate lifelong relationships and secure private support to advance Montana State University. Our purpose is to advocate for the best interests of Montana State University. We promote the University's programs of instruction, research and public service by: providing financial and other forms of support; developing and enhancing relationships with alumni and friends; managing and investing its assets in accordance with its purpose and fiduciary responsibilities; and disbursing philanthropic gifts for the purposes designated by donors.

As an MSU Alumni Foundation volunteer, you join us as an ambassador of the University. In furtherance of maintaining and promoting MSU's reputation for excellence and integrity, volunteers are expected to conduct themselves in accordance with the highest moral and ethical standards in the performance of their duties.

As a condition of service, volunteers must uphold the following values set forth by MSU and supported by the MSU Alumni Foundation.

- Excellence: We pursue exceptional outcomes.
- Integrity: We commit to honesty, ethical behavior and accountability.
- Inclusion: We create a civil, supportive and respectful environment where difference and diversity are sources of strength.
- Collaboration: We believe that working together produces better outcomes.
- Curiosity: We expect inquiry, exploration, creativity and innovation.
- Stewardship: We care for and conserve the human, economic, physical and environmental resources entrusted to us.

As a volunteer, you agree to:

- Interact with all members of the MSU and MSU Alumni Foundation community in a responsible, appropriate, and professional manner, respecting the worth and dignity of individuals, pluralism and diversity;
- Conduct all transactions and dealings with honesty, integrity and the highest standards of ethics;
- Steward resources responsibly;
- Disclose any potential conflict of interest or appearance of conflict immediately to your assigned MSU Alumni Foundation program manager;
- Maintain the confidentiality of all confidential information to which you are exposed as a volunteer, except as required by law; and
- Honor the goals, rules and regulations of the program(s) in which you serve.

Failure to comply with the *MSUAF Volunteer Statement of Values & Code of Ethics* will result in appropriate action, up to and including cessation of your volunteer service.