

INDEPENDENT CONTRACTOR/FACILITATOR AGREEMENT

This will serve as an agreement between MICHELLE KAVANAUGH (the "Facilitator") and WHEATLAND-CHILI CENTRAL SCHOOL DISTRICT (the "District"). The terms of this agreement for the 2017-2018 school year are as follows:

1. Facilitator will provide facilitation services for Board/Superintendent workshops during the 2017-2018 school year, and will be compensated at the rate of \$600 per workshop to include workshop preparation and facilitation, plus mileage at the current IRS rate. The total fee for facilitation of workshops during 2017-2018 will not exceed \$2,000.
2. Facilitator will receive compensation separate and apart from the district's payroll. No federal, state or local income taxes, or other required withholdings, will be deducted. Facilitator will be issued a Form 1099 rather than a W-2 form.
3. The Facilitator has the skill and training to complete the work. The District will provide the detailed specifications of the work.
4. Facilitator brings with her the proper and necessary training and expertise required for the performance of duties.
5. A written status report from Facilitator from time to time shall not destroy the Facilitator relationship.
6. As a result of Facilitator's work, recommendations may be implemented into the operation of the District. Such implementation will not destroy the Facilitator relationship.
7. Facilitator is held to the standard of confidentiality, which means that she cannot discuss or disclose any confidential materials, oral or written.
8. Facilitator agrees to indemnify and hold the District harmless from any and all actions, claims, suits, judgments, liability, damages, awards, and attorney fees arising out of Facilitator's work.
9. There is no assumption of a continuing relationship between the District and Facilitator.

Superintendent

Date

Facilitator

Date